## MINUTES OF REGULAR MEETING HELD AUGUST 20, 2018

The Board of Directors of the Greenville Area School District met in regular session Monday, August 20, 2018 at 7:00 p.m., in the library at Greenville Elementary School. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber. Absent: Laura Leskovac and Steve Lewis

Others present:

Brian Tokar, Superintendent

Bill McNamee, Interim Business Manager

Connie Timashenka, Special Education/Curriculum Director

Teachers present:

None (0)

Visitors present:

One (2)

News media present:

One (1)

President Webber led the Pledge of Allegiance to the Flag.

### HEARING OF VISITORS

None

### **APPROVAL OF MINUTES**

Moved by Mr. Rossi and seconded by Mr. Scott that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Work Session of June 29, 2018, Board Meetings of June 29, 2018, and July 26, 2018 and Board Work Session of August 15, 2018. All members present voted in the affirmative.

Vote: 7-0 Motion carried.

Mr. Rossi thanked the Acting Board Secretary for the new format of the minutes of the Board Workshop. He feels it is much easier to read and to follow along with.

## **APPROVAL OF FINANCIAL REPORTS**

Moved by Mr. Demarest and seconded Mrs. Reames that the financial reports be approved as presented by the Interim Business Manager. All members present voted in the affirmative.

Vote: 7-0 Motion carried.

## APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Demarest and seconded by Ms. Holm that the Bills for Payment be approved as presented and that the Interim Business Manager be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried

#### <u>APPROVAL - BUSINESS MANAGER</u>

Moved by Mrs. Reames and seconded by Ms. Holm that the following be approved for employment:

Brandon Mirizio, Hubbard, Ohio

Business Manager

\$75,000 effective September 6, 2018

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried

### <u>APPROVAL - PROFESSIONAL EMPLOYMENT</u>

Moved by Mrs. Reames and seconded by Mr. Rossi that the following be approved for employment:

Heidi Smith, Greenville, PA Emotional Support, Greenville Elementary School

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; and President Webber, aye. Motion carried

## APPROVAL - EMPLOYMENT

Moved by Mr. Demarest and seconded by Mr. Rossi that the following be approved for employment:

Angela Callander, Greenville, PA Part-Time Cafeteria Worker, \$10.05

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Mr. Demarest, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried

## APPROVAL - FMLA

Moved by Mrs. Reames and seconded by Ms. Holm that a maternity leave of absence from October 15, 2018 through January 3, 2019, be approved for Katie Williams, High School Teacher. Mrs. Williams requested to use (27) accumulated sick days with pay and (6) accumulated personal days from October 15 through December 4, and the balance of (13) days FMLA until December 21, 2018 (tentatively).

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried

## APPROVAL - RESIGNATION

Moved by Ms. Holm and seconded by Mr. Scott that the following resignation be approved:

Jamison Lopochonsky, Maintenance, effective 08/01/18

Vote: Ms. Holm, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried

#### APPROVAL - 2018-2019 SUPPORT STAFF HOURLY RATES

Moved by Mr. Demarest and seconded by Ms. Holm that pay increases based on satisfactory performance evaluations not to exceed 2.80%, for all Support Staff not listed in **Exhibit A** and as shown and agreed to salary alignments at 50% of proposed hourly rates as shown in **Exhibit A** be approved.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried

## APPROVAL - 2018-2019 SUBSTITUTE LIST

Moved by Mr. Demarest and seconded by Mr. Scott that the following 2018-2019 Substitute List be approved shown as **Exhibit B**.

Vote: Mr. Demarest, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried

## APPROVAL - SUPPLEMENTAL PAYMENT

Moved by Mr. Rossi and seconded by Mr. Scott that the following supplemental payment for the 2018-2019 school year based on additional work to prepare the Greenville Elementary Library be approved.

Kailen Fiedler Greenville Elementary Library \$900.00

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried

Mrs. Reames said that the administration will need to look at her schedule next year for when she spends more time at the high school and possibly hire an aide for the elementary school. Mr. Rossi commented that the elementary library looks remarkable.

### APPROVAL - SUPPLEMENTAL PAYMENTS

Moved by Mr. Demarest and seconded by Mr. Scott that the following supplemental payments for the 2018-2019 school year based on additional work performed in relation to the International Student Services, High School copying and banking services be approved.

Justin Lewis	International Student Services	\$2,400.00
Sue Skelley	High School copying	\$3,000.00
Tina Jones	Banking	\$1,200.00

Vote: Mr. Demarest, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried

## <u>APPROVAL - SALARY ADJUSTMENTS</u>

Moved by Ms. Holm and seconded by Mr. Rossi that the following salary adjustments for the 2018-2019 school year be approved for the following cafeteria workers:

Todd Kather	Driver Coordinator	\$15.00 per hour
Joan Gardill	Cafeteria Manager	\$19.00 per hour

Vote: Ms. Holm, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mrs.

Reames, aye; and President Webber, aye. Motion carried

## APPROVAL - 2018-2019 ACTIVITIES SPONSORS LIST

Moved by Ms. Holm and seconded by Mr. Forbes that the 2018-2019 Activities Sponsors List be approved as shown as **Exhibit C.** 

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, abstain; and President Webber, aye. Motion carried

## APPROVAL - 2018-2019 VOLUNTEER LIST

Moved by Ms. Holm and seconded by Mr. Forbes that the 2018-2019 Volunteer List be approved as shown as **Exhibit D**.

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried

## APPROVAL - REVISED 2018-2019 COACHES LIST

Moved by Mr. Demarest and seconded by Mr. Scott that the revised 2018-2019 coaches list be approved as shown as **Exhibit E.** 

Vote: Mr. Demarest, aye; Mr. Scott, aye; Mr. Forbes, abstain; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried

Mrs. Leskovac arrived 7:16 p.m.

#### <u>APPROVAL – IDEA GRANT AGREEMENT</u>

Moved by Mrs. Reames and seconded by Mr. Rossi that the IDEA Grant Agreement as shown as **Exhibit F** be approved.

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; and President Webber, aye. Motion carried

### APPROVAL - ENROLLMENT OF INTERNATIONAL STUDENTS

Moved by Mrs. Reames and seconded by Mr. Forbes that seventeen (17) American Scholar students be enrolled for the 2018-2019 school year at the approved tuition rate of \$9,800.00 per student per school year be approved.

Vote: Mrs. Reames, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried

#### <u>APPROVAL - 2018-2019 GASD ASSESSMENT/TESTING LIST</u>

Moved by Mr. Rossi and seconded by Mr. Scott that the 2018-2019 GASD Assessment/Testing List be approved as shown as **Exhibit G.** 

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried

#### APPROVAL - 2018-2019 BUS DRIVER AND EQUIPMENT LISTS

Moved by Ms. Holm and seconded by Mr. Forbes that the 2018-2019 bus driver and equipment lists be approved as shown as **Exhibit H.** 

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried

## APPROVAL - 2018-2019 TRANSPORTATION OVERVIEW

Moved by Mr. Demarest and seconded by Ms. Holm that the 2018-2019 Transportation Overview be approved as shown as **Exhibit I.** 

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried

### APPROVAL - USE OF FACILITIES

Moved by Mr. Forbes and seconded by Mr. Rossi that the following request for the use of facilities with a cost of \$376.00 plus lighting and sound be approved:

Vibe Dance GHS Auditorium November 16 and November 17, 2018

Vote: Mr. Forbes, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried

### APPROVAL - GLADE RUN LUTHERAN SERVICES/ST. STEPHENS ACADEMY

Moved by Mr. Demarest and seconded by Mr. Forbes that the 2018-2019 agreement with Glade Run Lutheran Services/St. Stephens Academy to provide educational services be approved as shown as **Exhibit J.** 

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried

#### <u>APPROVAL – KEYSTONE CHARTER SCHOOL</u>

Moved by Ms. Holm and seconded by Mr. Forbes that the 2018-2019 agreement with Keystone Charter School for the 2018-2019 School Year to provide meals be approved as shown as **Exhibit K**.

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried

# APPROVAL - VALENTIS SECURITY SERVICES, INC.

Moved by Mrs. Reames and seconded by Mr. Rossi to approve the agreement with Valentis Security Services, Inc., Pittsburgh, PA for contracted security effective August 1, 2018 through August 1, 2019 as shown as **Exhibit L.** 

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; and President Webber, aye. Motion carried

#### <u> APPROVAL – PARENT INVOLVEMENT PLAN</u>

Moved by Ms. Holm and seconded by Mr. Forbes that the 2018-2019 Parent Involvement

Plan for Greenville Elementary School be approved as shown as Exhibit M.

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried

### <u>APPROVAL - AGREEMENT MERCER COUNTY HEAD START</u>

Moved by Ms. Holm and seconded by Mr. Rossi to approve the agreement with the Mercer County Head Start be approved as shown as **Exhibit N**.

Vote: Ms. Holm, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried

# <u>APPROVAL - AGREEMENT FOR NONPUBLIC TITLE I SERVICES</u>

Moved by Mr. Rossi and seconded by Mr. Scott that the 2018-2019 agreement with Midwestern Intermediate Unit IV and Greenville Area School District to Non-Public Title I Services be approved as shown as **Exhibit O.** 

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried

### **ANNOUNCEMENTS**

Mr. Tokar announced the Dedication Ceremony and Open House went very well. Teacher induction went very well. The new teachers spent time with mentor teachers. Most staff attending the flex day. Everyone will be attending the in-service on August 21, 2018. Mrs. Leskovac said the 7<sup>th</sup> grade orientation was very nice.

Mr. Tokar stated students will be returning on Thursday. Kindergarten will have a split start, with half starting on Thursday and half attending on Friday.

Mr. Webber stated that Open House was wonderful; he did not hear one negative comment.

Mrs. Reames stated that the colors are wonderful and the cupboards look great.

Mrs. Leskovac the size of the rooms are great.

Mr. Webber is happy with the classroom size and the cupboards also.

Mrs. Reames is glad we are utilizing the courtyard.

Mr. Webber great job everyone.

Mr. Webber stated he is glad that this board embraces change. Challenges make this a stronger district. Proud of the team prior and the team coming up.

Mr. Rossi would like Mr. Dieter to address the schedules for instrumental band lessons 1<sup>st</sup> period for grades 6 same time as grade 6 special.

## **HEARING OF VISITORS**

None

### **ADJOURNMENT**

Moved by John Forbes and seconded by Howard Scott that the meeting be adjourned at 7:40 p.m.

Acting Board Secretary