

REGULAR MEETING
May 9, 2023

APPENDIX D

**Approval of MOU for Classified Bargaining Unit
regarding the impacts of the added
Juneteenth Holiday**

MEMORANDUM OF UNDERSTANDING
 between the
 Santa Maria Joint Union High School District
 and the
 California School Employees Association and its
 Central Coast Chapter 455

This Memorandum of Understanding (hereinafter "MOU") reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter "District") and the California School Employees Association and its Central Coast Chapter 455 (hereinafter "CSEA") regarding the impacts of the added Juneteenth Holiday on some less than 12-month employees for the 2022-2023 work year.

The District and CSEA agree on the following:

1. Less than 12-month employees are required by contract to work the number of days set forth in the 2022-2023 Work Day Schedule agreed to by the parties on April 25, 2022 (Attachment A).
2. The addition of the Juneteenth Holiday, to be observed on June 19, 2023, will result in some classifications not fulfilling their agreed upon number of work days.
3. The classifications identified below will have their 2023 End Date as referenced in the 2022-2023 Work Year Schedule changed to reflect an additional workday.

<u>Classification</u>	<u>New End Date</u>
Library Assistant	June 22, 2023
Library Technician	June 22, 2023
Translator (RHS)	June 29, 2023
Administrative Assistant II – Site	June 21, 2023
Administrative Assistant III – DHS	June 21, 2023
Student Records Specialist – DHS	June 22, 2023
English Learner Student Data Specialist	June 29, 2023
Administrative Assistant IV – Site	June 26, 2023
Student Body Bookkeeper	June 29, 2023

4. The Migrant Education Recruiter-Statistician has an agreed upon End Date of June 30, 2023. There is not an available date in the 2022-2023 Work Year to add to the calendar, therefore, this position will only work and be paid for 210 of the contracted 211 work days.

Tentatively agreed to this 24th day of April 2023. This Tentative Agreement shall become final and binding upon the parties with ratification by the membership of the Association (pursuant to Association Policy 610 and if required by that Policy) and adoption by the Santa Maria Joint Union High School District Board of Education.

FOR THE DISTRICT:



Jomi McDonald
Director, Classified Human Resources

Date: 04.24.2023

FOR CSEA:



Stacy Newby
Chapter President, Chapter 455

Date: 4/24/23



Aleksandr Hewitt
Labor Relations Representative, CSEA

Date: 4/24/23

2022-23 Work Year Schedule

MOS	DAYS	Calendar	ASSIGNMENT	2022 Beg	2023 End	
9.50	181	CL181	Accompanist	11-Aug	7-Jun	
*	9.50	181	Behavior Inst Asst-Sp Ed	11-Aug	7-Jun	
	9.50	181	Inst Asst	11-Aug	7-Jun	
*	9.50	181	Inst Asst-Bilingual	11-Aug	7-Jun	
*	9.50	181	Inst Asst-Multilingual	11-Aug	7-Jun	
*	9.50	181	Inst Asst-Sp Ed TLC - Level I	11-Aug	7-Jun	
*	9.50	181	Inst Asst-Sp Ed I	11-Aug	7-Jun	
*	9.50	181	Inst Asst-Sp Ed II	11-Aug	7-Jun	
	9.50	181	LVN Health Asst	11-Aug	7-Jun	
	9.50	181	Office Assistant	11-Aug	7-Jun	
	9.50	181	School/Comm Liaison	11-Aug	7-Jun	
	9.50	181	Speech-Language Pathology Assistant	11-Aug	7-Jun	
	9.50	181	Staff Secretary	11-Aug	7-Jun	CTEIG
	9.50	182	Accounting Asst I	10-Aug	7-Jun	
	9.50	182	Career Center/Student Support Technician - DHS	10-Aug	7-Jun	
	9.50	182	Crisis Intervention Consultant	10-Aug	7-Jun	
	9.50	182	Custodian	10-Aug	7-Jun	
	9.50	182	Intervention Lab Specialist	10-Aug	7-Jun	
*	9.50	183	Campus Security Asst	10-Aug	8-Jun	
*	9.50	183	Campus Security Asst II	10-Aug	8-Jun	
*	9.50	183	Campus Security Coord	10-Aug	8-Jun	
*	9.50	183	Campus Security Officer	10-Aug	8-Jun	
	9.50	183	Accounting Asst II	9-Aug	9-Jun	Returns on January 13th
	9.50	183	CLFSW	9-Aug	7-Jun	
	9.50	183	Food Serv Wkr I	9-Aug	7-Jun	
	9.50	183	Food Serv Wkr II	9-Aug	7-Jun	
	9.50	185	CL185	9-Aug	7-Jun	2 additional days are FDD Days pd on Jan 10 and June 8
	10.00	190	CL190	29-Jul	7-Jun	
	10.00	191	CL191	4-Aug	14-Jun	
	10.00	191	CL191	4-Aug	14-Jun	Spec Ed
	10.00	192	CL192	3-Aug	14-Jun	
	10.00	192	CL192	3-Aug	14-Jun	
	10.00	192	CL192	3-Aug	14-Jun	
	10.00	192	CL192	3-Aug	14-Jun	PVHS & SMHS
	10.00	192	CL192	3-Aug	14-Jun	
	10.00	196	CL196B	29-Jul	14-Jun	Returns on January 10th
	10.00	196	CL196	28-Jul	14-Jun	
	10.00	196	CL196	28-Jul	14-Jun	
	10.00	196	CL196	28-Jul	14-Jun	
	10.50	201	CL201	28-Jul	21-Jun	
	10.50	201	CL201	28-Jul	21-Jun	
	10.50	202	CL202	3-Aug	28-Jun	RHS
	10.50	206	CL206	22-Jul	20-Jun	Returns on January 9th
	10.50	206	CL206	22-Jul	20-Jun	Returns on January 9th
	10.50	206	CL206B	21-Jul	21-Jun	
	11.00	211	CL211A	26-Jul	28-Jun	December 19-20 (Work Days) Returns on Jan 10th
	11.00	211	CL211A	26-Jul	28-Jun	December 19-20 (Work Days) Returns on Jan 10th
	11.00	211	CL211B	7-Jul	14-Jun	
	11.00	211	CL211B	7-Jul	14-Jun	
	11.00	211	CL211C	1-Jul	30-Jun	Nov 28 - Dec 18 (Non-Work Days) Returns on Jan 11th
	11.00	215	CL215A	14-Jul	23-Jun	Returns Jan 9th
	11.00	215	CL215B	15-Jul	28-Jun	

*** Campus Security Assistant II, Campus Security Coordinators, Campus Security Officer:**

All employees in these classifications will work on August 8 and 9, 2022

*** Instructional Assistant – Special Education I, Instructional Assistant – Special Education II, Instructional Assistant – Special Education TLC – Level I, Behavioral Instructional Assistant – Special Education:**

All employees in these classifications will work August 9 and 10, 2022

*** Instructional Assistant – Bilingual and Instructional Assistant – Multilingual:**

All employees in these classifications will work August 10, 2022.