

# Randolph County schools to propose supplement increase

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The Randolph County School System is asking for an increase in the county's pay supplements for some of its non-instructional support workers.

Superintendent Stephen Gainey told the Randolph County Board of Education that the request stems from discussions about the budget in recent weeks.

"I've had a lot of conversations in the last month and a half, so I want to add a ... (new) expense request," Gainey said. "A supplement increase for classified employees, 1.5%. The total cost of this ... will be \$430,000, and if approved, it would take our supplement percentage for classified employees to 5.25%."

The proposed change would not apply to any certified staff, principals, assistant principals, directors, assistant directors or supervisors.

Employees who would be affected include clerical workers, general office assistants, treasurers data managers, administrative assistants, all central service clerical warehouse staff, delivery staff, custodians, maintenance staff, bus drivers, bus monitors, mechanics and all garage workers, teacher assistants, day care staff, school nutrition workers, crisis intervention workers, distance learner staff, ISS coordinators, intervention assistants, occupational assistants, occupational therapists, student advocates and technology technicians.

“I feel very good about this additional request; we have a lot of workforce needs in the classified employee group,” Gainey said. “We are not unlike any other business. We are a business. We do have a strong business side; if you go into the building over there, one half of the building is HR and finance.”

With the supplemental increase added, the schools’ total request to the Randolph County Board of Commissioners would be \$1.43 million. No changes will be approved officially until June 19.