

Teacher New Hire Placement Schedule

Date of Hire: _____

Yrs. Exp: _____

Experience Calculation

TVUSD will give 1 point per year(s) of experience; fifteen (15) Points maximum.
Years 1-15: 1 Point per year of experience.

1) Total Experience Points: _____

Education Calculation		Points	Points	Points	Points
BA	1	BA+30	4	MA+30	7
BA+9	2	MA / BA+45	5	MA+45	8
BA+18	3	MA+15 / BA+60	6	MA+60 / EdS	9

2) Total Education Points _____

Unique Qualifications*

HS Multiple Certifications	\$1,000	MS Science 7-8 NCLB Highly Qualified	\$1,000
Special Education Certification	\$1,500	HS Science 9-12 NCLB Highly Qualified in Biology, Chemistry, or Physics	\$3,500
MS Math 7-8 NCLB Highly Qualified	\$1,000		
HS Math 9-12 NCLB Highly Qualified	\$3,500	Other, as determined by the Superintendent	

* These points are awarded for the qualifications in the area that the teacher has been contracted to teach in.

3) Total Unique Points: _____

TOTAL POINTS: _____

Points	Base Pay	Total Possible Compensation with Prop 301 pay
1	\$42,219.05	\$45,219.05
2	\$42,767.91	\$45,767.91
3	\$43,323.88	\$46,323.88
4	\$43,887.09	\$46,887.09
5	\$44,457.62	\$47,457.62
6	\$45,035.57	\$48,035.57
7	\$45,621.03	\$48,621.03
8	\$46,214.10	\$49,214.10

9	\$46,814.89	\$49,814.89
10	\$47,423.48	\$50,423.48
11	\$48,039.98	\$51,039.98
12	\$48,664.50	\$51,664.50
13	\$49,297.13	\$52,297.13
14	\$49,937.99	\$52,937.99
15	\$50,587.18	\$53,587.18
16	\$51,244.81	\$54,244.81
17	\$51,910.99	\$54,919.99
18	\$52,585.83	\$55,585.83
19	\$53,269.44	\$56,269.44
20	\$53,961.95	\$56,961.95
21	\$54,663.45	\$57,663.45
22	\$55,374.07	\$58,374.07
23	\$56,093.94	\$59,093.94
24	\$56,823.15	\$59,823.15
25	\$57,561.85	\$60,561.85
26	\$58,310.15	\$61,310.15
27	\$59,068.18	\$62,068.18

A Teacher on Special Assignment (TOSA) serving in a long term teaching position will start at \$41,142.40.