

Rev. 2020

102 EQUAL EDUCATIONAL OPPORTUNITY POLICY Kelliher School District

PURPOSE : The purpose of this policy is to ensure that equal educational opportunity is provided for all students at Kelliher School.

GENERAL STATEMENT OF POLICY

A. It is the school district's policy to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age.

B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to the school district's policy on harassment and violence.

C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment. It is the responsibility of every school district employee to comply with this policy conscientiously. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate school district official listed below as provided by policy.

D. Students with disabilities are entitled to a free appropriate public education that includes general education, and/or related aids and services.

E. The Human Rights Officer is responsible for receiving oral or written complaints of unlawful discrimination toward an employee or student. However, nothing in this policy shall prevent any person from reporting unlawful discrimination toward an employee or student directly with the Human Rights Officer, the school board or other school district official. The written complaint form is available on the District website or at the District Office.

Title IX and Section 504 Coordinator

Paul Grams

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Alternate Title IX and Section 504 Coordinator:

Sherri Dahl

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A student, parent or employee can file a complaint with OCR at any time at:

Refer to Grievance Procedure for Complaints of Discrimination ([link](#))

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy) Minn. Stat. Ch. 363A (Minnesota Human Rights Act) 20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972) 42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

Cross References: MSBA/MASA Model Policy 402 (Disability Nondiscrimination) MSBA/MASA Model Policy 413 (Harassment and Violence)