

Re-opening Plan for the Randolph County School System 2021-2022 School Year

The Randolph County School System (RCSS) re-opened for the 2021-2022 school year for 31 of our 32 schools with the return of school-based staff members on 8/16/21. Students returned to these schools' campuses on 8/23/21. The other school, Randolph Early College High School, opened on 7/30/21 for school-based staff members. Furthermore, the students enrolled at the school returned on 8/5/21.

Our school system's re-opening plan for the 2021-2022 school year was outlined in the following documents:

- 1) **Attachment A** contains the information shared verbally by the school system's superintendent at the Board of Education meeting on 7/19/21. This information was used by the principal of Randolph Early College High School for the opening of the school. It was reinforced verbally with the school's principal around that point in the Summer of 2021. Formal memorandums had not been shared with principals, assistant principals, directors at central office, and leadership team members at that time during the Summer of 2021 due the absence of high numbers of positive cases of COVID-19.
- 2) **Attachment B** entitled "RESOLUTION MAKING MASKS OPTIONAL UNDER RANDOLPH COUNTY BOARD OF EDUCATION POLICY" (Note: This resolution was approved by the Board of Education at its meeting on 7/19/21. The support of this resolution resulted from the absence of high numbers of positive cases of COVID-19 at that time during the Summer of 2021.
- 3) **Attachment C** entitled "Important Actions for the Opening of the 2021-2022 School Year" (Note: This document was sent to all principals in RCSS by email on 8/10/21. It also was copied to all assistant principals, directors at central office, and members of the school system's leadership team.)
- 4) **Attachment D** entitled "Important Actions for the Opening of the 2021-2022 School Year" (Note: This document was sent to all staff members in RCSS by email on 8/10/21. It also was posted on the school system's webpage for the public.)
- 5) **Attachment E** entitled "Documents for the 2021-2022 School Year" (Note: This document was sent to all principals in RCSS by email on 8/12/21. It also was copied to all assistant principals, directors at central office, and members of the school system's leadership team. Furthermore, the email included the following three documents: "Guidelines for Managing COVID-19 Issues in the Randolph

County School System,” “Randolph County School System Remote Work Agreement,” and “Randolph County School System Remote Work Form.”

- 6) **Attachment F** is the recommendation from the superintendent approved by the Board of Education at a special-called meeting on 8/29/21. The support of this resolution resulted from the very high numbers of positive cases of COVID-19 in the school system involving students and staff members during the first week of the 2021-2022 school year. (Note: Our school system uses Saturday-Friday as the week span for contact tracing. Thus, the first week of the 2021-2022 school year for contact tracing purposes was 8/21/21-8/27/21.)
- 7) **Attachment G** entitled “New COVID-19 Procedures” (Note: This document was sent to all members of the Board of Education by email on 8/30/21.)
- 8) **Attachment H** entitled “Changes for PE Classes---Effective 9/2/21” (Note: This document was sent to all principals in RCSS by email on 9/1/21. It also was copied to all assistant principals, directors at central office, and members of the school system’s leadership team.)
- 9) **Attachment I** entitled “COVID-19 Data for the Randolph County School System” (Note: This document was posted for the first time on our school system’s webpage on 9/27/21 as a dashboard with COVID-19 data for the 2021-2022 school year. It will be updated each Monday with the previous week’s data.)
- 10) **Attachment J** entitled “COVID-19 Contact Tracing Plan, Randolph County School System (Effective 10/15/20)” (Note: This document was sent to all principals, assistant principals, directors at central office, and members of the school system’s leadership team on 10/14/20. It was used to formalize the efforts by the superintendent, principals, and several central office staff members during the first few months of the 2020-2021 school year with regard to contact tracing as well as increase the level of effectiveness and efficiency of the school system’s management of the COVID-19 pandemic. Furthermore, despite being implemented during the 2020-2021 school year, the plan’s use has continued during the 2021-2022 school year.)
- 11) **Attachment K** is the agenda for the Board of Education meeting on 7/19/21. [Note: Information regarding the school system’s COVID-19 plans for the 2021-2022 school year was shared by the superintendent at this meeting. Also, at this meeting, the “RESOLUTION MAKING MASKS OPTIONAL UNDER RANDOLPH COUNTY BOARD OF EDUCATION POLICY” was approved by the Board of Education. All of this work, the presentation of the COVID-19 plans and the approval of the resolution, was aligned with the “Action Item” on the meeting agenda entitled “COVID-19 plans for the 2021-2022 school year.” In addition, a

time for public comments was included on the meeting agenda with an agenda item entitled “Public Comments (G.S. 115C-51).”]

- 12) **Attachment L** is the agenda for the Board of Education meeting on 8/16/21. [Note: Information regarding the school system’s COVID-19 plans for the 2021-2022 school year was shared by the superintendent at this meeting. This work was aligned with the “Action Item” on the meeting agenda entitled “COVID-19 plans for the 2021-2022 school year.” However, no action was taken by the members of the Board of Education after this presentation. In addition, a time for public comments was included on the meeting agenda with an agenda item entitled “Public Comments (G.S. 115C-51).”]
- 13) **Attachment M** is the agenda for the special-called Board of Education meeting on 8/29/21. (Note: The COVID-19 data from the first week of the 2021-2022 school year was shared by the superintendent at this meeting. This work was aligned with the “Action Item” on the meeting agenda entitled “Discussion/consideration of the current status of COVID-19 in the Randolph County School System and COVID-19 protocols.” In addition, this presentation concluded with the approval of the recommendation by the superintendent to require the universal use of cloth face coverings by students and staff members outlined in Attachment F. However, a time for public comments was not included on this meeting’s agenda.)
- 14) **Attachment N** is the agenda for the Board of Education meeting on 9/20/21. [Note: Information regarding the school system’s COVID-19 data for the 2021-2022 school year was shared by the superintendent at this meeting aligned with an “Information Item” on the meeting agenda entitled “Update on COVID-19 data.” Also, a board policy was approved regarding the use of cloth face coverings in the school system aligned with an “Action Item” entitled “Recommendation to adopt Board Policy 4231/5021/7263-Face Coverings (First Reading/Waive Second Reading).” In addition, a time for public comments was included on the meeting agenda with an agenda item entitled “Public Comments (G.S. 115C-51).”]

The re-opening plan outlined in the previous part of this document describes the different actions taken by the Randolph County School System for the 2021-2022 school year. However, it should be noted that our school system was open for in-person instruction throughout the entire 2020-2021 school year as well. More specifically, our school system started the 2020-2021 school year on the state’s Plan B with an A day/B day format. Furthermore, our students in grades PreK-5 returned for in-person instruction for four days per week (Monday, Tuesday, Thursday, and Friday) starting on 10/26/20 with a remote instruction day remaining on Wednesday. This same schedule was implemented for students in grades 6-12 on 4/6/21. Therefore, our re-opening plan for the 2021-2022 school year involved adjustments to more stringent requirements implemented during the 2020-2021 school year.

COVID-19 Standards

(2021-2022 School Year)

The following COVID-19 standards will be in place for the 2021-2022 school year **until further notice**:

- a) Contact tracing will remain in place with the rules used at the end of the 2020-2021 school year
- b) No lunch visits by parents at schools
- c) Parents will have to drop off their students at the start of the school day at the school's front door and pick them up at the front door of the school at the end of the school day....parents can not enter the building
- d) No rugs/carpet, upholstered furniture, and cloth curtains/valences/window treatments in classrooms
- e) No stuffed animals and puppets in classrooms
- f) Guest speakers will not be permitted on school campuses
- g) School assemblies will not be permitted
- h) Cafeterias will be used for lunch
- i) No field trips
- j) In-person meetings can occur on school campuses (such as faculty meetings and PLC/planning meetings)
- k) All students will return to school for in-person instruction for five (5) days per week at the same time
- l) Middle school athletics and high school athletics, as well as other extracurricular activities, will follow a normal schedule
- m) Capacity limits of gyms and auditoriums will be honored according to state standards

Additional Notes:

- 1) At this time, no decision has been made on whether cloth face coverings will be required for students and staff members during the 2021-2022 school year.
- 2) The school system does not know everything that will occur in the coming months regarding COVID-19. Therefore, the school system will be flexible to address situations that arise during the 2021-2022 school year.
- 3) Present a resolution to make the use of cloth face coverings optional to the members of the Board of Education

Attachment B

RESOLUTION MAKING MASKS OPTIONAL UNDER RANDOLPH COUNTY BOARD OF EDUCATION POLICY

WHEREAS, as of this date Randolph County is not rated to have a "critical" rate of COVID-19 community spread, according to the County Alert System developed by the North Carolina Department of Health and Human Services, which evaluates a county's COVID-19 case counts, percent positives, and hospital occupancy; and

WHEREAS, the requirement that masks be worn indoors in North Carolina was rescinded for all public settings save a few exceptions by Executive Order of the Governor of North Carolina No. 220 effective June 11, 2021; and

WHEREAS, the requirement to wear masks is only one of many prevention strategies that has been employed by the Randolph County Board of Education to prevent the spread of COVID-19; and

WHEREAS, on July 9, 2021, the U.S. Centers for Disease Control and Prevention ("CDC") issued new guidance for COVID-19 prevention in K-12 schools which indicates that the mask requirement can be lifted for fully vaccinated people in most settings including schools; and

WHEREAS, the CDC directs localities to make decisions on COVID-19 prevention efforts in light of local conditions; and


WHEREAS, promoting in-person learning and focusing the attention of educators on instruction (and not enforcement of mask mandates) are critical to the education and health of the children of Randolph County; and

WHEREAS, given current obstacles, distinguishing between vaccinated and unvaccinated students and staff raises enforcement and privacy concerns for school staff; and

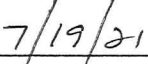
WHEREAS, the Randolph County Board of Education believes strongly in the rights of individuals to make decisions regarding their own personal health; and

NOW THEREFORE, BE IT RESOLVED, that the Randolph County Board of Education has no individual mask mandate. Failure to wear a mask on the property of the Randolph County Board of Education or at a school in the Randolph County School System will not be considered a violation of Board policy or school rules. All students, staff, and community members are encouraged to make their own decisions respecting their personal health and to choose whether to wear masks. Any harassment, discrimination, bullying, or intimidation based on any person's decision to wear or not to wear a mask will not be tolerated.

Adopted by the Randolph County Board of Education this 19th day of July 2021.



Gary Cook, Board Chair



Date




Superintendent's Office
Dr. Stephen Gainey, Superintendent

2222-C South Fayetteville Street
Asheboro, NC 27205
Phone 336.633.5000
Fax 336.633.5155
randolph.k12.nc.us

MEMORANDUM

TO: All Principals

FROM: Stephen Gainey 

RE: Important Actions for the Opening of the 2021-2022 School Year

DATE: August 10, 2021

The start of the 2021-2022 school year will present many challenges for our school system. As a result, several actions will be required for all schools in our effort to deal with the COVID-19 pandemic in a manner focused on the provision of safe school environments for our students, staff members, and visitors to school campuses. These standards will be effective 8/10/21 and remain in place until further notice from my office during the 2021-2022 school year. The following list identifies the standards to be implemented on the campuses of all schools:

- 1) All students will attend school for five days of in-person instruction per week at the same time.
- 2) The use of cloth face coverings by students and staff members on school campuses will be optional. As a result, the decision regarding whether or not to wear a cloth face covering will be left up to the individual. This standard also applies to visitors to school campuses for extracurricular events.
- 3) For students who ride buses, it is recommended that they wear cloth face coverings.
- 4) The school system will recommend the use of six feet as the social distancing standard to the greatest extent possible. Each principal will be provided signs by my office to post on hallway walls throughout his/her school building to reinforce this standard.
- 5) No school trips/field trips will be permitted. This decision includes school trips/field trips inside the state and inside the county.
- 6) Schools should not use any "attendance incentives." Students should not attend school if they are sick. However, I worry that "attendance incentives" may cause such action by them.
- 7) Each principal will be required to post a sign provided by my office on every outside door of his/her school. This sign will require visitors to your campus who have COVID-19 symptoms to refrain from entering your building. As a result, the sign will ask visitors to your campus who have COVID-19 symptoms to call the school instead of entering the building.
- 8) No grade level assemblies and/or school-wide assemblies, as well as other assemblies involving groups of students, will be permitted. Such action will prevent the gathering of large numbers of students in a single part of the school and limit the opportunities for COVID-19 to move throughout your campus.
- 9) Parents and visitors will not be permitted to enter school buildings during the school day, including to eat lunch with students. This standard also applies to "before school" and "after school" when dropping off or picking up students. However, two exceptions will be made to this standard:
 - a) The parent of a Kindergarten student will be permitted to walk his/her child to the child's classroom for days 1-5 (8/23/21, 8/24/21, 8/25/21, 8/26/21, and 8/27/21) of the 2021-2022 school year.
 - b) The parent of a 1st grade student will be permitted to walk his/her child to the child's classroom for days 1-2 (8/23/21 and 8/24/21) of the 2021-2022 school year. This

option is being permitted due to the inability of parents to take such action during the 2020-2021 school year for a child's entry into Kindergarten.

- 10) School visits by non-school individuals, such as guest speakers, will not be permitted. Such action will limit the opportunities for COVID-19 to be brought to your campus.
- 11) Rugs/carpet, upholstered furniture, and cloth curtains/valences/window treatments will not be allowed in classrooms.
- 12) Cloth items, such as stuffed animals, will not be allowed in classrooms.
- 13) The school cafeteria will be used for lunches. However, each school can decide whether to have breakfast served in the classroom or the school cafeteria.
- 14) In-person meetings, such as faculty meetings and Professional Learning Community/planning meetings, will be permitted on school campuses. However, social distancing of six feet or greater between the participants is recommended.
- 15) The only outside groups permitted at Open House events will be PTO organizations and booster clubs.
- 16) Middle school athletics, high school athletics, performing arts events, and all other extracurricular activities will operate according to the regular procedures associated with each event.
- 17) The school system will honor any capacity limits established by the state for gyms, auditoriums, and stadiums. However, at this time, no such capacity limits exist.
- 18) A plexiglass shield will continue to be used on the front desk of the main office in every school. This plexiglass shield will provide protection for staff members when interacting with other people at the school's front desk. It must be left in place at all times.

Staff members and I have been working closely with Randolph County Public Health to implement measures to reduce the spread of this highly communicable disease. The information in the following list has been determined to be necessary health and safety precautions:

- 1) If a student or staff member displays one of the main symptoms of COVID-19 (a fever or chills, shortness of breath or difficulty breathing, new loss of taste or smell, congestion, cough, fatigue, muscle or body aches, sore throat, headache, nausea, vomiting, or diarrhea), please send him/her home and remove him/her from the school environment immediately for a more in-depth assessment to determine next steps.
- 2) An individual is considered to have a fever with a thermometer reading of 100.4 degrees or higher.


In conclusion, these actions are being implemented with the goal of keeping our students and staff members safe on school campuses during the 2021-2022 school year. Thus, it is imperative that all of these standards are upheld on every campus until further notice. While these standards are effective 8/10/21, specific items on this list will be addressed as conditions change. Nonetheless, at this time, these standards must be implemented in preparation for the return of the teachers on 8/16/21 as well as the students on 8/23/21. If you have any questions regarding this information, please do not hesitate to contact me.

C: Assistant Principals
Directors
Members of the Leadership Team



MEMORANDUM

TO: All Randolph County School System Staff Members

FROM: Stephen Gainey 

RE: Important Actions for the Opening of the 2021-2022 School Year

DATE: August 10, 2021

The start of the 2021-2022 school year will present many challenges for our school system. As a result, several actions will be required for all schools in our effort to deal with the COVID-19 pandemic in a manner focused on the provision of safe school environments for our students, staff members, and visitors to school campuses. These standards will be effective 8/10/21 and remain in place until further notice during the 2021-2022 school year. The following list identifies the standards to be implemented on the campuses of all schools:

- 1) All students will attend school for five days of in-person instruction per week at the same time.
- 2) The use of cloth face coverings by students and staff members on school campuses will be optional. As a result, the decision regarding whether or not to wear a cloth face covering will be left up to the individual. This standard also applies to visitors to school campuses for extracurricular events.
- 3) For students who ride buses, it is recommended that they wear cloth face coverings.
- 4) The school system will recommend the use of six feet as the social distancing standard to the greatest extent possible.
- 5) No school trips/field trips will be permitted. This decision includes school trips/field trips inside the state and inside the county.
- 6) Schools should not use any "attendance incentives." Students should not attend school if they are sick. However, I worry that "attendance incentives" may cause such action by them.
- 7) No grade level assemblies and/or school-wide assemblies, as well as other assemblies involving groups of students, will be permitted. Such action will prevent the gathering of large numbers of students in a single part of the school and limit the opportunities for COVID-19 to move throughout your campus.
- 8) Parents and visitors will not be permitted to enter school buildings during the school day, including to eat lunch with students. This standard also applies to "before school" and "after school" when dropping off or picking up students. However, two exceptions will be made to this standard:
 - a) The parent of a Kindergarten student will be permitted to walk his/her child to the child's classroom for days 1-5 (8/23/21, 8/24/21, 8/25/21, 8/26/21, and 8/27/21) of the 2021-2022 school year.
 - b) The parent of a 1st grade student will be permitted to walk his/her child to the child's classroom for days 1-2 (8/23/21 and 8/24/21) of the 2021-2022 school year. This option is being permitted due to the inability of parents to take such action during the 2020-2021 school year for a child's entry into Kindergarten.
- 9) School visits by non-school individuals, such as guest speakers, will not be permitted. Such action will limit the opportunities for COVID-19 to be brought to your campus.

- 10) Rugs/carpet, upholstered furniture, and cloth curtains/valences/window treatments will not be allowed in classrooms.
- 11) Cloth items, such as stuffed animals, will not be allowed in classrooms.
- 12) The school cafeteria will be used for lunches. However, each school can decide whether to have breakfast served in the classroom or the school cafeteria.
- 13) In-person meetings, such as faculty meetings and Professional Learning Community/planning meetings, will be permitted on school campuses. However, social distancing of six feet or greater between the participants is recommended.
- 14) Middle school athletics, high school athletics, performing arts events, and all other extracurricular activities will operate according to the regular procedures associated with each event.

Staff members and I have been working closely with Randolph County Public Health to implement measures to reduce the spread of this highly communicable disease. The information in the following list has been determined to be necessary health and safety precautions:

- 1) If a student or staff member displays one of the main symptoms of COVID-19 (a fever or chills, shortness of breath or difficulty breathing, new loss of taste or smell, congestion, cough, fatigue, muscle or body aches, sore throat, headache, nausea, vomiting, or diarrhea), he/she should be removed from the school environment immediately for a more in-depth assessment to determine next steps.
- 2) An individual is considered to have a fever with a thermometer reading of 100.4 degrees or higher.

In conclusion, these actions are being implemented with the goal of keeping our students and staff members safe on school campuses during the 2021-2022 school year. Thus, it is imperative that all of these standards are upheld on every campus until further notice. While these standards are effective 8/10/21, specific items on this list will be addressed as conditions change. If you have any questions regarding this information, please do not hesitate to contact me.



Stephen Gainey <sgainey@randolph.k12.nc.us>

Documents for the 2021-2022 school year

1 message

Stephen Gainey <sgainey@randolph.k12.nc.us>

Thu, Aug 12, 2021 at 10:07 AM

To: Principals <principals2@randolph.k12.nc.us>

Cc: Assistant Principals <assistantprincipals2@randolph.k12.nc.us>, Directors <directors2@randolph.k12.nc.us>, Andrea Haynes <ahaynes@randolph.k12.nc.us>, Cathy Waddell <cwaddell@randolph.k12.nc.us>, Dale Brinkley <dbrinkley@randolph.k12.nc.us>, Edwina Ashworth <eashworth@randolph.k12.nc.us>, Larry Chilton <lchilton@randolph.k12.nc.us>, Todd Lowe <tlowe@randolph.k12.nc.us>, Tim Moody <tmoody@randolph.k12.nc.us>, Beverly Fowler <bfowler@randolph.k12.nc.us>

Principals,

I have attached several documents for you. The first document, entitled **"Guidelines for Managing COVID-19 Issues in the Randolph County School System,"** provides guidance for dealing with different issues regarding COVID-19 on your campus. In addition, I have attached a copy of the **"Randolph County School System Remote Work Agreement"** and the **"Randolph County School System Remote Work Form."** Please use these forms in the case of a staff member needing to work remotely due to a COVID-19 case. Also, please note that everyone who works remotely during the 2021-2022 school year has to sign a new **"Randolph County School System Remote Work Agreement"** for this school year. You can not use an agreement form signed from one of the previous two school years. Furthermore, if a person has to work remotely, he/she will have to complete a **"Randolph County School System Remote Work Form"** per day of remote work.

You should keep file all remote work forms and agreement forms at your school. However, please know that they may be requested at any time due to audit issues. Also, a principal should send any remote work form and agreement form used by him/her to me. I will keep them in a file in my office.

With regard to remote work, a day will consist of 8 hours for full-time employees. Obviously, you will need to adjust the time for part-time employees (individuals employed at less than 100%) accordingly.

Stephen Gainey

3 attachments

Guidelines for Managing COVID-19 Issues in the Randolph County School System---August 2021---final version.pdf
132K



RCSS Remote Work Agreement---3-17-20 ---final version.pdf
344K



RCSS Remote Work Form---3-17-20---final version.pdf
189K

Guidelines for Managing COVID-19 Issues in the Randolph County School System

The following list contains the different categories of information collected and examined in our school system's contact tracing process:

- 1) What are the types of positive COVID-19 cases:
 - a) A positive student case that does not affect the school
 - b) A positive staff member case that does not affect the school
 - c) A positive student case that does affect the school
 - d) A positive staff member case that does affect the school
- 2) When does a positive student case or a positive staff member case not affect the school?
 - a) The person had symptoms but had not been on the campus during the 48-hour time period prior to the start of his/her symptoms.
 - b) The person did not have symptoms but had not been on the campus during the 48-hour time period prior to his/her test date.
- 3) When does a positive student case or a positive staff member case affect the school?
 - a) The person had symptoms and had been on the campus during the 48-hour time period prior to the start of his/her symptoms.
 - b) The person did not have symptoms but had been on the campus during the 48-hour time period prior to his/her test date.

Note: If a positive case affects a school, the following steps will be taken:

- a) The principal will be required to identify everyone (students and staff members) within six feet of the positive case for 15 minutes or more on a single day during the 48-hour lookback period.
- b) The principal will be sent a script to use for individual calls to the parents of affected students and/or staff members.
- c) The superintendent will send an email to the entire staff at the school.
- d) The principal will be given a script by the superintendent for a telephone call to the school community.

The school system's contact tracing process involves the following three main scenarios:

- 1) A person tests positive for COVID-19---The person is removed from campus for 10 days. Nothing can be done to return earlier than 10 days.

- 2) A person has COVID-19 symptoms---The person is removed from campus for 10 days. However, he/she can return earlier than 10 days if one of the following scenarios is satisfied:

#1---A negative COVID-19 test result, 24 hours with no fever, and 24 hours with no symptoms

OR

#2---An alternative diagnosis from a doctor, 24 hours with no fever, and 24 hours with no symptoms

- 3) A person is exposed to a COVID-19 positive person---The person is removed from campus for 10 days. Nothing can be done to return earlier than 10 days due to the incubation period of the virus.

Note: If a person has been fully-vaccinated, he/she does have to quarantine as noted in #2 in the case of having symptoms.

Note: If a person has been fully-vaccinated, he/she does not have to quarantine if exposed to a positive person as noted in #3.

Note: A negative test result on a rapid COVID-19 test does not count as a negative. However, if a person tests positive on a rapid COVID-19 test, the rules in #1 are applied. A negative test result on the PCR test is the only one that counts as a negative.

The following list contains the expectations for a staff member who is quarantined during his/her quarantine period:

- 1) If a person can work remotely, he/she will be required to do so. The components of the remote work plan shall be provided to the staff member by his/her principal.
- 2) If a person can not work remotely due to his/her job responsibilities and/or the impact of COVID-19 on his/her ability to work, he/she should contact his/her principal regarding leave under the state's contagious leave policy.
- 3) A principal should contact Andrea Haynes and/or Todd Lowe to request a substitute for a staff member on quarantine due to COVID-19.

The following list contains the expectations for a situation in which a student is quarantined during his/her quarantine period:

- 1) Instruction must be provided for the student by his/her teachers. This action can be handled through the use of CANVAS as well as the sharing of other instructional materials. Nonetheless, the teacher will be required to provide instruction for the student during his/her quarantine period.
- 2) The student should be marked present (with the 1R code) for every day of his/quarantine period in which he/she participates in instruction.

- 3) Each school must develop a plan for the deployment of a chromebook and/or a hotspot to use to support a student during his/her quarantine period, if needed by the child. This plan needs to be established in a manner to send these devices home with a child upon his/her exit from campus due to a COVID-19 case.

Note: "Participation in instruction by a student on quarantine" does not require the teacher to engage in a Google Meets session with the child. However, it does require the student's completion of work assigned by the teacher for each day. Furthermore, the student must return the work to the teacher at some point during the period of quarantine.

Randolph County School System Remote Work Agreement

(Note: "Remote Work" includes working from home as well as another site not in the Randolph County School System.)

I, _____, request permission to work remotely pursuant to the Remote Work Plan for the Randolph County School System (RCSS). I certify that I have read, understood, and accept the rules and will abide by them.

My Alternate Work Location will be: _____.

While I am working remotely, my email contact information is: _____.

My telephone contact is: _____.

I am using and will be responsible for the following equipment: _____.

I will be reachable during business hours through those sources while I am remote working.

Additionally, I agree as follows:

- I will keep an accurate and true record of my work hours.
- I will preserve and maintain any equipment on loan from RCSS.
- I will keep my supervisor informed on a weekly basis regarding the hours I worked and the tasks I completed, and provide my supervisor with artifacts and a completed "Randolph County School System Remote Work Form" provided by my supervisor. I am aware that a "Randolph County School System Remote Work Form" must be completed for each day of my remote work.
- I will preserve the confidentiality of all information I access from any RCSS source, including information pursuant to FERPA and personnel records. Failure to do so may violate the law, and may be grounds for disciplinary action.
- I will not leave my technology unattended unless it is password protected. At no time will I leave a screen visible to others; at no time will I share FERPA protected information.
- I will take leave if I am not working due to illness.
- I will immediately report any work-related injury that occurs while I am working remotely.

Authorized by (Supervisor Signature and Date): _____

Signed: _____

Printed Name: _____

Position and RCSS Place of Assignment: _____

Date Signed: _____

Randolph County School System Remote Work Form

(Note: “Remote Work” includes working from home as well as another site not in the Randolph County School System.)

Employee Name:

School/Department:

Date of Remote Work Experience:

Time Period (<u>Note</u> : Windows of time must be listed for different tasks/activities associated with the employee’s work)	Purpose of Work (<u>Note</u> : The specific focus of your work must be listed)	Description of Work during Time Period (<u>Note</u> : A detailed description of work per time period must be provided)

Note: Artifacts must be included to support the work by the employee for each time period listed in this chart.

Recommendation by Stephen Gainey (Superintendent of the Randolph County School System) regarding the required use of cloth face coverings by students and staff members:

Effective 8/30/21, the Randolph County School System require the use of cloth face coverings by everyone (students, staff members, and any visitors), while inside a building in our school system or on a school system bus. However, a person will not have to wear a cloth face covering inside a building if in a work area alone (such as a classroom or separate office). Also, the use of cloth face coverings will not be required for extracurricular activities, both inside and outside of the building, by students, staff members, or spectators. I recommend this plan be implemented through the end of the day on 10/15/21. At that time, based on the data in our school system, this plan can be revised or remain in place. However, we have to do everything possible to keep our children and staff members on school campuses to provide 5 days of in-person instruction per week for all students at the same time while also having their extracurricular activities in place with regular schedules and procedures. I do not want the safety measure of not wearing cloth face coverings to interfere with these two major gains compared to where we were as a school system on 3/14/20.

Attachment G



Stephen Gainey <sgainey@randolph.k12.nc.us>

New COVID-19 Procedures

1 message

Stephen Gainey <sgainey@randolph.k12.nc.us>

Mon, Aug 30, 2021 at 9:30 PM

To: Brian Biggs <bbiggs@randolph.k12.nc.us>, Fred Burgess <fburgess@randolph.k12.nc.us>, Gary Cook <garycook@randolph.k12.nc.us>, Michael Sink <msink@randolph.k12.nc.us>, Sharon Farlow <sfarlow@randolph.k12.nc.us>, Todd Cutler <tcutler@randolph.k12.nc.us>, Tracy Boyles <tboyles@randolph.k12.nc.us>

Board Members,

Due to the decision to use of cloth face coverings universally in the schools, please note the following:

- 1) **Student to Student Issue:** A student within 3-6 feet of a positive student for 15 minutes or more during a single day of a positive student case's lookback period will no longer be sent home for a period of quarantine. **Also, the non-positive student will no longer be identified as an "exposure," per the health guidelines.**
- 2) **Student to Student Issue:** Since a student within 3-6 feet of a positive student for 15 minutes or more in a single day of a positive student case's lookback period will not be an "exposure," an individual telephone call to the parent of the non-positive student who was identified as an "exposure" during the past 17 months **will no longer be made.**
- 3) **Student to Student Issue:** An email will no longer be sent to the staff members of a school due to the presence of a positive student on a school's campus regardless of whether or not the case "impacted" the school. This situation is due to the fact that we no longer will have a non-positive student who is an "exposure" to a positive student case.
- 4) **Student to Student Issue:** A telephone message to a school's community will no longer be sent due to the presence of a positive student on a school's campus regardless of whether or not the case "impacted" the school. This situation is due to the fact that we no longer will have a student who is an "exposure" to a positive student case.
- 5) The only exceptions to items 1-4 **resulting in the need for contact tracing will be:**
 - a) If cloth face coverings are not being worn correctly by individuals associated with a positive student case
OR
 - b) If a staff member is positive and the need for contact tracing occurs as a result of the individual situation
OR
 - c) If a student involved in an extracurricular activity is positive since cloth face coverings will not be worn during extracurricular activities.
- 6) **Staff Member Issue:** A staff member who is within 6 feet of a positive student or a positive staff member will be removed from campus for a period of quarantine regardless of who is or is not wearing a cloth face covering. **The only exception involves a symptom-free, fully-vaccinated staff member.** In that case, the symptom-free, fully-vaccinated staff member **will not be removed** for a period of quarantine if exposed to a positive student or a positive staff member.

These changes will definitely reduce the level of anxiety in the communities due to the absence of telephone calls to students' homes in the coming weeks. **Also, no list of "exposures" per case will be created moving forward other than in isolated cases.**

Despite the previously-noted changes, please also note that we will still have to deal with the cases of quarantine for students and staff members with COVID-19 symptoms. Also, we will still have to deal with exposure cases associated with positive COVID-19 cases away from school campuses. Finally, a positive student or a positive staff member will continue to be removed from campus for a period of quarantine.

I just wanted you to have this information.

Stephen Gainey

Attachment H



Stephen Gainey <sgainey@randolph.k12.nc.us>

Change for PE classes---effective 9/2/21

1 message

Stephen Gainey <sgainey@randolph.k12.nc.us>

Wed, Sep 1, 2021 at 5:17 PM

To: Principals <principals2@randolph.k12.nc.us>

Cc: Directors <directors2@randolph.k12.nc.us>, Andrea Haynes <ahaynes@randolph.k12.nc.us>, Cathy Waddell <cwaddell@randolph.k12.nc.us>, Dale Brinkley <dbrinkley@randolph.k12.nc.us>, Edwina Ashworth <eashworth@randolph.k12.nc.us>, Larry Chilton <lchilton@randolph.k12.nc.us>, Todd Lowe <tlowe@randolph.k12.nc.us>, Tim Moody <tmoody@randolph.k12.nc.us>, Beverly Fowler <bfowler@randolph.k12.nc.us>, Assistant Principals <assistantprincipals2@randolph.k12.nc.us>

Principals,

With regard to PE classes, students will be permitted to participate in class without wearing a cloth face covering while in the gym and/or a weight room. Thus, this change identifies the only time that a student can be involved in a class inside of the school building during the school day and not wear a cloth face covering. However, students will be expected to wear a cloth face covering during their movement in the halls to the gym and/or weight room, especially from the locker room to the gym and/or weight room. Also, while in the gym and/or weight room, the students must wear a cloth face covering at all times when not directly involved in physical activity (such as during the attendance check, the teacher's efforts to explain the plan for the day, and times when certain groups of students are not involved in a game).

Despite the previously-noted change, staff members must continue to wear a cloth face covering while in a gym and/or weight room for PE class at all times.

Also, with the previously-noted change for the students, please note that contacting tracing will be required like prior to 8/30/21 in the case of a positive student case or positive staff case in the gym and/or weight room.

You must make efforts to keep students 6 feet apart at all times in the gym and/or weight room as well as during outside activities with a PE class. Furthermore, staff members should maintain a distance of 6 feet from students and other staff members at all times in the gym and/or weight room as well as during outside activities with a PE class.

The use of a cloth face covering is not required for students or staff members during PE classes held outside of the building. Therefore, between now and 10/15/21, you need to encourage PE classes to go outside as much as possible.

Please know that the standards outlined in this email must be applied to PE classes at all schools in our school system. Unfortunately, the implementation of these standards can not be school by school decision.

This change is effective 9/2/21. Also, I do not think this change needs to be a major announcement. Instead, I request that you work with your PE teachers and let them start integrating this change on a class by class basis tomorrow. In addition, as noted above, I highly recommend that PE classes go outside as much as absolutely possible until the weather interferes with such action.

COVID-19 Data for the Randolph County School System

This dashboard will be updated each Monday with the previous week's data.

Week	Total number of positive COVID-19 cases	Number of positive COVID-19 cases that impacted a school	Number of students or staff members excluded from school due to having COVID-19 symptoms or being exposed to a <u>COVID-19 case outside of school (that has been reported to the school system)</u>	Number of students or staff members excluded from school due to exposure to a <u>positive COVID-19 case at school</u>
8/21/21-8/27/21	81	41	461	530
8/28/21-9/3/21	150	107	922	956 (Note: This number remained high for this week since the lookback period for a lot of the positive COVID-19 cases that impacted a school reached back to the week of 8/21/21-8/27/21 when the use of universal cloth face coverings was not in place. In fact, 711 of these exposures occurred on 8/28/21-8/31/21.)
9/4/21-9/10/21	171	120	806	105
9/11/21-9/17/21	130	85	739	52
9/18/21-9/24/21	115	79	497	107
9/25/21-10/1/21	97	80	461	83

COVID-19 Contact Tracing Plan Randolph County School System (Effective 10/15/20)

- 1) **The following schools will call Amber Ward (Monday/Tuesday) and Anne Moody (Wednesday/Thursday/Friday) at 336-633-5157 to report new cases as well as updates:**

Farmer Elementary School
Level Cross Elementary School
New Market Elementary School
Randolph Early College High School
Randleman Elementary School
Randleman High School
Randleman Middle School
Seagrove Elementary School
Southmont Elementary School
Southwestern Randolph High School
Southwestern Randolph Middle School
Tabernacle Elementary School
Uwharrie Ridge Six-Twelve

- 2) **The following schools will call Edwina Ashworth at 336-633-5123 to report new cases as well as updates:**

Archdale Elementary School
Braxton Craven School
Hopewell Elementary School
John Lawrence Elementary School
Trindale Elementary School
Trinity Elementary School
Archdale-Trinity Middle School
Trinity High School
Wheatmore High School

- 3) **The following schools will call Erin Robertson at 336-633-5122 to report new cases as well as updates:**

Coleridge Elementary School
Eastern Randolph High School
Franklinville Elementary School
Grays Chapel Elementary School

Liberty Elementary School
Northeastern Randolph Middle School
Providence Grove High School
Ramseur Elementary School
Southeastern Randolph Middle School

- 4) **All central service departments will call Stephen Gainey at 336-633-5140 to report new cases as well as updates.**

Please note that every one of the above numbers will “roll” to either Beverly Fowler or Amelia Schrimsher. If someone does not answer, please leave a message and your assigned person will return your call as soon as possible. Your assigned person is the only person you need to call when making a report between 8:00 a.m.–5:00 p.m. for Monday–Friday. **Stephen Gainey will remain the contact for calls after 5:00 p.m. on weekdays and all calls on weekends. The telephone number to use for after-hours calls and weekends is 336-963-0936.**

The following information will need to be available when making a new report:

- Student Name/Staff Member Name
- Grade/Position
- Last day on campus (if possible, try to get the time of day that the person left your campus/work site)
- Symptoms and the date that the symptoms started (if possible, try to get the time of day that the symptoms started)
- If available, please get the date of the person’s COVID test, the person’s COVID test result, and the date of the person’s receipt of his/her COVID test result
- The names of any siblings or other school-age children in the home
- The names of any RCSS staff members in the home

When reporting an update, please be prepared to provide the original date reported as well.

**Randolph County Board of Education
Regular Monthly Meeting
July 19, 2021
6:30 p.m.
Central Services Boardroom**

Open Session

Call to Order

Moment of Silence

Pledge of Allegiance

Comments by Superintendent

Approval of Minutes June 21, 2021; June 29, 2021

Recognitions

1. 2-A Baseball State Champion
2. 2-A High Jump State Champion

Public Comments (G.S. 115C-51)

Adoption of Agenda

Information Items

Superintendent's Office/Board of Education

1. Gift to Trinity Elementary School
2. Gift to Trinity Elementary School
3. Gift to Trinity Elementary School
4. Gift to the Randolph County School System

Operations

1. School Health Advisory Council (SHAC) Report

Consent Items

Superintendent's Office/Board of Education

1. Recommendation to revise Board Policy 1710/4020/7230-Prohibition Against Discrimination, Harassment, and Bullying (First Reading)
2. Recommendation to revise Board Policy 3300-School Calendar and Time for Learning (First Reading)
3. Recommendation to revise Board Policy 3620-Extracurricular Activities and Student Organizations (First Reading)
4. Recommendation to revise Board Policy 6125-Administering Medicines to Students (First Reading)
5. Recommendation to revise Board Policy 7232-Discrimination and Harassment in the Workplace (First Reading)
6. Recommendation to revise Board Policy 8341-Limited Claim Settlement (First Reading)

Curriculum and Instruction

1. Memorandum of Understanding between the Randolph County School System and Randolph Community College for Randolph Early College High School
2. Contract for Speech Language Therapy Services

Finance and Budget

1. 2021-2022 Tuition Rates

Operations

1. Athletic Training Outreach Service Agreement

Action Items

Superintendent's Office/Board of Education

1. COVID-19 plans for 2021-2022 school year

Curriculum and Instruction

1. Grant to the Randolph County School System

Operations

1. 2021-2022 Bell Schedule for The Virtual Academy at Randolph
2. Recommendation to approve a pay increase for classified staff members in the School Nutrition Department

Closed Session

The Randolph County Board of Education will enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), and (6) to preserve the attorney-client privilege; to discuss confidential personnel matters protected by North Carolina General Statute 115C-319; and to discuss confidential student matters, if needed, protected by FERPA.

Operations

1. Student assignment appeals

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

Human Resources

1. Action items

Adjournment

**Randolph County Board of Education
Regular Monthly Meeting
August 16, 2021
6:30 p.m.
Central Services Boardroom**

Open Session

Call to Order

Moment of Silence

Pledge of Allegiance

Comments by Superintendent

Approval of Minutes July 19, 2021

Recognitions

Public Comments (G.S. 115C-51)

Adoption of Agenda

Information Items

Superintendent's Office/Board of Education

1. Gift to Trinity Elementary School
2. Gift to Trinity Elementary School
3. Gift to Trinity Elementary School
4. Gift to Southeastern Randolph Middle School
5. Gift to Southeastern Randolph Middle School

Curriculum and Instruction

1. 2021-2022 alternative education option for students who are long-term suspended
2. 2021 Read to Achieve Summer Reading Camp results
3. Grant to Coleridge Elementary School
4. Grant to Southeastern Randolph Middle School
5. Grant to Southeastern Randolph Middle School
6. Grant to Southeastern Randolph Middle School

Finance and Budget

1. Monthly reporting of contracts and/or contract amendments approved by the superintendent in an amount of more than \$50,000

Consent Items

Superintendent's Office/Board of Education

1. Recommendation to revise Board Policy 4135-Tuition for Discretionary Admissions (First Reading/Waive Second Reading)
2. Recommendation to revise Board Policy 1710/4021/7230-Prohibition Against Discrimination, Harassment, and Bullying (Second Reading)

3. Recommendation to revise Board Policy 3300-School Calendar and Time for Learning (Second Reading)
4. Recommendation to revise Board Policy 3620-Extracurricular Activities and Student Organizations (Second Reading)
5. Recommendation to revise Board Policy 6125-Administering Medicines to Students (Second Reading)
6. Recommendation to revise Board Policy 7232-Discrimination and Harassment in the Workplace (Second Reading)
7. Recommendation to revise Board Policy 8341-Limited Claim Settlement (Second Reading)

Curriculum and Instruction

1. Contract for Speech Language Therapy Services
2. Contract for Communication Services for the Deaf and Hard of Hearing
3. Contract for Speech Language Therapy Services
4. Contract for Speech Language Therapy Services
5. Contract for Speech Language Therapy Services
6. Recommending the continuation of the Curriculum Associates (iReady) reading and mathematics resources for grade levels 6-8

Operations

1. Ekos fuel management software

Action Items

Superintendent's Office/Board of Education

1. Gift to the Randolph County School System
2. COVID-19 plans for the 2021-2022 school year

Closed Session

The Randolph County Board of Education will enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), and (6) to preserve the attorney-client privilege; to discuss confidential personnel matters protected by North Carolina General Statute 115C-319; and to discuss confidential student matters, if needed, protected by FERPA.

Operations

1. Student assignment appeals

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

Human Resources

1. Action items

Adjournment

Attachment M

**Randolph County Board of Education
Special Called Meeting
August 29, 2021
2:00 p.m.
Randolph Community College
R. Alton Cox Resource Center Auditorium**

Open Session

Call to Order

Moment of Silence

Pledge of Allegiance

Adoption of Agenda

Action Item

Superintendent's Office/Board of Education

1. Discussion/consideration of the current status of COVID-19 in the Randolph County School System and COVID-19 protocols

Closed Session

The Randolph County Board of Education will enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), and (6) to preserve the attorney-client privilege; and to discuss confidential personnel matters protected by North Carolina General Statute 115C-319.

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

Human Resources

1. Action items

Adjournment

**Randolph County Board of Education
Regular Monthly Meeting
September 20, 2021
4:30 p.m.
Central Services Boardroom**

Open Session

Call to Order

Closed Session

The Randolph County Board of Education will enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), (5) and (6) to preserve the attorney-client privilege; to discuss confidential personnel matters protected by North Carolina General Statute 115C-319.

Return to Open Session

Recess

Return to Open Session at 6:30 p.m.

Moment of Silence

Pledge of Allegiance

Comments by Superintendent

Approval of Minutes August 16, 2021; August 29, 2021

Recognitions

Public Comments (G.S. 115C-51)

Adoption of Agenda

Information Items

Superintendent's Office/Board of Education

1. Gift to Ramseur Elementary School
2. Gift to the Randolph County School System
3. Gift to the Randolph County School System
4. Gift to Trinity Elementary School
5. Gift to Uwharrie Ridge Six-Twelve
6. Gift to Uwharrie Ridge Six-Twelve
7. Gift to Wheatmore Middle School
8. Update on COVID-19 data

Curriculum and Instruction

1. 2020-2021 School Performance Data
2. Class of 2021 graduation statistical information

Finance and Budget

1. Monthly reporting of contracts and/or contract amendments approved by the superintendent in an amount of more than \$50,000

Consent Items

Action Items

Superintendent's Office/Board of Education

1. Recommendation to adopt Board Policy 4231/5021/7263-Face Coverings (First Reading/Waive Second Reading)

Operations

1. Selection of calendar committee representative from the Randolph County Board of Education

Closed Session

The Randolph County Board of Education will enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), (5) and (6) to preserve the attorney-client privilege; to discuss confidential personnel matters protected by North Carolina General Statute 115C-319.

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

Human Resources

1. Action items

Adjournment