

The background of the page features a large, semi-transparent watermark of the Liberty County Schools District logo. The logo is circular and contains the text "LIBERTY COUNTY" at the top and "SCHOOLS DISTRICT" at the bottom. In the center is a shield with a yellow and orange design, and a banner below it with the motto "Live. Learn. Lead.".

Liberty County

School Board

Salary Schedule
2023-2024

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2023-24

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Liberty County School Board
Superintendent/Board Members
Personnel Salary Schedule
Fiscal Year 2023-2024

	Position	Salary
Code		
ASUP	Superintendent	*

	Position	Salary
Code		
BD0	Elected Board Members	*

* Florida Superintendent Special Certification Program Supplement of \$2,000 per (State Board of Education Rule 6A-1.551, FAC.) and Section 1001.47 (4) FL Statutes

*NOTE: The salary on the above positions are based on legislative mandates.

Liberty County School Board
Administrative Personnel
Salary Schedule 2023-2024

Years Admin Exp	Assistant Superintendent	LCHS PRINCIPAL & DISTRICT LEVEL STAFF	W.R. TOLAR PRINCIPAL	HOSFORD PRINCIPAL	LCHS ASSISTANT PRINCIPAL	TOLAR ASSISTANT PRINCIPAL	HOSFORD ASSISTANT PRINCIPAL
	ADL	ADL	ATP	APH	AAP	AAT	AAH
	ADLL	ADLL	ATPP	APHH	AAPP	AATT	AAHH
0	67,986	67,986	66,006	64,084	62,218	60,238	58,316
1	67,986	67,986	66,006	64,084	62,218	60,238	58,316
2	67,986	67,986	66,966	64,084	62,218	60,238	58,316
3	67,986	67,986	66,966	64,084	62,218	60,238	58,316
4	69,042	69,042	68,886	66,006	62,889	60,909	58,987
5	70,098	70,098	69,846	66,967	63,560	61,580	59,658
6	71,154	71,154	70,806	67,928	64,231	62,251	60,329
7	72,210	72,210	71,766	68,889	64,902	62,922	61,000
8	73,266	73,266	72,726	69,850	65,573	63,593	61,671
9	74,322	74,322	73,686	70,811	66,244	64,264	62,342
10	75,378	75,378	74,646	71,772	66,915	64,935	63,013
11	76,434	76,434	75,606	72,733	67,586	65,606	63,684
12	77,490	77,490	76,566	73,694	68,257	66,277	64,355
13+	78,546	78,546	77,526	74,655	68,928	66,948	65,026

Liberty County School Board
SUPERVISOR OF FOOD SERVICE
SALARY SCHEDULE
2023-2024

Years Administrative Experience	DISTRICT MANAGER
0	35,409
1	35,409
2	35,409
3	35,409
4	36,114
5	36,819
6	37,524
7	38,229
8	38,934
9	39,639
10	40,344
11	41,049
12	41,754
13	42,459
14	43,164
15	43,869
16	44,574
17	45,279
18	45,984
19	46,689
20	47,394
21+	48,099

Liberty County School Board
Instructional - 10 Month
Salary Schedule
Fiscal Year 2023-2024

Position	Salary
Teacher, 0 years	43,019
Teacher, 1 years	43,019
Teacher, 2 years	43,019
Teacher, 3 years	43,019
Teacher, 4 years	43,019
Teacher, 5 years	43,019
Teacher, 6 years	43,019
Teacher, 7 years	43,019
Teacher, 8 years	43,019
Teacher, 9 years	43,019
Teacher, 10 years	43,019
Teacher, 11 years	43,019
Teacher, 12 years	43,019
Teacher, 13 years	43,019
Teacher, 14 years	43,019
Teacher, 15 years	44,332
Teacher, 16 years	44,948
Teacher, 17 years	45,564
Teacher, 18 years	46,180
Teacher, 19 years	46,796
Teacher, 20 years	47,412
Teacher, 21 years	48,028
Teacher, 22 years	48,644
Teacher, 23 years	49,260
Teacher, 24 years	49,876
Teacher, 25 years+	50,492

Note:

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. All full time Instruction Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS \$4534 for SP, and \$4935 for PhD.

Liberty County School Board
Instructional - 11 Months
Salary Schedule
2023-2024

Salary Slot	10 Months BS Degree	10% 10%	SALARY CODE IBE	10 Months MA Degree	10% 10%	SALARY CODE IME	10 Months SP Degree	10% 10%	SALARY CODE ISE
0	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
1	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
2	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
3	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
4	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
5	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
6	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
7	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
8	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
9	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
10	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
11	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
12	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
13	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
14	43,019	4,301	47,320	45,953	4,595	50,548	47,553	4,755	52,308
15	44,332	4,433	48,765	47,266	4,727	51,993	48,866	4,887	53,753
16	44,948	4,495	49,443	47,882	4,788	52,670	49,482	4,948	54,430
17	45,564	4,556	50,120	48,498	4,850	53,348	50,098	5,010	55,108
18	46,180	4,618	50,798	49,114	4,911	54,025	50,714	5,071	55,785
19	46,796	4,680	51,476	49,730	4,973	54,703	51,330	5,133	56,463
20	47,412	4,741	52,153	50,346	5,035	55,381	51,946	5,195	57,141
21	48,028	4,803	52,831	50,962	5,096	56,058	52,562	5,256	57,818
22	48,644	4,864	53,508	51,578	5,158	56,736	53,178	5,318	58,496
23	49,260	4,926	54,186	52,194	5,219	57,413	53,794	5,379	59,173
24	49,876	4,988	54,864	52,810	5,281	58,091	54,410	5,441	59,851
25+	50,492	5,049	55,541	53,426	5,343	58,769	55,026	5,503	60,529

Note:

1. Eleven-month instructional employees shall receive 10% of the basic scale for the 11th month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS \$4534 for SP, and \$4935 for PhD.

Liberty County School Board
Instructional - 12 Months
Salary Schedule
2023-2024

Salary Slot	10 Months BS Degree	20%	SALARY CODE IBD	10 Months MA Degree	20%	SALARY CODE IMD	10 Months SP Degree	20%	SALARY CODE ISD
0	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
1	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
2	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
3	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
4	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
5	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
6	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
7	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
8	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
9	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
10	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
11	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
12	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
13	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
14	43,019	8,604	51,623	45,953	9,191	55,144	47,553	9,511	57,064
15	44,332	8,866	53,198	47,266	9,453	56,719	48,866	9,773	58,639
16	44,948	8,990	53,938	47,882	9,576	57,458	49,482	9,896	59,378
17	45,564	9,113	54,677	48,498	9,700	58,198	50,098	10,020	60,118
18	46,180	9,236	55,416	49,114	9,823	58,937	50,714	10,143	60,857
19	46,796	9,359	56,155	49,730	9,946	59,676	51,330	10,266	61,596
20	47,412	9,482	56,894	50,346	10,069	60,415	51,946	10,389	62,335
21	48,028	9,606	57,634	50,962	10,192	61,154	52,562	10,512	63,074
22	48,644	9,729	58,373	51,578	10,316	61,894	53,178	10,636	63,814
23	49,260	9,852	59,112	52,194	10,439	62,633	53,794	10,759	64,553
24	49,876	9,975	59,851	52,810	10,562	63,372	54,410	10,882	65,292
25+	50,492	10,098	60,590	53,426	10,685	64,111	55,026	11,005	66,031

Note:

1. Twelve-month instructional employees shall receive 20% of the basic scale for the 11th. and 12th month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS \$4534 for SP, and \$4935 for PhD.

Liberty County School Board

ROTC Positions - 11 Months
Personnel Salary Schedule
Fiscal Year 2023-2024

Position	Salary
ROTC Senior Army Instructor	*

Position	Salary
ROTC Army Instructor	*

*** NOTE:** *The salary on the above positions are based on minimum instructor pay per ROTC Cadet Command current contract which is on file in the Finance Department.*

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Liberty County School Board
Special Positions Instructional (12 Months)
Salary Schedule 2023-2024

	Position	Salary
Code	INSTRUCTIONAL POSITIONS	
IMT	Adult Education Teacher	*
IMS	Teacher on Special Assignment, Other Instruction	*
	Instructional Technical Coach	55,923
NTS	Information Network Specialist	47,791

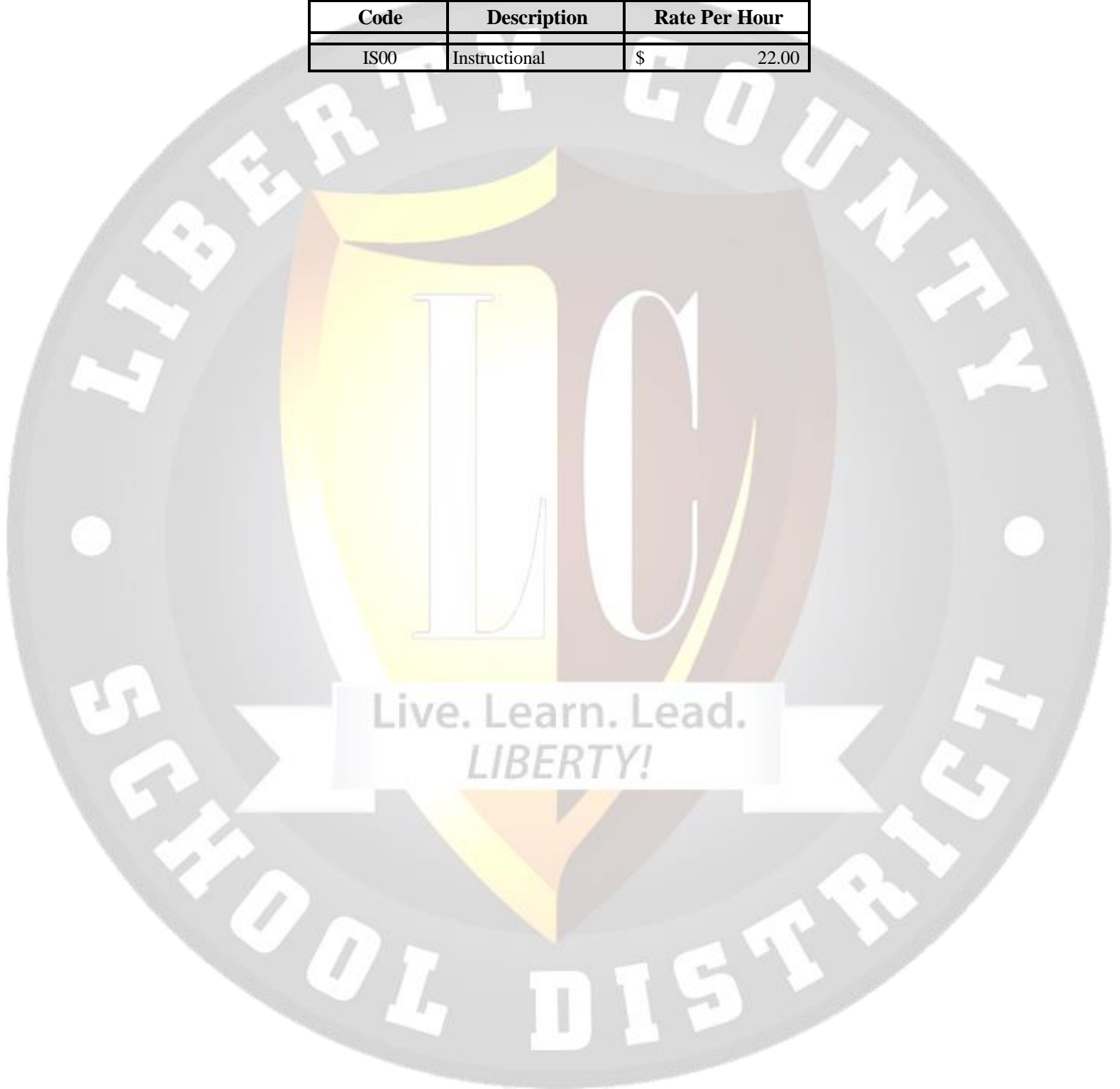
*Salary to be based on the regular teacher's salary at the experience level of the person that is employed in the positions above plus 10% for the 11th months and 20% for 12th months.

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Liberty County School Board
Other Compensation
Fiscal Year 2023-2024

SUMMER HOURLY RATES

Code	Description	Rate Per Hour
IS00	Instructional	\$ 22.00



Liberty County School Board
Other Compensation
Fiscal Year 2023-2024

In accordance with Florida Statute 1012.22 (1) (c) (4), the Liberty County School Board adopts the following supplements and pay plan for differentiated pay for both instructional personnel and school-based administrators. The differentiated pay is based on district-determined factors, including, but not limited to, additional responsibilities, critical shortage areas, and level of job performance difficulties.

1. *Instructional and School Based Administrative Employees*

A. *Additional Responsibilities* – Each School Principal will determine the staff needed to perform additional responsibilities and will provide the list to the Superintendent’s Office. The instructional staff may be paid an approved supplement for carrying out the additional responsibilities as determined on the Academic and Athletic Supplement Schedules.

B. *Critical Shortage Areas* – A \$1,000 supplement shall be paid to each instructional employee working in a critical shortage area as designated by Liberty County School Board upon recommendation of the Superintendent. Local critical shortage areas are defined as (3) consecutive job postings with no applicants. The job postings will be monitored by the Human Resource Department and findings reported to the Superintendent.

C. *Level of Job Performance Difficulties* –Principals and assistant principals’ salary is differentiated based on student enrollment, grade level of students, and number of extracurricular activities.

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Liberty County School Board
Clerical Personnel (12 Months)
Salary Schedule
Fiscal Year 2023-2024

Years Experience	Fiscal Assistant	Fiscal Asst. (Payroll)	Fiscal Asst. Property Mgr.)	Executive Secretary	Secretary Dir. of Inst.	Secretary Dir. of Admin.	Secretary of Maint & Transportation
	NPC	NPC	NPC	NSF	NSC	NSC	NSC
0	33,529	34,529	36,029	25,746	25,584	25,584	25,584
1	33,529	34,529	36,029	25,746	25,584	25,584	25,584
2	33,529	34,529	36,029	25,746	25,584	25,584	25,584
3	33,529	34,529	36,029	25,746	25,584	25,584	25,584
4	34,274	35,274	36,774	26,555	26,294	26,294	26,294
5	35,019	36,019	37,519	27,364	27,004	27,004	27,004
6	35,764	36,764	38,264	28,173	27,714	27,714	27,714
7	36,509	37,509	39,009	28,982	28,424	28,424	28,424
8	37,254	38,254	39,754	29,791	29,134	29,134	29,134
9	37,999	38,999	40,499	30,600	29,844	29,844	29,844
10	38,744	39,744	41,244	31,409	30,554	30,554	30,554
11	39,489	40,489	41,989	32,218	31,264	31,264	31,264
12	40,234	41,234	42,734	33,027	31,974	31,974	31,974
13	40,979	41,979	43,479	33,836	32,684	32,684	32,684
14	41,724	42,724	44,224	34,645	33,394	33,394	33,394
15	42,469	43,469	44,969	35,454	34,104	34,104	34,104
16	43,214	44,214	45,714	36,263	34,814	34,814	34,814
17	43,959	44,959	46,459	37,072	35,524	35,524	35,524
18	44,704	45,704	47,204	37,881	36,234	36,234	36,234
19	45,449	46,449	47,949	38,690	36,944	36,944	36,944
20	46,194	47,194	48,694	39,499	37,654	37,654	37,654
21	46,939	47,939	49,439	40,308	38,364	38,364	38,364
22	47,684	48,684	50,184	41,117	39,074	39,074	39,074
23	48,429	49,429	50,929	41,926	39,784	39,784	39,784
24	49,174	50,174	51,674	42,735	40,494	40,494	40,494
25	49,919	50,919	52,419	43,544	41,204	41,204	41,204
26	50,664	51,664	53,164	44,353	41,914	41,914	41,914
27	51,409	52,409	53,909	45,162	42,624	42,624	42,624
28	52,154	53,154	54,654	45,971	43,334	43,334	43,334
29	52,899	53,899	55,399	46,780	44,044	44,044	44,044
30	53,644	54,644	56,144	47,589	44,754	44,754	44,754
31	54,389	55,389	56,889	48,398	45,464	45,464	45,464
32	55,134	56,134	57,634	49,207	46,174	46,174	46,174
33	55,879	56,879	58,379	50,016	46,884	46,884	46,884
34	56,624	57,624	59,124	50,825	47,594	47,594	47,594

Liberty County School Board
Clerical Personnel / School Level (12 Months)
Salary Schedule 2023-2024

Years Exp.	LCHS SECRETARY	TOLAR SECRETARY	HOSFORD SECRETARY	EARLY LEARNING CENTER SECRETARY
	NSL	NSE	NSE	NSE
0	23,354	22,572	22,572	22,572
1	23,354	22,572	22,572	22,572
2	23,354	22,572	22,572	22,572
3	23,354	22,572	22,572	22,572
4	23,791	22,967	22,967	22,967
5	24,228	23,362	23,362	23,362
6	24,665	23,757	23,757	23,757
7	25,102	24,152	24,152	24,152
8	25,539	24,547	24,547	24,547
9	25,976	24,942	24,942	24,942
10	26,413	25,337	25,337	25,337
11	26,850	25,732	25,732	25,732
12	27,287	26,127	26,127	26,127
13	27,724	26,522	26,522	26,522
14	28,161	26,917	26,917	26,917
15	28,598	27,312	27,312	27,312
16	29,035	27,707	27,707	27,707
17	29,472	28,102	28,102	28,102
18	29,909	28,497	28,497	28,497
19	30,346	28,892	28,892	28,892
20	30,783	29,287	29,287	29,287
21	31,220	29,682	29,682	29,682
22	31,657	30,077	30,077	30,077
23	32,094	30,472	30,472	30,472
24	32,531	30,867	30,867	30,867
25	32,968	31,262	31,262	31,262
26	33,405	31,657	31,657	31,657
27	33,842	32,052	32,052	32,052
28	34,279	32,447	32,447	32,447
29	34,716	32,842	32,842	32,842
30	35,153	33,237	33,237	33,237
31	35,590	33,632	33,632	33,632
32	36,027	34,027	34,027	34,027
33	36,464	34,422	34,422	34,422
34	36,901	34,817	34,817	34,817
35	37,338	35,212	35,212	35,212

Liberty County School Board
Para-Professional
Salary Schedule
Fiscal Year 2023-2024

10 MONTHS 7 hours				
Years Experience	Para Prof. (Degree)	Para Prof. I	Para-Prof. II	Para-Prof. III
	NAD	NA1	NA2	NA3
0	19,778	19,180	18,593	18,003
1	19,778	19,180	18,593	18,003
2	19,778	19,180	18,593	18,003
3	19,778	19,180	18,593	18,003
4	19,989	19,391	18,804	18,214
5	20,200	19,602	19,015	18,425
6	20,411	19,813	19,226	18,636
7	20,622	20,024	19,437	18,847
8	20,833	20,235	19,648	19,058
9	21,044	20,446	19,859	19,269
10	21,255	20,657	20,070	19,480
11	21,466	20,868	20,281	19,691
12	21,677	21,079	20,492	19,902
13	21,888	21,290	20,703	20,113
14	22,099	21,501	20,914	20,324
15	22,310	21,712	21,125	20,535
16	22,521	21,923	21,336	20,746
17	22,732	22,134	21,547	20,957
18	22,943	22,345	21,758	21,168
19	23,154	22,556	21,969	21,379
20	23,365	22,767	22,180	21,590
21	23,576	22,978	22,391	21,801
22	23,787	23,189	22,602	22,012
23	23,998	23,400	22,813	22,223
24	24,209	23,611	23,024	22,434
25	24,420	23,822	23,235	22,645
26	24,631	24,033	23,446	22,856
27	24,842	24,244	23,657	23,067
28	25,053	24,455	23,868	23,278
29	25,264	24,666	24,079	23,489
30	25,475	24,877	24,290	23,700
31	25,686	25,088	24,501	23,911
32	25,897	25,299	24,712	24,122
33	26,108	25,510	24,923	24,333
34	26,319	25,721	25,134	24,544
35	26,530	25,932	25,345	24,755

\$15 per hr.	
\$15 per hr.	Part-Time Para-Professional Based on the hourly rate of the PP

Liberty County School Board
Para-Professional
Salary Schedule
Fiscal Year 2023-2024

12 MONTHS 7 hours				
Years Experience	Para Prof. BA/BS Degree	Para Prof. I	Para-Prof. II	Para-Prof. III
Salary slot	NAW	NAX	NAY	NAZ
0	23,512	22,805	22,097	21,390
1	23,512	22,805	22,097	21,390
2	23,512	22,805	22,097	21,390
3	23,512	22,805	22,097	21,390
4	23,764	23,057	22,349	21,642
5	24,016	23,309	22,601	21,894
6	24,268	23,561	22,853	22,146
7	24,520	23,813	23,105	22,398
8	24,772	24,065	23,357	22,650
9	25,024	24,317	23,609	22,902
10	25,276	24,569	23,861	23,154
11	25,528	24,821	24,113	23,406
12	25,780	25,073	24,365	23,658
13	26,032	25,325	24,617	23,910
14	26,284	25,577	24,869	24,162
15	26,536	25,829	25,121	24,414
16	26,788	26,081	25,373	24,666
17	27,040	26,333	25,625	24,918
18	27,292	26,585	25,877	25,170
19	27,544	26,837	26,129	25,422
20	27,796	27,089	26,381	25,674
21	28,048	27,341	26,633	25,926
22	28,300	27,593	26,885	26,178
23	28,552	27,845	27,137	26,430
24	28,804	28,097	27,389	26,682
25	29,056	28,349	27,641	26,934
26	29,308	28,601	27,893	27,186
27	29,560	28,853	28,145	27,438
28	29,812	29,105	28,397	27,690
29	30,064	29,357	28,649	27,942
30	30,316	29,609	28,901	28,194
31	30,568	29,861	29,153	28,446
32	30,820	30,113	29,405	28,698
33	31,072	30,365	29,657	28,950
34	31,324	30,617	29,909	29,202
35	31,576	30,869	30,161	29,454

	<i>BA / BS Degree</i>	Substitute Para-Professional	\$15 per hr.
<i>Para Pro I</i>	<i>Completion of 2 yrs of College (AA)</i>	Long Term Sub -Para Pro	\$15 per hr.
<i>Para Pro II</i>	<i>Completion of 1 yr of college (30 hrs)</i>	Part-Time Para-Professional Based on the hourly rate of the PP	
<i>Para Pro II</i>	<i>Completion of high school</i>		

Liberty County School Board
Para-Professional, (12 month, 8 hours)
Salary Schedule
2023-2024

Position	
NA4	
Years of Experience	Salary
0	25,830
1	25,830
2	25,830
3	25,830
4	26,082
5	26,334
6	26,586
7	26,838
8	27,090
9	27,342
10	27,594
11	27,846
12	28,098
13	28,350
14	28,602
15	28,854
16	29,106
17	29,358
18	29,610
19	29,862
20	30,114
21	30,366
22	30,618
23	30,870
24	31,122
25	31,374
26	31,626
27	31,878
28	32,130
29	32,382
30	32,634
31	32,886
32	33,138
33	33,390
34	33,642
35	33,894

Liberty County School Board
Student Records - Data Processing (10 Month)
Salary Schedule 2023-2024

Years Experience	Data Entry Operator BA / BS Degree	Data Entry Operator I	Data Entry Operator II	Data Entry Operator III
	ND0	ND1	ND2	ND3
0	22,942	22,352	21,765	21,175
1	22,942	22,352	21,765	21,175
2	22,942	22,716	21,765	21,175
3	22,942	23,080	21,765	21,175
4	23,306	23,444	22,129	21,539
5	23,670	23,808	22,493	21,903
6	24,034	24,172	22,857	22,267
7	24,398	24,536	23,221	22,631
8	24,762	24,900	23,585	22,995
9	25,126	25,264	23,949	23,359
10	25,490	25,628	24,313	23,723
11	25,854	25,992	24,677	24,087
12	26,218	26,356	25,041	24,451
13	26,582	26,720	25,405	24,815
14	26,946	27,084	25,769	25,179
15	27,310	27,448	26,133	25,543
16	27,674	27,812	26,497	25,907
17	28,038	28,176	26,861	26,271
18	28,402	28,540	27,225	26,635
19	28,766	28,904	27,589	26,999
20	29,130	29,268	27,953	27,363
21	29,494	29,632	28,317	27,727
22	29,858	29,996	28,681	28,091
23	30,222	30,360	29,045	28,455
24	30,586	30,724	29,409	28,819
25	30,950	31,088	29,773	29,183
26	31,314	31,452	30,137	29,547
27	31,678	31,816	30,501	29,911
28	32,042	32,180	30,865	30,275
29	32,406	32,544	31,229	30,639
30	32,770	32,908	31,593	31,003
31	33,134	33,272	31,957	31,367
32	33,498	33,636	32,321	31,731
33	33,862	34,000	32,685	32,095
34	34,226	34,364	33,049	32,459
35	34,590	34,728	33,413	32,823

Liberty County School Board
Student Records - Data Processing (12 Month)
Salary Schedule 2023-2024

Years Experience	Student Records	Data Entry Operator – BA/BS Deg.	Data Entry Operator I	Data Entry Operator II	Data Entry Operator III
	NSR	NDA	NDB	NDC	NDD
0	25,584	24,533	23,823	23,119	22,413
1	25,584	24,533	23,823	23,119	22,413
2	25,584	24,533	23,823	23,119	22,413
3	25,584	24,533	23,823	23,119	22,413
4	26,294	24,897	24,187	23,483	22,777
5	27,004	25,261	24,551	23,847	23,141
6	27,714	25,625	24,915	24,211	23,505
7	28,424	25,989	25,279	24,575	23,869
8	29,134	26,353	25,643	24,939	24,233
9	29,844	26,717	26,007	25,303	24,597
10	30,554	27,081	26,371	25,667	24,961
11	31,264	27,445	26,735	26,031	25,325
12	31,974	27,809	27,099	26,395	25,689
13	32,684	28,173	27,463	26,759	26,053
14	33,394	28,537	27,827	27,123	26,417
15	34,104	28,901	28,191	27,487	26,781
16	34,814	29,265	28,555	27,851	27,145
17	35,524	29,629	28,919	28,215	27,509
18	36,234	29,993	29,283	28,579	27,873
19	36,944	30,357	29,647	28,943	28,237
20	37,654	30,721	30,011	29,307	28,601
21	38,364	31,085	30,375	29,671	28,965
22	39,074	31,449	30,739	30,035	29,329
23	39,784	31,813	31,103	30,399	29,693
24	40,494	32,177	31,467	30,763	30,057
25	41,204	32,541	31,831	31,127	30,421
26	41,914	32,905	32,195	31,491	30,785
27	42,624	33,269	32,559	31,855	31,149
28	43,334	33,633	32,923	32,219	31,513
29	44,044	33,997	33,287	32,583	31,877
30	44,754	34,361	33,651	32,947	32,241
31	45,464	34,725	34,015	33,311	32,605
32	46,174	35,089	34,379	33,675	32,969
33	46,884	35,453	34,743	34,039	33,333
34	47,594	35,817	35,107	34,403	33,697
35	48,304	36,181	35,471	34,767	34,061
36	49,014	36,545	35,835	35,131	34,425

Liberty County School Board
Staffing Specialist Assistant
Salary Schedule
2023-2024

12 month Non-Instructional		
7 hours/day	NA7	BA/BS DEGREE
Years Experience	Salary	Salary
0	25,699	26,408
1	25,699	26,408
2	25,699	26,408
3	25,699	26,408
4	25,910	26,619
5	26,121	26,830
6	26,332	27,041
7	26,543	27,252
8	26,754	27,463
9	26,965	27,674
10	27,176	27,885
11	27,387	28,096
12	27,598	28,307
13	27,809	28,518
14	28,020	28,729
15	28,231	28,940
16	28,442	29,151
17	28,653	29,362
18	28,864	29,573
19	29,075	29,784
20	29,286	29,995
21	29,497	30,206
22	29,708	30,417
23	29,919	30,628
24	30,130	30,839
25	30,341	31,050
26	30,552	31,261
27	30,763	31,472
28	30,974	31,683
29	31,185	31,894
30	31,396	32,105
31	31,607	32,316
32	31,818	32,527
33	32,029	32,738
34	32,240	32,949
35	32,451	33,160

Liberty County School Board
Groundskeeper - Custodial (12 Month)
Salary Schedule 2023-2024

Years Experience	Custodian/ Groundskeeper	Custodian	School Custodian Part-time
	NMB	NCO	NC3
0	23,792	23,585	11,790
1	23,792	23,585	11,790
2	23,792	23,585	11,790
3	23,792	23,585	11,790
4	23,939	23,732	11,842
5	24,086	23,879	11,894
6	24,233	24,026	11,946
7	24,380	24,173	11,998
8	24,527	24,320	12,050
9	24,674	24,467	12,102
10	24,821	24,614	12,154
11	24,968	24,761	12,206
12	25,115	24,908	12,258
13	25,262	25,055	12,310
14	25,409	25,202	12,362
15	25,556	25,349	12,414
16	25,703	25,496	12,466
17	25,850	25,643	12,518
18	25,997	25,790	12,570
19	26,144	25,937	12,622
20	26,291	26,084	12,674
21	26,438	26,231	12,726
22	26,585	26,378	12,778
23	26,732	26,525	12,830
24	26,879	26,672	12,882
25	27,026	26,819	12,934
26	27,173	26,966	12,986
27	27,320	27,113	13,038
28	27,467	27,260	13,090
29	27,614	27,407	13,142
30	27,761	27,554	13,194
31	27,908	27,701	13,246
32	28,055	27,848	13,298
33	28,202	27,995	13,350
34	28,349	28,142	13,402
35	28,496	28,289	13,454
Substitute Custodians		\$ 15.00	
Long Term Sub Custodian		\$ 15.00	

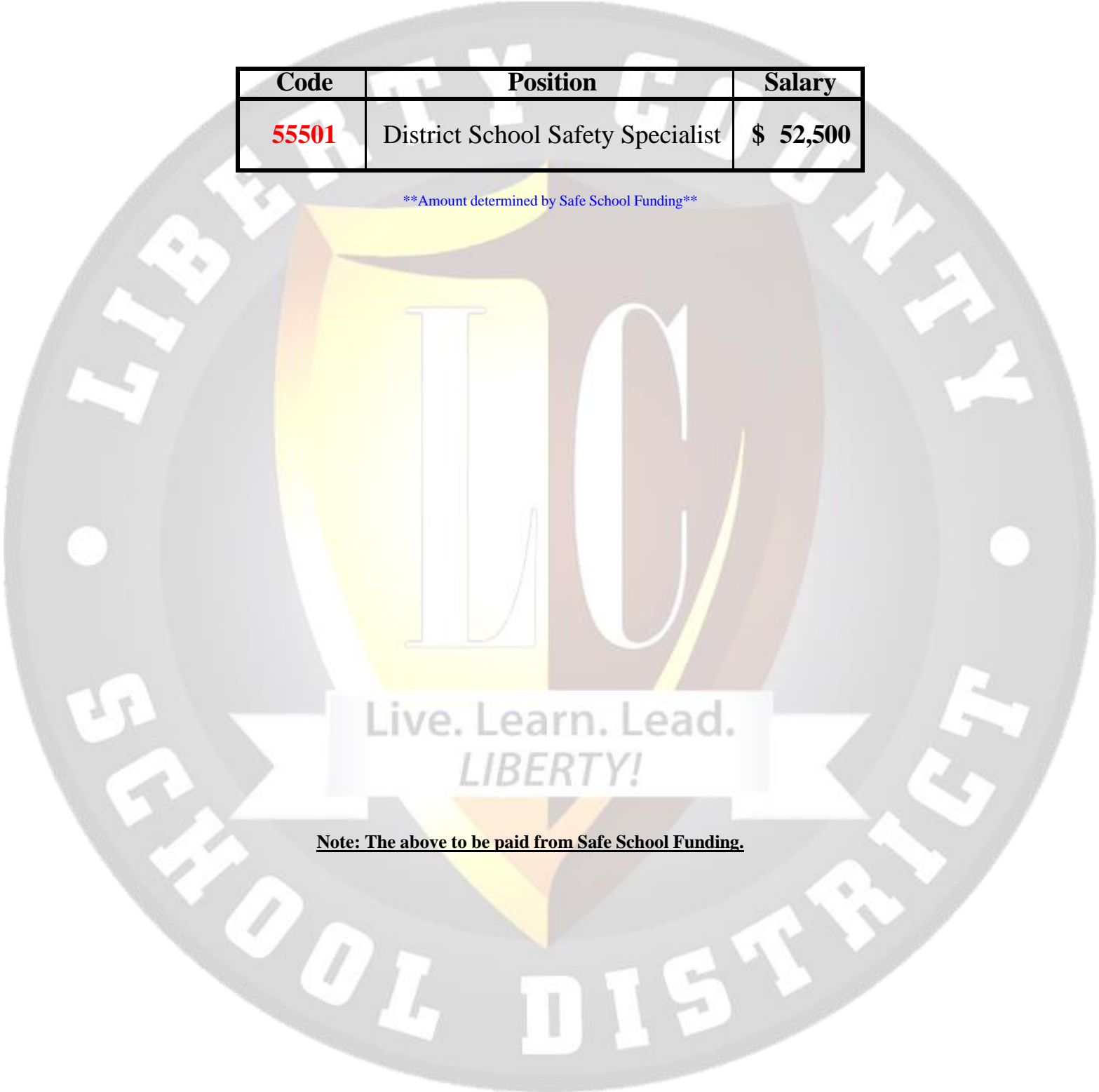
Liberty County School Board
Maintenance/Mechanic (12 Month)
Salary Schedule 2023-2024

Years Experience	School Maintenance	Mechanic I	Mechanic II	Bus Mechanic Part-Time
	NMF	NBM	NBA	NBP
0	31,911	31,911	27,999	15,947
1	31,911	31,911	27,999	15,947
2	32,444	32,444	28,337	16,143
3	32,977	32,977	28,676	16,339
4	33,510	33,510	29,014	16,535
5	34,043	34,043	29,352	16,731
6	34,576	34,576	29,690	16,927
7	35,109	35,109	30,028	17,123
8	35,642	35,642	30,366	17,319
9	36,175	36,175	30,704	17,515
10	36,708	36,708	31,042	17,711
11	37,241	37,241	31,380	17,907
12	37,774	37,774	31,718	18,103
13	38,307	38,307	32,056	18,299
14	38,840	38,840	32,394	18,495
15	39,373	39,373	32,732	18,691
16	39,906	39,906	33,070	18,887
17	40,439	40,439	33,408	19,083
18	40,972	40,972	33,746	19,279
19	41,505	41,505	34,084	19,475
20	42,038	42,038	34,422	19,671
21	42,571	42,571	34,760	19,867
22	43,104	43,104	35,098	20,063
23	43,637	43,637	35,436	20,259
24	44,171	44,170	35,774	20,455
25	44,705	44,703	36,112	20,651
26	45,238	45,236	36,450	20,847
27	45,771	45,769	36,788	21,043
28	46,304	46,302	37,126	21,239
29	46,837	46,835	37,464	21,435
30	47,370	47,368	37,802	21,631
31	47,903	47,901	38,140	21,827
32	48,436	48,434	38,478	22,023
33	48,969	48,967	38,816	22,219
34	49,502	49,500	39,154	22,415
35	50,035	50,033	39,492	22,611

Liberty County School Board
District School Safety Specialist – 12 Month
Salary Schedule
Fiscal Year 2023-2024

Code	Position	Salary
55501	District School Safety Specialist	\$ 52,500

Amount determined by Safe School Funding



Note: The above to be paid from Safe School Funding.

Liberty County School Board

Mental Health Counselors

Salary Schedule

Fiscal Year 2023-2024

Position	Salary
1 - Licensed Clinical Social Worker	\$ 50,000
1 - Clinical Social Worker	\$ 45,000

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Note: The above to be paid from Mental Health Funding.

Liberty County School Board

Therapists

Salary Schedule

Fiscal Year 2023-2024

Salary Slot	M.S./Eds DOE Certified	Ph.D. DOE Certified	M.S./Eds DOH Licensed
0	54,892	58,941	62,392

Employees are to work 180 days, 7.5 hrs per day.
All employees will be paid according to the Board approved payroll dates.

*****MEDICAID BILLING IS REQUIRED FOR THIS POSITION*****

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Liberty County School Board

21st Century Program

Salary Schedule

Fiscal Year 2023-2024

Position	Salary
21st Century Project Manager	\$ 62,005

****Amount determined by 21st Century Grant****

Position	Salary
Site Coordinators (Instructional)	\$ 25.00
Site Activity Coordinator (Para-Professionals)	\$ 15.00
Certified Teachers & Lead Teachers	\$ 22.00
Activity Leaders (Para-Professionals)	\$ 15.00
Health Aides	\$ 15.00
Bus Drivers	\$ 15.00
Student Leaders	\$ 15.00
All after School & Summer	

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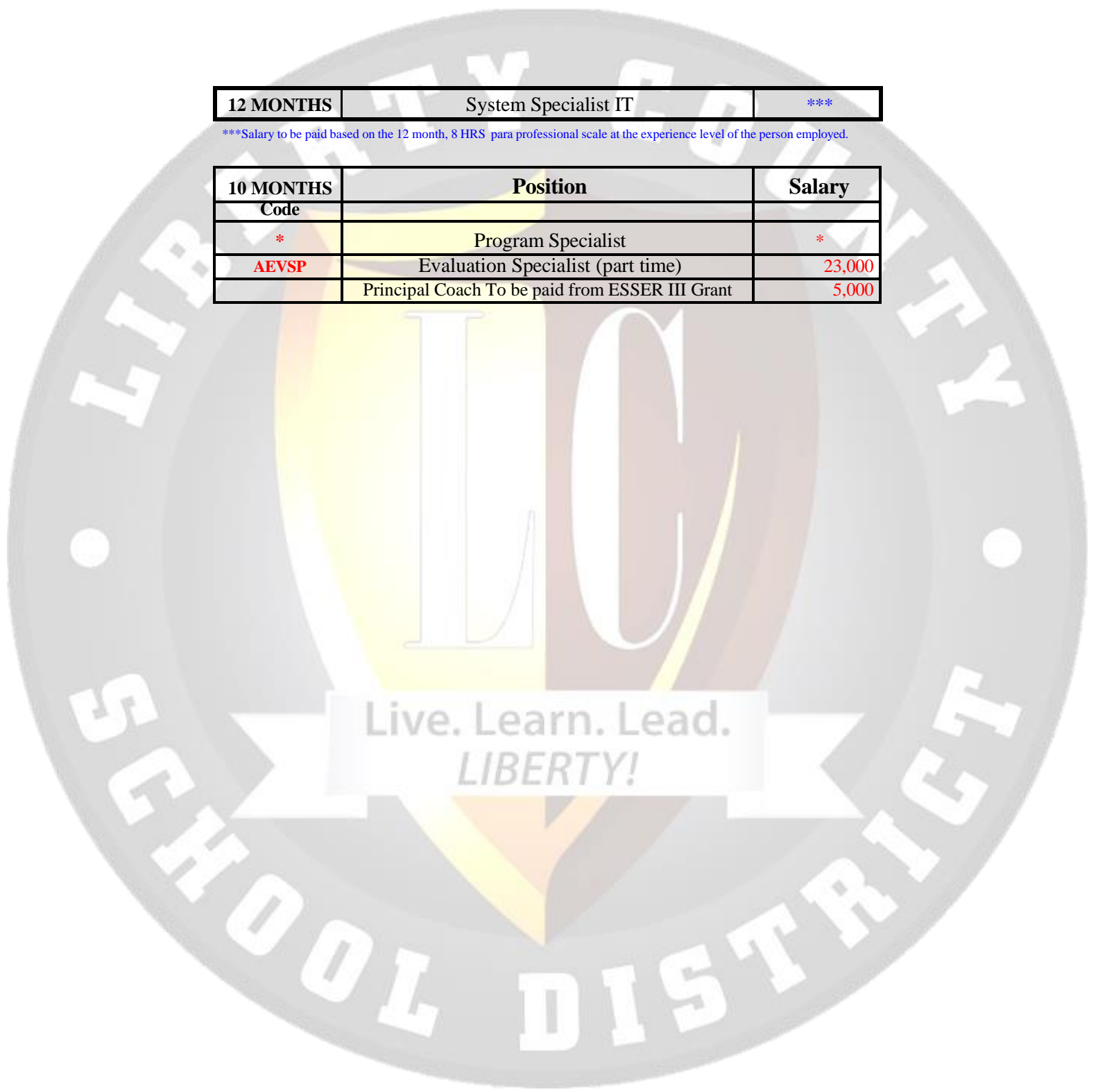
Note: All of the above to be paid from the 21st Century Grant.

Liberty County School Board
Special Positions - Non-instructional
Salary Schedule 2023-2024

12 MONTHS	System Specialist IT	***
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***Salary to be paid based on the 12 month, 8 HRS para professional scale at the experience level of the person employed.

10 MONTHS	Position	Salary
Code		
*	Program Specialist	*
AEVSP	Evaluation Specialist (part time)	23,000
	Principal Coach To be paid from ESSER III Grant	5,000



Liberty County School Board
Food Service Personnel (9 Months)
Salary Schedule 2023-2024

Years Experience	Lunchroom Manager	Lunchroom Worker (7 Hours)	Lunchroom Worker (6 Hours)	Lunchroom Worker (4 Hours)
	NLM	NLW	NL6	NL4
0	19,425	17,488	14,996	10,000
1	19,425	17,488	14,996	10,000
2	19,425	17,488	14,996	10,000
3	19,425	17,488	14,996	10,000
4	19,485	17,542	15,050	10,032
5	19,545	17,596	15,104	10,064
6	19,605	17,650	15,158	10,096
7	19,665	17,704	15,212	10,128
8	19,725	17,758	15,266	10,160
9	19,785	17,812	15,320	10,192
10	19,845	17,866	15,374	10,224
11	19,905	17,920	15,428	10,256
12	19,965	17,974	15,482	10,288
13	20,025	18,028	15,536	10,320
14	20,085	18,082	15,590	10,352
15	20,145	18,136	15,644	10,384
16	20,205	18,190	15,698	10,416
17	20,265	18,244	15,752	10,448
18	20,325	18,298	15,806	10,480
19	20,385	18,352	15,860	10,512
20	20,445	18,406	15,914	10,544
21	20,505	18,460	15,968	10,576
22	20,565	18,514	16,022	10,608
23	20,625	18,568	16,076	10,640
24	20,685	18,622	16,130	10,672
25	20,745	18,676	16,184	10,704
26	20,805	18,730	16,238	10,736
27	20,865	18,784	16,292	10,768
28	20,925	18,838	16,346	10,800
29	20,985	18,892	16,400	10,832
30	21,045	18,946	16,454	10,864
31	21,105	19,000	16,508	10,896
32	21,165	19,054	16,562	10,928
33	21,225	19,108	16,616	10,960
34	21,285	19,162	16,670	10,992
35	21,345	19,216	16,724	11,024

	Part Time	Lunchroom Worker		
Substitute	\$15.00	Per Hour	3.5 hr/day	\$15.00

Note: 9 month and 12 month salary will be divided into 12 pay checks.

Liberty County School Board

Transportation (9 Month)

Salary Schedule 2023-2024

9 MONTHS

Years Experience	BUS DRIVER
	NBD
0	14,264
1	14,264
2	14,264
3	14,264
4	14,369
5	14,474
6	14,579
7	14,684
8	14,789
9	14,894
10	14,999
11	15,104
12	15,209
13	15,314
14	15,419
15	15,524
16	15,629
17	15,734
18	15,839
19	15,944
20	16,049
21	16,154
22	16,259
23	16,364
24	16,469
25	16,574
26	16,679
27	16,784
28	16,889
29	16,994
30	17,099
31	17,204
32	17,309
33	17,414
34	17,519
35	17,624

Codes	DESCRIPTION	AMTS. PER TRIP
	Trips occurring on days other than reg. workdays	\$70.00
NATHT	Athletic Trips	\$55.00
NBCJC	Trips to and from Chipola Jr. College	\$25.00
NBDT2	Bus Driver Training (to be paid at per hour)	\$19.70
	ESE Transportation in District to be paid from Title VIB	\$15.00

SUPPLEMENTS

Codes	DESCRIPTION	AMOUNTS
	Bus route of 25 miles or less per day	No Supplement
SUG0A	Bus route of 26-60 miles per day	\$ 360.00
SUG0B	Bus route of 61 miles or more per day	\$ 450.00
SUG0C	Transporting students to and from district ESE Centers	\$75.00 Per Month
SUG0D	Bus Route of 145 miles or over per day	\$ 675.00
SUG0E	More than 40 miles (round trip)	\$60.00 per month
SUG0F	40 miles or less (round trip)	\$40.00 per month
SUG0G	Transport HS students to Early Learning Center	\$2,100.00
SUG0H	Transport Supplement for pick up at Vilas	\$5,000.00
SUGE1	Transportation Bus Monitor - Sumatra	\$5,000.00
SUGE2	Transportation Bus Monitor - Bristol/Hosford	\$5,000.00
SUGE3	Transportation Bus Monitor - In town route	\$5,000.00
SUGE4	Special Needs Morning Bus Route Supplement	\$2,100.00
SUGE5	Special Needs Bristol Van Route Supplement	\$2,700.00
SUGCH	Special Needs Hosford Van Route Supplement	\$3,500.00
SUGME	FREEZE Transportation Monitor - Long Route	\$2,000.00
SUGMF	Additional Time on Bus Route (Freeze)	\$ 500.00
SUGMT	Tallahassee Van Route (Freeze)	\$ 500.00
SUGTD	Transport PK Disabilities Students (A.M. Rte) (Freeze)	\$ 500.00
	Bus Trainer Stipend (4 hrs)	\$ 80.00
	Bus Trainer Stipend (8 hrs)	\$ 160.00
	CDL/School Bus Passenger Supplement (Non-Route Drivers)	\$ 250.00

Substitute Bus Driver Schedule	Per Day
Morning Bus Route	\$ 35.00
Afternoon Bus Route	\$ 30.00
Sub Bus Monitor	\$ 25.00

Liberty County School Board
Transportation - Gretchen Everhart/Tallahassee
Salary Schedule 2023-2024

9 MONTHS (8 hrs a day and Includes Summer Workdays)

Code	Position	Salary
NBT	Bus Driver---Gretchen Everhart (Includes other schools in Tallahassee)	24,240
NA6	Health Aide III --Gretchen Everhart (Includes duty of Bus Monitor on Bus)	24,240
SUGMG	After Hours Supplement	2,000

	Substitute Tallahassee Driver Schedule	Per Day
XSB00	Morning Route SUB- Health Aide III	\$ 35.00
XSB01	Afternoon Route SUB- Health Aide III	\$ 30.00
XSB04	Sub Bus Driver (Tallahassee Morning Route)	\$ 45.00
XSB05	Sub Bus Driver (Tallahassee Afternoon Route)	\$ 40.00

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Liberty County School Board
Other Compensation
Fiscal Year 2023-2024

Substitute Teachers	Rate Per Day/Hour
Bachelor Degree	105.00/15.00
AA Degree	105.00/15.00
High School Diploma	105.00/15.00

Long Term Substitutes	Rate Per Day
Sub paid at beginning teacher hourly rate	\$ 30.44
<i>*Must have a BA degree & Teacher Certification</i>	

Medicaid Behavioral Specialist Aide	Rate Per Hour
Medicaid Health Aide (considered subs/part time)	\$ 15.00
Behavioral Support Aide (considered subs)	\$ 15.00

District Dean of Athletics	Rate Per Day/Hour
Paid at the teacher's hourly rate	Up to 5 hrs per week Paid at Hourly Rate

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Liberty County School Board
Other Compensation
Fiscal Year 2023-2024

LCHS ATHLETIC SUPPLEMENTS			
Codes	Position	Number of Employees	Supplement
SUA05	LCHS Head Football Coach (3,700) LCHS Athletic Director (2,000)	1	\$ 5,700.00
SUA	LCHS Varsity Assistant Football Coaches (Fall)	5	\$ 2,600.00
SUA	LCHS Varsity Assistant Football Coaches (Spring)	5	\$ 640.00
SUA07	LCHS Head JV Football Coach	1	\$ 2,600.00
SUA08	LCHS Assistant JV Football Coach	1	\$ 1,900.00
SUA09	LCHS Boys Varsity Basketball Coach	1	\$ 3,500.00
SUA10	LCHS Girls Varsity Basketball Coach	1	\$ 3,500.00
SUA11	LCHS Boys Jr. Varsity Basketball Coach	1	\$ 2,600.00
SUA12	LCHS Girls Jr. Varsity Basketball Coach	1	\$ 2,600.00
SUA13	LCHS Weightlifting Coach (1 Boy's coach and 1 Girl's Coach)	2	\$ 2,600.00
SUA14	LCHS Varsity Volleyball Coach	1	\$ 3,500.00
SUA15	LCHS Varsity Softball Coach	1	\$ 3,500.00
SUA16	LCHS Jr. Varsity Softball Coach	1	\$ 2,600.00
SUA17	LCHS Varsity Baseball Coach	1	\$ 3,500.00
SUA18	LCHS Jr. Varsity Baseball Coach	1	\$ 2,600.00
SUA19	LCHS Boy's Track Coach	1	\$ 2,600.00
SUA20	LCHS Girl's Track Coach	1	\$ 2,600.00
SUA22	LCHS Jr. Varsity Volleyball	1	\$ 2,600.00
SUA	LCHS Co-Ed Cross Country Coach	1	\$ 2,600.00
SUA	LCHS Co-Ed Wrestling Coach	1	\$ 2,600.00
SUA	LCHS Beach Volleyball Coach	1	\$ 2,600.00

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K-8 ATHLETIC SUPPLEMENTS

Codes	Position	Number of employees	Supplement
SUAJ1	Athletic Director	2	\$ 1,300.00
SUAJ2	Softball Coach	2	\$ 2,100.00
SUAJ3	Girls Basketball Coach	2	\$ 2,100.00
SUAJ4	Boys Basketball Coach	2	\$ 2,100.00
SUAJ5	Volleyball Coach	2	\$ 2,100.00
SUAJ6	Boys Baseball Coach	2	\$ 2,100.00
SUA	Head Middle Football Coach	1	\$ 2,600.00
SUA	Assistant Middle Football Coach	1	\$ 1,900.00
SUA	Middle School Cheerleading Sponsor	1	\$ 2,100.00

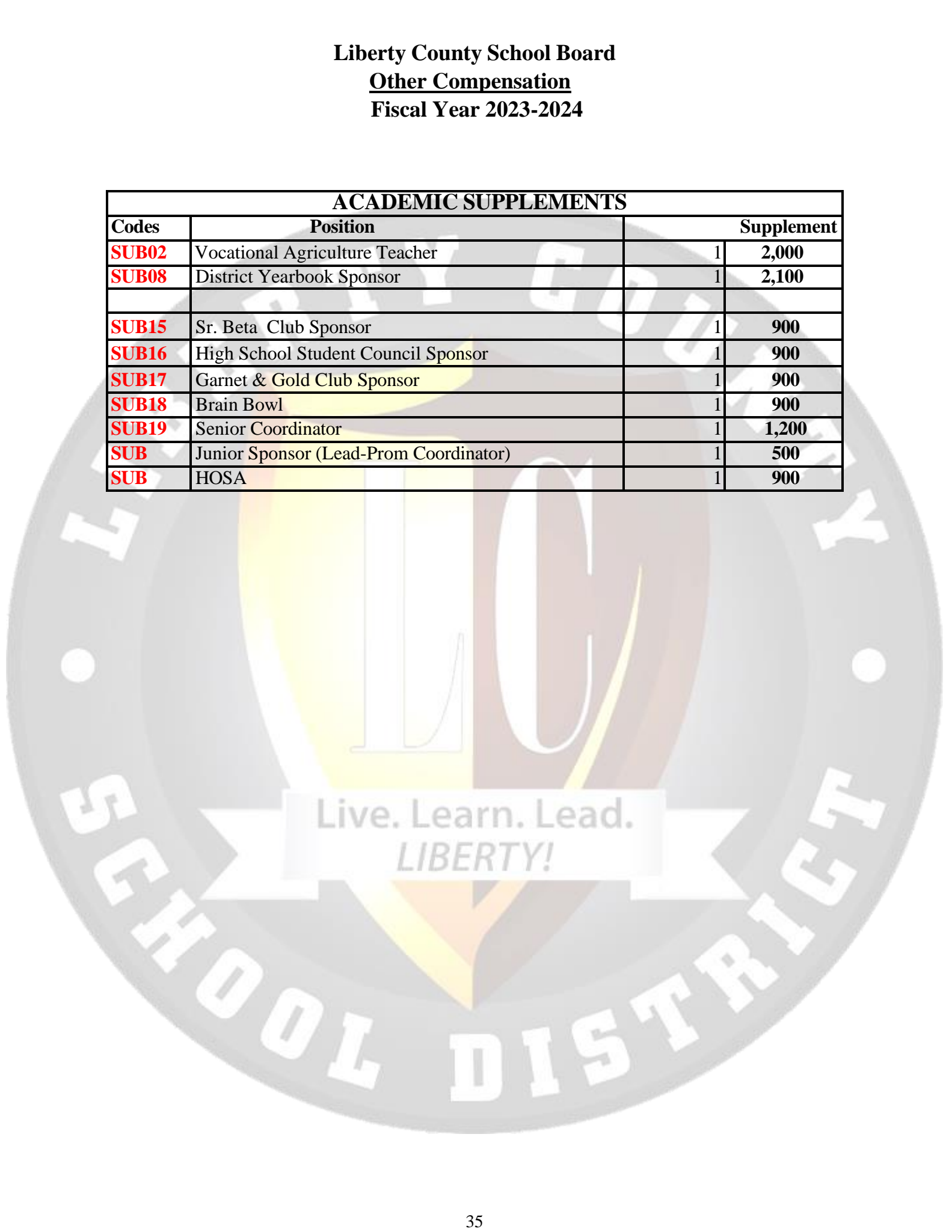
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ADDITIONAL SUPPLEMENTS			
Codes	Position	Number of employees	Supplement
SUB01	Band Director	1	\$ 3,500.00
SUB03	LCHS Curriculum Coordinator		\$ 1,900.00
SUB	Tolar and Hosford Curriculum Coordinator		\$ 1,300.00
SUB24	Dual Enrollment Instructor	2	\$ 3,500.00
SUB05	Early Childhood Supervisor	1	\$ 450.00
	Early Childhood Supervisor Supplement paid from PreK Funds		
SUB07	School Technology Coordinator	2	\$ 1,600.00
	School Technology Coordinator (Hosford) <i>(for 23-24 SY to provide tech support outside of the school day – 8 hrs. weekly)</i>	1	\$8,700.00
	WIDA Access Supplement	1	\$ 1,000.00
SUB09	Take Stock in Children	****	****
	90% of allocation from Take Stock in Children Grant.		
SUB21	LCHS Cheerleader Sponsor	1	\$ 3,000.00
SUB23	ROTC Instructors	2	\$ 2,000.00
SUB	Teacher of The Year (District)		\$ 1,000.00
SUB	Teacher of The Year (School)		\$ 500.00
SUB	Employee of The Year (Non-Instructional) (District)		\$ 500.00
SUB	Employee of The Year (Non-Instructional) (School)		\$ 250.00
	Benefits are included in the amount listed above. Reimb from Health Dept.		
	** Part time teacher is based on beginning teacher salary times portion of periods working in a day divided by 12 pays will give you the salary.**		
SUBPK	Pre-K CDA Para-Professional Supplement		\$ 450.00
	Must hold a valid CDA license and working in a Pre-K Classroom.		

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ACADEMIC SUPPLEMENTS			
Codes	Position	Supplement	
SUB02	Vocational Agriculture Teacher	1	2,000
SUB08	District Yearbook Sponsor	1	2,100
SUB15	Sr. Beta Club Sponsor	1	900
SUB16	High School Student Council Sponsor	1	900
SUB17	Garnet & Gold Club Sponsor	1	900
SUB18	Brain Bowl	1	900
SUB19	Senior Coordinator	1	1,200
SUB	Junior Sponsor (Lead-Prom Coordinator)	1	500
SUB	HOSA	1	900



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OTHER SUPPLEMENTS			
Codes	Position	Number of employees	Supplement
SUG01	Hosford Duty Teachers	1	1,500
SUGCI	Custodian Supplement	3	1,500
	Non-Instructional Bus Driver Supplement	1	10,000
SUG33	GED Testing Supplement-Assistant Superintendent	1	2,500
SUG33	GED Testing Supplement-Supervisor of Food Service	1	2,500
SUGEK	Data Entry Clerk---Hosford	1	3,500

