

Regular Session
December 15, 2003

The Randolph County Board of Education met in regular session on Monday, December 15, 2003, at 6:00 p.m. in Board Room B at the Central Office.

Call to Order

Superintendent Bob McRae called the meeting to order. Board members in attendance were as follows: L. Williams, P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Eastern Randolph High School JROTC presented colors and led in the Pledge of Allegiance.

Recognition of Guests

Superintendent McRae recognized principal representatives Emily Lay and Vernece Willett, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. Christmas Schedule – Students will be dismissed two hour early on Thursday, December 18. Friday, December 19; Friday, January 2; and Monday, January 5 are teacher workdays. Students return to school on Tuesday, January 6.
2. The Board will meet on Monday, January 26.
3. The Board will have a work session on Thursday, January 29.

Minutes

T. McDonald made a motion seconded by B. Coltrane that minutes of the meeting held on November 17, 2003, be approved as presented. The motion carried: 7-0.

Special Recognition

Assistant Superintendent Pat Foust presented New Market student, Josh Chouinard, a framed copy of the system Christmas Card for 2003. Josh's family, Principal Cindy Squires, and Art Teacher Linda Magley assisted with the presentation.

Raymond Caviness, AgriScience teacher at Eastern Randolph High School and students from the program presented poinsettias to the board and members of the administrative staff.

Director of Media Services Nan York invited board members to a Technology Showcase to be presented from 4:00 - 5:30 p.m. on Monday, January 26, prior to the January Board meeting. Schools will have displays showing integration of technology into the curriculum.

Athletic Director Donnie Baxter introduced Lindsey Craven, an Eastern Randolph High School senior who is class president, Beta Club president, and North Carolina Individual Champion on the NCHSAA Cheerleading competition.

Board Members Becky Coltrane and Deputy Superintendent Cindy Schroder recognized Endowment Fund Recipients as follows: Barbara Newman, Franklinville School; Rita Heath, John Lawrence School; Jennifer Williams, Liberty School; Laura Hurley, Ramseur School; and Craig Schrum, Ramseur School.

Dremia Meier, Board/Community Relations, recognized Kathi Keys as recipient of the 2003 School Bell Award for articles, "Back to School" and "No Child Left Behind" in The Courier-Tribune.

Superintendent McRae recognized Assistant Superintendent Jerry Shackelford, who was attending his last office board meeting before retirement.

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Reorganization of Board

Superintendent McRae called for nominations for the position of Board Chair. B. Coltrane made a motion seconded by A. Lanier that LaVerne Williams be elected Chair. The motion carried: 6-0.

Chairperson Williams asked for nominations for the position of Vice-Chair of the Board. T. McDonald made a motion seconded by G. Lawson that Becky Coltrane be nominated as Vice-Chair of the Board. The motion carried: 6-0.

Adoption of Agenda

G. Lawson made a motion seconded by A. Lanier that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Approved as follows:

1. Assignments and Releases – 11 assignments, 1 release, and 2 denials for the 2003-2004 school year.
2. Budget Calendar for 2004-2005 school year.
3. High Hopes Program – Trinity High School Teen Parent Program in response to the need to reduce teen pregnancies. The program is designed for teen parents, aged 19 and under with children between the ages of 0-5 who attend school in the Archdale-Trinity area. The major outcome of the program is for teens to complete high school and not have a repeat pregnancy. The program will be funded through Smart Start.

T. McDonald made a motion seconded by B. Coltrane that the Board approve consent items as presented. The motion carried: 7-0.

February and March Board Meetings

The Board agreed to meet on a regular schedule for the February and March meetings. Those meetings are scheduled for February 16 and March 15, 2004.

Hazing Policy

Superintendent Bob McRae presented proposed revisions to Rule 19 of Policy 4300 – Hazing. Board members had concerns about the need for a specified minimum consequence for hazing and that student(s) accused of hazing be suspended from the activity in which the hazing occurred until the incident(s) was investigated. The Superintendent will discuss revisions with the NCSBA legal staff. P. Guthrie made a motion seconded by B. Scott that revisions to the policy be tabled. The motion carried: 7-0.

Transfer of Trindale School Property

Attorney Bob Wilhoit and Bill McDaniel, County Director of Public Building Maintenance, met with the Board to request a transfer of approximately 2/10 of an acre of land that is part of the Trindale School Property. The property is not needed by the school and will be used for a two-stall garage for Emergency Services vehicles, whose office is located adjacent to the property. T. McDonald made a motion seconded by P. Guthrie that the Board agree to transfer the property to the county pursuant to Chapter 160-A-274 of the General Statutes. The motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by T. McDonald that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

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PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Wesley Berrier	Grade 7 S/S	ATMS	01/02/04
Louella Caison	Grade 8 Science	SWRMS	01/02/04-06/03/04
Pam Sellers	Reading Remediation	Seagrove	01/02/04-06/02/04

RETIREMENT

Denise Hoffman	Asst. Prin.	THS	12/31/03
Vicki Humphries	Director	C/O	12/31/03
Norma Russell	Kindergarten	TES	12/31/03
Judith Wright	Media	L.C.	12/31/03
Jan White	Music	ATMS	01/01/04
Sharon Byerly	Health	B.C.	01/01/04
Nona Pryor	Media	B.C.	01/01/04

RE-INSTATEMENT

Denise Hoffman	Asst. Prin.	THS	01/01/04- 05/31/04
Vicki Humphries	Director	C/O	01/01/04- 06/30/04
Norma Russell	Kindergarten	TES	01/02/04- 06/02/04
Judith Wright	Media	L.C.	01/02/04- 06/02/04
Jan White	Music	ATMS	01/02/04- 06/03/04
Sharon Byerly	Health	B.C.	01/01/04- 06/03/04
Nona Pryor	Media	B.C.	01/02/04- 06/03/04

RESIGNATION

Elena Mosqueda	Biology	ERHS	12/31/03
Matthew Wallace	Science	RHS	12/31/03
Tina Webster	Technology	RMS	12/12/03
Gladys Mullins	Grade 1	Tab.	01/03/04

TRANSFER IN POSITIONS

Dorothy Freeman	Full >.5 Math	NERMS>ERHS	01/02/04-06/02/04
Dawn York	Chorus>Grade 3	RMS>Tab.	01/02/04

SHORT-TERM DISABILITY

Steven Foust	JROTC	ERHS	12/19/03
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INTERIM CONTRACT ENDING

Ruth Simpson	Reading Rem.	Seagrove	12/19/03
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LEGEND

Wesley Berrier – Probationary Contract – Replacing Catherine Strader
 Louella Caison – Probationary Contract – Replacing Trey Cox
 Dorothy Freeman – Interim-Terminal Contract – New Position (Transfer from NERMS)

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Denise Hoffman – Interim-Terminal Contract – Replacing herself
 Norma Russell – Interim-Terminal Contract – Replacing herself
 Judith Wright – Interim-Terminal Contract – Replacing herself
 Pam Sellers – Interim-Terminal Contract – Replacing Ruth Simpson
 Jan White – Interim-Terminal Contract – Replacing herself
 Sharon Byerly – Interim-Terminal Contract – Replacing herself
 Nona Pryor – Interim-Terminal Contract – Replacing herself

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Ann Brady	Bus Driver	SERMS	11/26/03
James Matthews	Custodian	NERMS	11/25/03
Mary Johnson	Custodian	Randleman High	11/11/03
Nina Coltrane	After School Care Director	Coleridge	10/20/03
June Stegenga	Child Nutrition Assistant	Trinity High	10/13/03
James Cockman	Bus Driver	Randleman High	11/04/03
Earl Smith	Bus Driver	Randleman High	12/01/03
Telisha Kennedy	Child Nutrition Assistant	Hopewell	10/01/03
Dorothy Hylman	Teacher Assistant Honeycomb	Hopewell	11/04/03
Christopher Hawks	Intervention Assistant	Randleman High	01/05/04
Samir Halaby	Teacher Assistant	Level Cross	11/25/03
Pam Eastridge	Custodian	Trinity High	12/08/03
Crystal Johnson	Teacher Assistant Exceptional Children	Trinity Elem	12/08/03
Don White	Child Nutrition Assistant	ATMS	01/05/04

TEMPORARY EMPLOYMENT

Doris Talley	Media Assistant	SWRMS	01/02/04
Wilma McNeill	Bus Monitor	Ramseur	11/12/03
Sadie Parks	Bus Monitor	Ramseur	11/12/03
Mischale Brady	Bus Monitor	SWRHS	11/24/03
Connie Foust	Bus Monitor	Liberty	11/12/03
Vanda Reitzel	Bus Monitor	Liberty	11/19/03
Brenda Grubb	Bus Monitor	Trindale	11/24/03
Tammy Underwood	Custodian	Southmont	11/17/03
Laura Sheridan	Instructional Tutor	Southmont	11/01/03
Jennifer Rowe	Instructional Tutor	Southmont	11/01/03
Wendy Rich	Instructional Tutor	Southmont	11/01/03
Rebecca Hunter	Instructional Tutor	Southmont	11/01/03
Jill Bryant	Instructional Tutor	Southmont	10/01/03
Sue Daughtry	Instructional Tutor	Liberty	11/01/03
Faye Coble	Instructional Tutor	Liberty	11/01/03
Frances Martin	Instructional Tutor	Liberty	11/01/03
Brooke Saunders	Instructional Tutor	Liberty	10/01/03
Carol Butler	Instructional Tutor	Liberty	10/01/03
Adrienne Daniel	Instructional Tutor	Liberty	10/01/03
Lora Ritter	Instructional Tutor	Liberty	10/01/03
Ted Crutchfield	Instructional Tutor	Liberty	10/01/03

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Cara Cromer	Instructional Tutor	Liberty	10/01/03
Alan Litz	Instructional Tutor	Liberty	10/01/03
Debbie Williams	Instructional Tutor	Liberty	10/01/03
Millie Johnson	Instructional Tutor	Liberty	10/01/03
Myra Sheppard	Instructional Tutor	Liberty	10/01/03
Martha Glidewell	Instructional Tutor	Liberty	10/01/03
Lisa Thompson	Instructional Tutor	Farmer	10/01/03
Ursula Goldston	Instructional Tutor	Farmer	10/01/03
Wanda Parker	Instructional Tutor	Farmer	10/01/03
Connie Johnson	Instructional Tutor	Farmer	10/01/03
Patty Davis	Instructional Tutor	Farmer	10/01/03
Jane Tolbert	Instructional Tutor	Farmer	10/01/03
Amy Hogan	Instructional Tutor	Farmer	10/01/03
Robin Adams	Instructional Tutor	Farmer	10/01/03
Amy Taylor	Instructional Tutor	Farmer	11/01/03
Frances Toledano	Instructional Tutor	Farmer	11/01/03
Lisa Cranford	Instructional Tutor	Level Cross	11/01/03
Deanna Saunders	Instructional Tutor	Coleridge	10/01/03

REINSTATEMENT

Shirley Cagle	Child Nutrition Assistant	Seagrove	12/01/03
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TRANSFER

Shirley Roberts	After School Care Assistant to After School Care Assistant/Teacher Assistant Duty Free/ (4/5)	Tabernacle	08/11/03
Scarlett Boling	General Office Assistant to SIMS	Randleman High	12/01/03
Nena Cribbs	SIMS	Randleman High to Trinity High	12/01/03
Tina Oxendine	Intervention Assistant to General Office Assistant	Randleman High	12/01/03
Ashley Monniger	Teacher Assistant K3 to Teacher Assistant Media	Level Cross	12/01/03
Roy Cranford	Custodian/ Bus Driver	Trinity High to Braxton	12/01/03
Ashley Murray	After School Care Assistant to Teacher Assistant Honeycomb	Hopewell	12/01/03
Nicole Beckham	Teacher Assistant Honeycomb to Lead Teacher Honeycomb	Hopewell	12/01/03
Sharon Hunt	Custodian/Child Nutrition/Bus Driver Custodian/Child Nutrition	Braxton/Trinity High to Braxton	12/19/03
Angela Hill	Child Nutrition/ Bus Driver Child Nutrition	Tabernacle/ Uwharrie to Tabernacle	12/05/03

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CHANGE OF SERVICE

Keith Haithcox	Child Nutrition (mopper) 2 hr to 4 hr	Southmont/ Seagrove	01/05/04
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LEAVE OF ABSENCE

Linda Potts	Teacher Assistant	Ramseur	11/20/03- 12/04/03
Erin Scoggins	Teacher Assistant	Randleman Elem	(extended) 12/01/03- 01/04/04

SHORT TERM DISABILITY

Linda Potts	Teacher Assistant for pay	Ramseur	12/05/03
Shirley Gray	Custodian	Ramseur	11/30/03 (ending)

RESIGNATION

Patricia Bailey	Custodian	Randleman High	11/06/03
Sherri Harris	Lead Teacher Honeycomb	Hopewell	11/26/03
Gary Burton	Custodian/ Bus Driver	Ramseur/ SERMS	11/30/03
Bruce Branch	Head Custodian	Trinity High	11/20/03
Lisa Roberson	Media Assistant	Level Cross	11/12/03
LaTonya Hunt	Custodian	Braxton	12/12/03
Shirley Cagle	Child Nutrition Assistant	Seagrove	01/01/04

RETIREMENT

Shirley Cagle	Child Nutrition Assistant	Seagrove	12/01/03
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TERMINATION

Sarah Cheek	Custodian	NERMS	11/18/03
Stacey Durham	Bus Driver	Randleman High	10/31/03
Chris Pleasants	Custodian/ Bus Driver	Braxton	11/24/03

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Cortina Black	K-1	Liberty	Non Certified
Alison Bobbitt	K-5	LC/Randleman	Non Certified
Greg Brewer	6-12	Southwest Area	Non Certified
Keely Brooks	K-1	Liberty/Randleman	Non Certified
James Cockman	9-12	Randleman	Non Certified
Andrea Cole	K-12	Trinity Area	Non Certified
Scarlet Ferrer	K-8	Randleman Area	STET
Jason Gager	K-12	Ramseur Area	Non Certified
Kristy Haithcock	K-5	Liberty	Non Certified
Michelle Holbrook	K-5	Trinity Area	Non Certified
Jolene Johnson	6-8	Uwharrie	Non Certified
Betty Lamar	9-12	SWRHS	Non Certified
Drusilla Leonard	K-12	Ramseur Area	Certified
Chad McKenzie	K-12	Southwest Area	Non Certified
Tracy Parrish	6-8	Randleman Middle	Non Certified

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Tommy Rush	6-12	Southwest Area	Non Certified
Mary Taylor	2-5	Ramseur Area	Certified
Amy Triplett	K-12	Trinity Area	Non Certified
Jaimie Vuncannon	K-5	Farmer	STET

Closed Session

T. McDonald made a motion seconded by B. Coltrane that the Board go into closed session to discuss personnel. The motion carried: 7-0.

B. Coltrane made a motion seconded by P. Guthrie that the Board return to open session. The motion carried: 7-0.

Appointment

Superintendent McRae recommended Kim Johnson, Assistant Principal at Hopewell and Braxton Craven, as Principal of John Lawrence Elementary. B. Coltrane made a motion seconded by P. Guthrie that the Superintendent's recommendation be approved. The motion carried: 7-0.

Superintendent McRae recommended that Parks Allen, Lead Teacher at Eastern Randolph High School, for the position of Interim Director of Secondary Education for six months. G. Lawson made a motion seconded by T. McDonald that the Superintendent's recommendation be approved. The motion carried: 7-0.

Adjournment

T. McDonald a motion seconded by G. Lawson that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary