THATCHER UNIFIED SCHOOL DISTRICT #4
EXTRACURRICULAR ACTIVITY SCHEDULE
2025-26

	CLASS I	CLASS II	CLASS III	CLASS IV
BASE	$2,674	$2,272	$1,872	
Increase to Base (%)	1.0500	1.0500	1.0500	
NEW BASE	$2,808	$2,386	$1,966	$1,250

	CLASS I	CLASS II	CLASS III	CLASS IV
Entry Base	$2,808	$2,386	$1,966	Set Amount
Maximum *	$7,300	$5,964	$4,717	$1,250

* Maximum is calculated by multiplying new base amount by the class index

	CLASS I	CLASS II	CLASS III	CLASS IV
INDEX	2.6000	2.5000	2.4000	No Index
Previous Index	2.5000	2.4765	2.4436	

CLASS I	CLASS II	CLASS III	CLASS IV
Head Coach:	*Assistant Coach:*	*Head /Asst. Coach:*	*Junior High:*
Band, Marching **	Baseball (2)	Junior High (17 Total)	Cheer Sponsor (1)
Baseball	Basketball (4)	Football (4), Volleyball (2), Boy's Bsktbl (2)	Robotics (1)
Basketball - Boy's (1) & Girl's (1)	Cross Country (2)	Girl's Basketball (2), Wrestling (2)	Student Council (1)
Cross Country	Football (5)	Baseball (1), Softball (1), Track (3)	*Other:*
Football	Soccer (2)		Flag Sponsor (1)
Golf	Softball (2)	*Other:*	Wrestlerettes Sponsor (1)
Soccer - (Boy's (1) & Girl's (1)	Spirit Line	Academic Team Advisor-HS (1)	Drama Assistant-THS (1)
Softball			
Spirit Line - Fall Sports	Tennis (1)	Academic Team Advisor-JH (1)	
Spirit Line - Winter Sports Track			
	Track (2)	Annual Advisor (1)	*Summer:*
Tennis-Boy's (1) & Girl's(1)	Volleyball (2)	Student Council Advisor THS (2)	Band (1)
Vocal Music 9-12 **	Wrestling (1)	Orchestra Instructor (3)	Spirit Line (1)
Volleyball		(Primary, Elem & Intermediate)	Weights (1)
Wrestling		Chess Advisor (1)	Wrestlerettes Sponsor

HS Activities & Athletic Director	**$14,500 SET**	**CTE Director**	**$4,500 SET** (1)
MS Activities & Athletic Director	**$ 6,500 SET**	**Advanced Ed Chair**	**$2,000 SET** *****
		CTSO Advisor	**$3,400 SET** (2)
		(FBLA, FCCLA, HOSA, Skills)	

All stipends above are annual salaries unless noted otherwise

(1) $2,250 per semester (2) $1,700 per semester

** AIA affiliate activities and special events   *** As applicable   ****   ***** Outside the school day

( ) Number of paid positions. Head coaching positions, advisors, sponsors and others with no number so noted shall be considered
   one paid position. The Governing Board reserves the right to limit the number of paid positions and staff numbers listed above.
   It is not guaranteed nor implied in any way that positions listed will be filled or are available for staffing.

EXPERIENCE and PLACEMENT on schedule

1. Employees new to district will be placed on the schedule accordingly:
   Class I will be credited 5% of the column base for each year of direct experience, in or out of the district up to 10 years.
   Class II & III will be credited 3% of the appropriate column base for each year of direct experience, in or out of district up to 10 years.
   Placement on schedule contingent upon verification of information provided on the application and supporting documents.

2. Employees returning to a coaching position with continuous district employment shall be granted credit for all district
   coaching experience in the same sport. The salary to be calculated at the rate of 5% for Class I and 3% for Class II & III for each
   year of experience not to exceed the class maximum amount.

3. Employees moving laterally to the right will retain their previous salary, provided they served at that salary during the previous
   school year and provided that salary does not exceed class maximum for the new position.

4. Employees moving laterally to the left will receive the greater of: (1) previous fiscal year's salary OR (2) base salary plus **5%** for
   Class I, or **3%** for **Class II** for each year of experience up to 10 years OR (3) applicable board increases to previous fiscal year
   salary provided they served in a similar position during the previous school year AND that the salary is equal to or greater than the entry
   amount and does not exceed the maximum. For FY 2012-13, Class I personnel to be calculated using the greater of (1) or (2) above.

ADOPTED:	6/12/25	INCREASE TO CURRENT SALARY ***		5.00%
REVISED:				