



GRANT SCHOOL DISTRICT #3

401 N. Canyon City Blvd. • Canyon City, OR 97820
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BOARD MEETING WEDNESDAY, March 16 2022 • 7:00 P.M. DISTRICT OFFICE

MINUTES

1.0 PRELIMINARY BUSINESS

1.1 Call to order

1.2 Pledge of allegiance

Pursuant to notification of Grant School District 3 board of directors and news release to The Blue Mountain Eagle, KJDY and posted on the district web site. Haley Walker called the school board meeting to order at 7:00 p.m. Other board members in attendance were Chris Labhart, Aaron Lieuallen, Kelly Stokes, Alicia Griffin, Dr. Colleen Robertson. Jake Taylor was absent. Superintendent Bret Uptmor and Business Manager Heidi Hallgarth were also present.

1.3 Agenda Review

- 3.4 Approve 2023 – 2024 School Calendar
- 4.7 Accept Letter of Resignation from GU Jr. High Track Coach – Shanna Wright
- 4.8 Approve Hire of GU Assistant Softball Coach – Brandon Culley
- 5.4 Approve 2022-2023 School Calendar

1.4 Public Forum

No public comment.

2.0 REPORTS

2.1 Superintendent's Report

Uptmor asked the board if anyone was interested in being part of the community engagement process that is required for the Continuous Improvement Process (CIP). This process is a requirement by the State for the new "Aligning for Student Success" initiative they are undertaking. This new process will integrate the guidance for six ODE initiatives into one process. Griffin, Walker and Lieuallen said they would be interested in participating.

Uptmor told the board that RFPs for the engineering services for the seismic grant on Humbolt were due on March 25th. Uptmor asked if any of the board members were interested in reviewing the RFPs and selecting the engineering firm. Walker and Stokes volunteered to be on the team.

Lieuallen asked if there was an explanation on why the district had lost 4 more students in February. Uptmor told Lieuallen that he didn't have the answer right now but to get back to him at a later date one on one. Shelton told Lieuallen that Grant Union had a family of 4 move to Baker so that could be why.

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2.2 Administrator Reports

2.2.01 Grant Union Junior/Senior High School Principal, Ryan Gerry, told the board that GU was going to start the CNA partnership with Blue Mountain Hospital on May 8th with the community and then will continue it in the fall with classes being offered to students. Gerry told the board that there are several positions open at both GU and Humbolt so the leadership team is looking into attending more job fairs. Walker asked how the EOU job fair went. Uptmor said that it went pretty well. Uptmor explained that the districts set up a booth and invite people to interview with them. Uptmor said that they interviewed 2 people for vacant elementary positions. Uptmor told the board that they had offered positions to both of the interviewees but one declined and they have not heard from the other one yet.

2.2.02 Humbolt Elementary Principal, Janine Attlesperger, stated that her report was as written. Labhart asked Attlesperger how her students felt about the lock down drills. Attlesperger said that as long as we give them a heads up they do okay with it.

2.2.03 GU Athletic Director, Ryan Gerry, told the board that baseball and softball had tournaments next week. Lieuallen asked where the district was at in regards to the softball crow's nest. Gerry said that he had reached out to Levi Voigt to start getting pricing. The board expressed how they would like to see this project completed.

2.2.04 Seneca Head Teacher, Dana McLean, stated that her report was as written.

2.2.05 District SPED Director/Diagnostician/DTC/ Tag Coordinator, Rhonda McCumber, told the board that the behavioral safety assessment team went to Burns on Monday for a crisis response training. McCumber said that this training will cover the behavioral safety assessment so she was only going to form one team. Lieuallen told McCumber that the store looks awesome. Walker commended McCumber on the communication efforts of the SPED staff.

2.2.06 Assistant Principal, Karen Shelton, told the board that the college visits were going well and that they had added a couple more. Shelton said that the Youth Science aptitude assessments had been completed and that they had quite a few students interested in the assessment so it had been a lot of fun. Shelton told the board that GU was going to be a part of the Go Guardian and AVID pilot programs. Robertson asked how AVID will carry forward after the summer conference. Shelton said that more than likely AVID will roll out school wide. Lieuallen said he talked to Dollar General and they told him that they have a give back program that centers around reading and literacy. Griffin told Shelton that Painted sky was looking for students to work for them this summer. Walker said that she was still looking for a summer intern at the airport. Dougharity-Spencer invited the board to come in and talk to her senior economics class about summer employment. Lieuallen suggested to Dougharity-Spencer that OR Rain come do a presentation to the students on entrepreneurship.

2.2.07 Engagement Specialist, RC Huerta, told the board that he had talked to Lieuallen about possibly getting some promotional videos about John Day and putting them up on the websites. Labhart said that he would like to work with Huerta on this. Walker told Huerta that the websites are looking good but she had a request. Walker said that there were lots of pictures of buildings but not students so would like to see more students on the websites. Huerta told Walker that he had some on the students in action page but agreed that he needed to get more student pictures on the website. Huerta said that he also needed to check into getting permission to put the students on the website before he did that.

3.0 NEW BUSINESS

3.1 First Reading of Policies: The board went over the policies one by one.

IL – Assessment Program

No questions.

JB – Equal Educational Opportunity

No questions.

JECB – Admission of Nonresident Students

No questions.

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JFC – Student Conduct (Version 1)

No questions.

JFCF – Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating, Violence, Domestic Violence – Student

Lieuallen asked if the notification process was what was added to this policy. Uptmor told him that it was, due to a new law or rule. Lieuallen asked if there was a training that the administrators took on how to make these notifications. Lieuallen asked if reading the policy was sufficient training. Griffin said that there are probably mandatory reporting guidelines. Shelton said that they go to workshops at COSA conferences and take the Safe Schools' trainings. Uptmor said that the severity of the complaint determines how we approach the situation. Uptmor said that some things have procedures in place and some require lawyers or phone a friend. Labhart asked if he was reading #1 on page 4 correctly. Uptmor told him that he was. Walker said that 1, 2 and 3 all have to be marked in order for 1 to be in effect.

JHFE/GBNAB-AR (1) – Reporting of Suspected Abuse of a Child

No questions.

JHFE/GBNAB-AR (2) – Abuse of a Child Investigations Conducted on District Premises

No Questions

JHFF/GBNAA – Suspected Sexual Conduct with Students and Reporting Requirements

No questions

Labhart asked if the district can take the cell phone if we suspect something. Uptmor said that we can take the cell phone but we can't look at it.

3.2 Approve SRO Intergovernmental Agreement with the County

Uptmor explained the process that he went through with the sheriff's department to get this agreement in place. Uptmor said that this agreement will cover all schools not just GU and would be for a full-time resource officer. McKinley told the board that this was close to his heart because he was the 2nd SRO that GU had. McKinley said that the resource officer is there to be a resource to the staff, to help with education by teaching classes and to be a mentor to the students. Labhart said that he would like to see the district allow the officer to respond to emergencies if there is one in the county. Uptmor said that that was his expectation as well as he expects other officers to respond to the schools if there is an emergency at one of them. Robertson said that she didn't see that the agreement included Humbolt and Seneca and was for a full-time officer. Robertson asked if that could be spelled out in the agreement. Walker said that she would like to have the district's attorney review the agreement and then revisit it in the future. Lieuallen told McKinley that he liked the idea of education. Lieuallen asked if there was some sort of payback from the county if the officer was not available full-time at the schools. McKinley said that this was a pretty generic agreement and that he was pretty open to any suggestions that the district may have.

Board consensus was to have further discussion on this but was pretty excited about getting the agreement in place. Uptmor said that he will come up with some language and send this to our attorney for review. Uptmor told the board that he will send the updates and changes to them once he gets them.

3.3 Hire New Superintendent

Walker announced to the audience that the board had selected Louis Dix to be the new superintendent for the district. Dix was online and spoke to the audience about himself and his excitement about coming to and starting the job.

Walker thanked the stakeholders, community members, staff, Natalie for the food, Hallgarth for her extra time and Uptmor for his extra time during the superintendent search. Stokes thanked Walker for all of time that she put into this process.

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Walker thanked the 3 people that worked on Dix's contract with her.

Lieuallen asked if the board was going to have a press release. Walker said that she would talk to COSA after the meeting to get that done.

Stokes moved to hire Louis Dix as the new superintendent for Grant School District 3. Lieuallen seconded. Motion passed with 7 for; 0 opposed.

3.4 Approve 2023 – 2024 School Calendar

Uptmor explained the calendar to the board. Walker asked if any teachers were involved. Dougharity-Spencer and McCumber told the board that there was a calendar committee that helped with this and gave input on the calendar.

Griffin moved to approve the 2023-2024 school calendar. Robertson seconded. Motion passed with 7 for; 0 opposed.

Labhart asked if both unions looked at the proposed calendar. Uptmor told him that they had.

4.0 CONSENT AGENDA

- 4.1 February 16 Board Meeting
- 4.2 Approve GU Assistant Softball Coach – Levi Watterson
- 4.3 Accept Letter of Resignation from GU English Teacher – Jessica Manitsas
- 4.4 Accept Letter of Resignation from GU Principal – Ryan Gerry
- 4.5 Approve GU Head Baseball Coach – RC Huerta
- 4.6 Second Reading of Policies:
 - IGBHA – Alternative Education Programs
 - IGBHA-AR (1) – Evaluation of Alternative Education Programs
 - IGBI – Bilingual Education
 - IGDJ – Interscholastic Activities
 - IIA – Instructional Resources/Instructional Materials
 - IJ – School Counseling Program
- 4.7 Accept Letter of Resignation from GU Jr. High Track Coach – Shanna Wright
- 4.8 Approve Hire of GU Assistant Softball Coach – Brandon Culley

Robertson moved to approve the consent agenda as presented. Lieuallen seconded. The motion passed with 7 for; 0 opposed.

Lieuallen asked about the TBD under the salary on item 4.2. Hallgarth told Lieuallen that there was a salary split for the softball coaches. Hallgarth explained to the board how the salary split work.

5.0 OLD BUSINESS

5.1 Long Range Facility Plan

Uptmor told the board that he was waiting on the legislation and the approval of the \$2,250,000. Uptmor said that he had contacted ZCS and they are working on the roof at GU to see how they can best help us get the project completed. Uptmor told the board that they needed to hire a professional to do this work and not add this to the Superintendent's workload. The board agreed.

5.2 Security Camera System

Uptmor said that Seneca's cameras were going to be installed Wednesday and Thursday of next week with the rest of the schools' installations happening this summer.

5.3 GSD #3 Budget Committee Members – Need 3

Walker again asked the board to start thinking about people interested in being on the budget committee. Uptmor asked if they wanted to form a committee to interview the applicants or if they just want to see the applications and make the decision. Walker said that if the district receives more than 3 applications they may need to form a subcommittee to review the applications at that time. Huerta said that he will try to advertise more.

5.4 Approve 2022 – 2023 School Calendar

Uptmor explained the changes to the 2022 – 2023 school calendar.

Labhart moved to approve the 2022-2023 School Calendar with revisions presented to the board tonight. Griffin seconded it. The motion passed with 7 for; 0 approved.

Lieuallen said that we need to make sure that the new calendar is advertised and put on the new website. Lieuallen told Huerta that if he was going to talk about it on Coffee Time he needed to also tell the community that there was a lot of input from the staff in the decision to change it.

6.0 FUTURE AGENDA AND CALENDAR ITEMS

- April 6 Work Session –Time: TBD
- April 20 Board Meeting (Seneca)
- May 4 Budget Meeting
- May 18 Board/(Optional) Budget Meeting
- June 1 Budget Hearing/Board Meeting
- June 2 Last Day of School
- June 3 Teacher In-service

Uptmor reminded the board that the April meeting is in Seneca this year and he will be taking a mini bus up there.

7.0 GOOD OF THE ORDER

Griffin expressed her gratitude for all of the time and effort that went into hiring Dix. Stokes agreed.

Labhart told the audience how awesome it was to work with COSA throughout the hiring process.

Labhart asked if there was Narcan in the buildings. Gerry said that they had it at GU. Labhart asked if the staff was trained on how to use it. Gerry said “We have it at GU”. Attlesperger said that they did not have it at Humbolt but GU was only two minutes away.

Robertson told Gerry that she felt a profound loss for losing him. Robertson gave Gerry a heartfelt thanks.

Lieuallen asked if there was a plan for Dix with Uptmor. Uptmor told Lieuallen that since November he has been putting items into a folder that he thinks would be beneficial for Dix. Uptmor said that he would meet with Dix for a few days to bring him up to speed on the district and all of the grants. Lieuallen asked Dix if he would have time to visit with Uptmor. Dix said that he’s hoping he can get some time at the end of May to meet with Uptmor.

Walker told the board that COSA reached out to her about getting Dix on the right track for our district. Walker said that under COSA’s mentor program she hoped they could get Dix set up with them for weekly, bi-weekly check ins.

Lieuallen said that with all of the grants the district has received he felt it would be a good idea to have a conversation around the grants and see what the district can do as far as grant administration. Lieuallen said that he didn’t think it was a good idea to bombard Dix when he comes on board. Dix told the board to just let him know what they need him to do and he will do it. Labhart told Dix that the City of John Day was going to hold an open house next month at the fairgrounds and that it may be a good idea for Dix to be there to meet and greet people.

Dougharity-Spencer invited the board to come visit the schools.

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Lieuallen acknowledged the email from Stacy Durych that the board received and said he was excited to have discussions around it.

8.0 ADJOURN

Walker adjourned the meeting at 8:37 pm.

Haley Walker
Chairman's Signature

April 20, 2022

Bret Uptmor
Clerk's Signature

April 20, 2022

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