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Mr. Terry Dawson, Board President, Presiding

**I. CALL TO ORDER**

**II. ROLL CALL/ESTABLISHMENT OF QUORUM**

**III. INVOCATION/PLEDGE OF ALLEGIANCE**

**IV. APPROVAL OF AGENDA**

**V. APPROVAL OF MINUTES for October 10, 2024 and October 17, 2024**

**VI. COMMENDATIONS/RECOGNITIONS**

- A. Bessemer's Best Student Recognitions
- B. P.R.I.D.E. Honorees

**VII. FY2023 AUDIT REPORT - MR. EUGENE PITTS, THE PRINCIPAL & ASSOCIATES, LLC, CPA**

**VIII. FINANCIAL REPORT - MRS. CRYSTAL BILLINGSLEY BRIGGS**

- A. Bank Statements
- B. Bank Reconciliations

**IX. COMMUNITY INPUT (3 minutes each)**

**X. INFORMATION /DISCUSSION ITEMS**

- A. Flex Program - Dr. Shayla McCray
- B. Curriculum Update
- C. Facilities Update
- D. Board Member Self Evaluation
- E. Superintendent's Goals

**XI. ATTORNEY'S REPORT**

**XII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval of Part-time Attendance, Safety, and Security Support Specialist (Ms. Olivia Johnson) -"Safe and Healthy Students", October 1, 2024 - September 30, 2025, in conjunction with the 2024-2025-Bessemer City Schools Board approved Calendar, at 5 hours per day, Cost: \$33,000.00, Source of Funds: Title IV eGap Grant.
- C. Approval of Memorandum of Understanding Between Bessemer City Schools and The Office of the District Attorney, 10th Judicial Circuit, Bessemer Division, for the West Jefferson Helping Families Initiative, for the sum not to exceed \$22,000/year to be paid in six (6) equal monthly installments beginning December, 2024 - May 30, 2025, to support the salary, benefits, materials and supplies of one full-time WJHFI Case Officer and one full-time Program Administrator/Case Officer. Cost: \$22,000.00. Source of Funds: Local Funds.
- D. Approval of document and language interpretation services for Bessemer City Schools from INTI Translations, LLC for the 2024-2025 school year. Cost: Not to exceed \$2,000.00, Source of Funds: Title II I Funds
- E. Consent Agenda: Approval of Donations 1-5
  - 1. Donations from Bessemer City Councilor Sarah Person
    - a. \$300.00 to BCMS Football Team for usage of meal/snacks
    - b. \$300.00 for snacks to BCMS for Parent Engagement Night
    - c. \$1,500.00 discretionary donation to Hard Elementary School

2. \$1,116.00 general purpose donation to Abrams Elementary School from Bessemer City Councilor Chester Porter
3. \$2,145.81 donation to BCHS Football Team from Bessemer City Councilor Carla Jackson
4. \$5,000.00 donation to BCHS Band from Kinder Morgan for general support
5. \$1,000.00 Grant to Greenwood Elementary Teacher, LaKeyshia Cox, for the purchase of STEM Kits

**XIII. SUPERINTENDENT'S REPORT**

**XIV. SCHEDULED MEETING**

- A. Regular Board Meeting: Tuesday, December 17, 2024, 6:00 p.m., at the Central Office

**XV. ADJOURNMENT**

*"empowering students through excellence in education"*