

Dietrich School District #314
"Educate Empower and Prepare"
June 18, 2024
6:00 P.M. Board Work Session
7:30 P. M. Regular Meeting

Regular School Board Meeting Agenda

Mission: We exist to Educate, Empower, and Prepare students for a productive life.

Vision: Maintain a culture where Respect, Integrity, and Perseverance are cultivated. Operate a safe and welcoming school. Where each student is challenged to achieve excellence in Preparation for College, Career and a Productive Life.

Work Session Agenda

6:00 P.M.

1. Call to order
2. Appoint temporary Board Clerk **Action**
3. **Executive Session as per code 74-206 (1) subsections(b)(d)**
 - (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public office, employee, staff member or individual agent, or public school student;
 - (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.
 - a. Superintendent Goals
 - b. Student Data
4. Continuous Improvement Plan
5. Goal Setting

Regular Meeting Agenda

7:30 P.M.

1. Call to Order
 - a. Pledge of Allegiance
 - b. Vision and Mission
2. Consent Agenda **Action**
 - a. Approval of Minutes May 21, 2024
 - b. Approval of Accounts Payable
 - c. Approval of Encumbrance Report
 - d. Approval of Student Body Balance Sheet
 - e. Personnel
3. **Action Item:** Approve/Deny Consent Agenda
4. **Public Input:** The board values patron input. Any patron who would like to speak at a board meeting regarding a complaint about the district should have followed district policy on chain of command. The chain of command is as follows 1. Teacher or staff 2. Principal or Supervisor 3. Director or Administrator 4. Superintendent 5. Board.
5. Superintendent Report
 - a. Interview
 - b. Federal Grants
 - c. Upcoming Dates
 - d. Maintenance Report
6. Budget Hearing
 - a. 24-25 Budget Report, Presentation
 - b. 24-25 Budget Publication Action

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7. Board Business
 - a. Facilities Funds Action
 - b. Nepotism Policy Action
 - i. ISBA Policy
 - ii. Current Policy
 - c. Disposal of Property Action
 8. Policy
 - a. 1st reading revision 9100 Action
 9. Future Agenda Items
 - a. Regular Meeting July 16 7:00 PM
 10. Adjournment

APPROVED

Dietrich School District #314
Board of Trustees Board Meeting
May 21, 2024 7:00 PM



The meeting was called to order at 7:00 P.M. by Board member Rick Bingham. The Board Members present were Ben Hoskisson, Starr Olsen and Wyatt Weber. Superintendent Stefanie Shaw, Business Manager/Board Clerk Dalonna Hurd, staff members Jalyn Shaw, Diane Norman, Maureen Heimerdinger, Shirley Bingham, Charley Bingham, Leslie Rands, and patrons Heather Torgerson, Colette Robertson, Lindy Smith, Nancy Bingham, Natalie Weber, Angela Hubert, and Ivie Hubert with guest Misty Swanson from ISBA were also present

Consent Agenda

- Ben Hoskisson made a motion to amend the consent agenda and add section (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public office, employee, staff member or individual against, or public school student; to Executive Session. The motion was seconded by Wyatt Weber. Vote was unanimous in favor.
- Starr Olsen made a motion to approve the consent agenda with the amendment added. Ben Hoskisson seconded the motion. Vote was unanimous in favor of the motion.

Executive Session

Ben Hoskisson made a motion to go into executive session as per Idaho code 74-206(1) subsection (a), (b) and (d); (a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need, (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public office, employee, staff member or individual against, or public school student and (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

- Wyatt Weber seconded the motion. The roll call vote was all in favor. The board went into executive at 7:02 p.m.
- Discussion was had over an attendance appeal (7:02-7:06 p.m.), then Personnel (7:06-8:06 p.m.). The Board excused Superintendent Shaw and Board Clerk Dalonna Hurd at roughly 7:16 p.m. Then at 7:26 p.m. Superintendent Shaw reentered the discussion. Dalonna Hurd remained out of the discussion.
- The board came out of executive session at 8:07 p.m.

Personnel

- Starr Olsen made a motion to approve as presented by Superintendent Shaw. Wyatt Weber seconded the motion. The vote was unanimous in favor of the motion.

Student Attendance Appeal

- Starr Olsen made a motion to approve the student appeal. Ben Hoskisson seconded the motion. Vote was unanimous in favor.

Team Lead Presentations

- Elementary as read.

Superintendent Report- Presented as read with the following points:

- Attendance
- Testing Update
- Upcoming Dates
- Maintenance Report

Dean of Students Report- Presented as read with the following points:

- Discipline
- Grade Reports
- Testing
- Athletic Report

Finance- Budget Update

- Cutout retaining wall and contingency fund will be reduced to \$40,000.

Leader in Me Update - reading books with staff.

Misty Swanson ISBA

- Honor ISBA President, 1st place winner Cannon Webb

Board Survey

- June 18, 2024 work session will include Board goals that will be completed before the meeting.

Nepotism Policy

- Discussion was held on the policy, ISBA's and the current policy we have. The policy will be brought back next month.

Emergency Closure

- Ben Hoskisson made a motion to approve the emergency closure that happened on 4/15/2024. Starr Olsen seconded the motion. Vote was unanimous in favor.

Resolution for the City

- The school would like to make the city aware of the need to pave N. Lincoln St.

Policy

- Starr Olsen made a motion to approve the 2nd reading of Policy 9550. Ben Hoskisson seconded the motion. Vote was unanimous.

Future Agenda Items

- Next regular board meeting with budget hearing will be June 18, 2024 at 7:00 PM.
- Preceding the regular board meeting will be a board work session training starting at 6:00 p.m. This may delay the start of the regular board meeting to 7:30 p.m.

Adjournment

- Rick Bingham adjourned the meeting at 8:40 PM.

DIETRICH SCHOOL DISTRICT NO. 314
Cash Balance by Fund Report
June 10, 2024

Month 12 of 12

100% of School Year

Fund Title	Beginning Budget Amount July 1, 2023	Revenue to date	Month to Date Expenses	YTD Expenses	Balance Ending June 2024	MTD		YTD % Used
						Used	%	
100 - General Fund	\$ 2,612,793	\$2,587,748	\$ (215,412)	\$ (2,396,715)	\$ 191,033.00	\$ -	8%	92%
230- MV Homeless Grant	\$ 3,000	\$1,208	\$ -	\$ (1,208)	\$ 1,652.27	\$ -	0%	0%
235- Expanding Arts Grant	\$ 14,856	\$14,856	\$ -	\$ (14,856)	\$ -	\$ -	0%	100%
243 - CTE	\$ 37,641	\$37,642	\$ (5,336)	\$ (23,356)	\$ 8,948.11	\$ -	14%	76%
245 - Instructional Technology	\$ 72,182	\$43,336	\$ -	\$ (57,314)	\$ 14,868.00	\$ -	0%	79%
246 - SDFS	\$ 4,352	\$2,202	\$ (591)	\$ (1,524)	\$ 2,827.85	\$ -	14%	35%
250 - ESSER III Discretionary	\$ 124,325	\$120,789	\$ (62,101)	\$ (120,789)	\$ 3,535.98	\$ -	2%	100%
250 - ESSER III Learning Loss	\$ 44,344	\$31,642	\$ (6,108)	\$ (37,801)	\$ 6,543.00	\$ -	14%	86%
250- ESSER III Homeless	\$ 395	\$32	\$ -	\$ (32)	\$ 363.00	\$ -	0%	9%
251 - Title IA	\$ 64,544	\$50,608	\$ (2,357)	\$ (56,791)	\$ 7,753.50	\$ -	4%	88%
253 - Title IC (Migrant)	\$ 88,307	\$60,213	\$ (5,066)	\$ (70,398)	\$ 17,909.00	\$ -	6%	74%
254 - ESSER 11 - FT	\$ 87,477	\$87,477	\$ -	\$ (87,477)	\$ -	\$ -	0%	100%
257 - IDEA Part B (SPED)	\$ 57,965	\$42,587	\$ (3,231)	\$ (58,230)	\$ (264.55)	\$ -	10%	101%
258-IDEA Part B Preschool Age	\$ 10,509	\$1,533	\$ (195)	\$ (1,731)	\$ 8,778.00	\$ -	2%	16%
261 - Title IV SSAE	\$ 13,653	\$12,670	\$ (1,011)	\$ (9,103)	\$ 4,549.62	\$ -	7%	67%
262 - REAP (Rural Education)	\$ 33,080	\$22,210	\$ (2,283)	\$ (24,496)	\$ 8,584.00	\$ -	7%	74%
263 - Carl Perkins	\$ 7,125	\$ -	\$ (6,516)	\$ (7,125)	\$ 6,198.00	\$ -	92%	100%
271 - Title IIA	\$ 14,017	\$13,019	\$ (360)	\$ (12,801)	\$ 1,216.00	\$ -	3%	91%
272- Idaho Lives - Sources of Str	\$ 3,004	\$504	\$ (573)	\$ (2,983)	\$ 21.00	\$ -	19%	99%
290 - CNP	\$ 183,674	\$128,809	\$ (8,915)	\$ (180,113)	\$ 3,560.96	\$ -	5%	98%
310 - Bond & Interest Redemption	\$ 201,000	\$282,912	\$ -	\$ (174,182)	\$ 26,818.00	\$ -	0%	87%
420 - Plant Facilities								
421 - Bond Facilities								
424 - Bus Depreciation	\$ 16,225	\$ -	\$ -	\$ (26,070)	\$ (9,845.00)	\$ -	0%	161%
TOTAL CASH BALANCES	\$ 3,694,468	\$3,541,997	\$ (320,056)	\$ (3,365,095)	\$ 305,050			

As of May 31, 2024 Bank Statement:

General	\$ 248,092.54
Savings Balance	\$ 7,969.89
Child Nutrition	\$ 22,756.23
Balance in Bond Acct	\$ 372,322.42
Balance in LGIP M&O	\$ 1,379,518.30
Total Account Balances	\$ 2,030,659.38

Dietrich School District

Balance Sheet As of June 6, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
D.L. Evans Bank	98,698.30
Undeposited Cash Box Funds	0.00
Total Bank Accounts	\$98,698.30
Accounts Receivable	
Accounts Receivable	10,384.86
Total Accounts Receivable	\$10,384.86
Other Current Assets	
Inventory Asset	972.93
Undeposited Funds	0.00
Total Other Current Assets	\$972.93
Total Current Assets	\$110,056.09
TOTAL ASSETS	\$110,056.09
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	-1,480.05
Total Accounts Payable	\$ -1,480.05
Credit Cards	
Shania's SB CC	369.82
Total Credit Cards	\$369.82
Total Current Liabilities	\$ -1,110.23
Total Liabilities	\$ -1,110.23
Equity	
Opening Balance Equity	0.00
Sales Tax	-3.91
Sawtooth Conference	4,132.49
Scholarships	180.00
Scholarship- Wayne Dill "Be Somebody"	1,500.00
Scholarship-Community	2,151.01
Scholarship-David Sorensen	5,125.00
Scholarship-Luke Beckley	0.00
Scholarship-Staff	6,068.76
Volunteer Scholarship	1,010.00
Total Scholarships	16,034.77

	TOTAL
Student Body Balance	0.00
00-Ramburg	179.68
01-M. Heimerdinger	924.61
02-Novotny	127.90
03-Stowell	259.51
04-Hollibaugh	419.00
05-Astle	461.89
06-Norman	452.48
Athletics	-50,087.10
Activity Cards	23,341.90
Adult/Senior Pass	1,710.98
Family Pass	8,280.02
Total Activity Cards	33,332.90
Gates	33,710.37
Ice Cream	2,466.73
NFHS Kickback	1,051.40
Officials	-405.28
Official Contract Fee	-39,331.00
Total Officials	-39,736.28
Student Sport Fees	
BBB	7,800.00
Cheer	363.59
FB	10,595.91
GBB	7,075.94
Shooter Shirt- GBB/BBB	0.00
Track	8,042.71
VB	8,417.00
XC	998.00
Total Student Sport Fees	43,293.15
Total Athletics	24,031.17
Auto Collision	0.00
Class Projects	0.00
Nova Project	0.00
Total Auto Collision	0.00
Box Tops/Field trips	873.06
Class of 2017	0.00
Class of 2018	407.65
Class of 2019	286.97
Class of 2020	2.42
Class of 2021	378.63
Class of 2022	29.49
Class of 2023	191.29
Class of 2024	908.14
Class of 2025	1,200.53
Class of 2026	1,313.27
Class of 2027	1,497.76
Class of 2028	799.91
Class of 2029	335.59

	TOTAL
Club BPA	2,474.80
Club FFA	-104.37
Club FFA Fundraising	672.89
Total Club FFA	568.52
Club Music	7,829.47
Concessions	6,218.05
Elementary Field Trips	338.68
General Student Body	237.74
HS Science	175.51
In/Out	526.37
Jae Foundation	2,475.70
Library	581.05
Other Student Body Income	0.00
Robotics	457.88
Secondary Social Studies	138.65
Ski/Skate/ Wahooz	26.70
SPED	183.87
Student Council	676.84
SunShine Committee	1,114.91
Team Accounts	
Team BBB	7,645.59
Team Cheer	2,790.88
Team FB	1,307.58
Team GBB	1,403.72
Team Track	154.34
Team VB	5,656.96
Team Wrestling	940.10
Team XC and Track	3,721.43
Total Team Accounts	23,620.60
Walking/Attendance	1,010.76
Yearbook	6,852.43
Total Student Body Balance	90,589.48
Tournament/ All Sports	623.53
Tournament/ Dist. Basketball	0.00
Unrestricted Net Assets	-183.58
YEA	88.19
Net Income	-114.65
Total Equity	\$111,166.32
TOTAL LIABILITIES AND EQUITY	\$110,056.09

Personnel June 18, 2024

Approvals for Hire

Ruger Jennings Science

Rex Romander - Principal/AD

Kacey Bradshaw- Business Manager

Denise Hanson- Varsity Volleyball

Emergency Openings

Business Manager

Board Clerk

Child Nutrition Director/Student Body Accounts

Resignations

Dalonna Hurd Business Manager/Board Clerk

Shanla Perkins CNP Director/Student Body Accounts

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SUPERINTENDENT REPORT

JUNE 2024

UPCOMING DATES

JUNE

10-13 SUPERINTENDENT SHAW ON VACATION
18- JUNE BUDGET HEARING AND REGULAR BOARD MEETING.

26-28 IASBO CONFERENCE

JULY

8-10 PLC CONFERENCE TEAM LEADS AND ADMIN

INTERVIEWS

- I HAVE SPENT A LOT OF TIME OVER THE LAST MONTH CONDUCTING INTERVIEWS. I HAVE REALLY TRIED TO PUT PEOPLE ON THE COMMITTEE TO ENSURE THAT IT IS NON BIASED AND INDIVIDUALS WHO WILL HELP ME TO HIRE THE BEST CANDIDATES.
- SINCE WE HAVE BEEN OUT FOR SUMMER IT HAS BEEN MUCH HARDER TO GET A COMMUNITY MEMBER AND A STUDENT ON THOSE COMMITTEES.
- I AM CONCERNED THAT WE STILL DO NOT HAVE A PRINCIPAL OR A COUNSELOR. I AM ACTIVELY WORKING REACHING OUT TO OTHER SUPERINTENDENTS ABOUT APPLICANTS THEY MAY HAVE HAD APPLY FOR POSITIONS. I DO HAVE POTENTIALLY THREE MORE TO INTERVIEW I AM WAITING ON 2 APPLICATIONS TO COME IN.

FEDERAL GRANTS/ BUDGET

- THE REST OF MY TIME HAS BEEN SPENT TAKING CARE OF BUDGET AND PREPARING THINGS FOR THE BUDGET HEARING.
- AS WELL AS GETTING THE FEDERAL GRANTS SUBMITTED. I HOPE TO HAVE THOSE SUBMITTED RIGHT AFTER I GET BACK FROM VACATION. THEY ARE DUE JUNE 30TH.
- I HAVE REALLY APPRECIATED ALL OF THE HELP SHANIA PERKINS AND DON VAN KLECK HAVE DONE IN HELPING WITH THE BILLS AND PAYROLL TO ENSURE THINGS ARE TAKEN CARE WITH BILLS AND PAYROLL.

MAINTENANCE REPORT

JUNE 2024

TRANSPORTATION

- ANNUAL INSPECTIONS ARE BEING COMPLETED FOR ALL BUSES.
- REPAIRS 12 AND 08 ARE BEING DONE.
- BUS 08 REPAIRS ARE GOING TO COST \$4100. THE REPAIR THAT NEEDED DONE WAS THE EM BOARD.
- BUS 12 APPROXIMATELY \$3700. REPAIRS NEEDED ARE PART OF THE DEF FUEL SYSTEM.

MAINTENANCE/CUSTODIAL

WORKING ON FENCE AROUND THE AG SHOP AND SMALLER PROJECTS FOR THE MONTH OF JUNE. RYAN WILL BE GONE FOR A COUPLE WEEKS THE END OF JUNE ON VACATION. JULY WILL FOCUS ON UNFINISHED PROJECTS AND GET THE SCHOOL READY FOR START OF THE SCHOOL YEAR.



**Dietrich School
District No. 314
2024-2025 BUDGET**

Budget Highlights

- Employer paid insurance premiums stayed at \$755.00 for health insurance premiums and \$3.00 for basic life insurance. Insurance rates increased 1% we were anticipating 7.09%.
- 3% increase for all classified and Administrative staff. Certified staff increased based on the career ladder.

State Funding

- ❖ Salary Based Apportionment for Certificated Staff increased with the Career Ladder along with **\$6359** in additional compensation (per allocated FTE). *These additional funds were included in a supplemental contract.*
- ❖ Administration and Classified Staff funding increased by 3% along with additional dollars to help close the funding gap.
- ❖ Our Average Teacher Salary decreased from **\$53,760.00. to \$48,772.00.** This is due to hiring teachers who have less experience than the previous year.
- ❖ School Facilities and Maintenance Match are no longer being funded by the State department. All the Facilities money we will receive has to go to the Bond Payment.

Certified Salaries and Benefits

HB 571 Division of Teachers

2024-2025 Career Ladder Placement	2024-2025 Salary Appointments
R1	\$ 41,500
R2	\$ 42,500
R3	\$ 43,500
R4	\$ 44,500
R5	\$ 45,500
R6	\$ 46,500
R7	\$ 47,500
R8	\$ 48,500
R9	\$ 49,500
R10	\$ 50,500
R11	\$ 51,500
R12	\$ 52,500
R13	\$ 53,500
R14	\$ 54,500
R15	\$ 55,500
R16	\$ 56,500
R17	\$ 57,500
R18	\$ 58,500
R19	\$ 59,500
R20	\$ 60,500
R21	\$ 61,500
R22	\$ 62,500
R23	\$ 63,500

Instructional staff holding a professional endorsement and a baccalaureate degree and twenty-four (24) or more credits will receive an additional \$2,000.00

Instructional staff holding a professional endorsement and an Occupational Specialist Certificate in the area for which they are teaching will receive an additional \$3000.00.

BA +24	\$ 2000.00
MA	\$ 3500.00
OSC	\$ 3000.00

Personal leave 4 days
Sick Leave 9 days

Paid Time Off + 2 additional days by request with deduction of \$100 each
Insurance The district pays up to \$755.00 per month towards district insurance premiums and \$3.00 to life insurance policy.

Housing The district currently owns 3 rental properties. Annual lease agreements are required. Please inquire within for information and availability on housing.

Stipends There are many stipends available each year for certificate staff to apply for.

Audited Balance History

Fund Balance History		
Year	General	CNP
2007	\$ (50,161.00)	\$ 4,739.00
2008	\$ (2,427.00)	\$ 336.00
2009	\$ 244,281.00	\$ 10,965.00
2010	\$ 422,867.00	\$ 41,118.00
2011	\$ 445,043.00	\$ 45,311.00
2012	\$ 437,556.00	\$ 19,942.00
2013	\$ 373,737.00	\$ 69,023.00
2014	\$ 581,106.00	\$ 79,465.00
2015	\$ 554,055.00	\$ 59,277.00
2016	\$ 646,955.00	\$ 4,159.00
2017	\$ 703,091.00	\$ 41,443.00
2018	\$ 836,751.00	\$ 36,881.00
2019	\$ 911,521.00	\$ 25,111.00
2020	\$ 889,491.00	\$ 7,233.00
2021	\$ 943,746.00	\$ 46,127.00
2022	\$ 947,168.00	\$ 73,146.00
2023	\$ 1,075,807.00	\$ 49,194.00

PROJECTED REVENUES

Revenue		2024-2025	2023-2024	2022-2023	2022-2023 Actual
Object	COMMENTS/DESCRIPTION				As of May payment
320	Fund Balance Carry Forward	\$ 130,000.00	\$ 186,225.00	\$ 160,000.00	\$ 80,000.00
	Contingency Carry Forward	\$ 80,000.00	\$ 80,000.00	\$ 75,000.00	\$ 2,736.00
441400	Other Local Revenue/DLAJ Tort	\$ 7,000.00	\$ 1,200.00	\$ 1,000.00	\$ 2,912.00
415000	Interest - Earning on Investments	\$ 45,000.00	\$ 20,000.00	\$ 2,400.00	\$ 17,600.00
419000	EPATE	\$ 17,760.00	\$ 17,760.00	\$ 17,600.00	\$ 2,555.00
419100	Property Rent - Pasture	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 10,800.00
419920	Housing Revenue	\$ 15,600.00	\$ 14,700.00	\$ 13,200.00	\$ 6,095.00
419950	Rise Broadband Roof Rental	\$ 6,150.00	\$ 6,100.00	\$ 6,095.00	\$ 832,495.00
431100	Administrative/Pupil Services Salaries	\$ 187,219.90	\$ 168,688.41	\$ 152,982.83	\$ 129,949.46
431100	Certificated Salaries plus allocation	\$ 814,798.28	\$ 788,244.43	\$ 725,959.90	\$ 501,140.00
431100	Certificated Salaries	\$ 198,581.06	\$ 193,524.98	\$ 129,949.46	\$ 538,500.76
431100	State Discretionary and Insurance	\$ 577,992.00	\$ 550,800.00	\$ 501,140.00	\$ 162,440.12
431200	Bus Depreciation (moved to bus page)	\$ 96,215.00	\$ 89,000.00	\$ 78,555.00	\$ 105,446.00
431800	Benefits (PERS, FICA)	\$ 230,655.38	\$ 231,080.89	\$ 197,473.00	\$ 162,440.12
431900	Internet Service Provider Reimbursement	\$ 4,440.00	\$ 4,440.00	\$ 2,100.00	\$ 3,059.00
431910	Math & Science	\$ 57,500.00	\$ 57,500.00	\$ 37,000.00	\$ 4,150.00
431920	ISAT Remediation	\$ 2,060.00	\$ 2,751.00	\$ 1,984.00	\$ -
431950	ELL Revenue	\$ 3,705.00	\$ 3,776.00	\$ 3,910.00	\$ -
431960	Leadership Stipends (NONE in 2023)	\$ 17,028.00	\$ 17,010.00	\$ -	\$ 27,745.00
431950	Literacy - IRI Enrollment	\$ 20,182.50	\$ 21,893.25	\$ 20,690.00	\$ 17,715.00
431950	Literacy - IRI Testing	\$ 14,990.83	\$ 15,232.00	\$ 15,820.00	\$ 15,142.00
431960	Professional Development	\$ 3,642.00	\$ 3,516.00	\$ -	\$ 2,482.00
431910	Strategic Planning Reimbursement (continou	\$ 6,600.00	\$ 6,600.00	\$ 6,600.00	\$ 1,415.62
431910	Content and Curriculum Digital	\$ 2,000.00	\$ 2,670.90	\$ -	\$ 16,790.00
431910	College & Career Advisor/Mentors	\$ 14,760.00	\$ 15,840.00	\$ 16,560.00	\$ 20,872.00
437200	School Facilities (Lottery)	\$ -	\$ 17,380.00	\$ 20,090.00	\$ 27,690.00
438000	Maintenance Match	\$ -	\$ 31,410.00	\$ 29,828.00	\$ 3,367.00
438000	Property Tax Replacement	\$ 2,893.00	\$ 2,893.00	\$ 2,893.00	\$ 2,000.00
100453	Sale of Equipment	\$ -	\$ -	\$ -	\$ -
	Estimated TOTAL REVENUE	\$ 2,579,212.45	\$ 2,568,568.86	\$ 2,203,952.21	\$ 1,925,011.50

Expense Summary

Function	2024-2025 PROPOSED	2023-2024 Proposed	2022-2023 Proposed
512 - Elementary	\$ 573,655.00	\$ 558,898.00	\$ 555,576.29
515 - Secondary	\$ 482,782.00	\$ 474,972.31	\$ 433,177.95
519 - Vocational	\$ 141,768.00	\$ 136,327.92	\$ 59,036.00
521 - Exceptional Child	\$ 172,610.88	\$ 108,732.00	\$ 87,902.88
531 - Extra Curricular	\$ 60,311.12	\$ 53,528.18	\$ 57,400.00
	\$	\$	\$
611 - Guidance/Health	\$ 17,640.00	\$ 1,560.00	\$ 4,550.00
616 - Special Services	\$ 200.00	\$ 200.00	\$ 70,830.45
	\$	\$	\$
	\$	\$	\$
622 - Library	\$ 15,396.66	\$ 16,793.34	\$ 14,946.63
623 - Instructional Technology	\$ 29,355.16	\$ 28,870.15	\$ 12,703.16
631 - School Board	\$ 15,500.00	\$ 15,445.00	\$ 10,300.00
632 - District Administration	\$ 198,317.91	\$ 187,428.60	\$ 175,381.00
641 - School Administration	\$ 194,654.75	\$ 130,179.36	\$ 123,845.00
651 - Business Operations (District Office)	\$ 98,728.00	\$ 95,348.68	\$ 78,110.00
656 - Technology Administration	\$ 12,000.00	\$ 12,000.00	\$ 4,500.00
661 - Custodial	\$ 161,069.68	\$ 161,590.47	\$ 83,850.00
663 - Non Occ Building/Mtce	\$ 26,113.00	\$ 26,813.00	\$ 27,900.00
664 - Maintenance	\$ 115,869.50	\$ 159,083.11	\$ 110,682.65
665 - Grounds	\$ 26,384.00	\$ 107,335.00	\$ 35,690.00
667 - Safety and Security	\$ 5,000.00	\$ 17,473.50	\$ 6,386.00
681 - Transportation	\$ 218,630.79	\$ 194,650.04	\$ 169,667.00
683 - General Transportation	\$ 2,850.00	\$ 3,000.00	\$ 3,000.00
691 - Other Support Services (Copiers/paper)	\$ 15,776.00	\$ 15,660.00	\$ 14,850.00
710 - Food Service/FICA	\$ 14,600.00	\$ 17,278.00	\$ 3,900.00
Transfer Out To Bus	\$	\$ (44,225.00)	\$ (27,000.00)
Contingency	\$ 40,000.00	\$ 80,000.00	\$ 85,000.00
	\$	\$	\$
Total Expense	\$ 2,579,212.45	\$ 2,568,568.86	\$ 2,191,952.21
Total Revenue	\$ 2,579,212.45	\$ 2,568,568.86	\$ 2,203,952.21
DIFFERENCE	\$	\$	\$ 12,000.00
	\$	\$	\$
Reserve (Rainy Day Fund)	\$ 999,000.00	\$ 947,168.00	\$ 943,746.00

Projected Enrollment

Grades	Projected Enrollment											Units
	24-25	23-24	22-23	21-22	20-21	19-20	18-19	17-18	16-17	15-16	14-15	
K	10	12	8	12	12	16						0.5
1	11	10	14	12	15	11						
2	12	14	12	15	13	14						
3	11	9	11	13	14	17						
4	11	10	14	14	19	14						
5	10	14	13	19	13	17						
6	11	13	17	13	18	16						4
7	14	15	13	18	17	15						
8	17	13	12	17	17	19						
9	12	14	19	17	20	19						
10	16	21	18	20	20	13						
11	18	18	21	20	14	17						
12	19	22	19	14	16	16						8
Exceptional Education												0.75
Total	172	185	191	204	208	204						13.25
Elem	76	82	89	98	104	105						
HS	96	103	102	106	104	99						

Facilities Funding Dietrich Schools Educate, Empower, Prepare

❖ Facilities funding

➤ Options

- There are two options. The first option is we take all the money in one lump sum.
- The second option is that we take annual payments.

- I don't really think it is going to make a difference as to how we receive these funds as the entire amount is most likely going to have to go towards the bond. The estimate that we will receive is \$ 752,600.00 if we take the lump sum. We currently have 372,300.00 in the LGIP for the bond. We currently owe around 1.7 million on the bond. We also will receive funds from HB 252 to pay down the bond for at least another year. My estimate is that these funds all together will help to pay down the bond. There will not be much left to use if any for our facilities in any other way. If we take the lump sum and put it in the LGIP then I can accrue interest currently the interest we are accruing on our LGIP accounts is is 5.23%

- My recommendation is that we take the lump sum .

- The following link is to the state code on facilities funding

- <https://legislature.idaho.gov/statutesrules/idstat/titles33/t33ch9/sect33-911/>

- The following link is the bill that was approved for these facilities modernization funds

- <https://legislature.idaho.gov/sessioninfo/billbookmark/?yr=2024&bn=H0521>

Mission: We exist to Educate, Empower, and Prepare students for a productive life.

Vision: Maintain a culture where Respect, Integrity, and Perseverance are cultivated. Operate a safe and welcoming school. Where each student is challenged to achieve excellence in Preparation for College, Career and a Productive Life.

SUMMARY STATEMENT 2024-2025 SCHOOL BUDGET

**ALL FUNDS
DIETRICH SCHOOL DISTRICT #314**

	GENERAL M & O FUND				ALL OTHER FUNDS			
	Prior Year Actual 2021-2022	Prior Year Actual 2022-2023	Prior Year Actual/Budget 2023-2024	Proposed Budget 2024-2025	Prior Year Actual 2021-2022	Prior Year Actual 2022-2023	Prior Year Actual 2023-2024	Proposed Budget 2024-2025
REVENUES								
Beginning Balances	\$ 943,746.00	\$ 1,118,746.00	\$ 1,257,617.00	\$1,752,806	\$ 359,526.00	\$ 268,059.00	\$ 93,058.00	\$ 91,178.00
Local Tax Revenue	\$ 36,120.00	\$ 42,736.00	\$ 62,260.00	\$94,010.00	\$ 485,158.00	\$ 163,115.00	\$ 161,575.00	\$ 162,495.00
Other Local								
County Revenue				\$2,348,201.00	\$ 131,593.00	\$ 133,424.00	\$ 136,119.00	\$ 134,765.00
State Revenue	\$ 1,877,813.00	\$ 1,984,217.00	\$ 2,240,084.00		\$ 501,000.00	\$ 863,383.00	\$ 587,981.00	\$ 186,103.00
Federal Revenue					\$ 23,367.00	\$ 35,332.00	\$ 16,225.00	\$ 15,296.00
Other Sources		\$ 2,000.00		\$4,195,017.00	\$ 1,500,644.00	\$ 1,463,313.00	\$ 994,958.00	\$ 589,837.00
Totals	\$ 2,857,679.00	\$ 3,147,699.00	\$ 3,559,961.00	\$4,195,017.00	\$ 1,500,644.00	\$ 1,463,313.00	\$ 994,958.00	\$ 589,837.00
EXPENDITURES								
Salaries	\$ 1,159,882.00	\$ 1,238,440.00	\$ 1,378,675.00	\$1,487,308.00	\$ 260,656.00	\$ 295,116.00	\$ 215,656.00	\$ 162,782.00
Benefits	\$ 380,022.00	\$ 463,463.00	\$ 534,326.00	\$ 571,114.00	\$ 79,206.00	\$ 144,166.00	\$ 114,148.00	\$ 104,493.00
Purchased Services	\$ 178,914.00	\$ 186,889.00	\$ 289,070.00	\$ 283,827.00	\$ 161,184.00	\$ 315,834.00	\$ 240,566.00	\$ 32,409.00
Supplies & Materials	\$ 114,412.00	\$ 150,470.00	\$ 224,988.00	\$ 251,249.00	\$ 221,289.00	\$ 335,656.00	\$ 151,292.00	\$ 23,440.00
Capital Outlay	\$ 21,737.00	\$ 44,559.00	\$ 49,500.00	\$ 49,000.00	\$ 58,796.00	\$ 142,252.00	\$ 52,296.00	\$ 51,596.00
Debt Retirement					\$ 170,837.00	\$ 203,600.00	\$ 201,000.00	\$ 201,195.00
Insurance & Judgments	\$ 32,177.00	\$ 35,131.00	\$ 40,000.00	\$ 42,000.00				
Transfers (net)	\$ 23,367.00	\$ 30,332.00	\$ 16,225.00	\$ 19,226.00				
Contingency Reserve	\$ 1,237,188.00	\$ 1,330,677.00	\$ 947,167.00	\$ 1,451,293.00	\$ 548,676.00	\$ 26,689.00	\$ 20,000.00	\$ 13,922.00
Unappropriated Balances				\$4,195,017.00	\$ 1,500,644.00	\$ 1,463,313.00	\$ 994,958.00	\$ 589,837.00
Totals	\$ 3,147,699.00	\$ 3,559,961.00	\$ 3,559,961.00	\$4,195,017.00	\$ 1,500,644.00	\$ 1,463,313.00	\$ 994,958.00	\$ 589,837.00

Dietrich School District will hold a budget hearing on June 18, 2024 at 7:30 PM in the Board Room.
A copy of the School District Budget is available for public inspection at the District's Administrative Office.

Personal Conduct

Employees are expected to maintain high standards of honesty, integrity, and impartiality in the conduct of District business and are required to comply with and conform to the Idaho law and the Code of Ethics of the Idaho Teaching Profession.

In addition to the conduct enumerated in Idaho law and the Code of Ethics of the Idaho Teaching Profession, an employee should not dispense or utilize any information gained from employment with the District, accept gifts or benefits, or participate in business enterprises or employment which create a conflict of interest with the faithful and impartial discharge of the employee's District duties. A District employee may, prior to acting in a manner which may impinge on any fiduciary duty, disclose the nature of the private interest which creates a conflict. Care should be taken to avoid using, or avoid the appearance of using, official positions and confidential information for personal advantage or gain.

Further, employees should hold confidential all information deemed to be not for public consumption as determined by law and Board policy. Employees shall also respect the confidentiality of people served in the course of the employee's duties and use information gained in a responsible manner. Discretion should be employed even within the school system's own network of communication.

District employees who are contacted by the media should direct such inquiries to either the individual in question or to the Superintendent, his or her designee.

Administrators and supervisors may set forth specific rules and regulations governing an employees' conduct on the job within a particular building.

Personnel Conflict of Interest

It is not uncommon for a District to employ people who are related to one another or romantically involved with one another. However, it is inappropriate for one family member or romantic partner to have direct influence over the other's conditions of employment (i.e., salary, hours worked, shifts, evaluation, etc.).

For the purpose of this policy, family member or romantic partners are defined as spouse, domestic partner, daughter, son, parent, grandparent, grandchild, sister, brother, mother-in-law, father-in-law, daughter-in-law, or son-in-law.

In any case, when employees are unsure about a potential conflict, they should fully disclose the circumstances in writing to their supervisor. If one family member or romantic partner has influence over another family member or romantic partner's conditions of employment, the following should occur:

1. In collaboration with the supervisor, the involved employees will be provided 30 days to make a decision regarding a change. Options include, but are not limited to:
 - A. One employee applying to transfer to another area; or,
 - B. Revising the reporting structure in the department so that one employee no longer has direct influence over the other employee's conditions of employment; or
2. If a decision is not reached by the end of the thirty-day period, the department head, or next level of administrator, will resolve the situation.

Nothing in this policy shall require the Superintendent or Board, in the case when the conflict of interest directly relates to the Superintendent, to transfer an employee to a different position in an effort to avoid a conflict of interest if doing so would not be in the best interest of the District.

Should the spouse of the superintendent be hired as a certificated teacher, notwithstanding any other policy or law to the contrary, such spouse may only be employed under a Category I annual contract pursuant to section 33-514A, Idaho Code, and so long as the status of the Superintendent and spouse employee remains, shall not progress to subsequent contract stages with the District.

Insubordinate Conduct

In the educational setting there are high expectations for employee behavior. This is necessary to ensure effective and efficient operation of the school and to model and reinforce appropriate professional interactions for our students. Accordingly, employees shall treat all administrators, students, and colleagues in an appropriate professional manner.

Employees shall comply with all work-related orders, instructions, and directives issued by a proper authority. Insubordination; manifest disrespect; acts or language which hamper(s) the school's ability to control, manage, or function; displays of unacceptable modeling of rules for students or staff; or any other serious breaches involving improper attitudes or improper action toward persons in positions of authority are just cause for and may result in employee discipline, up to and including possible termination.

Examples of improper conduct include, but are not limited to:

1. Disobeying an appropriate order, instruction or directive of a supervising employee or administrator;
2. Refusing to accept a reasonable and proper work assignment or directive of a supervising employee or administrator;
3. Disputing or ridiculing authority;
4. Exceeding authority; and/or
5. Using vulgar or profane language to a supervising employee or administrator.

Legal References: IC § 33-1208 Teachers - Revocation, Suspension, Denial, or
Place Reasonable Conditions on Certificate —
Grounds
IC § 33-1209 Teachers - Proceedings to Revoke, Suspend or
Deny or Place Reasonable Conditions on a
Certificate
IDAPA 08.02.02.076 Code of Ethics for Idaho Professional Educators

Policy History:

Adopted on:

Revised on:

Reviewed on:

Disposal of Property

Houghton Mifflin Reading Anthology 3.1- 18 text books

Houghton Mifflin Reading Anthology 3.2- 18 text books

SCHOOL FACILITIES

9100

Use and Disposal of School Property

Conveyance of Property

Within one year prior to conveyance of property, all real and personal property with an estimated value of \$1,000 or greater shall be appraised. The, which appraisal shall be entered in the records of the Board.

\$1,000 or Greater: For property with a value of \$1,000 or greater, the property may be sold at public auction or by sealed bids, (as the Board shall determine,) to the highest bidder. Such property may be sold for cash or according to ~~for such~~ terms and conditions determined by ~~as~~ the Board. The period of the sale shall not be more than ~~determine for a period not exceeding~~ ten years, and ~~with~~ the annual rate of interest on all deferred payments must be at least ~~not less than~~ 7% per annum. The title to all property sold on contract shall be retained in the name of the District until the purchaser makes full payment. ~~has been made by the purchaser, and~~ title to all property sold under a note and mortgage or deed of trust shall be transferred to the purchaser at the point of sale under the terms and conditions of the mortgage or deed of trust as the Board shall determine. The District shall publish ~~notice of the time and the conditions of the~~ such sale ~~shall be published twice, and proof thereof made, in accordance with subsections (2) and (3) of~~ section The Board shall ensure proof of this publishing of notice is retained as described in IC 33-402(2) and (3), Idaho Code. The Board may accept the highest bid, may reject any bid, or reject all bids. During the sealed bid or public auction process, no real property of the District can be sold for less than its appraised value. If, thereafter, no satisfactory bid is made and received, the Board may proceed under its own direction to sell and convey the property for the highest price the market will bear.

Less \$500 to Less than \$1,000: The Board may sell ~~personal~~ property, with an estimated value of less than \$1,000, without appraisal, by sealed bid or at public auction, provided that there has been at least ~~not less than~~ one published advertisement prior to the sale of said property. ~~When the appraised value of the property is less than \$1,000, one single notice by publication shall be sufficient, and the property shall be sold by sealed bids or at public auction.~~ The Board may accept the highest bid, may reject any bid, or reject all bids.

Less than \$500: For property that has an estimated value of less than \$500, the property may be disposed of in the most cost-effective and expedient manner by an employee of the District ~~empowered for that purpose~~ designated by the Board, ~~provided however, such employee~~ The designee shall notify the Board prior to disposal of said property.

Donated Property

If real property was donated to the District the Board may, within a period of one year from the time of the appraisal, sell the property without additional advertising or bidding. Otherwise, the Board must have new appraisals made and again publish notice for bids, as with other property.

Exchange of Property

The Board may exchange real or personal property for other property provided that:

1. 1/2 plus one of the members of the full Board determines such conveyance or exchange is in the best interest of the District; and
2. A resolution is passed authorizing such exchange of real and/or personal property to any of the following:
 - A. U.S. government;
 - B. City;
 - C. County;
 - D. State of Idaho;
 - E. Hospital district;
 - F. School district;
 - G. Public charter school;
 - H. Idaho Housing and Finance Association;
 - I. Library district;
 - J. Cooperative service agency formed pursuant to IC 33-317;
 - K. Community college district;
 - L. ~~Junior college district; or~~
 - M. Recreation district.

~~Prior to any transfer or conveyance of any real or personal property as set forth above, Before~~ Before such exchange, the Board shall have the property appraised by an appraiser certified in the state of Idaho, ~~which appraisal shall be~~ and shall entered the appraisal into the Board's records. ~~of the Board and~~ This appraisal shall be used to establish the value of the real or personal property. ~~Provided however, if the Board finds it is in the District's best interests to trade personal property to a person or entity for like kind personal property, the Board may vote to elect to do so. The Board may elect choose not to have the property appraised to abstain from an appraisal of the personal property if it's personal property with an the estimated value of such property is less than \$5,000.~~

Equipment Acquired Under a Federal Award: When it is determined that original or replacement equipment, as defined in Policy §7270, acquired under a federal award is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, the Superintendent or Business Manager will contact the awarding agency (or pass-through for a state-administered grant) for disposition instructions.

Generally, disposition of equipment is dependent on its fair market value (FMV) at the time of disposition. If the item has a current FMV of \$5,000 or less, it may be retained, sold, or otherwise disposed of with no further obligation to the federal awarding agency. If the item has a current FMV of more than \$5,000, the federal awarding agency is entitled to the federal share of the current market value or sales proceeds.

If acquiring replacement equipment, the District may use the equipment to be replaced as a trade-in or sell the property and use the proceeds to offset the cost of the replacement property.

The District will use whatever means available to ensure the highest possible return on any items sold.

Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$5,000 or more have the prior written approval of the federal awarding agency or pass-through entity. Therefore, the District should request prior approval from the State Department of Education for the purchase or the disposition of equipment purchased with federal funds that have a value of \$5,000 or more.

Cross Reference:	2510P	Selection of Library Materials
Legal References:	2 CFR § 200.313(e) 2 CFR § 200.439(b)(2) IC 33-317 IC § 33-402 IC § 33-601 IC § 67-2801, <i>et seq.</i> IC § 74-107(3)	Equipment. Disposal Equipment and Other Capital Expenditures Cooperative Service Agency — Powers — Duties — Limitations Notice Requirements Real and Personal Property – Acquisition, Use or Disposal of Same Purchasing by Political Subdivisions Records Exempt from Disclosure – Trade Secrets, Production Records, Appraisals, Bids, Proprietary Information, Tax Commission, Unclaimed Property, Petroleum Clean Water Trust Fund

Policy History:

Adopted on:

Revised on:

Reviewed on: