

Moencopi Day School
ADMINISTRATIVE SALARY SCALE

	A	B	C	D
	Chief School Administrator **	Certified Counselor 10-Mos	IT Technician	SpEd Teacher/ Coordinator
1	\$71,065.00	\$51,361.00	\$40,714.00	\$51,361.00
2	\$72,678.00	\$52,161.00	\$41,314.00	\$52,161.00
3	\$74,291.00	\$52,961.00	\$41,914.00	\$52,961.00
4	\$75,904.00	\$53,761.00	\$42,514.00	\$53,761.00
5	\$77,517.00	\$54,561.00	\$43,114.00	\$54,561.00
6	\$79,130.00	\$55,361.00	\$43,714.00	\$55,361.00
7	\$80,743.00	\$56,161.00	\$44,314.00	\$56,161.00
8	\$82,356.00	\$56,961.00	\$44,914.00	\$56,961.00
9	\$83,969.00	\$57,761.00	\$45,514.00	\$57,761.00
10	\$85,582.00	\$58,561.00	\$46,114.00	\$58,561.00
11	\$87,195.00	\$59,361.00	\$46,714.00	\$59,361.00
12	\$88,808.00	\$60,161.00	\$47,314.00	\$60,161.00
13	\$90,421.00	\$60,961.00	\$47,914.00	\$60,961.00
14	\$92,034.00	\$61,761.00	\$48,514.00	\$61,761.00
15	\$93,647.00	\$62,561.00	\$49,114.00	\$62,561.00
16	\$95,260.00	\$63,361.00	\$49,714.00	\$63,361.00
17	\$96,873.00	\$64,161.00	\$50,314.00	\$64,161.00
18	\$98,486.00	\$64,961.00	\$50,914.00	\$64,961.00
19	\$100,099.00	\$65,761.00	\$51,514.00	\$65,761.00
20	\$101,712.00	\$66,561.00	\$52,114.00	\$66,561.00

\$1,613.00

\$800.00

\$600.00

\$800.00

All Administrators new to Moencopi Day School maybe placed at Step 1 to Step 5 on the salary scale. Advancement on the salary scale shall be following the completion of a full-year contract. Prior service with Moencopi Day School may be accepted in full-year increments at the discretion of the Moencopi Day School Board.

** The Board shall set the Chief School Administrator's compensation.

Approved at a Duly Call Board Meeting: 04/18/2025



School Board, President

Moencopi Day School
CERTIFIED TEACHERS' SALARY SCALE

	A	B	C	D	E	F	G	H	I
Step	Educ-BA	BA+15	BA+30	BA+45 & MA	BA+60/MA+15	MA+30	MA+45	MA+60	EDD/PHD
1	\$ 41,553.96	\$ 42,896.31	\$ 44,237.56	\$ 45,579.91	\$ 46,923.30	\$ 48,263.51	\$ 49,605.86	\$ 50,948.20	\$ 52,290.55
2	\$ 42,346.96	\$ 43,689.31	\$ 45,030.56	\$ 46,372.91	\$ 47,716.30	\$ 49,056.51	\$ 50,398.86	\$ 51,741.20	\$ 53,083.55
3	\$ 43,139.96	\$ 44,482.31	\$ 45,823.56	\$ 47,165.91	\$ 48,509.30	\$ 49,849.51	\$ 51,191.86	\$ 52,534.20	\$ 53,876.55
4	\$ 43,932.96	\$ 45,275.31	\$ 46,616.56	\$ 47,958.91	\$ 49,302.30	\$ 50,642.51	\$ 51,984.86	\$ 53,327.20	\$ 54,669.55
5	\$ 44,725.96	\$ 46,068.31	\$ 47,409.56	\$ 48,751.91	\$ 50,095.30	\$ 51,435.51	\$ 52,777.86	\$ 54,120.20	\$ 55,462.55
6	\$ 45,518.96	\$ 46,861.31	\$ 48,202.56	\$ 49,544.91	\$ 50,888.30	\$ 52,228.51	\$ 53,570.86	\$ 54,913.20	\$ 56,255.55
7	\$ 46,311.96	\$ 47,654.31	\$ 48,995.56	\$ 50,337.91	\$ 51,681.30	\$ 53,021.51	\$ 54,363.86	\$ 55,706.20	\$ 57,048.55
8	\$ 47,104.96	\$ 48,447.31	\$ 49,788.56	\$ 51,130.91	\$ 52,474.30	\$ 53,814.51	\$ 55,156.86	\$ 56,499.20	\$ 57,841.55
9	\$ 47,897.96	\$ 49,240.31	\$ 50,581.56	\$ 51,923.91	\$ 53,267.30	\$ 54,607.51	\$ 55,949.86	\$ 57,292.20	\$ 58,634.55
10	\$ 48,690.96	\$ 50,033.31	\$ 51,374.56	\$ 52,716.91	\$ 54,060.30	\$ 55,400.51	\$ 56,742.86	\$ 58,085.20	\$ 59,427.55
11	\$ 49,483.96	\$ 50,826.31	\$ 52,167.56	\$ 53,509.91	\$ 54,853.30	\$ 56,193.51	\$ 57,535.86	\$ 58,878.20	\$ 60,220.55
12	\$ 50,276.96	\$ 51,619.31	\$ 52,960.56	\$ 54,302.91	\$ 55,646.30	\$ 56,986.51	\$ 58,328.86	\$ 59,671.20	\$ 61,013.55
13	\$ 51,069.96	\$ 52,412.31	\$ 53,753.56	\$ 55,095.91	\$ 56,439.30	\$ 57,779.51	\$ 59,121.86	\$ 60,464.20	\$ 61,806.55
14	\$ 51,862.96	\$ 53,205.31	\$ 54,546.56	\$ 55,888.91	\$ 57,232.30	\$ 58,572.51	\$ 59,914.86	\$ 61,257.20	\$ 62,599.55
15	\$ 52,655.96	\$ 53,998.31	\$ 55,339.56	\$ 56,681.91	\$ 58,025.30	\$ 59,365.51	\$ 60,707.86	\$ 62,050.20	\$ 63,392.55
16	\$ 53,448.96	\$ 54,791.31	\$ 56,132.56	\$ 57,474.91	\$ 58,818.30	\$ 60,158.51	\$ 61,500.86	\$ 62,843.20	\$ 64,185.55
17	\$ 54,241.96	\$ 55,584.31	\$ 56,925.56	\$ 58,267.91	\$ 59,611.30	\$ 60,951.51	\$ 62,293.86	\$ 63,636.20	\$ 64,978.55
18	\$ 55,034.96	\$ 56,377.31	\$ 57,718.56	\$ 59,060.91	\$ 60,404.30	\$ 61,744.51	\$ 63,086.86	\$ 64,429.20	\$ 65,771.55
19	\$ 55,827.96	\$ 57,170.31	\$ 58,511.56	\$ 59,853.91	\$ 61,197.30	\$ 62,537.51	\$ 63,879.86	\$ 65,222.20	\$ 66,564.55
20	\$ 56,620.96	\$ 57,963.31	\$ 59,304.56	\$ 60,646.91	\$ 61,990.30	\$ 63,330.51	\$ 64,672.86	\$ 66,015.20	\$ 67,357.55
	793.00	793.00	793.00	793.00	793.00	793.00	793.00	793.00	793.00

Approved at a Duly Call Board Meeting: 04/18/2025
New Incoming Teachers are given up to 5 years of experience.



President, School Board

Moencopi Day School

TEACHER ASSISTANT/TECHNICIANS PAY SCALE

	A	B	C	D	E	F
Step	HS + 60	HS + 72	HS + 84	BS/BA	BS/BA + 12	BS/BA + 24
1	\$15.16	\$15.41	\$15.61	\$15.86	\$16.11	\$16.36
2	\$15.56	\$15.81	\$16.01	\$16.26	\$16.51	\$16.76
3	\$15.96	\$16.21	\$16.41	\$16.66	\$16.91	\$17.16
4	\$16.36	\$16.61	\$16.81	\$17.06	\$17.31	\$17.56
5	\$16.76	\$17.01	\$17.21	\$17.46	\$17.71	\$17.96
6	\$17.16	\$17.41	\$17.61	\$17.86	\$18.11	\$18.36
7	\$17.56	\$17.81	\$18.01	\$18.26	\$18.51	\$18.76
8	\$17.96	\$18.21	\$18.41	\$18.66	\$18.91	\$19.16
9	\$18.36	\$18.61	\$18.81	\$19.06	\$19.31	\$19.56
10	\$18.76	\$19.01	\$19.21	\$19.46	\$19.71	\$19.96
11	\$19.16	\$19.41	\$19.61	\$19.86	\$20.11	\$20.36
12	\$19.56	\$19.81	\$20.01	\$20.26	\$20.51	\$20.76
13	\$19.96	\$20.21	\$20.41	\$20.66	\$20.91	\$21.16
14	\$20.36	\$20.61	\$20.81	\$21.06	\$21.31	\$21.56
15	\$20.76	\$21.01	\$21.21	\$21.46	\$21.71	\$21.96
16	\$21.16	\$21.41	\$21.61	\$21.86	\$22.11	\$22.36
17	\$21.56	\$21.81	\$22.01	\$22.26	\$22.51	\$22.76
18	\$21.96	\$22.21	\$22.41	\$22.66	\$22.91	\$23.16
19	\$22.36	\$22.61	\$22.81	\$23.06	\$23.31	\$23.56
20	\$22.76	\$23.01	\$23.21	\$23.46	\$23.71	\$23.96

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Approved at a Duly Call Board Meeting: 04/18/2025



President, School Board

Moencopi Day School

CLASSIFIED SALARY SCALE

	A	B	C	D	E	F	G	H	I	J	K
Step	Bus Driver	Custodian	Maintenance Technician	Food Service Worker	Cook	Receptionist/ Registrar	Administrative Assistant	Parent Liaison	Human Resources Technician	Business Technician	Substitute
1	\$16.82	\$13.22	\$18.01	\$13.22	\$16.01	\$15.14	\$16.32	\$13.01	\$16.32	\$16.72	\$23.00
2	\$17.22	\$13.62	\$18.42	\$13.62	\$16.42	\$15.54	\$16.72	\$13.41	\$16.72	\$17.12	
3	\$17.62	\$14.02	\$18.82	\$14.02	\$16.82	\$15.94	\$17.12	\$13.81	\$17.12	\$17.52	
4	\$18.02	\$14.42	\$19.22	\$14.42	\$17.22	\$16.34	\$17.52	\$14.21	\$17.52	\$17.92	
5	\$18.42	\$14.82	\$19.62	\$14.82	\$17.62	\$16.74	\$17.92	\$14.61	\$17.92	\$18.32	
6	\$18.82	\$15.22	\$20.02	\$15.22	\$18.02	\$17.14	\$18.32	\$15.01	\$18.32	\$18.72	
7	\$19.22	\$15.62	\$20.42	\$15.62	\$18.42	\$17.54	\$18.72	\$15.41	\$18.72	\$19.12	
8	\$19.62	\$16.02	\$20.82	\$16.02	\$18.82	\$17.94	\$19.12	\$15.81	\$19.12	\$19.52	
9	\$20.02	\$16.42	\$21.22	\$16.42	\$19.22	\$18.34	\$19.52	\$16.21	\$19.52	\$19.92	
10	\$20.42	\$16.82	\$21.62	\$16.82	\$19.62	\$18.74	\$19.92	\$16.61	\$19.92	\$20.32	
11	\$20.82	\$17.22	\$22.02	\$17.22	\$20.02	\$19.14	\$20.32	\$17.01	\$20.32	\$20.72	
12	\$21.22	\$17.62	\$22.42	\$17.62	\$20.42	\$19.54	\$20.72	\$17.41	\$20.72	\$21.12	
13	\$21.62	\$18.02	\$22.84	\$18.02	\$20.82	\$19.94	\$21.12	\$17.81	\$21.12	\$21.52	
14	\$22.02	\$18.42	\$23.22	\$18.42	\$21.22	\$20.34	\$21.52	\$18.21	\$21.52	\$21.92	
15	\$22.42	\$18.82	\$23.62	\$18.82	\$21.62	\$20.74	\$21.92	\$18.61	\$21.92	\$22.32	
16	\$22.82	\$19.22	\$24.02	\$19.22	\$22.02	\$21.14	\$22.32	\$19.01	\$22.32	\$22.72	
17	\$23.22	\$19.62	\$24.42	\$19.62	\$22.42	\$21.54	\$22.72	\$19.41	\$22.72	\$23.12	
18	\$23.62	\$20.02	\$24.82	\$20.02	\$22.82	\$21.94	\$23.12	\$19.81	\$23.12	\$23.52	
19	\$24.02	\$20.42	\$25.22	\$20.42	\$23.22	\$22.34	\$23.52	\$20.21	\$23.52	\$23.92	
20	\$24.42	\$20.82	\$25.62	\$20.82	\$23.62	\$22.74	\$23.92	\$20.61	\$23.92	\$24.32	

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Approved at a Duly Call Board Meeting: 04/18/2025



 President, School Board