

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING/PUBLIC HEARING
May 12, 2025
STUART M. TOWNSEND ES LGI 6:30 PM
27 Hyland Drive Lake Luzerne, NY**

AGENDA
(PA) Public Access Document

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. CORRESPONDENCE

4. PRESENTATIONS/DISCUSSION/ADMINISTRATIVE COMMENTS

Final Budget Presentation to BOE

5. OLD BUSINESS (ACTION) (PA)

A. Board Meeting Minutes

Resolution #158

As recommended by the superintendent to approve the April 7, 2025 and April 22, 2025

B. Agreement with Amanda Iachetta for Special Education Services

Resolution #159

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley Luzerne Central School District hereby approves the agreement with Amanda Iachetta for 2025-26 for the amount outlined on the agreement and authorizes the execution of the agreement.

C. The Center for Disability Services Agreement

Resolution # 160

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley Luzerne Central School District hereby approves the agreement with The Center for Disability Services for 2025-26 for the amount outlined in the agreement and authorizes the execution of the agreement.

D. Adirondack Health and Wellness Agreement

Resolution #161

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Agreement with Adirondack Health and Wellness for the purpose of flu vaccination services for District employees, adult family members and/or retirees, effective upon execution, for the terms and reimbursable amount outlined in the agreement; the board authorizes School Business Manager, Michelle Taylor to execute the agreement.

E. Trojan Energy Systems Boiler Annual Service Agreement

Resolution #162

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the agreement with Trojan Energy Systems for the 2025-2026 school year for the amount outlined in the agreement and authorizes the execution of the agreement.

F. **Day Automation Maintenance Agreement**

Resolution #163

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the agreement with Day Automation for preventative maintenance services for the 2025-2026 school year for the amount outlined in the agreement and authorizes the execution of the agreement.

G. **Collins Turf Services Agreement**

Resolution #164

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the agreement with Collins Turf Services for turf management services for the amount outlined in the agreement and authorizes the execution of the agreement.

H. **Pupil Benefits Plan (PA)**

Resolution #165

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley

Luzerne Central School District hereby approves the continuance of the Pupil Benefits agreement with the District for the purpose of Student Accident Coverage for all students in (Pre-K-12) for the amount outlined on the registration form; the board authorizes School Business Manager, Michelle Taylor to execute the agreement.

6. PERSONNEL (ACTION) (PA)

A. **APPOINTMENTS-HLTA**

SUMMER ESY /SUMMER SUCCESS/SUMMER SCHOOL /EXTRA-CURRICULAR APPOINTMENTS

Resolution #166

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following individuals be granted appointment to the positions below as per corresponding Collective Bargaining Agreements.

Such appointments and the employment of the following individual(s) are pending enrollment.

Name		Position	Effective	Stipend/Wage
Sharon	O'Neil	ESY Teacher	Summer 2025	Regular Hourly Rate
Ashley	Ecuyer	ESY Teacher	Summer 2025	Regular Hourly Rate
Sandi	Lemery	ESY Teacher	Summer 2025	Regular Hourly Rate
Dana	Paton	ESY Speech Teacher	Summer 2025	Regular Hourly Rate
Brittany	Murray	ESY Speech Teacher	Summer 2025	Regular Hourly Rate
Marissa	Townsend	ESY Social Worker	Summer 2025	Regular Hourly Rate
Linda	Miller	ESY Physical Therapist	Summer 2025	Regular Hourly Rate
Tanecia	Haskell	ESY Teacher Aide	Summer 2025	Regular Hourly Rate
Alyssa	Allen	ESY Teacher Aide	Summer 2025	Regular Hourly Rate

Melissa	Middleton	ESY Teacher Aide	Summer 2025	Regular Hourly Rate
Lisa	Necatera	ESY Substitute Teacher Aide	Summer 2025	Regular Hourly Rate
Marshelle	Beach	ESY Teaching Assistant	Summer 2025	Regular Hourly Rate
Brianne	Kelly	ESY Teaching Assistant	Summer 2025	Regular Hourly Rate
Kimberlyn	Horn	Summer Success Teacher Aide	Summer 2025	Regular Hourly Rate
Tracie	Howe	Summer Success Teacher Aide	Summer 2025	Regular Hourly Rate
Christine	Kozersky	Summer Success Teacher Aide	Summer 2025	Regular Hourly Rate
Melanie	Brooks	Summer Success Teacher	Summer 2025	As per HLTA contract
Cindy	Cook	Summer Success Teacher	Summer 2025	As per HLTA Contract
Kathleen	McGinnis	Summer Success Teacher	Summer 2025	As per HLTA Contract
Julia	Bradley	Summer Success Teacher	Summer 2025	As per HLTA Contract
Tim	Brown	Summer Success Teacher	Summer 2025	As per HLTA Contract
Alyssa	Miller	Summer Success Teacher	Summer 2025	As per HLTA contract
Jennifer	Bourdeau	Summer Success Teacher	Summer 2025	As per HLTA Contract
Barbara	Winnek	Summer Success Teacher	Summer 2025	As per HLTA Contract
Jessica	Curry	Summer Success Teacher	Summer 2025	As per HLTA Contract
Sue	Demos	Summer Success Teacher	Summer 2025	As per HLTA Contract
Shelby	Durham	Summer Success Teacher	Summer 2025	As per HLTA Contract
Jordan	Mjaatvedt	Substitute Summer Success Teacher	Summer 2025	As per HLTA Contract
Molly	Byron	Summer School Teacher	Summer 2025	As per HLTA Contract
Barbie	Eichorst	Summer School Teacher	Summer 2025	As per HLTA Contract
Byrnes	Tyler	Varsity Boys' Soccer Coach	2025-26	As per HLTA Contract
Jennifer	Dobroski	Varsity Bowling Coach	2025-26	As per HLTA Contract
Andrea	Palmer	Modified Bowling Coach	2025-26	As per HLTA Contract
Wayne	Strong	Varsity Boys' Basketball	2025-26	As per HLTA Contract

William	Scofield	JV Boys' Basketball	2025-26	As per HLTA Contract
Jay	Ellis	Modified Boys' Basketball	2025-26	As per HLTA Contract
Cody	York	Varsity Girls' Wrestling	2025-26	As per HLTA Contract
Larry	Rounds	Varsity Boys' Wrestling	2025-26	As per HLTA Contract
Curt	Schreiner	Nordic Ski Coach	2025-26	As per HLTA Contract
Alexandria	Carney	Modified Girls' Basketball Coach	2025-26	As per HLTA Contract
Anson	Wood	Chaperone/Score Clock Op.	2025-2026	As per HLTA Contract
Elizabeth	Lent	Varsity Girls' Basketball	2025-26	As per HLTA Contract

B. APPOINTMENTS – HLTA

Resolution # 167

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Daniella Shambach as a full time Elementary Teacher in the Childhood Education Grades PreK-6 tenure area, commencing on August 1, 2025 and ending on July 31, 2029. Daniella's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Resolution # 168

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Elizabeth Pratt as a full time 7-12 Science Teacher in the 7-12 Science tenure area, commencing on August 1, 2025 and ending on July 31, 2029. Elizabeth's salary will be Step 1A as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Resolution # 169

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Kateryna Otruba as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Kateryna's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Resolution # 170

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Jessie Sietsman as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Jessie's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Resolution # 171

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Jessica Rubel as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Jessica's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Resolution # 172

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Miranda Dockum as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Miranda's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement. ***Appointment is pending certification*.**

C. **APPOINTMENTS – CSEA**

Resolution #173

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below pending any clearances.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Salary</u>
Wilfred Rodrigue	Head Custodian –Provisional Pending Civil Service Test	4/28/2025	\$22.78/hr
Karlie Bouton	Teacher Aide	4/21/2025	As per CSEA contract
Austin Bover	Substitute Cleaner	4/2/2025	As per CSEA contract
Maggie Hunt	Substitute Cleaner	4/28/2025	As per CSEA contract
Keith Mattison	Cook	4/28/2025	As per CSEA contract
Lillian Caprood	Sub. Food Service Helper	4/21/2025	As per CSEA contract
Xavier Lawrence	Substitute Cleaner	5/2/2025	As per CSEA contract
Brittany Mosher	Food Service Helper	5/12/2025	As per CSEA contract

D. **RESIGNATIONS/RETIREMENTS** (PA)

Resolution#174

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Ciara Curley	Head Custodian	04/25/2025
Elizabeth Mabb	Teacher Aide	03/31/2025
Kristal A. Allen	Elementary Teacher	04/28/2025
Keith Mattison	Food Service Helper	04/27/2025
Brittany Mosher	School Monitor	05/09/2025

7. **SCHEDULE OF BILLS** (ACTION) (PA)

Resolution #175

As recommended by the superintendent for the board of education to accept warrants # 42(\$145,543.66), # 43(\$257,098.97), #47 (\$141,499.82), #48 (\$1,166,647.83)

8. **DISTRICT TREASURER'S REPORT** (ACTION) (PA)

Resolution #176

As recommended by the Superintendent, for the Board of Education to accept the March 2025 Treasurer's Report.

9. CSE/CPSE RECOMMENDATIONS (ACTION)(PA)

Resolution #177

As recommended by the Superintendent, for the Board of Education to accept the CSE/CPSE recommendations dated April 30, 2025

10. STUDENT/PUBLIC COMMENTS

The Hadley-Luzerne Board of Education welcomes district residents, parents and other interested persons to its meeting. It is our goals to work together to create an environment of high expectations, high performance and constant improvement, yielding excellent results. Community involvement at board meetings is encouraged so that the board can better understand and represent the views of its constituents. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. Please reserve comments or questions for the designated time on the agenda. When recognized by the Board President, please state your name and town of residence. Statements are restricted to a maximum of two minutes and speakers will be notified by the Board President when their time has expired. The Board President reserves the right to extend the speakers comment time, if there is no objection. The board and the district staff take public comment very seriously and careful notes of questions and concerns expressed will be taken. However, the board generally does not respond while the meeting is in public session. The board asks the public's cooperation in maintaining a safe and respectful decorum and the Board President does reserve the right to limit individual comments if it is deemed necessary. Thank you.

11. ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER

12. ADJOURNMENT

Upcoming Meetings:

MAY 20, 2025

2025-2026 District Budget Vote & Elections 12pm – 8pm ES LGI