



**SAC Agenda**  
**School Advisory Council**  
**Tuesday, January 30, 2024**

- **Welcome**
- **Review Statue**
- **Review Ballot**
- **Review JHW staff vote**
- **SAC vote**

**Next Meeting: Friday, February 9, 2024 @ 1:00p.m.**

**Looking Ahead:**

Feb. 2- PTO Meeting at 1:00pm in the PLC room

Feb. 5-9- FTE Week

Feb. 5- Distribute 3<sup>rd</sup> nine weeks interim reports

Feb. 7- 4<sup>th</sup> Grade Vulcan Field Trip/ NEHS- Honor Society Inductions

Feb. 8- 5<sup>th</sup> Grade Vulcan Field Trip

**Thank you for supporting Janie Howard Wilson!**

## School Advisory Council- Meeting Minutes

Tuesday, January 30, 2024

### Members Present/Introductions:

Kim Griffiths; Jamesha Howard; John Miller (online); Rafael Unzueta; Tiffany Pressley; Lacey Moye; Brittany Alexander; Cheryl Donaldson; Betty Finnell; Lashonda Mose, LaQuanda Burroughs; Roxanne Anderson (phone), and Jeanette Sepulveda.

### Review Statute- Presented by Griffiths

- Mrs. Griffiths provided a copy of Florida Statute 1008.36- Florida School Recognition Program
- The committee reviewed the document provided

### Review Ballot- Presented by Griffiths

- Mrs. Griffiths provided a copy of the school ballot.
  - Staff had to decide which year 2022-2023 or 2023-2024 staff
  - Staff had to pick 1 out of 4 options
  - Staff had to determine if staff resigned if they would receive full amount; 50% or none.
- The committee reviewed the document provided

### Review JHW Staff Vote- Presented by Griffiths

Plan 1: 25 Votes

Plan 2: 21 Votes

Plan 3: 0 Votes

Plan 4: 1 Vote

1 person selected both plan 1 and 3 so that vote is N/A

Staff Year

22/23 Staff: 33 Votes

23/24 Staff: 15 Votes

Plan 1 Breakdown for resigned staff:

Full Pay: 6 Votes

Half Pay: 5 Votes

Nothing: 13 Votes

1 Vote was N/A because they selected Nothing and Full

### SAC Staff Vote- Committee to support the JHW Staff Decision:

Motion to Accept: Mr. Unzueta

Second: Mrs. Burroughs

### Questions Discussed:

Question: 'What have we heard from the charter office about the money for the school?'

*Answer: Mrs. Tyler and Mrs. Griffiths provided the same Statute and form to staff. The outcomes might be different but there is consistency within the system.*

Question: What will the \$1,000.00 for the students be used for?

*Answer: Student Incentives*

Select Year: 2023 ▼

## The 2023 Florida Statutes (including Special Session C)

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[Title XLVIII](#)

[Chapter 1008](#)

[View Entire Chapter](#)

EARLY LEARNING-20 EDUCATION CODE ASSESSMENT AND ACCOUNTABILITY

### 1008.36 Florida School Recognition Program.—

- (1) The Legislature finds that there is a need for a performance incentive program for outstanding faculty and staff in highly productive schools. The Legislature further finds that performance-based incentives are commonplace in the private sector and should be infused into the public sector as a reward for productivity.
- (2) The Florida School Recognition Program is created to provide financial awards to public schools that:
- (a) Sustain high performance by receiving a school grade of “A,” making excellent progress; or
  - (b) Demonstrate exemplary improvement due to innovation and effort by improving at least one letter grade or by improving more than one letter grade and sustaining the improvement the following school year.
- (3) All public schools, including charter schools, that receive a school grade pursuant to s. [1008.34](#) are eligible to participate in the program.
- (4) All selected schools shall receive financial awards depending on the availability of funds appropriated and the number and size of schools selected to receive an award. Funds must be distributed to the school’s fiscal agent and placed in the school’s account and must be used for purposes listed in subsection (5) as determined jointly by the school’s staff and school advisory council. If school staff and the school advisory council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school. If a school selected to receive a school recognition award is no longer in existence at the time the award is paid, the district school superintendent shall distribute the funds to teachers who taught at the school in the previous year in the form of a bonus.
- (5) School recognition awards must be used for the following:
- (a) Nonrecurring bonuses to the faculty and staff;
  - (b) Nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance; or
  - (c) Temporary personnel for the school to assist in maintaining and improving student performance.

Notwithstanding statutory provisions to the contrary, incentive awards are not subject to collective bargaining.

History.—s. 381, ch. 2002-387; s. 24, ch. 2008-235; s. 13, ch. 2010-22; ss. 11, 12, ch. 2022-157.

**Janie Howard Wilson Elementary  
School Recognition Funds Ballot  
2023-2024 School Year**



Put a check beside the year and plan you choose. If you choose Plan 1 or Plan 2 indicate the amount. Note: \$1000.00 will be used for student incentives. The remaining money will be divided by the majority vote.

\_\_\_\_\_ 2022-2023 Staff (year it was earned)

\_\_\_\_\_ 2023-2024 Staff

\_\_\_\_\_ Plan 1 – Bonus Levels are EQUAL for Instructional and Non-Instructional personnel. All retired staff get the full amount. All resigned staff should receive \_\_\_\_\_ nothing, \_\_\_\_\_ ½, \_\_\_\_\_ full amount.

\_\_\_\_\_ Plan 2 – Bonus Levels VARY for Instructional and Non-Instructional personnel. All retired staff get the full amount. All resigned staff should receive \_\_\_\_\_ nothing, \_\_\_\_\_ ½, \_\_\_\_\_ full amount.

\_\_\_\_\_ Plan 3 – Nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

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\_\_\_\_\_ Plan 4 – Temporary personnel for the school to assist in maintaining and improving student performance.

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