

Slidell ISD



Compensation Plan

2024-2025

SLIDELL INDEPENDENT SCHOOL DISTRICT

"On track and leading the pack"



2024-2025 New Hire Salary Schedule

Years of Experience	New Hire Salary
0	\$41,668
1	\$42,218
2	\$42,947
3	\$43,680
4	\$44,498
5	\$45,373
6	\$46,338
7	\$47,304
8	\$48,167
9	\$49,031
10	\$50,321
11	\$51,618
12	\$52,678
13	\$53,642
14	\$54,654
15	\$55,589
16	\$56,272
17	\$57,127
18	\$57,875
19	\$58,716
20	\$59,546
21	\$60,264
22	\$60,980
23	\$61,654
24	\$62,319
25+	\$62,984

The salaries listed above are based on 10-month employment for the 2024-2025 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$530 General Master's Degree Stipend

2024-2025 Proposed Clerical/Para/Auxiliary Pay Plan

Slidell ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$10.75	\$13.44	\$16.14
	Cafeteria Worker I	187	187 Days \$ 16,082.00	\$ 20,106.24	\$ 24,145.44	
	Campus Custodian	226	226 Days \$ 19,436.00	\$ 24,299.52	\$ 29,181.12	
	Office Aide	187	187 Days \$ 16,082.00	\$ 20,106.24	\$ 24,145.44	
	Teacher Aide I	187	187 Days \$ 16,082.00	\$ 20,106.24	\$ 24,145.44	
	Library Aide	187	187 Days \$ 16,082.00	\$ 20,106.24	\$ 24,145.44	
2			Hourly	\$12.91	\$16.14	\$19.36
	Cafeteria Worker II	191	191 Days \$ 19,726.48	\$ 24,661.92	\$ 29,582.08	
	Teacher Aide II/III	187	187 Days \$ 19,313.36	\$ 24,145.44	\$ 28,962.56	
	Special Education Aide	187	187 Days \$ 19,313.36	\$ 24,145.44	\$ 28,962.56	
3			Hourly	\$14.38	\$17.96	\$21.54
	Skilled Maintenance Worker	226	226 Days \$ 25,999.04	\$ 32,471.68	\$ 38,944.32	
4			Hourly	\$21.31	\$26.63	\$31.96
	Campus Secretary/Health/Nutrition	212	212 Days \$ 36,141.76	\$ 45,164.48	\$ 54,204.16	
	Campus Secretary/PEIMS/Registrar	207	207 Days \$ 35,289.36	\$ 44,099.28	\$ 52,925.76	
BD			Daily	\$66.80	\$66.80	\$66.80
	Bus Driver	187	187 Days \$ 12,491.60	\$ 12,491.60	\$ 12,491.60	

2024-2025 Administrative Professional Pay Plan

Slidell ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$266.05	\$324.45	\$382.85
	Business Manager	226	226 Days \$ 60,127.00	\$ 73,325.70	\$ 86,524.10	
	Director of Maintenance & Transportation	226	226 Days \$ 60,127.30	\$ 73,325.70	\$ 86,524.10	
2			Daily	\$282.01	\$343.92	\$405.82
	Direct of Student and Staff Wellness/Social	187	187 Days \$ 52,735.87	\$ 64,313.04	\$ 75,888.34	
	Counselor	207	207 Days \$ 58,376.07	\$ 71,191.44	\$ 84,004.74	
	Director of Instructional Technology	226	226 Days \$ 63,734.26	\$ 77,725.92	\$ 91,715.32	
3			Daily	\$298.93	\$364.55	\$430.17
	Athletic Director	207	207 Days \$ 61,878.51	\$ 75,461.85	\$ 89,045.19	
4			Daily	\$320.73	\$386.43	\$452.12
	Principal	207	207 Days \$ 66,391.11	\$ 79,991.01	\$ 93,588.84	
	Director of Special Programs	207	207 Days \$ 66,391.11	\$ 79,991.01	\$ 93,588.84	

Extra Duty Pay- Unassigned (Paid via hourly, daily, or half-daily rate)	
Description	Amount
Summer School	Staff daily rate
Student Employees	\$10 per hour
Student Employees- Experienced	\$11 per hour
Non-certified long-term substitute	\$110 per day
Certified long-term substitute	\$125 per day
Non-certified substitute	\$100 per day
Certified Substitute	\$125 per day
Basketball Gate	\$10 per hour
Basketball Concession	\$10 per hour
Substitute Bus Driver	\$30/route
Teacher Mentors	\$25 per visit

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Stipends & Extra Duty Pay Schedule

2024-2025

Non-Athletic Stipends		Athletic Stipends	
Description	Amount	Description	Amount
UIL HS Coordinator	\$ 1,500	Head Cross Country	\$ 3,000
UIL JH Coordinator	\$ 1,500	Asst./JV/JH Cross Country	\$ 1,500
UIL Elem Coordinator	\$ 1,250	Head Basketball	\$ 4,000
UIL HS Coach- Non-School Days	\$ 1,500	Asst./JV/JH Basketball	\$ 2,500
JH/HS OAP Director	\$ 6,750	Head Track	\$ 3,000
JH/HS OAP Asst. Director	\$ 4,750	Asst./JV/JH Track	\$ 1,500
UIL Elem/JH Sponsors- per event	\$ 150	Head Tennis	\$ 2,000
UIL HS Sponsors- per event	\$ 300	Head Golf	\$ 2,000
UIL Esports/Robotics	\$ 1,500	Head Powerlifting	\$ 2,000
Yearbook Sponsor	\$ 3,500		
Yearbook Photographer	\$ 500	Miscellaneous Stipends	
Student Council Sponsor	\$ 500	Description	Amount
Website Coordinator	\$ 3,500	Masters Degree	\$ 530
Transportation Assistant	\$ 2,500	Doctorate Degree	\$ 1,000
Textbook Coordinator	\$ 1,250	Guardian Stipend	\$ 2,500
Testing Coordinator	\$ 1,500	Reading Academy K-3	\$ 1,250
Senior Career/Testing Advisor	\$ 2,750	Wastewater Treatment Plant	\$ 12,000
Senior Advisor	\$ 1,500	Board Meeting Minutes/Coordination	\$ 3,225
Junior Sponsor/Concession/Prom	\$ 1,500	Fine Arts	\$ 2,500
LPAC Coordinator	\$ 3,000		
ESL Facilitator	\$ 2,500		
Bilingual Facilitator	\$ 2,500		
Gifted and Talented Campus Coord.	\$ 1,500		
FFA/Ag	\$ 5,000		
Dyslexia Coordinator	\$ 1,500		
Math- High Need Content Area	\$ 1,500		
Science- High Need Content Area	\$ 1,500		
Spanish- High Need Content Area	\$ 2,000		
Special Education- High Need Content Area	\$ 1,500		
Elementary Ag Facilitator Asst/Lead	\$3000/\$5000		

Masters/Doctorate Stipend applicable to staff who's job description does NOT require Masters/Doctorate degree only.