



**BOARD OF DIRECTORS MEETING**  
*for*  
**Crossroad Academy Charter School**

**September 18, 2023**

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# CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACCS)

## ----- AGENDA -----

September 18, 2023 – 6:00 P.M.

**Presiding: Rev. Tony Hannah, Board Chairperson**

CALL TO ORDER ..... Chairperson

PRAYER

ROLL CALL ..... Ms. Johnson

APPROVAL OF BOARD MINUTES ..... Chairperson

August 16, 2023 – Board Meeting

INTRODUCTION OF NEW PRINCIPAL ..... Executive Director

ACTION ITEMS ..... Executive Director

INFORMATIONAL ITEMS ..... Executive Director

ANNOUNCEMENTS ..... CEDO Staff

PUBLIC COMMENTS (*3-minute limit*) ..... Guests

BOARD COMMENTS..... Board

ADJOURNMENT ..... Chairperson

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### **Mission Statement**

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

### **Vision**

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

**CROSSROAD ACADEMY CHARTER SCHOOL**  
**BOARD OF DIRECTORS MEETING**  
**MINUTES**  
**August 16, 2023**

**Call to Order**

The meeting was called to order at 6:04 pm by Rev. Tony Hannah, who also led the group in prayer.

**Roll Call**

Board members present were: Ms. Audria Flowers, Rev. Tony Hannah, Dr. Alicia Jackson, Mr. Octavius Jackson, Major Willie Jackson, Mrs. Jasmine Sanders, Ms. Ida Thompson, and Rev. Daniel Wells.

Board Members Mrs. Brenda Banks, Ms. Beatrice Hopkins, Ms. Monica Proctor, Ms. Geraldine Smith, and Mrs. Kerwyn Wilson were absent.

Also present were: Mr. Al Gunn (Executive Director) and Ms. Roxanne Johnson (Administrative Assistant).

**Meeting Minutes**

Dr. Willie Jackson offered a motion, seconded by Rev. Daniel Wells, to approve the minutes of the July 10, 2023 Board Meeting with necessary corrections. The motion carried.

**Citizens Requesting to be Heard on Non-Agenda Items**

Millie Forehand was in attendance to speak about the Board Retreat and asked what the purpose of the retreat was.

Rev. Tony Hannah stated that the intended purpose of the retreat was outlined in the minutes of the previous meeting.

Ms. Forehand wanted to go on record that the Board Retreat should not be held at a location that is more than 150 miles from Quincy, and if the Board discusses anything that will later come before the Board for a vote, they would be operating out of the sunshine.

**Committee Reports**

***Crossroad Academy Charter School/Education Committee***

Mr. Gunn stated that the Committee did not meet.

Dr. Willie Jackson asked for clarification on the Committee and if that Committee served as the Board of the School.

Mr. Gunn explained that the Committee works more closely with the Charter School Principal and other stakeholders and then brings recommendations to the Board. He added that Rev. Hannah asked for volunteers to service but he could also appoint members if needed.

***Executive Finance Committee***

Mr. Gunn reported that the Executive Finance Committee did not meet.

**Crossroad Academy Charter School Principal's Report**

Mr. Gunn apologized and stated that since the board meeting was rescheduled, she was not available to attend the Board meeting that evening. Mr. Gunn added that she and the two assistant principals would attend the next Board Meeting.

Rev. Hannah thanked the Board Members who came out and helped to welcome the students back to school. He asked that the Board Members make themselves knows by visiting the school more frequently.

**Old Business**

Major Jackson asked that the Board Training be added to the itinerary for the Board Retreat.

Mr. Gunn stated that the training is 4 hours and required by the state for anyone serving on a charter school board. He added that Chromebooks would be provided for Board Members to use but they can bring their own laptops to use to complete the required training.

**New Business**

Mr. Gunn reported that the Recruitment Bonus would be distributed in 2 parts: one part just before Christmas break and the second installment on April 30<sup>th</sup>. He added that the principal was drafting the distribution plan and outlining the parameters for each bonus amount.

Dr. Willie Jackson suggested that the document created by the school is a recommendation, but it should come before the Board for approval.

**Executive Director’s Report**

Mr. Gunn reported that he was inviting the new principal and her assistant principals to the next Board Meeting. He stated that they were getting positive feedback from the community and parents who like the energy that the new staff bring and the plans they have.

Mr. Gunn stated that he felt it too soon for the principal to deliver a report to the Board. He added that she will begin reporting monthly.

Mr. Gunn reported that he had a meeting with the new Gadsden County Director of Economic Development. He told him that we weren’t interested in selling the MLK property but asked him to go back and see if they would sell us their 3 acres.

Mr. Gunn asked Board Members to go through the policy manual and the bylaws before the retreat and mark it up.

Dr. Willie Jackson going forward keep a running log of policy issues or changes that are needed.

Mr. Gunn stated that we should be closing on the loan for the new gymnasium in about 30 days with the bank since they only have a few more things to get to us before we can close.

**Board Member / Miscellaneous**

Ms. Ida Thompson asked if the work that Dr. Forehand was doing last year would roll over to this year.

Mr. Gunn stated that would be a new contract and he would bring that to the Board.

**Adjournment**

With no further business, the meeting adjourned at 7:00 p.m.

I, \_\_\_\_\_, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this \_\_\_ day of \_\_\_\_\_ 2023.

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Board Secretary

# Meeting Notes

## COMMITTEE REPORT NOTES:

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## EXECUTIVE DIRECTOR'S REPORT NOTES:

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## GENERAL NOTES:

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## MISCELLANEOUS COMMENTS/CONCERNS

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