

Minutes of the Governing Board Special Meeting - **DRAFT**

Monday, April 17, 2023

Oracle Elementary School District No.2

A Special Meeting of the Governing Board of Oracle Elementary School District No.2 was held Monday, April 17, 2023, beginning at 9:00 a.m., via ZOOM, Meeting ID 964 544 1210, Passcode OracleESD2

1. Call to Order

Board President Linda Lyon called the meeting to order at 9:00 a.m.

Roll Call – Board members present: - via ZOOM

Linda Lyon, Board President

Edie Crall, Board Vice President

Gary Terrell, Member

Camilo Gotay, Member

Wendy Odell, Member

Also present: - via ZOOM

Crystle Nehrmeyer, Superintendent

Kathleen Ochoa, Administrative Assistant

Shannon Soule, Principal

Dawn Ruiz, Business Manager

Allison Hendrix, Grants & Special Projects

Brigette Martin, HR

Denise Stoll, ASBAIT Account Manager for OSD#2 – via ZOOM

2. Approval of Agenda

Mrs. Odell moved to approve the agenda, Mr. Gotay seconded, all in favor, motion carried.

3. Discussion and request for approval of the renewal of health insurance benefits for eligible employees during the upcoming 2023-2024 fiscal year.

Superintendent Nehrmeyer presented the Governing Board the District's recommendations for the renewal of health insurance and Teledoc, as well as adjustments to dental and vision coverage and Aflac supplemental insurance allowance for the upcoming 2023-2024 fiscal year. Mrs. Nehrmeyer made the following recommendations:

B. Approve the renewal of health insurance benefits with ASBAIT for the upcoming 2023-2024 fiscal year, including Teledoc, which is now included in the price of ASBAIT health insurance.

The District will continue to offer:

- Banner Value Gold, base coverage (100% District paid for eligible employee)
- Banner Classic Gold, employee buys up one level
- Banner Copay Gold, employee buys up two levels

- 8% increase from 2022Mr-2023 fiscal year, approximately \$29,916 if all eligible employees choose to maintain same coverage as in 2022-2023.

Mrs. Crall motioned to approve agenda item 3.B, Mr. Gotay seconded, all in favor, motion passed.

C. Approve the District's recommendation regarding dental and vision benefits for the upcoming 2023-2024 fiscal year. The District will offer:

- EDS Dental with the employee option to buy up to the PPO Dental Plan
- ASBAIT Vision with the employee option to buy up to the new VSP Vision Plan

Mr. Gotay motioned to approve agenda item 3.C, Mrs. Crall seconded, all in favor, motion passed.

D. Approve the District's following recommendation: In lieu of offering a \$2,000 allowance to be used on Aflac supplemental insurance for eligible employees who choose to waive their health insurance coverage, offer:

- EDS Dental with the employee option to buy up to the PPO Dental Plan
- ASBAIT Vision with the employee option to buy up to the new VSP Vision Plan
- Teledoc coverage for the employee

Mrs. Crall motioned to approve agenda item 3.D, Mr. Gotay seconded, all in favor and motion passed.

E. Approve the District's recommendation to continue to provide ASBAIT life insurance in the amount of \$25,000 to eligible employees, costing the District approximately \$4,124.52, an annual increase of \$61.56 for one additional employee. The ASBAIT health insurance rates will remain the same for the 2023-2024 fiscal year.

Mrs. Odell motioned to approve agenda item 3.E, Mrs. Crall seconded, all in favor and motion passed.

4. Discussion and request for approval of the continuation of voluntary supplemental insurance for eligible employees through Aflac for the 2023-2024 and 2024-2025 fiscal years.

Superintendent presented the District's recommendations regarding Aflac supplemental insurance for the 2023-2024 and 2024-2025 fiscal years:

- A. The continuation of voluntary supplemental insurance for eligible employees through Aflac for the 2023-2024 and 2024-2025 fiscal years, with all payments made entirely by the employee, with no District allowance or contribution, and;
- B. Approve the continuation of voluntary supplemental insurance for eligible employees through Aflac for the 2023-2024 and 2024-2025 fiscal years.

Mrs. Crall motioned for the approval of both agenda items 4.A and 4.B, Mr. Terrell seconded, all in favor and motion passed.

5. Adjournment

Mrs. Crall motioned and Mr. Gotay seconded to adjourn the meeting at 9:18 a.m., all in favor, meeting adjourned.

Board President

Board Member

Board Vice President

Board Member

Board Member

Minutes approved _____