

WEBSTER COUNTY BOARD OF EDUCATION
REGULAR SCHEDULED MEETING MINUTES
OCTOBER 12, 2021 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on October 12, 2021 at 6:00 p.m. Mrs. Linda Rogers, Mr. Donald Brown, Mr. Jimmie Johnson, Mr. Tim Matthews, and Dr. Dorothy Y. Ingram (Superintendent) were present. Mrs. Mary Hinman was absent.

Mrs. Linda Rogers called the meeting to order.

Mr. Jimmie Johnson gave the invocation.

Mrs. Linda Rogers recognized visitors. No comments given.

The tentative agenda was approved by a motion made by Mr. Tim Matthews, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The August 2021 financial report was approved by a motion made by Mr. Tim Matthews, seconded by Mr. Donald Brown. The motion was approved unanimously.

The September 14, 2021 (5:00 p.m.) worksession minutes were approved by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The September 14, 2021 (6:00 p.m.) regular meeting minutes were approved by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Mr. Brad Bryant from the REACH Georgia Program spoke at this time. Mr. Bryant highlighted on the scholarship process.

The Board approved the recommendation of the Superintendent to participate in the REACH Georgia Program by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

To Board approved to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)) and To discuss or deliberate upon cybersecurity plans, procedures, and contracts regarding the provision of cybersecurity services; or vote to enter into a cybersecurity contract subject to approval in a subsequent public vote where the identity of the contractor and terms of the agreement that are not exempt from public disclosure are disclosed before the vote. (O.C.G.A. 50-14-3 (B)(5) and O.C.G.A. 50-18-72(a)(25)(A)(v)) by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

To Board approved to exit out of executive session by a motion made by Mr. Tim Matthews, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved to increase Mrs. Regina T. Dotts' base salary 20% by a motion made by Mr. Tim Matthews, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to increase the hourly pay rate for all classified employees to \$9.25 by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the 2021-2022 Local Board Training Plan by a motion made by Mr. Jimmie Johnson, seconded by Mr. Tim Matthews. The motion was approved unanimously.

The Board completed the second reading of the Executive Sessions Board Policy BCBK.

The Board approved the Executive Sessions Board Policy BCBK by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board completed the second reading of the Competitive Interscholastic Activities, Grades 6-12 Board Policy IDE (3).

The Board approved the Competitive Interscholastic Activities, Grades 6-12 Board Policy IDE (3) by Mr. Jimmie Johnson, seconded by Mr. Tim Matthews. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to hire Mrs. Beverly Matthews as a substitute teacher (pending completion of background check) by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved 3-1, with Mrs. Linda Rogers, Mr. Donald Brown, and Mr. Jimmie Johnson voting for the motion; Mr. Tim Matthews abstained.

The Board approved the personnel recommendation of the Superintendent to hire Mrs. Martha Crimes as a substitute teacher (pending completion of background check) by a motion made by Mr. Tim Matthews, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the pay dates for November 19, 2021, December 17, 2021, and January 21, 2022 by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Dr. Ingram presented the Superintendent's report and the CTAE report— COVID-19 updates as of October 4, 2021 from DPH (Handout). Local Board Training Plan for 2021-2022 will be submitted to GA DOE. The school system has been approved for the FCC funding grant for hotspots and devices (Handout). GEMA/Homeland Security & GADOE will host a School Safety Update Friday, October 15, 2021— virtual. Bus Inspections were conducted September 30, 2021. All buses currently being used have passed inspection. Bus 08-03(spare) needed tie rods and will be re-inspected next week. Facilities Plan Review virtual meeting with Mr. Ramage was held September 28, 2021. New math standards implementation will begin in the fall of 2023 instead of next fall. State Board of Education Rule 160-4-2-.12— Comprehensive Health and Physical Education Program Plan is being amended to include a requirement to provide for annual age-appropriate vapor and tobacco product awareness and prevention education in grades K-12 and human trafficking awareness and prevention in grades 6-12 to comply with House Bill 287 (Handout). House Bill 606 from the 2021 Legislative Session added the Georgia Independent School Association (GISA) on the list of accrediting agencies. Therefore, State Board of Education Rule 160-5-1-.15 “Awarding Units of Credits and Acceptance of Transfer Credit and/or Grades is being amended to include GISA (Handout). Dr. Ingram will be attending the Fall Legal Issues conference in Athens – October 12-14, 2021. Webster County Schools will participate in the Ole Tyme Country Fair on Saturday, October 23, 2021. Middle School basketball games will begin October 26, 2021 (Handout). High School basketball games will begin November 12, 2021 (Handout). Homecoming Week has been scheduled for November 8-12 and Homecoming Dance will be held November 13, 2021. Congratulations to Mrs. Ginger Money for being named South Georgia Technical College's Student of Excellence on October 7, 2021 in the Early Childhood Care and Education Program. We are very proud of Mrs. Money (Handout). CTAE: Waiting for budget approval from DOE. Advisory Committee meeting scheduled November 10, 2021 at 3:30 pm via Zoom; waiting to hear from GA Department of Labor in reference to Georgia's BEST program for soft skills program for high school; last Monitoring and Risk Assessment webinar with our Region Director was held October 7, 2021; Mr. Baker will be attending workshops in reference to Work-Based learning. DUAL Enrollment: Dual Enrollment Day 9:00 – 10:30 for Spring Semester; Apply to College Day—Seniors 11:30 – 3:26; students completed midterms last week.

Mrs. Ellis presented the Principal's report and the Special Education report—WCS will have a float in the Ole Tyme Fair Parade October 23, 2021. The Art class will provide artwork for a contest sponsored by

GA Farm Bureau. The school is working on hosting a “Trunk-or-Treat” celebration for the primary school students. The Seniors will pass out candy to the kids—students will wear costumes. Homecoming details are being voted on now. Ms. Rhonda Holbrook contacted the school about rewarding students who have all A’s with a coupon from HHH Restaurant. ECF Funding—the school was awarded the funds to provide hotspots to every family at WCS and a computer to every student. Special Education: The budget is complete and waiting on approval. The team is working towards the cross-curricular audit this February. Ms. Ellis attended a virtual workshop on what to expect and the Special Education teachers are pitching in to ensure positive results.

Mrs. Swain presented the Title I report—Budget approved by the State; coding revisions have been received; carpet is being installed in the place of tile; Title I Parent Involvement is February.

The meeting was adjourned by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was carried unanimously.

Time Adjourned: 7:25 p.m.
Prepared By: Regina T. Dotts
Approved: 11/9/2021