

**WHITE PINE COUNTY SCHOOL DISTRICT
SALARY SCHEDULE #1
2024/2025**

| | |
|-----------------|--------------|
| % Rate Increase | 5.00% |
|-----------------|--------------|

| RANGE | POSITION TITLES | RANGE | STEP | | | | | X | | 10 YR | 15 YR | 20 YR | 23 YR | 25 YR |
|-------|--|-------|----------|----------|----------|----------|----------|---|-----------|-----------|-----------|-----------|-----------|-------|
| | | | A | B | C | D | E | X | F | G | H | I | J | |
| 1 | CASHIER | 1 | \$12.04 | \$12.67 | \$13.37 | \$14.05 | \$14.77 | X | \$15.55 | \$16.35 | \$17.19 | \$17.94 | \$18.72 | |
| 2 | MONITOR, HOT LUNCH SERVER/DISHWASHER | 2 | \$12.65 | \$13.29 | \$13.93 | \$14.62 | \$15.38 | X | \$16.17 | \$16.96 | \$17.76 | \$18.52 | \$19.31 | |
| 3 | | 3 | \$12.67 | \$13.36 | \$14.01 | \$14.71 | \$15.45 | X | \$16.19 | \$16.99 | \$17.87 | \$18.62 | \$19.40 | |
| 4 | | 4 | \$13.03 | \$13.64 | \$14.36 | \$14.94 | \$15.83 | X | \$16.61 | \$17.44 | \$18.28 | \$19.04 | \$19.83 | |
| 5 | MONITOR: STUDY HALL | 5 | \$13.39 | \$14.01 | \$14.69 | \$15.36 | \$16.12 | X | \$16.86 | \$17.67 | \$18.48 | \$19.29 | \$20.14 | |
| 6 | | 6 | \$13.64 | \$14.36 | \$15.08 | \$15.83 | \$16.61 | X | \$17.44 | \$18.32 | \$19.27 | \$20.08 | \$20.92 | |
| 7 | KEY PUNCH OPERATOR | 7 | \$14.01 | \$14.73 | \$15.49 | \$16.23 | \$17.01 | X | \$17.92 | \$18.78 | \$19.72 | \$20.56 | \$21.44 | |
| 8 | | 8 | \$14.36 | \$15.08 | \$15.84 | \$16.61 | \$17.44 | X | \$18.34 | \$19.27 | \$20.19 | \$21.05 | \$21.95 | |
| 9 | HOT LUNCH-COOK/PREP/BAKER | 9 | \$14.97 | \$15.66 | \$16.39 | \$17.19 | \$17.97 | X | \$19.88 | \$20.76 | \$21.67 | \$22.60 | \$23.57 | |
| 10 | TEACHERS AIDE, ADMIN CLERICAL | 10 | \$15.09 | \$15.79 | \$16.55 | \$17.34 | \$18.13 | X | \$19.94 | \$20.86 | \$21.76 | \$22.67 | \$23.62 | |
| 10(b) | H.L. SITE SUPERVISOR | 10(b) | \$15.39 | \$16.12 | \$16.87 | \$17.70 | \$18.50 | X | \$20.34 | \$21.26 | \$22.22 | \$23.12 | \$24.06 | |
| 11 | ADMINISTRATION RECEPTIONIST | 11 | \$15.50 | \$16.20 | \$16.99 | \$17.86 | \$18.68 | X | \$20.36 | \$21.32 | \$22.28 | \$23.23 | \$24.22 | |
| 12 | | 12 | \$15.90 | \$16.64 | \$17.48 | \$18.34 | \$19.17 | X | \$20.85 | \$21.79 | \$22.83 | \$23.77 | \$24.75 | |
| 13 | CLERK: FEDERAL PROJECTS, SPECIAL EDUCATION | 13 | \$16.31 | \$17.08 | \$17.94 | \$18.81 | \$19.73 | X | \$21.25 | \$22.27 | \$23.32 | \$24.32 | \$25.36 | |
| 14 | | 14 | \$16.73 | \$17.51 | \$18.40 | \$19.33 | \$20.24 | X | \$21.71 | \$22.77 | \$23.86 | \$24.87 | \$25.92 | |
| 15 | | 15 | \$17.17 | \$17.94 | \$18.90 | \$19.82 | \$20.79 | X | \$22.18 | \$23.24 | \$24.36 | \$25.41 | \$26.51 | |
| 16 | | 16 | \$17.55 | \$18.38 | \$19.36 | \$20.32 | \$21.32 | X | \$22.60 | \$23.72 | \$24.90 | \$25.96 | \$27.07 | |
| 17 | SKILLED TRADES, INTERPRETER I | 17 | \$17.97 | \$18.81 | \$19.82 | \$20.83 | \$21.84 | X | \$23.03 | \$24.22 | \$25.41 | \$26.47 | \$27.57 | |
| 17(b) | H.L. HEAD COOK | 17(b) | \$18.33 | \$19.20 | \$20.22 | \$21.24 | \$22.29 | X | \$23.53 | \$24.72 | \$25.91 | \$27.02 | \$28.18 | |
| 18 | DETENTION/ISS SUPERVISOR | 18 | \$18.35 | \$19.31 | \$20.23 | \$21.25 | \$22.32 | X | \$23.48 | \$24.64 | \$25.86 | \$26.95 | \$28.09 | |
| 19 | TRANSPORTATION SECRETARY | 19 | \$18.83 | \$19.76 | \$20.76 | \$21.76 | \$22.88 | X | \$23.98 | \$25.20 | \$26.41 | \$27.53 | \$28.70 | |
| 20 | ASSISTANT: COUNSELING, LIBRARY, PERSONNEL | 20 | \$19.33 | \$20.23 | \$21.24 | \$22.26 | \$23.36 | X | \$24.53 | \$25.71 | \$26.90 | \$28.10 | \$29.35 | |
| 21 | INTERPRETER II | 21 | \$19.76 | \$20.72 | \$21.71 | \$22.73 | \$23.87 | X | \$24.98 | \$26.18 | \$27.45 | \$28.61 | \$29.82 | |
| 22 | | 22 | \$20.32 | \$21.25 | \$22.26 | \$23.28 | \$24.40 | X | \$25.54 | \$26.80 | \$28.04 | \$29.22 | \$30.45 | |
| 23 | ASST HOT LUNCH DIRECTOR | 23 | \$21.24 | \$22.24 | \$23.25 | \$24.29 | \$25.44 | X | \$26.64 | \$27.90 | \$29.12 | \$29.80 | \$30.50 | |
| 24 | SPECIAL EDUCATION SECRETARY | 24 | \$21.32 | \$22.29 | \$23.31 | \$24.34 | \$25.44 | X | \$26.67 | \$27.88 | \$29.12 | \$30.39 | \$31.72 | |
| 25 | LPN, INTERPRETER III | 25 | \$21.79 | \$22.82 | \$23.80 | \$24.90 | \$25.99 | X | \$27.13 | \$28.42 | \$29.66 | \$30.95 | \$32.30 | |
| 26 | ACCOUNT CLERK I | 26 | \$22.30 | \$23.36 | \$24.40 | \$25.45 | \$26.60 | X | \$27.83 | \$29.09 | \$30.41 | \$31.72 | \$33.09 | |
| 27 | ADMIN SECRETARY, GRANT COORD, ACCOUNT CLERK II, Temporary Instructional Specialist | 27 | \$22.93 | \$24.02 | \$25.20 | \$26.38 | \$27.63 | X | \$28.98 | \$30.37 | \$31.79 | \$33.17 | \$34.61 | |
| 28 | | 28 | \$23.55 | \$24.63 | \$25.82 | \$27.02 | \$28.28 | X | \$29.64 | \$31.02 | \$32.49 | \$33.87 | \$35.31 | |
| 29 | | 29 | \$24.17 | \$25.26 | \$26.43 | \$27.63 | \$28.94 | X | \$30.27 | \$31.67 | \$33.14 | \$34.60 | \$36.12 | |
| 30 | | 30 | \$24.75 | \$25.86 | \$27.04 | \$28.25 | \$29.57 | X | \$30.91 | \$32.31 | \$33.80 | \$35.23 | \$36.72 | |
| 31 | STUDENT INFORMATION COORDINATOR | 31 | \$25.36 | \$26.44 | \$27.63 | \$28.85 | \$30.18 | X | \$31.49 | \$32.90 | \$34.41 | \$35.88 | \$37.41 | |
| 32 | | 32 | \$25.99 | \$27.07 | \$28.28 | \$29.52 | \$30.83 | X | \$32.15 | \$33.57 | \$35.10 | \$36.59 | \$38.14 | |
| 33 | | 33 | \$26.59 | \$27.70 | \$28.94 | \$30.12 | \$31.44 | X | \$32.80 | \$34.20 | \$35.75 | \$37.28 | \$38.88 | |
| 34 | EXECUTIVE SECRETARY | 34 | \$27.18 | \$28.31 | \$29.57 | \$30.75 | \$32.08 | X | \$33.44 | \$34.86 | \$36.41 | \$37.95 | \$39.56 | |
| 35 * | SUPERVISOR/MAINT/TRANSPORTATION/BUSINESS | 35 | \$4,815 | \$5,009 | \$5,224 | \$5,437 | \$5,668 | | \$5,900 | \$6,150 | \$6,426 | \$6,685 | \$6,955 | |
| 40 * | SUPERVISOR SCHOOL NUTRITION (194 Days, 12 months) | 40 | \$3,108 | \$3,252 | \$3,408 | \$3,567 | \$3,733 | | \$3,911 | \$4,096 | \$4,289 | \$4,472 | \$4,662 | |
| 45 * | SUPERVISOR TECHNOLOGY SPECIALIST | 45 | \$6,108 | \$6,355 | \$6,628 | \$6,899 | \$7,190 | | \$7,484 | \$7,803 | \$8,150 | \$8,480 | \$8,824 | |
| 50* | DIRECTOR OF TRANSPORTATION | 50 | \$7,046 | \$7,329 | \$7,645 | \$7,959 | \$8,294 | | \$8,633 | \$9,000 | \$9,401 | \$9,783 | \$10,181 | |
| | ADULT EDUCATION, HOMEBOUND (Refer to WPACK 8.13) | | | Daily | 1/2 Day | Hrly | | | | | | | | |
| | SUBSTITUTE TEACHER DAILY - Baker (5-Day) | | \$136.48 | \$68.24 | \$18.82 | | | | | | | | | |
| | SUBSTITUTE TEACHER DAILY - All but Baker (4-Day) | | \$169.42 | \$84.71 | \$18.82 | | | | | | | | | |
| | SUBSTITUTE TEACHER DAILY - Long-Term (4-Day) | | \$208.02 | \$104.01 | \$23.11 | | | | | | | | | |
| | SUBSTITUTE TEACHER DAILY - Long-Term (5-Day) | | \$167.57 | \$83.79 | \$23.11 | | | | | | | | | |
| | Supervisor Annual Wage | | | | | | | | | | | | | |
| 35 * | SUPERVISOR/MAINT/TRANSPORTATION/BUSINESS | 35 | \$57,784 | \$60,107 | \$62,682 | \$65,243 | \$68,013 | X | \$70,797 | \$73,805 | \$77,110 | \$80,222 | \$83,459 | |
| 40 * | SUPERVISOR SCHOOL NUTRITION (194 Days, 12 months) | 40 | \$37,297 | \$39,024 | \$40,900 | \$42,806 | \$44,801 | X | \$46,930 | \$49,148 | \$51,471 | \$53,660 | \$55,941 | |
| 45 * | SUPERVISOR TECHNOLOGY SPECIALIST | 45 | \$73,298 | \$76,261 | \$79,537 | \$82,783 | \$86,281 | X | \$89,810 | \$93,637 | \$97,805 | \$101,766 | \$105,887 | |
| 50* | DIRECTOR OF TRANSPORTATION | 50 | \$84,554 | \$87,949 | \$91,746 | \$95,513 | \$99,533 | X | \$103,597 | \$108,004 | \$112,814 | \$117,399 | \$122,172 | |

* 1% longevity incentive for support staff entering their 15th year of cumulative WPCSD service and beyond.

** Add 3.5% to reflect the impact of SB 231 (e.g. \$12.04 * 1.035 = \$12.46)