

APPROVED

Bessemer City Schools
Personnel Action Report
October 17, 2023

APPROVED

Superintendent's Signature: Dr. Dana Arreola
Dr. Dana Arreola, Superintendent

10/18/23
Date

Chief School Financial Officer's Signature: Mrs. Patricia Stewart
Mrs. Patricia Stewart, CSFO

10/18/2023
Date

Dr. Curt R. Green Director of Human Resources: Dr. Curt R. Green Date 10/18/2023

BOE - Bessemer Board of Education	AES - Abrams Elementary School	BCHS - Bessemer City High School	BCMS - Bessemer City Middle School	GES - Greenwood Elementary School	HES - Hard Elementary School	JES - Jonesboro Elementary School	NHAP - New Horizon Alternative Program	WES - Westhills Elementary School
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Name	Cost Center	Position	Level/Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resig-nation	Leave Of Absence	Termi-nation	Date of Hire	Eligibility Effective Date
NEW HIRE																
1. *Justin Thigpen	BCHS	Head Volleyball Coach	NA	5/17/2023	Open Until Filled	10/5/2023	\$1,500	Local	NA	NA	NA	NA	NA	NA	10/17/2023	10/17/2023
2. *Briana McDade	BCHS	Assistant Volleyball Coach	NA	5/17/2023	Open Until Filled	10/5/2023	\$1,000	Local	NA	NA	NA	NA	NA	NA	10/17/2023	10/17/2023
3. REMOVED																
4. *Terrek Adams	BCMS	Head Boys Basketball Coach	N/A	8/31/2023	Open Until Filled	9/06/2023	\$2,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	10/17/2023	10/17/2023

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5. *Caroline Hudgins Smith	BCMS	Head Girls Basketball Coach	N/A	8/31/2023	Open Until Filled	9/06/2023	\$2,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	10/17/2023	10/17/2023
6. Zann Clark	GES	10 Month Custodian	10 Month Custodian Exp 0	6/08/2023	Open Until Filled	9/11/2023	\$24,954	Local	LaDarius McCoy	NA	NA	NA	NA	NA	10/17/2023	11/01/2023
7. Debra Hill	HES	2 nd Teacher	S9/BS/0	4/04/2023	Open Until Filled	7/27/2023	\$46,265	Foundation	Pamela Jones	NA	NA	NA	NA	NA	10/17/2023	11/01/2023
8. Sandra Miles	HES	4 th Teacher	S9/BS/1	4/04/2023	Open Until Filled	8/30/2023	\$46,265	Foundation	Selithia Holyfield	NA	NA	NA	NA	NA	10/17/2023	11/01/2023
9. Reginald Coats	HES	3 rd Teacher	S9/MS/8	4/04/2023	Open Until Filled	7/20/2023	\$60,430	Foundation	Devon Frazier Holston	NA	NA	NA	NA	NA	10/17/2023	11/01/2023
10. Annette Coleman	WES	Kindergarten Parapro	Para 0 yrs Exp	4/05/2023	Open Until Filled	9/26/2023	\$25,534	ESSER III	NA	NA	NA	NA	NA	NA	10/17/2023	11/01/2023
TRANSFER																
RESIGNATION																
11. James Cook	BCT	HVAC Instructor	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 09/22/2023 Effective 09/22/2023	NA	NA	NA	9/22/2023

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12. Heather Crittenden	HES	3 rd Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 09/11/2023 Effective 09/11/2023	NA	NA	NA	09/11/2023
13. Jamesia Powell	HES	PreK Auxilliary Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 06/21/2023 Effective 06/21/2023	NA	NA	NA	6/21/2023
LEAVE																
14. Alyssa Hall	AES	5 th Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Approved Leave 10/06/2023-11/17/2023	NA	NA	10/17/2023
15. Connie Dunkin	WES	3 rd Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Approved Leave 9/28/2023-12/21/2023	NA	NA	10/17/2023
16. Ernestine McNair	JES	Secretary	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Approved Leave 8/30/2023-11/22/2023	NA	NA	10/17/2023
RESCIND																
17. Miriam Harvell	JES	Parapro	NA	NA	NA	NA	NA	NA	NA	NA	NA	RESCIND	NA	NA	NA	7/08/2023

Green highlight indicates item from the previous PAR.

*Indicates already employed in Bessemer City School System