BOARD OF DIRECTORS MEETING

for

Crossroad Academy Charter School

September 8, 2025

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

September 8, 2025 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

August 11, 2025 – Board Meeting

AUDITOR'S REPORT ..... James Moore & Company

CACS REPORT ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

CACS FINANCIAL STATEMENTS ..... Executive Director

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
August 11, 2025

Call to Order
The meeting was called to order at 6:01 pm by Rev. Tony Hannah, Board Chairperson.

Roll Call
Board members present were: Mrs. Brenda Banks, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Willie Jackson, Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, and Mrs. Kerwyn Wilson.
The following Board Members were absent: Ms. Audria Flowers, Dr. Alicia Jackson, Mr. Octavius Jackson, Mrs. Jasmine Sanders, and Rev. Daniel Wells.
Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant), Mr. Kevin Warren (Accountant with James Moore & Company), Dr. Chelsea Franklin (CACS Chief Academic Officer), and Dr. Tireshia Galloway (CACS Principal).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Mrs. Brenda Banks offered a motion, seconded by Mrs. Kerwyn Wilson, to approve the minutes of the July 14, 2025 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Crossroad Academy Audit Report
Mr. Gunn introduced Mr. Kevin Warren of James Moore & Company to the Board of Directors. He was in attendance to present the audited financial statements for Crossroad Academy Charter School for the year ended June 30, 2024. He provided a side-by-side comparison showing FY 2023 and FY 2024.
Mr. Warren pointed out the following from the audit of Crossroad Academy:

- Statement of Net Position
- Statement of Revenue and Expenses
- Net Income for the Year
- Next year there will be a pension liability because FRS is not fully funded
- Notes
    - Note 6 – Capital Assets
    - Note 11 Long Term Debt
- Page 27 compliance with Governmental Auditing Standards
- Page 29 Compliance with Statutes
- Page 31 Clean Report; Compliance with Major Federal Program
- Page 37 Material Adjustments and Journal Entry Approval
    - Mr. Warren stated that the current process was all right, but they should be reviewed and approved as they are being entered.

After a brief period of questions and answers, a motion was offered by Dr. Willie Jackson, seconded by Ms. Ida Thompson, to accept the audited financial statements for Crossroad Academy Charter School for the fiscal year ended June 30, 2024. The motion carried.

Crossroad Academy Charter School Report

Dr. Chelsea Franklin and Dr. Tireshia Galloway were in attendance and presented the following on Crossroad academy Charter School:

- It was a good first day
- Yes, they were doing uniform checks, but not punitive; deadline to be in full uniform is Friday, the 25th since All Uniform Wear was experiencing supply issues.
- They always start everything Crossroad with the mission & vision
- They are fully staffed – 9 new staff members
- Enrollment is 544
- Staff were in full uniform, many with blazers
- Staff resource is an e-binder
- School Improvement Plan is complete
- Student uniform improvement
- Thanks were given to the Board of Directors for the first day of school support
- Considering Umbrellas and Raincoats for HS Students since there are no covered walkways for the portables
- Will finalize the 90-day plan after the baseline data comes in
- School Improvement Plan
    - Instructional Goals
    - Culture & Climate
    - Leadership
    - Systems
- Must protect the CACS Brand
    - Will field all parent calls
    - Handle things in-house (encouraging parents that if there is a problem, do not post online or make public)
- Some first day of school mishaps were shared, along with how they were handled, and the reassurance given to parents.

Mr. Gunn thanked the Board Members who came and served breakfast to the staff on their first day back. He expressed his appreciation to them for showing support.

Old/New Business.

None.

Executive Director's Report

CACS Construction Update

Mr. Gunn reported that the gym was coming along, lots of contractors out there working. He stated that the completion date was for mid-September, but CSI was trying to push the date back. Mr. Gunn said that the power was on, a/c units installed, score boards and goals were up.

A Board member asked about the trees going in.

Mr. Gunn explained that the codes require you to replace some of what you cut down, so that is why all the trees will be planted.

Mrs. Kerwyn Wilson asked if we could hold the October Board Meeting at the new gymnasium.

Mr. Gunn said that it should be completed by then.

CACS Financial Reports

Mr. Gunn reported that he did not provide financial statements that evening because the Board was receiving the audit report from James Moore & Company. He stated that he will resume providing the financial reports next month. Mr. Gunn added that the Gadsden County School District had finally caught up by paying Crossroad for the 4 months they owed us in July 2025.

Board Member Concerns

Mrs. Kerwyn Wilson asked whether the Board could provide the rain ponchos for the students and suggested that they be branded with the CACS logo.

A Board Members asked about the food being served.
Mr. Gunn stated that as part of the charter agreement, the district provides food being served, but since we are under contract we can influence the Food Services department on what they order and serve.

Adjournment

With no further business, the meeting adjourned at 7:18 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2025.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS