



HOUSTON COLLEGE & CAREER ACADEMY

OUR MISSION: To ensure a viable 21st Century workforce for Houston County.



Goal 1: *Ensure that the Houston College & Career Academy provides high-quality instruction aligned with state standards.*

Action 1: Develop, monitor, and regularly adjust our school's strategic plan to demonstrate growth on the College and Career Readiness Performance Indicator.

Action 2: Continued implementation of a balanced assessment approach to include diagnostic, formative and summative assessments to design and adjust instruction.

Action 3: Tailor student learning opportunities focused on performance-based learning, higher-order thinking, and problem solving to meet individual learner needs and goals.

Goal 2: *Provide opportunities for stakeholder engagement.*

Action 1: Provide a safe learning environment for all stakeholders.

Action 2: Facilitate on-going, two-way communication with stakeholders through multiple forms of media.

Action 3: Provide opportunities for shared decision making among stakeholders.

Action 4: Increase strategic partnerships with business, post-secondary institutions, and community leaders to support student learning and college and career readiness.

Goal 3: *Plan, implement, and monitor processes and procedures for organizational effectiveness.*

Action 1: Ensure adequate and safe transportation for all part-time HCCA students.

Action 2: Maintain school grounds and classrooms.

Action 3: Ensure equitable access, reliability, and use of school technology resources.

Action 4: Ensure efficient resource management, including fiscal and human capital.

Action 5: Recruit and retain professionally qualified staff.

Goal 4: *Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.*

Action 1: Expand a formal process for vertical articulation of the curriculum between shared pathways.

Action 2: Provide job-embedded professional learning based on the specific needs of our faculty.

Action 3: Provide job-embedded professional learning with school administrators and teachers to increase teacher content knowledge and effectiveness.

Action 4: Utilize the Professional Learning Community (PLC) process guided by a focus on learning, through a collaborative and results-based culture.

Goal 5: To Increase the Percent of Graduates Completing a CTAE Pathway

Action 1: Ensure successful growth of all CTAE pathways.

Action 2: Increase the number of students in Career Technical Student Organizations (CTSO).

Action 3: Offer pathway courses at HCCA that have been identified on the school's Needs Assessment and are included on the State and Local High Demands Career list.

Goal 6: To Maintain or Increase the Percent of Graduates Earning a Nationally Recognized Credential

Action 1: Offer remediation utilizing a variety teaching strategies.

Action 2: Utilize CTAE crosswalks to develop study guides for our CTAE programs.

Action 3: Increase the number of students at HCCA participating in the Youth Apprenticeship Program (YAP), internships, externships, and job shadowing opportunities.

Goal 7: Increase the Number of Students in All Programs

Action 1: Continue to offer tours of our campus to stakeholders, administrators, counselors, teachers, parents, 8th grade students, and targeted high school students.

Action 2: Develop a strategic high school recruitment plan.

Action 3: Utilize social media to promote HCCA pathways and to advertise Career Technical Student Organizations.

Action 4: Utilize multiple measures of admissions to technical dual enrollment programs.

Goal 8: Continue to Provide Skills Training and Work Ethics Curriculum

Action 1: Distribute Workforce READY components - including Work Ethics standards.

Action 2: Support soft skills and work ethics standards with presentations from various business and industry partners.

Action 3: Continue to host the College and Career Fair and the Youth Apprenticeship Program (YAP) Hiring Fair.