

**EMPLOYEE COMPENSATION INFORMATION  
DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000  
FOR CALENDAR YEAR 2025**

<b>Position as of 12/31/2025</b>	<b>Superintendent</b>	<b>Curriculum Director</b>	<b>Chief Financial Officer</b>	<b>High School Principal</b>	<b>High School Assistant Principal</b>	<b>High School Assistant Principal</b>	<b>Alternative Ed Principal</b>	<b>Middle School Principal</b>	<b>Emerson Principal</b>	<b>Bryant Principal</b>	<b>Central Principal</b>
<b>Base Salary</b>	\$185,640	\$128,484	\$124,289	\$131,439	\$77,353	\$112,991	\$101,121	\$121,345	\$108,980	\$112,270	\$103,903
<b>Specialist</b>											
<b>Flex Day Payout</b>	\$3,640	\$2,376	\$2,376	\$2,432	\$0	\$851	\$769	\$2,286	\$829	\$846	\$685
<b>Taxable Life Insurance</b>	\$2,021	\$394	\$314	\$485	\$104	\$1,182	\$366	\$690	\$268	\$410	\$220
<b>Longevity</b>	\$7,426	\$2,188	\$0	\$1,312	\$0	\$1,312	\$2,053	\$3,000	\$678	\$1,553	\$0
<b>DH</b>											
<b>Extra Duty</b>	\$0	\$0			\$0			\$0	\$261	\$2,461	\$0
<b>Mentor Pay</b>											
<b>CIL</b>			\$5,710	\$0	\$0				\$5,710	\$0	\$5,710
<b>Car Allowance</b>	\$6,000										
<b>HCF3% Refund</b>	\$5,974	\$3,867	\$0	\$3,927	\$0	\$3,388	\$3,206	\$3,702	\$0	\$3,448	\$0
<b>Tax Sheltered Annuity Contribution</b>	\$11,138										
<b>Unused Personal Leave Payout</b>	\$0	\$100	\$0	\$0	\$100	\$0	\$0	\$0	\$0	\$0	\$0
<b>Special Payout</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Evaluation incentive</b>	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Athletic stipend/in-service</b>						\$0	\$4,983	\$0			
<b>Student performance incentive (grant funded)</b>	\$0	\$1,750	\$0	\$1,750	\$1,000	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750
<b>Cost of insurance</b>	(\$3,833)	(\$5,673)	\$0	(\$2,774)	(\$2,221)	(\$2,764)	(\$3,849)	(\$1,838)	\$0	(\$5,673)	\$0
<b>Retirement Healthcare Deduction</b>	(\$4,715)	(\$3,027)	\$0	(\$3,075)	\$0	(\$2,651)	(\$2,541)	(\$2,898)	\$0	(\$2,713)	\$0
<b>Health Savings Account/Flexible Savings Account</b>	(\$2,160)	(\$2,837)	\$0	(\$3,750)	(\$1,700)	(\$3,000)	(\$3,232)	(\$761)	\$0	(\$600)	\$0
<b>2025 Medicare earnings</b>	\$212,131	\$127,621	\$132,689	\$131,747	\$74,636	\$113,058	\$104,626	\$127,277	\$118,475	\$113,752	\$112,268
<b>Insurance (Portion paid by the District):</b>											
<b>Health Insurance</b>	\$16,411	\$21,495	\$0	\$21,098	\$12,169	\$16,423	\$21,458	\$7,877	\$0	\$21,495	\$0
<b>Dental Insurance</b>	\$905	\$2,006	\$167	\$2,006	\$740	\$986	\$2,006	\$521	\$521	\$2,006	\$2,006
<b>Vision Insurance</b>	\$240	\$361	\$30	\$361	\$180	\$240	\$361	\$112	\$112	\$361	\$361
<b>Long Term Disability</b>	\$510	\$510	\$26	\$510	\$383	\$510	\$510	\$306	\$510	\$510	\$306
<b>Short Term Disability</b>	\$435	\$433	\$36	\$435	\$326	\$435	\$401	\$435	\$433	\$435	\$423
<b>Life/ADD Insurance</b>	\$854	\$626	\$52	\$626	\$405	\$579	\$510	\$622	\$565	\$577	\$552
<b>Total Insurance Costs</b>	\$19,355	\$25,431	\$311	\$25,036	\$14,203	\$19,173	\$25,246	\$9,872	\$2,140	\$25,384	\$3,649
<b>Mandatory Benefits (Portion paid by the District)</b>											
<b>FICA</b>	\$14,103	\$8,974	\$10,151	\$10,079	\$5,710	\$8,649	\$8,004	\$9,737	\$9,063	\$8,702	\$8,588
<b>Retirement</b>	\$63,655	\$41,071	\$32,101	\$41,716	\$15,247	\$31,287	\$34,101	\$39,322	\$28,018	\$36,615	\$26,472
<b>Workers Compensation Coverage</b>	\$233	\$145	\$136	\$148	\$84	\$127	\$114	\$139	\$121	\$125	\$114
<b>Total Mandatory Benefits Costs</b>	\$77,991	\$50,189	\$42,388	\$51,942	\$21,040	\$40,063	\$42,219	\$49,197	\$37,202	\$45,443	\$35,175
<b>TOTAL COMPENSATION</b>	\$309,478	\$203,241	\$175,389	\$208,725	\$109,880	\$172,294	\$172,092	\$186,346	\$157,817	\$184,578	\$151,092