

CUMBERLAND COUNTY BOARD OF EDUCATION

2026-2027

SALARY SCHEDULE

LICENSED INSTRUCTIONAL PERSONNEL - BELOW ASSISTANT PRINCIPAL

SYSTEM WIDE YRS OF EXPERIENCE	Bachelor	Master	Education Specialist	Doctorate
0	\$ 51,000	\$ 55,500	\$ 59,000	\$ 62,500
1	\$ 51,625	\$ 56,125	\$ 59,625	\$ 63,125
2	\$ 52,250	\$ 56,750	\$ 60,250	\$ 63,750
3	\$ 52,875	\$ 57,375	\$ 60,875	\$ 64,375
4	\$ 53,500	\$ 58,000	\$ 61,500	\$ 65,000
5	\$ 54,125	\$ 58,625	\$ 62,125	\$ 65,625
6	\$ 54,750	\$ 59,250	\$ 62,750	\$ 66,250
7	\$ 55,375	\$ 59,875	\$ 63,375	\$ 66,875
8	\$ 56,000	\$ 60,500	\$ 64,000	\$ 67,500
9	\$ 56,625	\$ 61,125	\$ 64,625	\$ 68,125
10	\$ 57,250	\$ 61,750	\$ 65,250	\$ 68,750
11	\$ 57,875	\$ 62,375	\$ 65,875	\$ 69,375
12	\$ 58,500	\$ 63,000	\$ 66,500	\$ 70,000
13	\$ 59,125	\$ 63,625	\$ 67,125	\$ 70,625
14	\$ 59,750	\$ 64,250	\$ 67,750	\$ 71,250
15	\$ 60,375	\$ 64,875	\$ 68,375	\$ 71,875
16	\$ 61,000	\$ 65,500	\$ 69,000	\$ 72,500
17	\$ 61,625	\$ 66,125	\$ 69,625	\$ 73,125
18	\$ 62,250	\$ 66,750	\$ 70,250	\$ 73,750
19	\$ 62,875	\$ 67,375	\$ 70,875	\$ 74,375
20	\$ 63,500	\$ 68,000	\$ 71,500	\$ 75,000
21	\$ 64,125	\$ 68,625	\$ 72,125	\$ 75,625
22	\$ 64,750	\$ 69,250	\$ 72,750	\$ 76,250
23	\$ 65,375	\$ 69,875	\$ 73,375	\$ 76,875
24	\$ 66,000	\$ 70,500	\$ 74,000	\$ 77,500
25	\$ 66,625	\$ 71,125	\$ 74,625	\$ 78,125
26	\$ 67,250	\$ 71,750	\$ 75,250	\$ 78,750
27	\$ 67,875	\$ 72,375	\$ 75,875	\$ 79,375
28	\$ 68,500	\$ 73,000	\$ 76,500	\$ 80,000
29	\$ 69,125	\$ 73,625	\$ 77,125	\$ 80,625

Footnotes:

Note 1: See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, education specialist's degree, and doctor's degree designations.

Note 2: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.