Flomaton High School

_	d Climate
	Critical Initiative
	Provide ongoing communication using a variety of tools.
	Objective: Clearly communicate, collaborate and be transparent to promote positive relationships with all stakeholders.

<u>Activity</u>

Utilize Social Media, Emails, SS, Website,

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Data from social media, Emails, School Status, Website	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Utilize supplies for parent engagement

Person responsible: Teachers and Adr	min	Launch Date: 08/01/2024
Required Resource(s): Financial Resource: \$2529.10 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Informational Folders; required parenting documentation; postage; parenting day	Benchmark: Quarter 1	Date: 08/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2024

Flomaton High School

 d Climate
Critical Initiative
Build positive relationships and partnerships with all stakeholders
Objective:
Clearly communicate, collaborate and be transparent to promote positive relationships with all stakeholders.

<u>Activity</u>

Parent Advisory Committee

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Sign in sheets, minutes of meetings, agendas	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Parent Teacher Organization (PTO)

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	cial Resource: Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Documentation of activities provided by PTO, sign in sheet, minutes of meetings	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Flomaton High School

	d Climate
Critical Initiative	
Provide ongoing safety initiatives and training using a variety of tools.	
Objective:	
Clearly communicate, collaborate and be transparent to promote a safe learning environment.	

<u>Activity</u>

Monitor students/visitors checking in and out

Person responsible: Teachers, Office Staff, and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Sign in and out sheets for students and visitors	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Perform monthly safety drills

Person responsible: Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Monthly safety drills - NSide Portal documentation	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

<u>Activity</u>

Utilize Centegix & Blocksi

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Reports from Centegix & Blocksi	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Flomaton High School

	d Learning
Critical Initiative	
Implement instructional strategies within the curriculum focusing on high quality instruction that aligns to state standards during Tier 1 instruction. Objective:	
Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible life- long learners.	

<u>Activity</u>

Implement district aligned pacing & common assess

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Lesson Plans, Pacing Guides, Assessment	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2015

Implement iXL Reading and Math

Person responsible: Teachers & Instructional Interventionist		Launch Date: 08/01/2024	
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:		
Activity Measure(s)	Benchmark(s)		
iXL Diagnostics- Reading & Math Data, Classroom Observations, Walk throughs, Lesson Plans, Data meetings	Benchmark: 1st Diagnostic	Date: 09/06/2024	
	Benchmark: 2nd Diagnostic	Date: 11/29/2024	
	Benchmark: 3rd Diagnostic	Date: 04/24/2025	

<u>Activity</u>

Utilize data to drive instruction

Person responsible: Teachers and Adm	nin	Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
iXL Reading & Math Data, Performance Matters Analytics, Data Meetings	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Flomaton High School

uality, differentiated instruction. Objectiv Provide a rig	orous, and engaging learnin althy, respectful, resourcef	ate standards during T ng environment that	er
Provide a rig promotes he	orous, and engaging learnin althy, respectful, resourcef	-	
		.,	2-
Ctivity tilize instructional sof	tware.		
	sponsible: Teachers and Interventionist		Launch Date: 08/01/2

Other Resource:		
Activity Measure(s)	Benchmark(s)	
iXL Reports; iReady Reports; Invoices	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

After School Tutoring

Person responsible: Teachers and Adr	nin	Launch Date: 01/04/2025
Required Resource(s):		
Financial Resource: \$16000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Sign in sheets.	Benchmark: End of Year	Date: 05/22/2025

Identify subgroups in need of Tier 2 instruction

Person responsible: Teachers, Instruct Interventionist, Admin	-	
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Pre ACT, ACT, Workkeys, Data Meeting documentation, ACT Chats, ACAP data charts/bootcamp	Benchmark: Quarter 1	Date: 08/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Utilize the PST/MTSS process to identify students.

Person responsible:		Launch Date: 08/12/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
PST, Professional Learning Community in Action Plan, Meeting Data/Notes, Student Performance Data.	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

<u>Activity</u>

Utilize student grade monitoring committee.

Person responsible: Admin, Counselo Interventionist	r,	Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Progress reports; grading monitoring notes; failure lists; group assignments	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Flomaton High School

		d Learning
Critica	l Initiative	
•	nt instructional strategies within the curriculum focusing on high ifferentiated instruction that aligns to state standards during Tier ion.	
	Objective: Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible life- long learners.	
Activity	nal Aide - Small Group Instruction	
	1	

Admin		
Required Resource(s): Financial Resource: \$39567.38 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Data meetings and student improvement, Instructional Aide's Schedule	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Implement instructional student strategies

Person responsible: Teachers and Admin		Launch Date: 08/01/2024	
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:		
Activity Measure(s)	Benchmark(s)		
Classroom Observations, iReady Diagnostic, iXL Data	Benchmark: Quarter 1	Date: 10/08/2024	
	Benchmark: Quarter 2	Date: 12/20/2024	
	Benchmark: Quarter 3	Date: 03/14/2025	
	Benchmark: Quarter 4	Date: 05/22/2025	

Flomaton High School

 al Learning	
Critical Initiative	
Create and implement professional learning opportunities that align to district goals and initiatives to support teacher and student learning to promote continuous improvement.	
Objective: Prepare and support teachers, leaders, and staff.	

<u>Activity</u>

Professional Development

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource: Title II	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Teacher application of acquired skill, Agenda, Sign in Sheets, True North Logic report	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

ACT Prep & ACAP Training and Coaching

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: \$28000.00 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Implementation & reports - Agenda, Reports, Schedule	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Flomaton High School

	al Learning
Critical Initiative	
Recruit and retain teachers, leaders and staff.	
Objective: Prepare and support teachers, leaders, and staff.	

<u>Activity</u>

Mentor/Mentee for New Teachers

Person responsible: Admin		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
New teacher mentors; logs and sign in sheets	Benchmark: Semester 1	Date: 12/20/2024
	Benchmark: Semester 2	Date: 05/22/2025

Flomaton High School

	al Learning
Critical Initiative	
Provide professional development to support instructional programs, learning goals, and student achievement.	
Objective: Prepare and support teachers, leaders, and staff	

<u>Activity</u>

Utilize Nearpod/Flocabulary

Person responsible: Teachers and Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Nearpod and Flocabulary data dashboard	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Flomaton High School

for Learning

Critical Initiative

Align resources to increase attendance and decrease discipline incidents in schools.

Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

<u>Activity</u>

Attendance Incentives

Person responsible: Teachers and Admin		Launch Date: 08/09/2023
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Attendance reports, dress out of uniform weekly incentive, quarterly and semester drawings. Facebook attendance awareness posts, hallway attendance awareness signs	Benchmark: Quarter 1	Date: 10/06/2023
	Benchmark: Quarter 2	Date: 12/15/2023
	Benchmark: Quarter 3	Date: 03/08/2024
	Benchmark: Quarter 4	Date: 05/22/2024

Flomaton High School

		for	· Learning
Critic	al Initiative		
Align re instruct	sources to increase student achievement ion.	in all three tiers of	
	Objective:		
	Provide resources to support the whole needs to achieve academic success.	e child in meeting their	
Activi	t.,		
	Ly Instructional Programs and Materials		
			Launch Date: 08/09/202
	Person responsible: Teachers and	Source of Funding: Title I	Launch Date: 08/09/202
	Admin Required Resource(s): Financial Resource: \$22252.27	Source of Funding: Title I Benchmark(s)	Launch Date: 08/09/202
	Admin Required Resource(s): Financial Resource: \$22252.27 Other Resource:		Launch Date: 08/09/202 Date: 10/06/2023
	Admin Required Resource(s): Financial Resource: Activity Measure(s) Usage of instructional programs and materials; Progress monitoring data.	Benchmark(s)	
	Admin Required Resource(s): Financial Resource: Activity Measure(s) Usage of instructional programs and materials; Progress monitoring data.	Benchmark(s) Benchmark: Quarter 1	Date: 10/06/2023

Flomaton High School

	for Learning
Critical Initiative	
Align resources to provide equitable access to technology and career and technical education.	
Objective:	
Provide resources to support the whole child in meeting their needs to achieve academic success.	

<u>Activity</u>

Technology acquisition and integration

Person responsible: Teachers and Admin		Launch Date: 08/09/2023
Required Resource(s): Financial Resource: \$59000.00 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Technology inventory (yearly) ; data usage reports; Purchase orders; Requisitions; Title I Budget	Benchmark: Quarter 1	Date: 10/06/2023
	Benchmark: Quarter 2	Date: 12/15/2023
	Benchmark: Quarter 3	Date: 03/08/2024
	Benchmark: Quarter 4	Date: 05/22/2024

Promote CTE and credentialing

Person responsible: Teachers and A	Admin	Launch Date: 08/09/2023
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
CTE Master Scheduling	Benchmark: Quarter 1	Date: 10/06/2023
Data Checks		
ACT Workkeys		
Dual Enrollment		
	Benchmark: Quarter 2	Date: 12/15/2023
	Benchmark: Quarter 3	Date: 03/08/2024
	Benchmark: Quarter 4	Date: 05/22/2024

Flomaton High School

 for Learning
Critical Initiative
Align resources to support social emotional and behavioral needs of all learners.
Objective: Provide resources to support the whole child in meeting their needs to achieve academic success.

<u>Activity</u>

Implement Rhithm

Person responsible: Teachers, Admin, Counselor		Launch Date: 08/09/2023
Required Resource(s): Financial Resource:	Source of Funding:	
Other Resource: Activity Measure(s)	Benchmark(s)	
data dashboard; alerts	Benchmark: Monitored daily	Date: 05/22/2024

<u>Activity</u>

Implement Transitional Programs for students

Person responsible: Admin, counselor		Launch Date: 08/09/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
guided tours for new students and new student orientation	Benchmark: Transition	Date: 08/01/2024