

Job Title: School Nurse - LPN

FLSA Exemption Status: Non-Exempt

Term: 180 days

Minimum Qualifications:

1. Current license to practice as a licensed practical nurse in the State of Tennessee.
2. Current CPR Certification.

Job Objectives/Goals:

The school LPN works with the RN in strengthening and facilitating the educational process by promoting an optimal level of wellness for students and staff. The LPN may be specifically assigned to a particular school working with medically fragile students so that these students can attend school in the least restrictive environment as possible, or the LPN may be assigned to a specific school or schools to appropriately address the day-to-day medical needs of the students.

Responsibilities and Essential Functions:

1. Collect information about the health and developmental status of the student in a systematic manner.
2. Use data collected about the health and developmental status of the student to determine a nursing diagnosis.
3. Develop a nursing care plan (IHP) with specific goals and intervention delineating school nursing actions unique to a student's needs.
4. Intervene as guided by the nursing plan to implement nursing actions that promote, maintain, or restore health, prevent illness, and effect rehabilitation.
5. Assess student responses to nursing actions in order to revise the database, nursing diagnosis, and nursing care plan and to determine progress made toward goal achievement.
6. Oversee screening and assesses health status which includes follow-up in regard to:
 - Hearing
 - Vision
 - Head lice
7. Serve as a resource person to school personnel, students, and families, through interpretation of health data and assists them to achieve optimal levels of wellness through health education.
8. Provide emergency and first aid when on site.
9. Act as the system first-responder in emergency situations at the school site and at bus accidents before an ambulance arrives.
10. Assist in control of communicable diseases.
11. Monitor schools' compliance with State Health Regulations:
 - Immunization records
 - Entrance physicals
12. Perform medical skills:
 - Gastrostomy tube feedings
 - Tracheostomy Suctioning
 - Catheterization
 - Others, as needed

13. Monitor and help to maintain school records.
 - Medication records
 - Procedure records
14. Prioritize and schedule work in an appropriate manner and follow through to completion.
15. Attend work on a regular and predictable basis.
16. Perform other duties as assigned by the Director of Schools/designee.

Skills and Abilities Required:

Specific capacities and abilities may be required of an individual in order to adequately learn or perform a task or job duty.

1. Intelligence: Ability to perform the essential functions as outlined.
2. Verbal: Ability to understand meanings of words and the ideas associated with them.
3. Numerical: Ability to perform arithmetic operations quickly and accurately.
4. Data Perception: Ability to understand and interpret information presented in the form of charts, graphs, or tables.

Physical Demands:

This job may require lifting of objects that exceed fifty (50) pounds or normal weight of a student. Other physical demands that may be required are as follows:

1. Lifting, carrying, pushing and/or pulling
2. Climbing and/or balancing
3. Stooping, kneeling and/or crawling
4. Reaching
5. Talking
6. Hearing
7. Seeing

Reports To: Building Principal

Disclaimer: The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees in this job.

