## 2016-2017 July 1, 2016 - June 30, 2017 SUBSTITUTE RATES WITH BENEFITS

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	RATE PER DAY Substitute Receives	BENEFITS Social Security 6.20% Medicare 1.45 % Unemployment .03%	*TOTAL TO WRITE CHECK: To: Escambia County Board of Education
TEACHERS:			
with BACHELOR DEGREE			
(Minimum 4 years)  WITHOUT DEGREE*	60.00	4.61	Use this rate for All Certified employees purchasing personnel/bereavement days and when a school is paying for a teacher substitute.
REGISTERED NURSE:	70.00	5.38	\$75.38
SUPPORT PERSONNEL: AIDES, CUSTODIA	ANS, C N P, I	MAINTENANCE (7.25 P	ER HOUR)
2.0 HOUR EMPLOYEE	14.50	1.11	\$15.61
3.0 HOUR EMPLOYEE	21.75	1.67	\$23.42
4.0 HOUR EMPLOYEE	29.00	2.23	\$31.23
5.0 HOUR EMPLOYEE	36.25	2.78	\$39.03
6.0 HOUR EMPLOYEE	43.50	3.34	\$46.84
7.0 HOUR EMPLOYEE	50.75	3.90	\$54.65
7.5 HOUR EMPLOYEE	54.38	4.18	\$58.55
8.0 HOUR EMPLOYEE	58.00	4.45	\$62.45
BUS DRIVERS:			
REGULAR	38.00	2.92	\$40.92
Special Needs or REGULAR + VOCATIONAL/ALTERNATIVE	48.00	3.69	\$51.69
VOCATIONAL DURING SCHOOL	14.50	1.11	\$15.61
MINI BUS	38.00	2.92	\$40.92
Regular Run+Extra From McCall to Flomaton	39.00	3.00	\$42.00

<sup>\*</sup>Please use the column at the far right when giving rates for purchased personal leave days, bereavements days and when the school is paying for a substitute.