

**CUMBERLAND COUNTY BOARD OF EDUCATION
NON-CERTIFIED SUPERVISOR AND SAFE SCHOOL COUNSELOR SALARY
SCHEDULES**

Years	Safe School Counselor (System-wide)	Non-Certified Supervisor		
	200 day work year	260 day work year		
0	41,997.74	50,000.00		
1	42,417.71	51,000.00		
2	42,841.89	52,020.00		
3	43,270.31	53,060.40		
4	43,703.01	54,121.61		
5	44,140.04	55,204.04		
6	44,581.44	56,308.12		
7	45,027.26	57,434.28		
8	45,477.53	58,582.97		
9	45,932.30	59,754.63		
10	46,391.63	60,949.72		
11	46,855.54	62,168.72		
12	47,324.10	63,412.09		
13	47,797.34	64,680.33		
14	48,275.31	65,973.94		
15	48,758.07	67,293.42		
16	49,245.65	67,966.35		
17	49,738.10	68,646.01		
18	50,235.48	69,332.47		
19	50,737.84	70,025.80		
20	51,245.22	70,726.06		
21	51,757.67	71,433.32		
22	52,275.25	72,147.65		
23	52,798.00	72,869.13		
24	53,325.98	73,597.82		
25	53,859.24	74,333.80		
			Supervisor Longevity	
			16-20 years	3%
			21-25 years	3.50%
			26 + years	4%

Note 1: Master's degree required for Safe School Counselor position.

Note 2: Lead Safe School Counselor receives additional \$3,000 supplement and is eligible for Supervisor longevity.