

# BMFT NEGOTIATIONS

## Minutes

1/26/2022

4:00 p.m.

### 1) Designate spokesmen

Present: **District:** Kelly Stokes (Board Spokesman) Chris Labhart, Alisha Griffin. (Board Spokesman);  
**BMFT:** Dustin Wilson (BMFT Spokesman) Catrina Gabbard, (BMFT Spokesman) Tonya Fulton, Sherri Giffin.

### 2) Establish ground rules –

Uptmor gave the BMFT the District's proposed ground rules.

BMFT and District approved ground rules.

### 3) Open or closed negotiations

Both sides agreed to closed negotiations.

### 4) Review meeting accomplishments –

A proposal from BMFT was given to the district. Questions and clarification about the proposal were talked through. The District tentatively agreed to adding lead custodian to the pay scale and 3% annual pay increase. The district counter offer will include with the lead custodian pay rate and include the activity bus. The District also acknowledges the term of implementation. However any changes on the salary schedule cannot impact payroll until March 15 payroll.

### 5) Confirm next meeting date

The next negotiation meeting will be January 27, 2022 4:00 at the district office.