Coverage Period: 07/01/2022 – 06/30/2023 Coverage for: Individual and Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.MyAmeriBen.com</u> or call 1-877-635-2909. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>co-payment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.MyAmeriBen.com</u> or call 1-877-635-2909 to request a copy.

Important Questions	Answers			Why This Matters:
What is the overall deductible?	Per participant: Per family:	\$1,400 \$2,800	\$1,400 \$2,800	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care from a participating provider.			This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>co-payment</u> or <u>co-insurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.			You don't have to meet <u>deductibles</u> for specific services.
		Network	Non-Network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Per participant:	\$3,000	Unlimited	you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u>
	Per family:	\$6,000	Unlimited	must be met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance billing charges (unless balance billing is prohibited), healthcare this plan doesn't cover, and penalties for failure to obtain pre-certification for services.		care this plan	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. Medical: See www.MyAmeriBen.com or call 1-877-635-2909 for a list of participating providers. Prescription Drugs: See www.Navitus.com for prescription drug coverage.		ing <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.			You can see the specialist you choose without a referral.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) 1 of 7 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All co-payment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% co-insurance	50% co-insurance	BlueCare Anywhere consultations are paid at	
	Specialist visit	20% co-insurance	50% co-insurance	no charge.	
If you visit a health care <u>provider's</u> office or clinic	ACA required preventive care/screening/immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive or required by the ACA. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
				On-site screenings are covered at no charge.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% co-insurance	50% co-insurance	Pre-certification is required for imaging	
	Imaging (CT/PET scans, MRIs)	20% co-insurance	50% co-insurance	over \$1,000.	
	Generic drugs	20% cc	o-insurance	Covers a 30-day and up to a 90-day supply at retail pharmacy; up to a 90-day supply at mail order pharmacy. Specialty drugs are only available in a 30-day supply at a retail pharmacy.	
If you need drugs to treat your illness or condition	Preferred brand drugs	20% co-insurance		Preventive medication and contraceptives are covered at no charge as required by law. This includes preventive medications on the IRS Safe Harbor list.	
More information about prescription drug coverage is available at www.navitus.com	Non-preferred brand drugs	75% co-insurance		Brand-name drug penalty: if generic is available but you choose the brand name, you pay the actual cost difference plus the brand name <u>co-payment</u> . Quantity limits, prior authorizations, and step therapy may be required.	
	Specialty drugs	20% co-insurance		Purchases at a non-participating pharmacy require you to pay in full then submit a claim form for reimbursement.	
If you have outpatient	Facility fee (e.g., ambulatory	20% co-insurance	50% co-insurance	Pre-certification is required for surgical	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u>.

Common			ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
surgery	surgery center)			procedures over \$1,000.	
	Physician/surgeon fees	20% co-insurance	50% co-insurance	none-	
	Emergency room care	20% co-insurance	20% co-insurance	Rates listed are for <u>emergency services</u> . Services for a non-emergency are not covered.	
If you need immediate medical attention	Emergency medical transportation	20% co-insurance	20% co-insurance	Pre-certification is required for fixed wing air ambulance.	
	Urgent care	20% co-insurance	50% co-insurance	none-	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% co-insurance	50% co-insurance	Pre-certification is required for inpatient stays. Room & board is limited to the semi-private room rate, or if the hospital has private rooms only, 100% of the lowest private room rate. ICU as billed.	
	Physician/surgeon fees	20% co-insurance	50% co-insurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	20% co-insurance	50% co-insurance	none	
	Inpatient services	20% co-insurance	50% co-insurance	Pre-certification is required for inpatient stays.	
	Office visits	20% co-insurance	50% co-insurance	Cost sharing does not apply for preventive services rendered by a network provider.	
If you are pregnant	Childbirth/delivery professional services	20% co-insurance	50% co-insurance	none	
	Childbirth/delivery facility services	20% co-insurance	50% co-insurance	Pre-certification is required for an inpatient stay that is in excess of forty-eight (48) hours (vaginal delivery) or (96) hours (caesarean delivery).	
If you need help recovering or have	Home health care	20% co-insurance	50% co-insurance	Pre-certification is required for visits and injectable medication over \$1,000.	
other special needs				Benefit Year Maximum: Sixty (60) visits per plan participant.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u>.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Rehabilitation services	20% co-insurance	50% co-insurance	Benefit Year Maximum: Cardiac rehab, physical, occupational, speech, and vision therapy are limited to a combined forty (40) visits per plan participant, combined with the habilitation maximum.	
	Habilitation services	20% co-insurance	50% co-insurance	Benefit Year Maximum: Forty (40) visits per plan participant, combined with the rehabilitation maximum.	
:	Skilled nursing care	20% co-insurance	50% co-insurance	Pre-certification is required for inpatient stays. Benefit Year Maximum: Ninety (90) days per plan participant, including inpatient rehab facility.	
	Durable medical equipment	20% co-insurance	50% co-insurance	Pre-certification is required for <u>durable</u> medical equipment over \$1,000.	
Hospice service:	Hospice services	20% co-insurance	50% co-insurance	Pre-certification is required for hospice care. Lifetime Benefit Maximum: One hundred-eighty (180) days per plan participant. Bereavement counseling must be done within two (2) months of the immediate family member's death.	
If your shild poods	Children's eye exam	Not Covered	Not Covered	-none-	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	none	
dental of eye cale	Children's dental check-up	Not Covered	Not Covered	none	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult/Child)
- Hearing aids

- Infertility treatment
- Long-term care
- Non-emergency care in an emergency room
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult/Child)
- Routine foot care
- · Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

- Chiropractic care (40 visits/plan year)
- Habilitation services (40 visits/plan year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Plan's COBRA Administrator at AmeriBen, P.O. Box 7186, Boise, ID 83707, 1-877-635-2909. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, you may contact the third party administrator (TPA) to assist the plan administrator with claims adjudication. The TPA's name, address, and telephone number are:

AmeriBen Attention: Appeals Coordination P.O. Box 7186 Boise, ID 83707 1-877-635-2909

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-635-2909.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-635-2909.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-635-2909.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-635-2909.

* For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.	
PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displicant control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PR Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.	ted to average 0.08 llection. If you
* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u> .	6 of 7

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, co-payments and co-insurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
Specialist cost sharing	20%

Specialist cost sharing Hospital (facility) cost sharing 20% 20%

Other cost sharing

Total Example Cost

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

\$1,400 ■ The plan's overall deductible Specialist cost sharing 20% ■ Hospital (facility) cost sharing 20% 20%

■ The plan's overall deductible Specialist cost sharing

Hospital (facility) cost sharing

20%

\$1,400

20%

20%

Other cost sharing

Mia's Simple Fracture

(in-network emergency room visit and follow

up care)

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

In this example, Peg would pay: Cost Sharing Deductibles \$1,400

\$12,700

Co-payments	\$0	
Co-insurance	\$1,600	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$3,020	

lotal Example Cost	\$5,600

In this example, Joe would pay:

Other cost sharing

Cost Shanng				
Deductibles	\$1,400			
Co-payments	\$0			
Co-insurance	\$200			
What isn't covered				
Limits or exclusions	\$0			
The total Joe would pay is	\$1,600			

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing				
Deductibles	\$1,400			
Co-payments	\$0			
Co-insurance	\$300			
What isn't covered				
Limits or exclusions \$0				
The total Mia would pay is	\$1,700			

Coverage Period: 07/01/2022 – 06/30/2023
Coverage for: Individual and Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.MyAmeriBen.com or call 1-877-635-2909. For general definitions of common terms, such as allowed amount, balance billing, co-insurance, co-payment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.MyAmeriBen.com or call 1-877-635-2909 to request a copy.

Important Questions	Answers			Why This Matters:
			Generally, you must pay all of the costs from providers up to the deductible	
What is the overall deductible?	Per participant:	\$750	N/A	amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the
deductible:	Per family:	\$2,250	N/A	total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Services paid with a <u>co-payment</u> (except <u>emergency room care</u>) and services paid at no charge.			This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>co-payment</u> or <u>co-insurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.			You don't have to meet <u>deductibles</u> for specific services.
		Network	Non-Network	The out-of-pocket limit is the most you could pay in a year for covered services. If
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Per participant:	\$8,700	N/A	you have other family members in this plan, they have to meet their own out-of-
	Per family:	\$17,400	N/A	pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges (unless balance billing is prohibited), healthcare this plan doesn't cover, and penalties for failure to obtain pre-certification for services.		care this plan	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	877-635-2909 for a Prescription Drug	dical: See www.MyAmeriBen.com or call 1- 7-635-2909 for a list of participating providers. Secription Drugs: See www.Navitus.com for scription drug coverage.		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) 1 of 7 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$30 co-payment/visit, deductible waived	Not Covered	BlueCare Anywhere consultations are paid at
If you visit a health	Specialist visit	\$50 co-payment/visit, deductible waived	Not Covered	no charge.
care <u>provider's</u> office or clinic	ACA required preventive care/screening/immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive or required by the ACA. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
				On-site screenings are covered at no charge.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% co-insurance	Not Covered	Pre-certification is required for imaging over \$1,000.
	Imaging (CT/PET scans, MRIs)	20% co-insurance	Not Covered	Independent labs are paid at no charge.
	Generic drugs	\$10/pr Up to 90-	y supply: rescription -day supply: rescription	Covers a 30-day and up to a 90-day supply at retail pharmacy; up to a 90-day supply at mail order pharmacy. Specialty drugs are only available in a 30-day supply at a retail
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	30-day supply: \$30/prescription Up to 90-day supply: \$60/prescription		 pharmacy. Preventive medication and contraceptives are covered at no charge as required by law. Brand-name drug penalty: if generic is
prescription drug coverage is available at www.navitus.com	<u>verage</u> is available at	30-da 75% of the 6 Up to 90-	y supply: cost of the drug day supply: cost of the drug	available but you choose the brand name, you pay the actual cost difference plus the brand name co-payment. Quantity limits, prior authorizations, and step therapy may be required.
				Purchases at a non-participating pharmacy require you to pay in full then submit a claim

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Specialty drugs		y supply: rance up to \$150	form for reimbursement. <u>Deductible</u> does not apply to prescription drug expenses.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% co-insurance	Not Covered	Pre-certification is required for surgical procedures over \$1,000.
ourgory	Physician/surgeon fees	20% co-insurance	Not Covered	none-
If you need immediate	Emergency room care	\$500 co-payment/visit, then 20% co-insurance, deductible does apply	\$500 co-payment/visit, then 20% co-insurance, deductible does apply	Rates listed are for emergency services. Services for a non-emergency are not covered. Co-payment is waived if admitted.
medical attention	Emergency medical transportation	20% co-insurance	20% co-insurance	Pre-certification is required for fixed wing air ambulance.
	Urgent care	\$50 co-payment	Not Covered	none
If you have a hospital stay	Facility fee (e.g., hospital room)	20% co-insurance	Not Covered	Pre-certification is required for inpatient stays. Room & board is limited to the semi-private room rate, or if the hospital has private rooms only, 100% of the lowest private room rate. ICU as billed.
	Physician/surgeon fees	20% co-insurance	Not Covered	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Primary care physician: \$30 co-payment/office visit, deductible waived Specialist: \$50 co- payment/office visit, deductible waived	Not Covered	none
	Inpatient services	20% co-insurance	Not Covered	Pre-certification is required for inpatient stays.
	Office visits	20% co-insurance	Not Covered	If maternity charges are billed separately rather than globally, applicable office visit co-
If you are pregnant	Childbirth/delivery professional services	20% co-insurance	Not Covered Cost shar	<u>payments</u> will apply. <u>Cost sharing</u> does not apply for preventive services rendered by a <u>network provider</u> .

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Non-Network Provider	Information
		(You will pay the least)	(You will pay the most)	
	Childbirth/delivery facility services	20% co-insurance	Not Covered	Pre-certification is required for an inpatient stay that is in excess of forty-eight (48) hours (vaginal delivery) or ninety-six (96) hours (caesarean delivery).
	Home health care	20% co-insurance	Not Covered	Pre-certification is required for visits and injectable medication over \$1,000.
	Tiomo neallar care	20 // 00	1101 0010104	Benefit Year Maximum: Sixty (60) visits per plan participant.
	Rehabilitation services	20% co-insurance	Not Covered	Benefit Year Maximum: Cardiac rehab, physical, occupational, speech, and vision therapy are limited to a combined forty (40) visits per plan participant, combined with the habilitation maximum.
If you need help recovering or have	Habilitation services	Primary care physician: \$30 co-payment/office visit, deductible waived Specialist: \$50 co- payment/office visit, deductible waived	Not Covered	Benefit Year Maximum: Forty (40) visits per plan participant, combined with the rehabilitation maximum.
other special needs	Skilled nursing care	20% co-insurance	Not Covered	Pre-certification is required for inpatient stays. Benefit Year Maximum: Ninety (90) days per plan participant, including inpatient rehab facility.
	Durable medical equipment	20% co-insurance	Not Covered	Pre-certification is required for <u>durable</u> <u>medical equipment</u> over \$1,000.
	Hospice services	20% co-insurance	Not Covered	Pre-certification is required for hospice care. Lifetime Benefit Maximum: One hundred-eighty (180) days per plan participant. Bereavement counseling must be done within two (2) months of the immediate family member's death.
If your child needs	Children's eye exam	Not Covered	Not Covered	none-

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u>.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
dental or eye care	Children's glasses	Not Covered	Not Covered	none
	Children's dental check-up	Not Covered	Not Covered	none

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture
 Cosmetic surgery
 Dental care (Adult/Child)
 Hearing aids
 Infertility treatment
 Long-term care
 Non-emergency care in an emergency room
 Non-emergency care when traveling outside the U.S.
 Private-duty nursing
 Routine eye care (Adult/Child)
 Routine foot care
 Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery
 Chiropractic care (40 visits/plan year)
 Habilitation services (40 visits/plan year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Plan's COBRA Administrator at AmeriBen, P.O. Box 7186, Boise, ID 83707, 1-877-635-2909. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, you may contact the third party administrator (TPA) to assist the plan administrator with claims adjudication. The TPA's name, address, and telephone number are:

AmeriBen

Attention: Appeals Coordination

P.O. Box 7186 Boise, ID 83707 1-877-635-2909

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-635-2909.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-635-2909.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-635-2909.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-635-2909.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MyAmeriBen.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u> and <u>co-insurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$750
Specialist co-payment	\$50
Hospital (facility) cost sharing	20%
Other cost sharing	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	\$12,700				
In this example, Peg would pay:					
Cost Sharing					
Deductibles	\$750				
Co-payments	\$20				
Co-insurance	\$2,400				
What isn't covered					
Limits or exclusions	\$20				
The total Peg would pay is	\$3,170				

\$42.700

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$750
Specialist co-payment	\$50
■ Hospital (facility) cost sharing	20%
Other cost sharing	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$750		
Co-payments	\$700		
Co-insurance	\$10		
What isn't covered			
Limits or exclusions	\$0		
The total Joe would pay is	\$1,510		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$750
Specialist co-payment	\$50
■ Hospital (facility) cost sharing	20%
Other cost sharing	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

i otai Examį	\$2,800	

In this example, Mia would pay:

ili tilis example, ilila would pay.				
\$750				
\$500				
\$200				
What isn't covered				
\$0				
\$1,500				