

CALL TO ORDER	A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 6:32 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.																			
ROLL CALL	Roll call found the following members present: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick (via phone), Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely and Mr. McFarland. Mrs. West was absent.																			
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance to the Flag was recited by all present. Mrs. West entered the meeting at 6:33 p.m.																			
PUBLIC COMMENT	No public comment.																			
HVAC SYSTEM PROJECT PRESENTATION	Mr. Dave Smith, Gardiner presented to the board regarding the HVAC system project.																			
APPROVAL OF AGENDA AND ADDENDUM NCO-26-45	It was moved by Mr. Bumgarner and seconded by Mrs. Pinney to approve the agenda and addendum as distributed. Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland Nays: None																			
APPROVAL OF MINUTES NCO-26-46	Mr. Landon made the motion, seconded by Mr. Bumgarner to approve the minutes of the July 21, 2026 Regular Board meeting. Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavely, Mrs. West and Mr. McFarland Nays: None																			
TREASURER'S REPORT -Financial Report -Healthcare Trust Fund Report -Donation -New Fund -Appropriations -"Then & Now" PO NCO-26-47	It was moved by Mrs. Pinney and seconded by Mr. Snavely to approve the following items contained in the Treasurer's Report: A. Financial Report for July, 2026 B. Healthcare Trust Fund Report for July, 2026 C. Approval of the following donation: \$2,000.00 Gardiner to Administrative Retreat D. Approval of the following new fund: 499-9927 Fatherhood Initiative E. Approval of the following appropriations: <table><tr><th><u>Appropriations</u></th><th><u>Description</u></th><th><u>Amount</u></th><th></th></tr><tr><td>499</td><td>Fatherhood Initiative</td><td>\$ 150,000.00</td><td>increase</td></tr><tr><td>516</td><td>SLP/SP Consultants</td><td>\$ 123,500.00</td><td>increase</td></tr><tr><td colspan="2">Total</td><td>\$ 273,500.00</td><td></td></tr></table> F. Approval of the following "Then & Now" purchase order: Dickinson Wright PLLC \$28,482 Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,				<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>		499	Fatherhood Initiative	\$ 150,000.00	increase	516	SLP/SP Consultants	\$ 123,500.00	increase	Total		\$ 273,500.00	
<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>																		
499	Fatherhood Initiative	\$ 150,000.00	increase																	
516	SLP/SP Consultants	\$ 123,500.00	increase																	
Total		\$ 273,500.00																		

Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

- Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
- Everything is going well.
- NCOESC Superintendent's Report (Mr. Martin)
- Mr. Martin gave the board an update on our events that took place last week, including Administrative Retreat, New Employee Orientation, Bus Driver Training and Opening Day.
 - Mr. Martin updated the board on his Interim Superintendent coverage at Wynford.

NEW BUSINESS
-Purchased Service
Contract
-Program Contracts
-FY27 TDC Lunches
Agreement
-Rockmill Financial agreement
-Project Life Agreement
Amendment
-REVISED TCS Joint
Treasurer Agreement
-COMMUNITY SCHOOL
-Program Contract
-EABG Grade Change
-EABG Temporary Location
-Policies
-R&S Lease
Amendment/Extension
-No New CS Sponsorship
Applications
NCO-26-48

Mr. Pelter made the motion, seconded by Mrs. Pinney to approve the following new business items:

A. Purchased Service Contracts:

- Resolute Interpreting – FY27 Interpreting Services
- North Central State College – FY27 Facility Rental Agreement
- Findlay Interpreting Services, LLC – FY27 Interpreting Sub Services
- Blueberry Therapies – FY27 Speech Sub Services
- Wings of an Angel – FY27 Boot Camp Student Transportation
- North Central Area Transit – FY27 Special Education Student Transportation
- SchoolsPLP – FY27 SchoolsPLP Software Licenses
- eLuma – FY27 School Psychologist Services
- Teachtown – FY27 Additional Licenses
- eLuma – FY27 Speech & OT Services
- AMLE – FY27 Professional Development Services
- Wheeler Pediatric Speech Therapy LLC – FY27 Speech Services
- Rebecca Wank – FY27 NCOESC Employee Evaluations
- Amergis – FY27 Speech Services
- SchoolsPLP – FY27 SchoolsPLP Software Licenses – Additional

B. Program Contracts:

- ESC of Northeast Ohio – REVISED FY27 Innovation Consulting Services
- Garfield Heights City Schools – FY27 Innovation Consulting Services
- Tri-Rivers Career Center – FY26 Social Worker Additional Days
- Buckeye Local Schools – FY27 Educational Consultant Services
- Old Fort Local Schools – FY27 Educational Consultant Services
- Seneca County DD – FY27 Aide Agreement
- North Olmsted City Schools – FY27 Innovation Consultant Services
- Shawnee Local Schools – FY27 Gifted Educational Support Specialist Services
- East Cleveland City Schools – FY27 Innovation Consultant Services #2
- Hopewell-Loudon Local Schools – FY27 CPI Training Services
- Mansfield City Schools – FY27 Educational Consultant Services #5
- Tri-Rivers Career Center – FY27 Social Worker Additional Days
- Tri-Rivers Career Center – FY27 Principal/LPDC Services
- Wyandot County DD – FY27 Services
- Crestview Local Schools – REVISED FY27 Title VI & IX Professional Development Services
- FY27 Transportation services for the following schools:
 - Calvert, Colonel Crawford, Elgin, Mansfield City, North Union, Old Fort, Ridgedale, River Valley, Shawnee, Shelby City, Tiffin City, Upper Sandusky
- Tiffin City Schools – FY27 Title IX Professional Development Services
- Hardin Northern Local Schools – FY27 Educational Consultant Services
- Fostoria City Schools – FY27 SchoolsPLP Services
- Old Fort Local Schools – FY27 SchoolsPLP Services
- North Union Local Schools – FY27 SchoolsPLP Services

C. Other:

- Approval of 2026-2027 service agreement between Seneca County Commission on Aging and North Central Ohio ESC for TDC lunches
- Approval of Municipal Advisory Services Agreement between Rockmill Financial Consulting, LLC and North Central Ohio ESC
- Approval of first amendment to License and Service Agreement for Project Life
- Approval of revised Tiffin City Schools Joint Treasurer Employment agreement

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Rescind the following contract previously approved at 07/21/2026 board meeting:
Cesar Chavez College Preparatory School – FY27 Educational Consultant
- Findlay Digital Academy – FY27 Educational Consultant Services

Other:

- Approval of contract modification and following resolution for addition of grade for Educational Academy of Boys & Girls

Resolution of North Central Ohio Educational Service Center

Motion by _____ and seconded by _____ to approve the following Resolution regarding North Central Ohio Educational Service Center Community School modifications of the community school sponsorship contract with Educational Academy for Boys and Girls (School).

WHEREAS, the Board of Governors of the North Central Ohio Educational Service Center authorizes and approves the modification of community school contracts for changes to federal or state laws and regulations and Ohio's accountability system for schools, as well as changes in location, personnel, grades, attachments, or other administrative matters,

NOW THEREFORE, the Board of Governors of the North Central Ohio Educational Service Center hereby approves, adopts, and ratifies the community school sponsorship contract modifications with Educational Academy for Boys and Girls authorizing the School's change of address and grade change.

Roll Call:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Jim McFarland

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Motion passed and adopted this 18th day of August, 2026.

Governing Board President

ATTEST:

Treasurer

- Approval of contract modification and following resolution of temporary location for Educational Academy of Boys & Girls

Resolution of North Central Ohio Educational Service Center

Motion by _____ and seconded by _____ to approve the following Resolution regarding North Central Ohio Educational Service Center Community School modifications of the community school sponsorship contract with Educational Academy for Boys and Girls (School).

WHEREAS, the Board of Governors of the North Central Ohio Educational Service Center authorizes and approves the modification of community school contracts for changes to federal or state laws and regulations and Ohio's accountability system for schools, as well as changes in location, personnel, grades, attachments, or other administrative matters,

NOW THEREFORE, the Board of Governors of the North Central Ohio Educational Service Center hereby approves, adopts, and ratifies the community school sponsorship contract modifications with Educational Academy for Boys and Girls authorizing the School's change of address and grade change.

Roll Call:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Jim McFarland

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Motion passed and adopted this 18th day of August, 2026.

Governing Board President

ATTEST:

Treasurer

- Approval of the following policies:
Sponsor Mission, Vision, and Strategic Plan
Sponsor Conflict of Interest
Oversight, Evaluation, & Intervention Policy
Role As Sponsor
Ethics Conflict Form
Disclosure Statement
Review of Applications
Application and Decision Making
Technical Assistance
Contract Modification Policy
Renewal of Sponsored Schools
Termination
Closure Process
North Central Ohio Educational Service Center Closure Guidance
- Approval of lease amendment and lease extension for Rise & Shine Academy
- Approval of NCOESC not accepting any NEW community school applications until further notice

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT OF

It was moved by Mr. Landon and seconded by Mr. Bumgarner to approve the following employment and

RETIREE
-A. Akers rehire
NCO-26-49

personnel item:

A. Certified Staff:

Approval of the following resolution attached to re-employ retiree *Amy Akers*,
Educational/Gifted Consultant – effective 08/04/2026 – 07/31/2027

RESOLUTION TO REEMPLOY RETIREE

The Governing Board of the North Central Ohio Educational Service Center (hereinafter referred to as “Governing Board”) met in regular session on the 18th day of August, 2026 at the offices of said Governing Board with the following members present:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Jim McFarland

_____ moved the adoption of the following resolution:

WHEREAS, Amy Akers is currently employed by the Governing Board as an Educational and Gifted Consultant; and

WHEREAS, Ms. Akers will be retiring from her employment through the State Teachers Retirement System effective August 1, 2026; and

WHEREAS, the Governing Board desires to reemploy Ms. Akers, and Ms. Akers desires to accept reemployment with the Governing Board, as an Educational and Gifted Consultant commencing on August 4, 2026 in accordance with the terms and conditions set forth in the attached employment contract; and

WHEREAS, as required by R.C. 3307.353(B), the Governing Board held a public meeting on July 21, 2026 to discuss Ms. Akers' reemployment.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center that:

Section 1: The Governing Board hereby accepts Ms. Akers' retirement from employment effective August 1, 2026.

Section 2: The Governing Board hereby reemploys Ms. Akers as an Educational and Gifted Consultant commencing on August 4, 2026 in accordance with the terms and conditions set forth in the attached employment contract.

Section 3: The Governing Board hereby approves the attached employment contract and authorizes the Treasurer to execute said contract on behalf of the Governing Board.

Section 4: It is found and determined that all formal actions of the Governing Board concerning and relating to the adoption of this Resolution were done in an open meeting of the Governing Board and that all deliberations of the Governing Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

_____ seconded the Motion and, upon roll call, the vote resulted as follows:

Bryan Bumgarner
James Gucker
Jack Koschnick

Ryan Pelter
Pamela Pinney
Steve Snavelly

Motion passed and adopted this 18th day of August 2026.

Governing Board President

ATTEST:

Treasurer

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

**EMPLOYMENT AND
PERSONNEL**

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Leave of Absence
-Dock Days
-Resignations
-Retirement
-C. Solis unused personal
leave
-R. Wank unused vacation
days
NCO-26-50

It was moved by Mr. Gucker and seconded by Mrs. Pinney to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Lindsey Haubert* – AMENDED Educational Consultant – effective 08/01/2026
- *Deborah Morehart* – School Nurse – \$30.00/hr - effective 08/01/2026 – 07/31/2027
- *Leslie Matthews* – Preschool Intervention Specialist (Pleasant) – effective 08/01/2026 – 07/31/2027
- *Kelli Schurch* – Full Time Substitute – \$18.24/hr - effective 08/01/2026 – 07/31/2027
- *Nicole Lynch* – Teacher (Shelby St. Mary's) - \$20,000 – 80 days - effective 08/01/2026 – 07/31/2027
- *Denise Mitchell* – AMENDED Speech Language Pathologist – effective 08/01/2026
- *Chloe Carman* – AMENDED School Psychologist – effective 08/01/2025
- Rescind the following contract previously approved at 04/21/2026 board meeting:
Curt'lynn Garner – Behavior Specialist - \$33.22/hr – effective 08/01/2026 – 07/31/2027
- *Curt'lynn Garner* – Behavior Specialist – \$45,443 - effective 08/01/2026 – 07/31/2027
- *Jamie Dobson* – Art/Gym Teacher (GSCELC) – \$22.00/hr - effective 08/01/2026 – 07/31/2027

2. Substitute Teachers for the 2026-2027 school year:

- | | |
|----------------------------|--------------------------------|
| • <i>Melissa DeMoss</i> | • <i>Andrea Saylor</i> |
| • <i>Sidney Foltz</i> | • <i>Brittany Steffan</i> |
| • <i>Ashley Myers</i> | • <i>Lisa Tippens</i> |
| • <i>Vicki Parker</i> | • <i>Dakota Vance</i> |
| • <i>Jade Rowland</i> | • <i>Lillian Watkins</i> |
| • <i>Jacquelyn Ruffing</i> | |
| • <i>Payton Delaney</i> | • <i>Brooke Wall</i> |
| • <i>Jessie Carl</i> | • <i>Susan Bryson</i> |
| • <i>Kayleigh Aiken</i> | • <i>Alexandra Buyer</i> |
| • <i>Melanie Holler</i> | • <i>Holly Pierce</i> |
| • <i>Joseph Pheifer</i> | • <i>Gabriella Johnson</i> |
| • <i>Brittany Mantey</i> | • <i>William Lichtenberger</i> |
| • <i>Makena LaBarge</i> | • <i>Laura Grover</i> |
| • <i>Nancy Wolfe</i> | • <i>Eloise Nixt</i> |
| • <i>Brianne Geisey</i> | • <i>Amy Price</i> |
| • <i>Steve Fox</i> | • <i>Heidi Dutt</i> |

- *Gabrielle Eckstein*
- *Jacklyn Clark*
- *Kimberly Berry*
- *Ella Weaver*
- *Corinna Dunaway*
- *Bryan Crapo*
- *Mary Haynes*
- *Michelle Kline*
- *Wendy Rosen*
- *Penny Snook*
- *Carrie Pasma*
- *Victoria Bell*
- *Colton Riser*
- *Kandace Mustard*
- *Stephen Bouillon*
- *Chelsea Crist*
- *Daniel Ink*
- *Eric Kocher*
- *Alison Scheiber*

3. Classified/Non-certified Staff:

- Rescind the following contract that was previously approved at 05/26/2026 board meeting:
Pam Hamlin – CPSN Part-Time Regional Coordinator – \$52.00/hr -
- *Mistee Keller* – Preschool Paraprofessional – effective 08/01/2026 – 07/31/2027
- *McKenna Rapp* – Preschool Paraprofessional – effective 08/01/2026 – 07/31/2027
- *Christine Spencer* – AMENDED Preschool Paraprofessional – effective 08/01/2026
- *Courtney Stockmaster* – AMENDED Preschool Paraprofessional – effective 08/01/2026
- *Rebecca Tobolt* – AMENDED Preschool Paraprofessional – effective 08/01/2026
- Rescind the following contract previously approved at 06/30/2026 board meeting:
Ashley Langley – Paraprofessional (SCOC) – effective 08/01/2026 – 07/31/2027
- *Gary Swartz* – CPSN Regional Coordinator - \$52.00/hr – effective 08/01/2026 – 07/31/2027
- *Macey Hedrick* – AMENDED Preschool Teacher – effective 08/01/2026
- *Melinda Moder* – Preschool Paraprofessional (Pleasant) – effective 08/31/2026 – 07/31/2027
- *Shelby Cunningham* – Paraprofessional – \$16.00/hr - effective 08/21/2026 – 07/31/2027

4. Supplemental Contract(s):

- *Brooke Piper* – Preschool Intervention Specialist First Year Teacher Support – effective 08/07/2026 – 05/21/2027
- *Paxton Lindsey* – Kindergarten Boot Camp – up to 10 days at \$35/hr - effective 07/01/2026 – 08/07/2026
- *Abby Phillians* – Additional Days – 10 days at her current daily rate – effective 08/01/2025 – 07/31/2026
- *Abby Phillians* – Additional Days – 10 days at her current daily rate – effective 08/01/2026 – 07/31/2027
- *Steve Mohr* – Opening Day Services – effective 08/07/2026 – 08/10/2026
- *Kim Pachis* – Kindergarten Boot Camp Supervision – up to 5 days at \$423/day – effective 07/20/2026 – 08/14/2026
- *Ann Graham* – Travel Stipend – effective 08/01/2026 – 07/31/2027
- Rescind the following contract previously approved at 05/20/2025 board meeting:
Chloe Carman – School Psychologist – up to 10 days at her current daily rate – effective 08/01/2025 – 07/31/2026

5. Approval of Substitute Educational Aides for the 2026 - 2027 school year:

- *Ashley Myers*
- *Jacquelyn Ruffing*
- *Holly Pierce*
- *Heidi Dutt*

- *Brittany Steffan*
- *Dakota Vance*
- *Payton Delaney*
- *Jessie Carl*
- *Kimberly Berry*
- *Susan Bryson*
- *Kandace Mustard*
- *Corinna Dunaway*
- *Daniel Ink*
- *Penny Snook*
- *Alison Scheiber*
- *Mary Haynes*

6. Approval of Leave(s) of absence:

- *Amy Thacker* – Paraprofessional – FMLA effective 10/05/2026

7. Approval of Dock Day(s):

- *Brynne Steffan* – BCBA – 2 days (09/03/2026 & 09/04/2026)

8. Approval of Salary Schedule(s):

- None

9. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Alexis Wesie* – Teacher (GSCELC) – effective 05/28/2026
- *Barb Beidelschies* – Paraprofessional (SCOC) – effective 07/31/2026
- *Emani Lott* – Paraprofessional – effective 08/16/2026

Retirement:

- *Amy Bores* – Intervention Specialist (FLC) – effective 06/01/2027

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

10. Other:

- Approval to pay, as requested, 3 unused personal leave at \$200/day for FY26 for *Chris Solis* (Principal – Tri-Rivers Career Center)
- Approval of payment of 5 unused vacations for *Rick Wank* - Custodian

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, September 21, 2026 at 6:30 p.m. at the Marion office.

ADJOURN

Mr. Bumgarner made the motion to adjourn, seconded by Mr. Landon.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland

Nays: None

Meeting was adjourned at 7:44 p.m.

President

Treasurer