

Bessemer City Schools

Work Session
04/13/2023 05:40 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

Printed : 4/12/2023 3:44 PM CT

Mrs. Renna Scott, President, Presiding
(Immediately Following the Called Board Meeting)

I. CALL TO ORDER

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Review of Minutes for March 21, 2023 and April 4, 2023
- E. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. BID OPENINGS

- A. Band Instruments for BCMS and BCHS
- B. Antivirus Software

IV. Community Input - 3 minutes each

V. COMMENDATIONS AND RECOGNITIONS

- A. P.R.I.D.E. Honorees - March 2023

VI. ATTORNEY'S REPORT

VII. EXECUTIVE SESSION

- A. Student Matters
- B. Employee Matter
- C. Good Name and Character

VIII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. McKee & Associates - Project Update
- C. EEFS Project - Update
- D. Allocation of PSCA Funds
- E. Technology Report
- F. Superintendent Search Update
- G. Committee concerns
- H. Date to interview Auditors

IX. BOARD ACTION ITEM

- A. Approval that an Interim Superintendent cannot be an applicant to become a permanent superintendent

X. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of a sign-on incentive of \$7,000 for 7 employees hired in hard-to-fill content areas of ELA, Math, Science, and Special Education at BCMS and BCHS. The incentive will be paid per contract agreement in three installments: \$3,000 first year, \$2,000 second year and \$2,000 third year. Contract to be drafted by the attorney. Cost: \$49,000.00, Source of Funds: Title II
- C. Approval of \$4,000.00 from Representative Ontario Tillman to BCHS for general purposes
- D. Approval of Sign-on incentive of \$14,000 for 4 Licensed Nurses hired for Full-Time employment with Bessemer City for 2 consecutive years thereafter, pending a semesterly evaluation of services rendered. The incentive will be paid per contract agreement in 4 installments: \$3,500 (Fall 2023) \$3 500 (Spring 2024), \$3,500 (Fall 2024), and \$3,500 (Spring 2025). Benefits and taxes included, the total will be

approximately \$72,000. The contract will be drafted by the Board's attorney. Cost: \$72,000.00, Source of Funds: UAB COVID-19 Grant Funding

- E. Approval for up to 25 students to attend Summer Miles Bear Camp. This will include but not be limited to Summer Enrichment Math, Reading, Writing 9th-12th grade. Also reading/writing and map camp 7th and 8th grade. Camp will be held on the campus of Miles College. Cost: \$300 per student @ 25 possible students totaling up to \$10,000, Source of Funds: ESSER III
- F. \$1,000 from Senator Merika Coleman via Jefferson County Community Service Fund to Greenwood Elementary School. Allocated to be used for general support
- G. Approval of Memorandum of Understanding between Central Six AlabamaWorks! and Bessemer City Schools

XI. SUPERINTENDENT'S REPORT

XII. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, April 18, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, May 11, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XIII. ADJOURNMENT

"empowering students through excellence in education"