

HARNEY COUNTY SCHOOL DISTRICT NO. 3  
BURNS, OREGON  
**REGULAR SCHOOL BOARD MEETING**  
**BOARD APPROVED 11/9/2021**  
TUESDAY, October 12th, 2021, 6:00 pm  
District Office  
190 Hines Blvd.  
Burns, OR 97720

Join by Zoom: <https://us06web.zoom.us/j/87275132332>

<i>In Attendance</i>			
x	Rob Frank, Chair	x	Wendy Reid, Board Member
x	Randy Fulton, Vice Chair	x	Joe Wright, Board Member
x	Dan Winn, Board Member	x	Steven Quick, Superintendent
x	OPG Business Manager		

**CALL TO ORDER**

**ROLL CALL**

1. Determine a Quorum
2. Pledge of Allegiance
3. Special Presentation

➤ **Lincoln Building: Cardno & Bridge Economic Development Team**

- Denise Rose with Harney County Economic Development, Peter Runnels, Harney County Judge, and Keith Ziobron, Senior Principal of Cardno, Inc. presented a plan and ideas for the Lincoln Junior High Building. Keith presented a slideshow presentation via Zoom and invited the board to a public meeting to solicit ideas and ask questions on November 3, 2021. The RFQ document should be available by mid-December. Pete said a disposition strategy is a new concept. The county has \$20-30k it is willing to share with the district to help with a strategy that the EPA has already authorized so the costs will be covered by the county. The board gave Steve Quick permission to move forward with Cardno and the development team.
4. Public comments

**Chris Wiseman** commented on the vaccine and mask mandates, flags, and said he would like to be on the curriculum committee.

**CONSENT AGENDA (approve all with one action)**

- ❖ Meeting Agenda
- ❖ Minutes from the following meeting(s):
  - September 14, 2021 Regular Board Meeting
- ❖ Extra Duty Contracts:
  - BHS
  - HMS/Slater

**There was no motion or second; the Consent Agenda was passed without any objections.**

- ❖ 21-22 Mentor Stipends

Rob Frank asked if teachers are gaining experience and if that is why there are less mentors.

**Randy Fulton made a motion to approve the 21-22 Mentor Stipends as presented, Joe Wright seconded; the motion passed unanimously.**

## **REPORTS & PRESENTATIONS**

### **5. Schools & Student Services Reports**

#### **➤ Presenter: Mr. Burns - Hines Middle School**

- HMS Principal, Son Burns presented his report and said it feels like a normal year. He compared historical data to current iReady data and said students are growing. He shared pictures of assemblies, artwork, coat of arms, and Mesopotamia pictures from Mr. Young's class. He has been impressed with his teachers and gave them kudos.

### **6. ESD Report: Shannon Criss - HESD Superintendent**

- Harney ESD Superintendent, Shannon Criss handed out two handouts and explained, "What's an ESD?" There are 197 school districts in Oregon, and historically only eight schools districts have opted out of their respective ESD, including HCSD#3 from the HESD. She then went over the Resolution Services the ESD provides. She said they have received an influx of extra money due to ESSER funds, which is based on ADM. The ESD has also received a rare Consortium Grant awarded to only seven school districts in the state. She explained the Contracted Services, which are fee based, that they could provide to HCSD#3. Currently HESD and HCSD#3 work together with threat assessments and some professional development opportunities. Shannon said opting back into the Harney ESD would strengthen Harney County, look like the districts are united, and working together. The board realizes this is a big decision and wants to know how it would benefit the district financially. The board asked the Superintendent to explore the idea with Shannon and tie it into the Strategic Plan, if appropriate. Some services may not make sense to opt back in, such as technology and Speech because we already have our own employees. Much would depend upon how much "pass through" money would be allowed. After the superintendent meets with Shannon, the board would like suggestions and/or recommendations.

### **7. Superintendent's Report**

- Huge thank you to the maintenance crew and Andy Whitehead for helping us move into the new District Office. The new office looks and feels more professional. He also thanked the board for agreeing to move out of Lincoln and into the new office.
- The month of November is American Indian Heritage Month and the Burns Paiute Tribe shared displays at the district office and at Slater Elementary. The tribe is a great partner.
- Vaccine cards or exception requests were due by October 1, but the state deadline was October 18. Seventy-one percent (71%) are vaccinated and 29% turned in an exception form. Only one substitute refused to turn anything in and one employee decided to retire. Our district was willing to do what it takes to move forward.
- It has been a year with challenges around COVID, especially attendance, but we are glad to be back full time to a somewhat normal school year.
- OSAA delegate assembly was last week. They are challenged as well with how to deal with masks, and vaccine mandates with venues. State championships are moving forward. Steve said hats off to our spectators for doing a phenomenal job following the regulations to keep kids participating without issues. Steve thanked the board for their continued support of him as a member of the OSAA Executive Board.
- Enrollment has declined slightly and the current total is 782 students.
- Strategic Planning Meetings started with 16 attendees, including a teacher, parents, businesses, clergy, and staff. The committee is on track to get the plan update and to the board for approval by the February meeting.

## **ACTION ITEM(S)**

### **8. Financial Reports & Bills - September 2021**

**Dan Winn made a motion to approve the Financial Reports & Bills - September 2021 as presented, Wendy Reid seconded; the motion passed unanimously.**

**9. Donations**

Harney District Hospital	Slater - School Supplies	\$470.00
Gourmet & Gadgets (Jan & Bob Oswald & Heather Sell)	HMS - Home Ec Class	Valued at \$856.80
Oster Professional Group	BHS - FFA Program	\$100.00

**Wendy Reid made a motion to approve the Donations as presented, Joe Wright seconded; the motion passed unanimously.**

**10. Division 22 Standards & Presentation**

- Steve presented a slideshow presentation and showed the district is in compliance with all items.
- A discussion was held regarding essential skills. Some board members are concerned about them being waived by the state, but administrators assured them nothing has changed and our requirements are more stringent than the state requirements.

**Randy Fulton made a motion to approve the Division 22 Standards as presented, Joe Wright seconded; the motion passed unanimously.**

**11. OSBA TFS Service Agreement**

**Joe Wright made a motion to approve the OSBA TFS Service Agreement as presented, Randy Fulton seconded; the motion passed unanimously.**

**12. BHS Graduation Date: Saturday, May 28th, 2022**

**Dan Winn made a motion to approve the BHS Graduation Date as presented, Wendy Reid seconded; the motion passed unanimously.**

**DISCUSSIONS &/OR NEW BUSINESS**

**13. Burns Urban Renewal Agency**

- This has the potential to affect revenue negatively for some agencies, but the outcomes could help with recruiting over time.
- The new agency does not need the school district's permission; it is for informational purposes only.
- The 30 year duration does raise some concerns, but the goal is to improve blighted properties.
- If the school district loses revenue, it will be made up by the state via the funding formula.
- It may give the school district a seat at the table for input with housing.

**14. Superintendent Evaluation Process**

- Goals were discussed and the board plans to check in with Steve at the November meeting.
- The first goal is to complete an employee recruiting/retention plan and the second goal is to improve student learning, but no specific measurement indicators were agreed upon. iReady scores could be a means of showing data though.
- OSBA will be invited to an executive board meeting in November to facilitate.

**15. ESSER II fund potential usage - Audio Enhancement System**

- Steve shared a video with the board on the Audio Enhancement System. It would be for all schools with all components: cameras, intercoms, speakers, etc.
- Umatilla School District and Milton-Freewater School District are currently using this system.
- It will improve teaching and safety. They are the only company that does all the components.
- They are a solid company that have been around since the late 70's.



- Could be installed by January and the bid is about \$600k. They are already vetted through a purchasing co-op, of which our school district belongs. They would do the installation and work around staff and hours.
- There is a 5-10 year warranty and a service contract is part of the initial agreement.
- Admin and teachers reviewed it and were super excited. Some new teachers coming in already have experience using similar systems, so it could be a great recruiting tool. It is a modern system that reaches every student and the impact would be great for students and staff.
- Steve has submitted rationale to ESSER to fund the system and it has been approved.
- Steve wants the board support for this major purchase.

**Dan Winn made a motion to approve using ESSER funds to purchase a new Audio Enhancement System as presented, Randy Fulton seconded; the motion passed unanimously.**

### **BOARD REQUESTS &/OR REPORTS**

- Rob reported that he met with other board chairs regarding the mandates and the majority are frustrated. Our legal advisor PACE said there is no legal foundation for a resolution. He said the Freedom Foundation would take a stand. He asked how the district is accommodating exceptions. He wants the board to think about how the mandates are handled in the future, especially if students are required to get the vaccine.
  - Steve said the expectations required by those approved exceptions are wearing a mask, if sick to stay home, diligent handwashing, eating healthy and social distance when possible. Not reasonable to offer remote work or require weekly testing.
  - Randy said to let other districts take the lead and let more courts rule.

### **ADJOURNMENT**

The board went out of session at 8:50 pm.

The board went into Executive Session per ORS 192.660(2)(d) at 8:57 pm.

The board went out of the Executive Session and adjourned at 9:18 pm.

Board Approved:



Board Chair

Attested:



Superintendent



Executive Assistant

**EXECUTIVE SESSION:** When an executive session is called, the chair will identify the agenda item, and the subsection of ORS 192.660 or 332.061 for which the public's business is authorized.

- To consider the employment of a public officer, employee, staff member or individual agent. (ORS 192.660(2)(a))
- To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting. (ORS 192.660(2)(b))
- To conduct deliberations with persons designated to carry on labor negotiations. (ORS 192.660(2)(d))
- To conduct deliberations to negotiate real property transactions. (ORS 192.660(2)(e))
- To consider records exempt by law from public inspection. (ORS 192.660(2)(f))
- To consult with counsel concerning current or possible litigation. (ORS 192.660(2)(h))
- To review and evaluate the performance of the superintendent or any other public officer, employee or staff member, unless that person requests an open hearing. (ORS 192.660(2)(i))
- To consider matters relating to school safety or a plan that responds to safety threats made toward a school. (ORS 192.660(k))
- Conduct a hearing on the expulsion of a student or to review a student's confidential medical records. (ORS 332.061(1))