July 15, 2024

The Board of Trustees of the West Point Consolidated School District met in regular session at 4:30 p.m. on Monday, July 15, 2024, in the conference room of the administrative office building located at 359 Commerce Street, West Point, Mississippi. Those present were Gene Brown, chairman; Tommy Coleman, vice chairman; Elizabeth Bailey, secretary; Laquante Pruitt, member; Israel Lee, member. Also present were Dr. Jermaine Taylor, Superintendent; Dr. Kendall Pickens, Assistant Superintendent of Operations; Susan Cothren, Business Manager; and Angela Turner Ford, Board Attorney.

The meeting was called to order by Gene Brown, chairman.

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved the adoption of the agenda as presented.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved consent items and ratified claims on the check preview register as follows:

- 1. Minutes Regular Meeting June 10, 2024

 Special Meeting June 17, 2024- Budget Hearing

 Special Meeting June 17, 2024
- 2. Check Preview Register

After discussion, Tommy Coleman moved approval of the May financial statements. His motion was seconded by Israel Lee and passed unanimously by the Board.

Israel Lee recused himself from the meeting at this time.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the hereto attached 2024-2025 Original Budget.

Israel Lee re-entered the meeting.

Upon motion made by Laquante Pruitt, seconded by Tommy Coleman and passed unanimously, the Board adopted the hereto attached resolution requesting an ad valorem tax effort in dollars for the 2024-2025 fiscal year to be submitted to the levying authority pursuant to §37-57-104 of the Mississippi Code of 1972, Annotated.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved

the deletion of fixed assets and declared each one surplus property as follows:

SCHOOL	ITEM#	DESCRIPTION	MODEL#	SERIAL#
IT	8365	Printer	CP2025n	SCNGSB11287
IT	13812	iPad	8 th Gen	H95DG8NMQ1GC
Center School	3213	ice machine	N/A	KITCH
East Side	13799	iPad	8 th Gen	H95DG3RFQ1GC
East Side	13828	iPad	8 th Gen	H95GBYEQ1GC
East Side	13842	iPad	8 th Gen	H95DGPY8Q1GC
East Side	13847	iPad	8 th Gen	H95DGPZTQ1GC
East Side	13864	iPad	8 th Gen	H95DGQGQQ1GC
East Side	13922	iPad	8th Gen	H95DGS9FQ1GC
East Side	16536	iPad	8 th Gen	H96DDCGLQ1GC
East Side	18149	iPad	8 th Gen	FNXHQ0XJQ1GC
Fifth Street	13539	Active Panel	AP7-B75-NA-1	775T-J42U3A3130240
WPHS-N	7782	Printer	P4014	CNDX123812
WPHS-S	09689	Computer	7010	8CWCV12

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board approved the 2024-2025 Sixteenth Section annual report submitted by the Mississippi Forestry Commission.

Upon motion made by Israel Lee, seconded by Elizabeth Bailey and passed unanimously, the Board approved the emergency rerouting of the gas line at the high school south campus bus lane.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the hereto attached contract agreements with Kelly Educational Staffing, Neel-Schaffer, Inc, Pickering, Urgent Care at the Pointe, West Point Country Club, Special Education Services for the 2024-2025 school year.

Upon motion made by Israel Lee seconded by Tommy Coleman and passed unanimously, the Board accepted the recommendation from JBHM Architects, P.A. to approve Change Order #1 from Falcon Contracting Company, Inc. for the district wide paving project

Rita Humphries entered the meeting at this time.

Upon motion made by Tommy Coleman, seconded by Elizabeth Bailey and passed unanimously, the Board approved the admission charges for all athletic events for the 2024 - 2025 school year.

Upon motion made by Laquante Pruitt, seconded by Israel Lee and passed unanimously, the Board approved the "School Board Monthly updates for June."

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board approved the collaborative agreement for 2024-2025 school year between the Millcreek of Pontotoc and West Point Consolidated School District.

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board approved the agreement between the Institute of Community Services (CCS) and West Point Consolidated School District to provide mental health services.

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board approved the agreement for Field Experience Placements for Speech-Language Pathology Internship for the 2024 - 2025 school year.

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved the cooperative agreement between Mississippi Department of Rehabilitation Services and West Point Consolidated School District.

Elizabeth Bailey made a motion to approve the Memorandum of Understanding between the West Point Consolidated School District and East Mississippi Community College for eligible high school students from WPCSD to enroll in the dual credit/dual enrollment program at EMCC. Her motion was seconded by Israel Lee and passed unanimously by the Board.

Upon motion made by Israel Lee, seconded by Elizabeth Bailey and passed unanimously, the Board approved the Parent and Family Engagement Policy 2024-2025.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the 2024-2025 Professional Development Plan.

Upon motion made by Laquante Pruitt, seconded by Tommy Coleman and passed unanimously, the Board approved the 2024-2025 English Learners (EL) Plan.

Tommy Coleman made a motion to approve the 2024-2025 Instructional Management Plan. His motion was seconded by Elizabeth Bailey and passed unanimously by the Board.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the 2024-2025 Homeless Procedures.

Upon motion made by Tommy Coleman, seconded by Elizabeth Bailey and passed unanimously, the Board approved the 2024-2025 Foster Care Plan.

Policy GBDB - Retired Teacher Employment, was presented for a first reading.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved to rescind policy GBRIAD - Bereavement Leave.

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the revision to policy IDE - Gifted Education Program.

Upon motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board approved the revision to policy Section 504 Procedures (Students).

Upon motion made by Laquante Pruitt, seconded by Elizabeth Bailey and passed unanimously, the Board approved the resignation of the certified employee as follows: (not a detriment to the District)

Krystal Deanes

6th Grade ELA Teacher

Fifth Street

Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board approved the transfer of a certified employee as follows:

Robert Hill

From Classroom Teacher WPHS

To Acad. Coach

WPHS

Upon motion made by Tommy Coleman, seconded by Israel Lee and passed unanimously, the Board approved employment recommendations of certified personnel for the 2024-2025 school year as follows:

Christina Boston*

ELA Teacher

Cert: A

Fifth Street

Exp.: 2 yrs.

Salary: \$43,300

Andrew Dodd*

Title I ELA Teacher

Cert: A

Fifth Street

Exp.: 0 yrs. Salary: \$42,400

Tiffany Ferguson*

Asst. Band Director Fifth Street/WPHS

Cert: A

Exp.: 0 yrs.

Salary: \$42,400

Tanaya Johnson*

Math Teacher WPHS - North

Cert: AA

Exp.: 0 yrs.

Salary: \$42,400

Brandi Morgan*

PE Teacher WPHS - North Cert: A

Exp.: 5 yrs.

Salary: \$45,450

Private School Speech Language Services \$70/hour (2610-900125-000-111-001-2024/2025 or 2620-9001295-000-111-001-2024):

Ruth Baker Taylor Knowles

Certified Staff Supplements:

Shekia Carroll Intersession Coordinator \$7,500
Chris Chambless PT Public Relations Associate \$1,500
Anna Coker Gifted Coordinator \$1,000

Upon motion made by Elizabeth Bailey, seconded by Israel Lee and passed unanimously, the Board approved employment recommendations of non-certified personnel for the 2024-2025 school year as follows:

Administrative Assistant:

Melinda Johnson Federal Programs \$37,000 (26 years)

Assistant Teacher:

Tamekia Blackmon
Kristi Smith
Church Hill
Harrison Powell
Anthonia Webber

East Side (SPED)
\$17,600 (0 years)
\$17,700 (1 year)
\$17,600 (0 years)
\$17,600 (0 years)
\$17,600 (0 years)
\$17,600 (0 years)

^{* -} Pending Certification

Child Nutrition:		
Julie Doss	Cafeteria/South Side	\$13,800.00 (A-0@7.5 hrs.@ 184 days)
Diana Harris	Cafeteria/South Side	\$15,180.00 (A-4@7.5 hrs.@ 184 days)
Shonisha Lyles	Cafeteria/South Side	\$14,145.00 (A-1@7.5 hrs.@ 184 days)
Renetta Robinson	Cafeteria/South Side	\$14,835.00 (A-3@7.5 hrs.@ 184 days)
Haley Waldrep	Cafeteria/South Side	\$12,259.92 (A-1@6.25 hrs.@ 184 days)
Custodians:		
Maurice Bowen	Fifth Street	\$20,160.00 (A-6 @ 8 hrs.@ 180 days)
David Croft	WPHS - North	\$14,400.00 (A-0 @ 8 hrs.@ 180 days)
Classified Staff Supplements:		
Jacqueline Crump	School Nurse Coordinator	\$1,500
Amy Taylor	SBAC Coordinator	\$1,500
Supplements/Athletic Supplement	·c•	
Tiffany Ferguson - Asst. Band Director		\$4,980
Mevalone Johnson - Asst. Volleyball		\$1,198
Kathryn Mitchell - Head Girls Tennis		\$1,940
Brandi Morgan - Assistant Varsity F	\$1,994	
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Elizabeth Bailey made a motion to go into closed session to determine the need for executive session.

The board determined that the items listed on the agenda were executive session issues as allowed by law. Upon motion made by Elizabeth Bailey, seconded by Tommy Coleman and passed unanimously, the Board went into executive session for the purpose of discussion relative to student transfer/release and a potential litigation.

Upon motion made by Tommy Coleman, seconded by Laquante Pruitt and passed unanimously, the Board approved the transfer of the students, listed below to attend West Point Consolidated School District for the 2024-2025 school year based on employment of parents with the district. No funds will be transferred and no transportation will be provided.

Parent Name	Student Name	District Transferring From	
Brett Morgan	Charlee Kate Morgan Richard Drake Morgan	Starkville Oktibbeha Consolidated	

Following discussion, Elizabeth Bailey moved that the meeting be reopened to the public. Her motion, seconded by Laquante Pruitt, was unanimously approved.

Following discussion, motion made by Elizabeth Bailey, seconded by Laquante Pruitt and passed unanimously, the Board denied the release of students based on location of resident.

Upon motion made by Laquante Pruitt, seconded by Israel Lee and passed unanimously, the Board approved the resignation of a certified teacher.

There being no further business, upon motion made by Laquante Pruitt, seconded by Elizabeth Bailey and passed unanimously, the meeting was duly adjourned.

Chairman

Elizabeth Barley
Secretary