

DR. DANNY GLOVER, JR.

Perry, FL 32347 | (850) 838-6744 | dannyfgloverjr@gmail.com

October 23, 2021

Lake Wales Charter Schools
Lake Wales, FL, Florida 33853

RE: Superintendent of Schools, October 22, 2021

Dear Search Committee,

As an ambitious professional with problem-solving proficiency and extensive Superintendent of Schools experience, I was thrilled to learn about the Superintendent of Schools opening. I was compelled to contact you with my interest as it would a career highlight to be considered for such an opportunity with Lake Wales Charter Schools. I believe that my professional background and industrialist drive make me an ideal candidate to fill this position.

I thrive in high-pressure and fast-paced situations, striving for positive results by applying my budgeting and staff management abilities. Further, I possess expertise in safety and compliance and succeed at maximizing performance and inspiring colleagues. I am able to visualize success and identify unconventional yet highly effective strategies for achieving it.

I have skillfully balanced organizational objectives and productive relationships, strategizing and recommending ways in which to achieve and maintain a competitive business edge. My leadership and innovation talents have supported my professional growth.

Enclosed, please find my resume for your review. I will look forward to contacting you within the week so we can discuss the next step in your hiring process. In closing, thank you for your time and consideration of my candidacy.

Sincerely,

Dr. Danny Glover, Jr.





Dr. Danny Glover

Professional Summary

Dedicated Superintendent bringing 15 years of education and leadership experience. Financially and technologically-savvy in managing budgets and human capital manage. Flexible and motivational approach when guiding others. Expertise in leading staff and faculty through change while maximizing teacher, student and community support. Dedicated to achieving both short-term and long-term success by driving impactful changes.

Work History

Taylor County School Board - Superintendent

PERRY, FL

11/2016 - 10/2021

- Assessed current usage and future needs to determine expansion plans.
- Established and implemented district-wide policies followed by staff and students.
- Managed complete construction process to maximize quality, cost-controls and efficiency.
- Managed district with more than 2800 students and 500 staff effectively .
- Compiled and presented reports and information to school board each month under accountability requirements.
- Developed programs to advance student success in district.
- Created professional development plan to cultivate and advance skillsets of all employees.
- Built productive relationships with school leaders and staff at all levels through constant professional development.
- Expanded operations by hiring new teachers and staff through recruiting efforts.
- Lead district through COVID
- Built productive relationships with school leaders and staff at all levels through positive collaboration.

Taylor County School District - Interim ESE Director

Perry, FL

02/2021 - 08/2021

✉ dannyfgloverjr@gmail.com

☎ (850) 838-6744

📍 Perry, FL 32347

Skills

- Leadership and Development
- Human resource development and expertise
- Financial operations of a 42 Million Dollar Budget
- Relationship building and rapport
- Budget development
- Community Relations
- Experience with local and state government agencies
- Excellent listening skills
- Effective negotiator
- Strategic planning
- Researcher
- Operational leadership
- Cross-functional communication
- Staff training and development

Education

2018

Florida Agricultural And Mechanical University

Tallahassee, FL

Doctor of Philosophy: Educational Leadership

2010

Florida Agricultural And Mechanical University

- Identified children's collective and individual learning needs to plan, prepare and deliver instruction designed to maximize individual learning and capture interest.
- Increased district LRE (Least Restrictive Environment)
- Prepared lesson plans and executed different modalities to accelerate individual success.
- Balanced individual and group instruction to accommodate different academic levels and learning styles.
- Worked closely with parents and guardians to address students' issues on multiple fronts.
- Designed individual education plans to encourage student growth according to different learning abilities and needs.
- Helped students with special needs integrate into general classroom environments by advocating for individual requirements and helping teachers solve problems.
- Applied proven strategies to improve students' sensory- and perceptual-motor skills.
- Provided professional development training to educate faculty and staff on laws and regulations governing special education.

Taylor County School District - Interim Transportation Director

Perry, FL

01/2018 - 01/2019

- Maintained established levels of goods based on sales forecasts and demand to fulfill orders on time.
- Coordinated with principals and bus supervisors to achieve safe loading and unloading zones for school buses and safe vehicular and pedestrian traffic movement.
- Liaised with bus maintenance staff to prepare for annual state bus inspections.
- Investigated and reported accidents involving transportation vehicles and coordinated accident claims with law enforcement and public transportation bureaus.
- Instituted school bus purchasing program to enhance and improve annual budgeting process while retiring and selling older buses for additional revenue.
- Created and managed budget for transportation department to cover expenses related to equipment, maintenance, personnel and vehicles.
- Developed and implemented initial and refresher safety training programs for department employees with focus on OSHA requirements.
- Assessed and targeted customer needs to forge and cultivate productive relationships and maintain top satisfaction levels.
- Oversaw warehouse staff and maintained efficiency in fast-paced environment.
- Directed activities of staff performing repairs and maintenance to equipment, vehicles, and facilities.
- Organized records of vehicles, schedules and completed orders.

Taylor County School Board - Board Member

FL

Master of Education: Educational Leadership

2008

Florida State University

Tallahassee, FL

Bachelor of Science: Physical Education

Certifications

Certified School Board member

Certified by the Florida Association of School Superintendents Chief Executive Officer Leadership Development Program

Completion of the Commissioner's Leadership Academy

Superintendent Special Certification Program

Completion of the New Directors' ESE Academy through the Florida Department of Education; Bureau of Exceptional Education and Student Services 2020

Northeast Florida Educational Consortium Leadership Academy completion 2014

Fierce Conversation Certified

PERRY, FL

01/2009 - 11/2016

- Focused teams on developing innovative and cutting-edge approaches with effective resource allocation and strategic planning.
- Offered expertise on employee and business development plans to enhance implementation and routine oversight.
- Provided for the operation of the school for a term of 180 days.
- Arrange for levying of district school taxes necessary to provide the amount needed from district sources to operate the district.
- Require accurate accounting.
- Provided adequate protection against any loss or damage to school property, including liability.
- Adopted salary schedule with differentiated pay for both instructional staff and school-based administrators.
- Provide written contracts for instructional staff.
- Adopt policies and procedures necessary for the management of all school district personnel.
- Provide adequate instructional materials that are consistent with district goals and curriculum framework adopted in State Board of Education Rules PLUS all state and district performance standards.
- Recommend plans for proper attention to the health, safety, and welfare of students.
- Offered expertise on employee and business development plans to enhance implementation and routine oversight
- Focused teams on developing innovative and cutting-edge approaches with effective resource allocation and strategic planning
- Crafted business plans that identified long term company goals and also detailed smaller goals to keep the organization on track
- Monitored operational activities to ascertain the effectiveness of results and which areas could use better oversight
- Established and administered annual budget with controls to prevent overages, minimize burn rate, and support sustainability objectives
- Served as advocate and ambassador for organization by fully engaging, identifying, and securing resources and partnerships to advance mission
- Set, enforced, and optimized internal policies to maintain responsiveness to demands
- Researched potential local, regional and national funders and assisted in relationship building
- Set, enforced, and optimized internal policies to maintain responsiveness to demands

Lafayette Elementary School - Principal

Mayo, FL

01/2013 - 06/2016

- Honor school and district
- Monitored and evaluated educational programs to maintain high-quality performance objectives and standards.
- Facilitated continued education for teaching staff through implementation of quality curriculum training and appropriation of

necessary resources.

- Mentored newly hired educators and provided encouragement and feedback.
- Encouraged interdepartmental and cross-functional teams collaboration in development and support of student activities, programs and lessons.
- Coordinated yearly operations and staff budget, tracked expenses and documented actions.
- Trained teachers on effective teaching techniques, classroom management strategies and behavior modification.
- Established instructional practices driven by statistical performance data.
- Administered personnel policies and procedures for school faculty and staff.
- Defined and enforced student academic achievement standards in line with district goals and objectives.
- Prepared school budget and submitted to school board with recommendations for hiring, capital expenditures and cost-saving initiatives.
- Administered personnel policies and procedures and approved professional staff additions.
- Performed classroom evaluations to assess teacher strategies and effectiveness.
- Built productive relationships with parents of students facing difficult situations at school or at home.
- Managed all details regarding student discipline.
- Administered standardized tests to evaluate student performance and progress.
- Researched and wrote proposals for educational grants.
- Oversaw administrative functions such as schedule management and protocols for orientation, registration and related activities.
- Communicated policies and procedures to students and parents regarding student behavior.
- Modeled expected and appropriate leadership to promote teaching staff and administrative personnel's positive interaction with students and families.
- Supported hiring, training, and disciplinary action in compliance with legal guidelines and requirements.

Lafayette Elementary School - Physical Education Teacher/ 4th Grade Reading

Mayo, FL

01/2009 - 06/2013

- Assessed student physical fitness levels and adjusted objectives according to successes.
- Taught physical education classes covering exercise strategies, sports and safety.
- Utilized knowledge of biology, anatomy and kinesiology to design safe and effective exercises.
- Leveraged diverse learning strategies to prepare students for

higher-level education requirements.

- Complied with state and federal standards for physical fitness benchmarks and exercise programs.
- Managed and maintained school equipment and facility grounds.
- Kept classroom environments consistent and focused on learning by establishing and enforcing clear objectives.
- Instructed classes with over 115 students with one aide.
- Utilized curriculum which reflected diverse educational, cultural and linguistic background of student body.

Taylor County High School - Physical Education teacher

Perry, FL

01/2007 - 01/2009

- Taught physical education classes covering exercise strategies, sports and safety.
- Assessed student physical fitness levels and adjusted objectives according to successes.
- Completed documentation of classroom and individual recordkeeping.
- Managed and maintained school equipment and facility grounds.
- Complied with state and federal standards for physical fitness benchmarks and exercise programs.
- Leveraged diverse learning strategies to prepare students for higher-level education requirements.
- Utilized knowledge of biology, anatomy and kinesiology to design safe and effective exercises.
- Kept classroom environments consistent and focused on learning by establishing and enforcing clear objectives.
- Conveyed health and well-being concepts beyond physical fitness.
- Utilized curriculum which reflected diverse educational, cultural and linguistic background of student body.

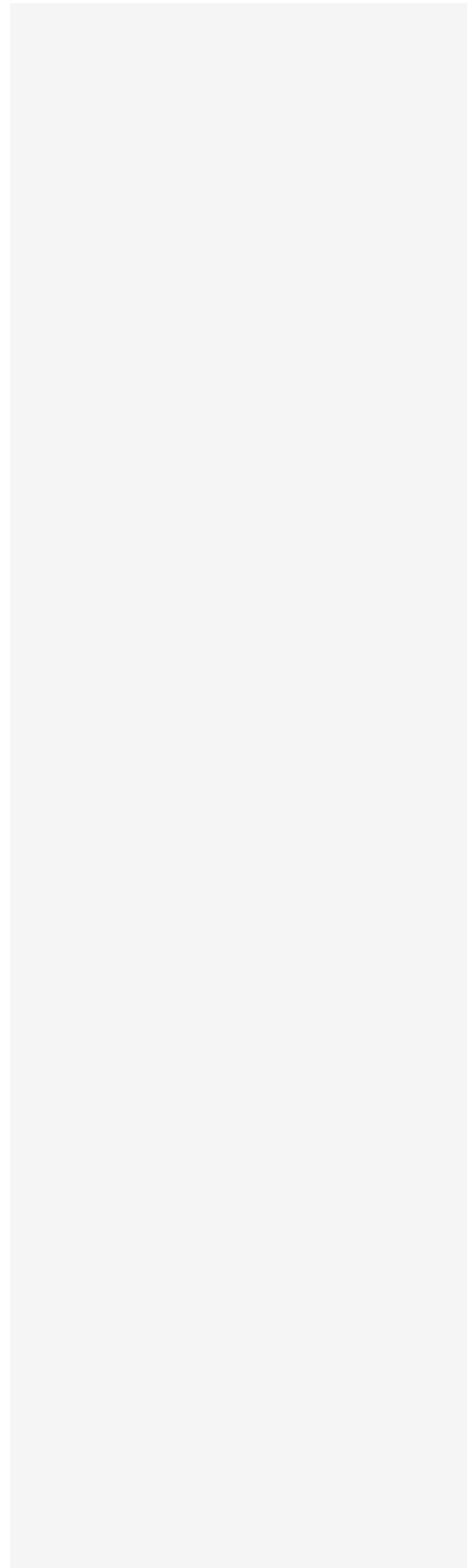
Affiliations

- Served on Florida A&M University College of Education Educational Leadership Master's Program Admission Committee.
- Served on Florida A&M University College of Education Educational Leadership Master's Program Curriculum Committee.
- Big Bend Technical College has been recognized as one of the top Technical Colleges in the region.

Accomplishments

- Presented at North Florida Educational Consortium Leadership Conference on Innovating Student Data.
- Presented at the Institute of Small and Rural District (ISRD) on Alternative placements for severe behavior students.

- Big Bend Technical College has been recognized as one of the top Technical Colleges in the region.
- 2018/2019 Taylor County School District earns an “A” district grade for the first time ever.
- Taylor County School District classified as an honor roll district four years in a row.





John T. Selover
Executive Director

753 West Boulevard
Chipley, FL 32428
Phone: (850) 638-6131
Fax: (850) 638-6134
paec.org

September 27, 2021

To Whom it May Concern:

It is with pleasure that I write this recommendation for Dr. Danny Glover. Dr. Glover is a lifelong educator who has served as a teacher, coach, ESE director, and Principal and, for the past five years, as the Superintendent of Schools for Taylor County School District. In addition, Danny has served as a Board Member for the Panhandle Area Educational Consortium (PAEC) whose mission is provide support and leadership to 14 school districts in Florida's Panhandle and their 45,000+ students. It is in these capacities that I have grown to know and admire Danny both personally and professionally.

The challenges of a public-school superintendent are many and the pressures great. The position is a test of character, conviction, and dedication to the community. On each account Danny has proven himself time and time again. Danny has handled his challenging position with grace, professionalism, and intelligence. He is a talented writer and a thoughtful communicator who has demonstrated an ability to develop and implement strategic plans crafted specifically for his community and school. He does his homework and follows through. Most critically Danny listens, cares, and makes informed decisions, even under stress.

Danny, simply put, is a 'sure thing' and will be a quick asset to your team. He is a true educator in every sense and has a broad understanding of every aspect of school and district operations!

Please feel free to reach out to me if you have any questions. I may be reached at (850) 638-6131, ext. 2234 or via my cell phone at (607) 437-5577.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Selover", with a stylized flourish extending to the right.

John Selover
Executive Director



Advancing Schools & Communities for Student Success

CALHOUN – FAMU D.R.S – FRANKLIN – GADSDEN – GULF – HOLMES – JACKSON –
JEFFERSON – LIBERTY – MADISON – TAYLOR – WAKULLA – WALTON - WASHINGTON



October 11, 2021

University of Florida
College of Education
Attn: Search Committee

Re: Letter of Recommendation for Dr. Danny F. Glover Jr.
Position Title: **Director and University School Professor #71713**

Dear Search Committee:

This letter is in reference about Dr. Danny F. Glover, Jr., an applicant for the position of Director and University School Professor. I came to know Dr. Glover through the Florida A&M University Educational Leadership Doctoral Program. I was Danny's instructor in several of the doctoral courses and I also served as Danny's dissertation chair. Danny distinguished himself through his work and passion for education. In addition, the knowledge that Dr. Glover brought to the program was undeniable. I would rank him in the top 2% of the students that I have taught in the last five years in respect to his writing and research skills.

I have also had the opportunity to observe Dr. Glover in his role as Taylor County Schools Superintendent and service in state professional organizations. I have noted the following qualities and values in Danny that I believe characterize him as a person and as a quality director and university school professor.

Integrity and steadfastness – Danny is a calming influence in a room. While others may speak swiftly and sometimes passionately in the heat of the discussion, Danny listens and considers. His ability to remain grounded and speak with consideration comes from his experiences and the wisdom he has garnered from those experiences. Danny has demonstrated excellent communication skills in all venues that I have had the privilege of also being in attendance.

Intelligence- Danny has demonstrated several key facets of the intelligence necessary to be a successful school leader. He is a quick learner, he is not afraid to ask questions, but he knows how and when to ask the right questions. He has a strong understanding of the many facets of school leadership including instruction, student achievement, facility planning, budget, finance, human resource administration, and strategic planning. He is a collaborative leader. He provides a strong road map for others to follow and supports them in their work.

Balance – As superintendent of Taylor County School District has worked with an economically and socially diverse school community. Danny has successfully navigated the issues that this type of diversity can create, working diligently to build a district sensitive to the needs of students while balancing the demand from the most vocal.

In summary, I have come to know Dr. Glover as a quality school superintendent and a very good person. I believe he has the skills and experiences which make him an excellent candidate for the position. I strongly recommend your consideration of Dr. Danny F. Glover Jr. for the position of School Director and University Professor. Please do not hesitate to contact me if you have any questions.

Yours sincerely,

Sheila D. Moore

Dr. Sheila D. Moore
Lecturer
University of Central Florida
Educational Leadership
sheila.moore@ucf.edu
334-552-0962

James Bray
Steinhatchee School Principal
james.bray@taylor.k12.fl.us
1109 1st AVE SE
Steinhatchee, FL 32359
Phone: (352)498-3303
Fax: (352)498-6050

To Whom It May Concern:

It is with much enthusiasm that I recommend Dr. Danny Glover for employment with your organization. In the three plus years spent under Dr. Glover's leadership I was able to witness his vision for success become a reality as Taylor County Schools experienced tremendous improvement. I'm grateful to have been part of his team that raised our district to an "A" for the first time. This turnaround can be attributed to his focus on building student relationships, increasing achievement, and promoting collaborative teamwork. His emphasis on creating a welcoming environment where students feel safe to learn, while genuinely caring for students, helped promote a school climate that fostered the positive change.

The success of Taylor County Schools was also mirrored in the transformation at Steinhatchee School. During our journey from an "F" to an "A", Dr. Glover consistently provided the support and resources necessary to ignite and maintain success. Dr. Glover consistently found innovative ways to maximize the impact of our school on all aspects of our students' lives. His efforts in promoting local partnerships helped build robust relationships between school and community stakeholders. I'm confident that he will be a powerful asset in the effort to grow your organization as well.

Sincerely,

James Bray

License Details

Press "Previous Record" to display the previous license.
 Press "Next Record" to display the next license.
 Press "Search Results" to return to the Search Results list.
 Press "New Search Criteria" to do another search of this type.
 Press "New Search" to start a new search.

License Number: 1027164

Current Date: 09/30/2021 04:32 PM

Name: GLOVER, DANNY FRANK
 License Type: 5 Year Renewable Professional
 License Status: Certified
 Expiry Date: 06/30/2023
 Effective Rank Date: 07/01/2008

| Subject Area(s) | Rank | Status | Effective Date | Expiration Date |
|---|-------------------------------|--------|----------------|-----------------|
| Educational Leadership | 5 Year Renewable Professional | Issued | 07/01/2013 | 06/30/2023 |
| Elementary Education | 5 Year Renewable Professional | Issued | 07/01/2013 | 06/30/2023 |
| English for Speakers of Other Languages | 5 Year Renewable Professional | Issued | 07/01/2013 | 06/30/2023 |
| Exceptional Student Education | 5 Year Renewable Professional | Issued | 07/01/2013 | 06/30/2023 |
| Middle Grades Integrated Curriculum | 5 Year Renewable Professional | Issued | 07/01/2013 | 06/30/2023 |
| Physical Education | 5 Year Renewable Professional | Issued | 07/01/2013 | 06/30/2023 |
| School Principal | 5 Year Renewable Professional | Issued | 07/01/2013 | 06/30/2023 |

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**FLORIDA A&M UNIVERSITY**

Office of the University Registrar
1700 Lee Hall Drive, Rm. #112-FHAC
Tallahassee, Florida 32307-3200
850-599-3115 www.famu.edu

Official

Name: **Danny Glover**
Student ID: **100135296**

Print Date: Feb 13, 2019
Institution Info: Florida A&M University
Institution ID: 001480
SSN: XXX-XX-XXXX
Birthdate: Aug 06, XXXX
Sex: Male
Residency: F
Other Institutions Attended:

Florida A&M University
TALLAHASSEE, FL
Florida State Univ
TALLAHASSEE, FL
North Florida Community College
MADISON, FL
Abraham Bldwn Ag Col
TIFTON, GA
Taylor County High School
900 Johnson Stirling Road
Perry, FL 32347

Cum GPA 3.400 Cum Totals 15.000 15.000 15.000 51.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major
Program: Graduate Education
Plan: Admini & Supv-State Approved Program Major

Course Description Att Att for GPA Em Gr Pts Repe
TSL 5700 ESOL ISSUES & STRATEGIES 3.000 3.000 3.000 A 12.000

Prior Degrees

Florida A&M University
Master of Science Apr 30, 2010
Florida State Univ
Bachelor of Science Apr 26, 2008
Taylor County High School
High School Diploma May 29, 2002

Term GPA 4.000 Term Totals 3.000 3.000 3.000 12.000
Cum GPA 3.500 Cum Totals 18.000 18.000 18.000 63.000

Beginning of Graduate Record

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major
Program: Graduate Education
Plan: Admini & Supv-State Approved Program Major

Summer Term 2008

| Course | Description | Att | Att for GPA | Em | Gr | Pts | Repe |
|----------|---------------------------|-------|-------------|-------|----|-------|------|
| EDA 5195 | EDUCATIONAL LEADERSHIP II | 3.000 | 3.000 | 3.000 | B | 9.000 | |
| EDE 5225 | ELE SCH CURR DSN/DEV | 3.000 | 3.000 | 3.000 | B | 9.000 | |

Term GPA 3.000 Term Totals 6.000 6.000 6.000 18.000
Cum GPA 3.000 Cum Totals 6.000 6.000 6.000 18.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Admini & Supv-State Approved Program Major

Course Description Att Att for GPA Em Gr Pts Repe
EDA 5201 SCHOOL BUSINESS MGMT 3.000 3.000 3.000 B 9.000
EDA 5232 LEGAL ASPECTS OF ED 3.000 3.000 3.000 B 9.000

Term GPA 3.000 Term Totals 6.000 6.000 6.000 18.000
Cum GPA 3.380 Cum Totals 24.000 24.000 24.000 81.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Admini & Supv-State Approved Program Major
Fall Semester 2008

| Course | Description | Att | Att for GPA | Em | Gr | Pts | Repe |
|----------|--------------------------------|-------|-------------|-------|----|--------|------|
| EDA 5193 | EDUCATIONAL LEADERSHIP: INSTRU | 3.000 | 3.000 | 3.000 | B | 9.000 | |
| EDA 5275 | APPLICATION OF TECHNOLOGY IN E | 3.000 | 3.000 | 3.000 | A | 12.000 | |
| EDA 5530 | PRIN SEC SCHOOL ADM | 3.000 | 3.000 | 3.000 | A | 12.000 | |

Term GPA 3.667 Term Totals 9.000 9.000 9.000 33.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Admini & Supv-State Approved Program Major

Course Description Att Att for GPA Em Gr Pts Repe
EDA 5051 OVERVIEW EDU ADMIN 3.000 3.000 3.000 A 12.000
EDA 5217 COMMUNICATIO N TECHNIQUES 3.000 3.000 3.000 A 12.000
EDF 5481 INTRO TO EDUCATION RESEARCH 3.000 3.000 3.000 B 9.000

Term GPA 3.670 Term Totals 9.000 9.000 9.000 33.000

Agathe Daw - Li
University Registrar

**FLORIDA A&M UNIVERSITY**

Office of the University Registrar
1700 Lee Hall Drive, Rm. #112-FHAC
Tallahassee, Florida 32307-3200
850-599-3115 www.famu.edu

Official

Page 2 of 4

Name: Danny Glover
Student ID: 100135296

Cum GPA 3.450 Cum Totals 33.000 33.000 33.000 114.000

Term GPA 3.670 Term Totals 9.000 9.000 9.000 33.000

Cum GPA 3.470 Cum Totals 57.000 57.000 57.000 198.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Admini & Supv-State Approved Program Major

Spring Semester 2010

| Course | Description | Alt | Alt for GPA | Ern | Gr | Pts | Repealed |
|----------|--------------------|-------|-------------|-------|----|-------|----------|
| EDA 5222 | PERSONNEL ADMIN ED | 3.000 | 3.000 | 3.000 | B | 9.000 | |
| EDA 5940 | INTERN IN ED ADMN | 3.000 | 3.000 | 3.000 | B | 9.000 | |

Term GPA 3.000 Term Totals 6.000 6.000 6.000 18.000

Cum GPA 3.380 Cum Totals 39.000 39.000 39.000 132.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Educational Leadership Major

Fall Semester 2012

| Course | Description | Alt | Alt for GPA | Ern | Gr | Pts | Repealed |
|----------|----------------------|-------|-------------|-------|----|--------|----------|
| EDA 6216 | LEADERSH & COMM TECH | 3.000 | 3.000 | 3.000 | A | 12.000 | |
| EDA 6278 | SELF & INTERP CONTEX | 3.000 | 3.000 | 3.000 | A | 12.000 | |
| EDA 6421 | ADV RESEARCH METHODO | 3.000 | 3.000 | 3.000 | B | 9.000 | |

Term GPA 3.670 Term Totals 9.000 9.000 9.000 33.000

Cum GPA 3.440 Cum Totals 48.000 48.000 48.000 165.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Educational Leadership Major

Spring Semester 2013

| Course | Description | Alt | Alt for GPA | Ern | Gr | Pts | Repealed |
|----------|-------------------------------|-------|-------------|-------|----|--------|----------|
| EDA 6064 | ORG BEH TEAC & LEARN | 3.000 | 3.000 | 3.000 | A | 12.000 | |
| EDA 7280 | CURRICULUM & PUBLIC POLICY | 3.000 | 3.000 | 3.000 | A | 12.000 | |
| EDA 7405 | QUANTITATIVE RESEARCH METHODS | 3.000 | 3.000 | 3.000 | B | 9.000 | |

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Educational Leadership Major

Summer Term 2013

| Course | Description | Alt | Alt for GPA | Ern | Gr | Pts | Repealed |
|----------|--------------------------|-------|-------------|-------|----|--------|----------|
| EDA 6215 | FAC, STAFF & COM SEM | 3.000 | 3.000 | 3.000 | B | 9.000 | |
| EDA 6240 | SCH FIN & EDUC POLIC | 3.000 | 3.000 | 3.000 | A | 12.000 | |
| EDA 7406 | QUANT RESEARCH METHOD II | 3.000 | 3.000 | 3.000 | B | 9.000 | |

Term GPA 3.330 Term Totals 9.000 9.000 9.000 30.000

Cum GPA 3.450 Cum Totals 66.000 66.000 66.000 228.000

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Educational Leadership Major

Fall Semester 2013

| Course | Description | Alt | Alt for GPA | Ern | Gr | Pts | Repealed |
|----------|--------------------------------|-------|-------------|-------|----|--------|----------|
| EDA 6191 | GEN & RACE ISSU LEAD | 3.000 | 3.000 | 3.000 | B | 9.000 | |
| EDA 6289 | POLIT & POL-MAK LO/GLOBAL LEVE | 3.000 | 3.000 | 3.000 | A | 12.000 | |
| EDA 7233 | LEGAL ISSUE EDU POLI | 3.000 | 3.000 | 3.000 | A | 12.000 | |

Term GPA 3.670 Term Totals 9.000 9.000 9.000 33.000

Cum GPA 3.480 Cum Totals 75.000 75.000 75.000 261.000

Agatha Onu - G
University Registrar

TO VERIFY: TRANSLUCENT GLOBE ICONS MUST BE VISIBLE WHEN HELD TOWARD A LIGHT SOURCE

TRANSCRIPT EXPLANATION APPEARS ON REVERSE

TRANSCRIPT EXPLANATION APPEARS ON REVERSE



FLORIDA A&M UNIVERSITY

Office of the University Registrar
1700 Lee Hall Drive, Rm. #112-FHAC
Tallahassee, Florida 32307-3200
850-599-3115 www.famu.edu

Official

Name: Danny Glover
Student ID: 100135296

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Educational Leadership Major

| Course | Description | Spring Semester 2014 | | Em | Gr | Pts | Repe ated | Spring Semester 2015 | | Em | Gr | Pts | Repe ated |
|----------|--------------------------------|----------------------|----------------|--------|--------|---------|--------------|----------------------|----------------------------|-------------|---------|--------|--------------|
| | | Alt | Alt for GPA | | | | | Alt | Alt for GPA | | | | |
| EDA 7415 | QUALITATIVE RESEARCH DESIGN | 3.000 | 3.000 | 3.000 | B | 9.000 | | EDA 7905 | DIRECTED INDIV STUDY | 1.000 | 1.000 | S | 0.000 |
| EDA 7967 | COMPREHENSIV E EXAMINATION | 0.000 | | 0.000 | P | 0.000 | | EDA 7967 | COMPREHENSIV E EXAMINATION | 0.000 | 0.000 | P | 0.000 |
| EDF 6074 | COMP DIVER & EQUAL RURAL URBAN | 3.000 | 3.000 | 3.000 | A | 12.000 | | Term GPA | 0.000 | Term Totals | 1.000 | 0.000 | 1.000 |
| EDH 6635 | OVERVIEW HIGH ED ADM | 3.000 | 3.000 | 3.000 | B | 9.000 | | Cum GPA | 3.450 | Cum Totals | 100.000 | 93.000 | 100.000 |
| | | | | | | | | | | | | | 321.000 |
| Term GPA | 3.330 | Term Totals | 9.000 | 9.000 | 9.000 | 30.000 | | | | | | | |
| Cum GPA | 3.460 | Cum Totals | 84.000 | 84.000 | 84.000 | 291.000 | | | | | | | |

Program: Graduate Special Student
Plan: UNCLASSIFIED GRADUATE Major

Program: Graduate Education
Plan: Educational Leadership Major

| Course | Description | Summer Term 2014 | | Em | Gr | Pts | Repe ated | Summer Term 2015 | | Em | Gr | Pts | Repe ated |
|----------|----------------------|------------------|----------------|--------|--------|---------|--------------|------------------|----------------|-------------|---------|--------|--------------|
| | | Alt | Alt for GPA | | | | | Alt | Alt for GPA | | | | |
| EDA 6061 | EFFECT SCHOOL ORGANI | 3.000 | 3.000 | 3.000 | B | 9.000 | | EDA 7980 | DISSERTATION | 1.000 | 0.000 | DP | 0.000 |
| EDA 6260 | FACILI & OTH AUX SER | 3.000 | 3.000 | 3.000 | A | 12.000 | | Term GPA | 0.000 | Term Totals | 1.000 | 0.000 | 0.000 |
| EDH 7307 | CUR INSTR.&DIS LR HI | 3.000 | 3.000 | 3.000 | B | 9.000 | | Cum GPA | 3.450 | Cum Totals | 101.000 | 93.000 | 100.000 |
| | | | | | | | | | | | | | 321.000 |
| Term GPA | 3.330 | Term Totals | 9.000 | 9.000 | 9.000 | 30.000 | | | | | | | |
| Cum GPA | 3.450 | Cum Totals | 93.000 | 93.000 | 93.000 | 321.000 | | | | | | | |

| Course | Description | Fall Semester 2014 | | Em | Gr | Pts | Repe ated | Spring Semester 2016 | | Em | Gr | Pts | Repe ated |
|----------|----------------------------|--------------------|----------------|--------|--------|---------|--------------|----------------------|----------------|-------------|---------|--------|--------------|
| | | Alt | Alt for GPA | | | | | Alt | Alt for GPA | | | | |
| EDA 7905 | DIRECTED INDIV STUDY | 6.000 | 6.000 | 6.000 | S | 0.000 | | EDA 7980 | DISSERTATION | 1.000 | 0.000 | DP | 0.000 |
| EDA 7967 | COMPREHENSIV E EXAMINATION | 0.000 | | 0.000 | U | 0.000 | | Term GPA | 0.000 | Term Totals | 1.000 | 0.000 | 0.000 |
| | | | | | | | | Cum GPA | 3.450 | Cum Totals | 103.000 | 93.000 | 100.000 |
| Term GPA | 0.000 | Term Totals | 6.000 | 0.000 | 6.000 | 0.000 | | | | | | | 321.000 |
| Cum GPA | 3.450 | Cum Totals | 99.000 | 93.000 | 99.000 | 321.000 | | | | | | | |

Agathe Daw - L
University Registrar

TO VERIFY: TRANSLUCENT GLOBE ICONS MUST BE VISIBLE WHEN HELD TOWARD A LIGHT SOURCE

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**FLORIDA A&M UNIVERSITY**

Office of the University Registrar
1700 Lee Hall Drive, Rm. #112-FHAC
Tallahassee, Florida 32307-3200
850-599-3115 www.famu.edu

Official

Name: Danny Glover
Student ID: 100135296

| Summer Term 2016 | | | | | | | | | |
|------------------|--------------|-------|-------------|------------|---------|--------|----------|----------|-------------|
| Course | Description | Alt | Alt for GPA | En | Gr | Pts | Repealed | Term GPA | Term Totals |
| EDA 7980 | DISSERTATION | 1.000 | | 0.000 | DP | 0.000 | | 0.000 | 0.000 |
| Cum GPA | | 3.450 | | Cum Totals | 108.000 | 93.000 | 100.000 | 321.000 | |

| Term GPA | 0.000 | Term Totals | 1.000 | 0.000 | 0.000 | 0.000 | 0.000 | | |
|----------|-------|-------------|---------|--------|---------|---------|-------|--|--|
| Cum GPA | 3.450 | Cum Totals | 104.000 | 93.000 | 100.000 | 321.000 | | | |

| Spring Semester 2018 | | | | | | | | | |
|----------------------|--------------|-------|-------------|------------|---------|--------|----------|----------|-------------|
| Course | Description | Alt | Alt for GPA | En | Gr | Pts | Repealed | Term GPA | Term Totals |
| EDA 7980 | DISSERTATION | 1.000 | | 0.000 | DP | 0.000 | | 0.000 | 0.000 |
| Cum GPA | | 3.450 | | Cum Totals | 109.000 | 93.000 | 100.000 | 321.000 | |

| Fall Semester 2016 | | | | | | | | | |
|--------------------|--------------|-------|-------------|------------|---------|--------|----------|----------|-------------|
| Course | Description | Alt | Alt for GPA | En | Gr | Pts | Repealed | Term GPA | Term Totals |
| EDA 7980 | DISSERTATION | 1.000 | | 0.000 | DP | 0.000 | | 0.000 | 0.000 |
| Cum GPA | | 3.450 | | Cum Totals | 105.000 | 93.000 | 100.000 | 321.000 | |

| Term GPA | 0.000 | Term Totals | 1.000 | 0.000 | 0.000 | 0.000 | 0.000 | | |
|----------|-------|-------------|---------|--------|---------|---------|-------|--|--|
| Cum GPA | 3.450 | Cum Totals | 105.000 | 93.000 | 100.000 | 321.000 | | | |

| Summer Term 2018 | | | | | | | | | |
|------------------|--------------|-------|-------------|------------|---------|--------|----------|----------|-------------|
| Course | Description | Alt | Alt for GPA | En | Gr | Pts | Repealed | Term GPA | Term Totals |
| EDA 7980 | DISSERTATION | 1.000 | | 1.000 | P | 0.000 | | 0.000 | 0.000 |
| Cum GPA | | 3.450 | | Cum Totals | 110.000 | 93.000 | 101.000 | 321.000 | |

| Spring Semester 2017 | | | | | | | | | |
|----------------------|--------------|-------|-------------|------------|---------|--------|----------|----------|-------------|
| Course | Description | Alt | Alt for GPA | En | Gr | Pts | Repealed | Term GPA | Term Totals |
| EDA 7980 | DISSERTATION | 1.000 | | 0.000 | DP | 0.000 | | 0.000 | 0.000 |
| Cum GPA | | 3.450 | | Cum Totals | 106.000 | 93.000 | 100.000 | 321.000 | |

| Term GPA | 0.000 | Term Totals | 1.000 | 0.000 | 0.000 | 0.000 | 0.000 | | |
|----------|-------|-------------|---------|--------|---------|---------|-------|--|--|
| Cum GPA | 3.450 | Cum Totals | 106.000 | 93.000 | 100.000 | 321.000 | | | |

| Graduate Career Totals | | | | | | | | | |
|------------------------|-------|------------|---------|--------|---------|---------|--|--|--|
| Cum GPA: | 3.450 | Cum Totals | 110.000 | 93.000 | 101.000 | 321.000 | | | |

Degrees Awarded

Degree: Master of Education
Confer Date: Apr 30, 2010
Plan: Admini & Supv-State Approved Program

Degree: Doctor of Philosophy
Confer Date: Dec 14, 2018
Degree Honors: Summa Cum Laude
Plan: Educational Leadership

End of Official

| Summer Term 2017 | | | | | | | | | |
|------------------|--------------|-------|-------------|------------|---------|--------|----------|----------|-------------|
| Course | Description | Alt | Alt for GPA | En | Gr | Pts | Repealed | Term GPA | Term Totals |
| EDA 7980 | DISSERTATION | 1.000 | | 0.000 | DP | 0.000 | | 0.000 | 0.000 |
| Cum GPA | | 3.450 | | Cum Totals | 107.000 | 93.000 | 100.000 | 321.000 | |

| Term GPA | 0.000 | Term Totals | 1.000 | 0.000 | 0.000 | 0.000 | 0.000 | | |
|----------|-------|-------------|---------|--------|---------|---------|-------|--|--|
| Cum GPA | 3.450 | Cum Totals | 107.000 | 93.000 | 100.000 | 321.000 | | | |

| Fall Semester 2017 | | | | | | | | | |
|--------------------|--------------|-------|-------------|------------|---------|--------|----------|----------|-------------|
| Course | Description | Alt | Alt for GPA | En | Gr | Pts | Repealed | Term GPA | Term Totals |
| EDA 7980 | DISSERTATION | 1.000 | | 0.000 | DP | 0.000 | | 0.000 | 0.000 |
| Cum GPA | | 3.450 | | Cum Totals | 107.000 | 93.000 | 100.000 | 321.000 | |

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University Registrar

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**FLORIDA A&M UNIVERSITY**

Office of the University Registrar

1700 Lee Hall Drive, Rm. #112-FHAC

Tallahassee, Florida 32307-3200

850-599-3115 www.famu.edu

Official

Name: Danny Glover

Student ID: 100135296

Print Date: Feb 13, 2019
 Institution Info: Florida A&M University
 Institution ID: 001480
 SSN: XXX-XX-XXXX
 Birthdate: Aug 06, XXXX
 Sex: Male
 Residency: F
 Other Institutions Attended:

Florida A&M University
 TALLAHASSEE, FL
 Florida State Univ
 TALLAHASSEE, FL
 North Florida Community College
 MADISON, FL
 Abraham Bidwn Ag Col
 TIFTON, GA
 Taylor County High School
 900 Johnson Stripling Road
 Perry, FL 32347

Undergraduate Career Totals

Cum GPA: 2.308 Cum Totals 13.000 13.000 28.000 30.000

Degree: Master of Education
 Confer Date: Apr 30, 2010
 Plan: Admini & Supv-State Approved Program

Degree: Doctor of Philosophy
 Confer Date: Dec 14, 2018
 Degree Honors: Summa Cum Laude
 Plan: Educational Leadership

End of Official

Prior Degrees

Florida A&M University
 Master of Science Apr 30, 2010
 Florida State Univ
 Bachelor of Science Apr 26, 2008
 Taylor County High School
 High School Diploma May 29, 2002

Beginning of Undergraduate Record**Spring Semester 2003**

Transfer Credit from NORTH FLORIDA JC
 Applied Toward General Studies Program

| Course | Description | Alt | Alt for GPA | Em | Gr | Pts | Repealed |
|------------------|----------------------|------------------|-------------|--------|----|-------|----------|
| ENG 1102 | FRESH COMM SKILLS II | 3.000 | 0.000 | 3.000 | A | 0.000 | |
| ENG 1101 | FRESH COMM SKILLS I | 3.000 | 0.000 | 3.000 | A | 0.000 | |
| SYG 2412 | MODERN MARRIAGE | 3.000 | 0.000 | 3.000 | A | 0.000 | |
| WOH 1012 | HIST CIVIL TO 1500 | 3.000 | 0.000 | 3.000 | B | 0.000 | |
| WOH 1022 | HIS CIVIL REN-1848 | 3.000 | 0.000 | 3.000 | A | 0.000 | |
| Course Trans GPA | 0.000 | Transfer Totals: | 0.000 | 15.000 | | 0.000 | |

| Course | Description | Alt | Alt for GPA | Em | Gr | Pts | Repealed |
|----------|---------------------|-------|-------------|-------|----|--------|----------|
| AGG 3921 | COLLOQUIUM/ ORUM | 0.000 | 0.000 | 0.000 | S | 0.000 | |
| ANS 3614 | MEATS | 4.000 | 4.000 | 4.000 | B | 12.000 | |
| CHM 1045 | GENERAL CHEMISTRY I | 3.000 | 3.000 | 3.000 | D | 3.000 | |
| ECO 2013 | PRIN ECONOMICS I | 3.000 | 3.000 | 3.000 | B | 9.000 | |
| STA 2023 | INTRO PROB & STAT | 3.000 | 3.000 | 3.000 | C | 6.000 | |

Term GPA 2.308 Term Totals 13.000 13.000 13.000 30.000

Cum GPA 2.308 Cum Totals 13.000 13.000 28.000 30.000

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