

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2024-25 CERTIFICATED MANAGMENT SALARY SCHEDULE**

EFFECTIVE 07/01/2024		0.00%							
		STEP 1		STEP 2		STEP 3		DAYS	FTE
		ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY		
27	EXECUTIVE DIRECTOR - TEACHING & LEARNING	\$ 184,798.53	\$15,399.88	\$ 194,038.45	\$16,169.87	\$ 203,740.38	\$16,978.37	221	1
20	PRINCIPAL	\$ 182,067.52	\$15,172.29	\$ 191,171.04	\$15,930.92	\$ 200,729.67	\$16,727.47	221	3
17	DIRECTOR V - ALTERNATIVE ED	\$ 175,386.39	\$14,615.53	\$ 184,155.40	\$15,346.28	\$ 193,363.20	\$16,113.60	221	1
18A	DIRECTOR V - SPECIAL ED	\$ 175,386.39	\$14,615.53	\$ 184,155.40	\$15,346.28	\$ 193,363.20	\$16,113.60	221	1
16E	DIRECTOR IV - CERT HUMAN RESOURCES	\$ 170,454.68	\$14,204.56	\$ 178,977.53	\$14,914.79	\$ 187,926.29	\$15,660.52	221	1
16C	DIRECTOR IV - CTE	\$ 170,454.68	\$14,204.56	\$ 178,977.53	\$14,914.79	\$ 187,926.29	\$15,660.52	221	1
16D	DIRECTOR IV - INST TECHNOLOGIES	\$ 170,454.68	\$14,204.56	\$ 178,977.53	\$14,914.79	\$ 187,926.29	\$15,660.52	221	1
14	DIRECTOR IV - MULTILINGUAL/MIGRANT	\$ 170,454.68	\$14,204.56	\$ 178,977.53	\$14,914.79	\$ 187,926.29	\$15,660.52	221	1
16B	DIRECTOR IV - STUDENT SERVICES	\$ 170,454.68	\$14,204.56	\$ 178,977.53	\$14,914.79	\$ 187,926.29	\$15,660.52	221	1
16G	DIRECTOR IV - WELLNESS SERVICES	\$ 170,454.68	\$14,204.56	\$ 178,977.53	\$14,914.79	\$ 187,926.29	\$15,660.52	221	1
16	ASSISTANT PRINCIPAL	\$ 161,971.02	\$13,497.59	\$ 170,069.47	\$14,172.46	\$ 178,573.26	\$14,881.11	210	9
26	DEAN OF STUDENTS	\$ 149,352.28	\$12,446.02	\$ 156,819.89	\$13,068.32	\$ 164,660.89	\$13,721.74	210	4
26A	SPECIAL ED PROGRAM SPECIALIST	\$ 149,352.28	\$12,446.02	\$ 156,819.89	\$13,068.32	\$ 164,660.89	\$13,721.74	210	1

LONGEVITY - Years of Continuous Certificated Management Service	
<i>Beginning with 6 to 8 years</i>	<i>1.00% of Monthly Base Salary</i>
<i>Beginning with 9 to 11 years</i>	<i>2.00% of Monthly Base Salary</i>
<i>Beginning with 12 to 14 years</i>	<i>3.00% of Monthly Base Salary</i>
<i>Beginning with 15 to 17 years</i>	<i>4.00% of Monthly Base Salary</i>
<i>Beginning with 18+ years</i>	<i>5.00% of Monthly Base Salary</i>

- Annual stipend of \$1,500 for earned doctorate