

PE ELL SCHOOL DISTRICT 301  
SPECIAL BOARD MEETING  
JANUARY 13, 2025  
BOARD MEMBERS PRESENT:  
CECILE BAGGENSTOS, CHAIR  
MARA MCGRATH  
CHAD BURNETT  
JASON PHELPS  
CHRIS DODD  
KYLE MACDONALD

OTHERS PRESENT:  
BOBBY MCCALDEN, REC. SEC.  
KEITH SHEPHERD  
COMMUNITY MEMBERS

SPECIAL MEETING CALLED TO ORDER BY CHAIR, CECILE BAGGENSTOS AT 5:30 P.M.

THE BOARD HEARD PUBLIC COMMENT REGARDING THE RENEWAL APPLICATION FOR A THREE YEAR RENEWAL OF THE 180 SCHOOL DAY WAIVER (FOUR DAY SCHOOL WEEK).

Four Day  
School Week

THE BOARD REVIEWED SCHOOL BOARD POLICIES 3413, 3535, 4000 – 4500.  
2<sup>ND</sup> READINGS WERE MADE OF THE FOLLOWING POLICIES:

POLICY  
2<sup>ND</sup> READING

- 5000 Recruitment and Selection of Staff
- 5000P Recruitment and Selection of Staff
- 5001 Hiring of Retired School Employees
- 5004 Infection Control Program
- 5004P Infection Control Program
- 5005 Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval
- 5006 Certification Revocation
- 5010 Nondiscrimination and Affirmative Action
- 5010P Nondiscrimination and Affirmative Action
- 5011 Sexual Harassment of District Staff Prohibited
- 5011P Sexual Harassment of District Staff Prohibited
- 5020 Collective Bargaining
- 5021 Conflicts Between Policy and Bargaining Agreements
- 5050 Contracts
- 5161 Civility in the Workplace
- 5201 Drug-Free Schools, Community, and Workplace
- 5202 Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program
- 5202P Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program
- 5203 Staff Assistance Program
- 5203P NOT IN MODELS
- 5211 NOT IN MODELS
- 5215 NOT IN MODELS
- 5221 NOT IN MODELS
- 5222 Job-Sharing Staff Members
- 5231 Length of Work Day
- 5231P Length of Work Day
- 5240 Evaluation of Staff
- 5251 Conflicts of Interest
- 5252 Staff Participation in Political Activities
- 5253 Maintaining Professional Staff/Student Boundaries
- 5253P Maintaining Professional Staff/Student Boundaries
- 5253F Form - Maintaining Professional Staff/Student Boundaries
- 5254 Staff Expression

- 5254P Staff Expression
- 5260 Personnel Records
- 5260P Personnel Records
- 5270 Resolution of Staff Complaints
- 5270P Resolution of Staff Complaints
- 5271 Reporting Improper Governmental Action (Whistleblower Protection)
- 5271P Reporting Improper Governmental Action (Whistleblower Protection)
- 5280 Separation from Employment
- 5280P NOT IN MODELS
- 5281 Disciplinary Action and Discharge
- 5281P NOT IN MODELS
- 4000 Public Information Program
- 4000P Procedures

THE BOARD REVIEWED SCHOOL BOARD POLICIES 5000-5281  
1<sup>ST</sup> READINGS WERE MADE OF THE FOLLOWING POLICIES:

POLICY  
1<sup>ST</sup> READING

- 5310 Compensation
- 5315 Garnishment and Personal Credit Problems
- 5315P Garnishment and Personal Credit Problems
- 5400 Personnel Leaves
- 5401 Sick Leave
- 5402
- 5403 Emergency and Discretionary Leaves
- 5404 Family, Medical, and Maternity Leave
- 5406 Leave Sharing
- 5406P Leave Sharing
- 5407 Military Leave
- 5407P Military Leave
- 5408 Jury Duty and Subpoena Leave
- 5409 Unpaid Holidays for Reason of Faith or Conscience
- 5409R Resolution - Unpaid Holidays for Reason of Faith or Conscience
- 5410 Holidays
- 5411 Staff Vacations
- 5510 Retirement Programs
- 5515 Workforce Secondary Traumatic Stress
- 5515P Workforce Secondary Traumatic Stress
- 5520 Staff Development
- 5520P Staff Development
- 5525 Professional, Civic and Service Organization Memberships
- 5610 Substitute Employment
- 5610P Substitute Employment
- 5612 Temporary Administrators
- 5630 Volunteers
- 5630P Volunteers
- 5641 Student Teachers
- 5641P Student Teachers
- 5642 Administrative Internships
- 5642P Administrative Internships

JASON PHELPS MADE A MOTION TO ADOPT POLICY 4000. CHAD BURNETT SECONDED.  
MOTION CARRIED.

POLICY  
ADOPTION

JASON PHELPS MADE A MOTION TO ADOPT POLICY 5000. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5001. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5005. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5006. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5010. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5011. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5020. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5021. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5050. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5161. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5201. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5203. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5222. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5231. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5240. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5251. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5252. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION

JASON PHELPS MADE A MOTION TO ADOPT POLICY 5253. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5254. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5260. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5270. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5271. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5280. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5281. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5310. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5315. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5400. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5401. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5403. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5404. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5406. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5407. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5408. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5409. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION

JASON PHELPS MADE A MOTION TO ADOPT POLICY 5410. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5411. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5510. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5515. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5520. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5525. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5610. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5612. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5630. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5641. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO ADOPT POLICY 5642. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY ADOPTION
JASON PHELPS MADE A MOTION TO REMOVE POLICY 5211. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY REMOVAL
JASON PHELPS MADE A MOTION TO REMOVE POLICY 5215. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY REMOVAL
JASON PHELPS MADE A MOTION TO REMOVE POLICY 5221. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY REMOVAL
JASON PHELPS MADE A MOTION TO REMOVE POLICY 5230. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY REMOVAL
JASON PHELPS MADE A MOTION TO REMOVE POLICY 5402. CHAD BURNETT SECONDED. MOTION CARRIED.	POLICY REMOVAL

CHRIS DODD MADE A MOTION TO ADJOURN AT 6:47 PM. MARA MCGRATH SECONDED.  
MOTION CARRIED

**PAGE 6 OF 6**  
ADJOURNMENT

MEETING ADJOURNED.

NEXT REGULAR MEETING, JANUARY 27, 2025.

*Cecile Baggenstos*

*Kyle MacDonald*

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CHAIRMAN OF THE BOARD

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SECRETARY OF THE BOARD



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Document ID: 904aae22-6216-4751-b3bd-25aafafebf69







Time Zone: (GMT+00:00) Coordinated Universal Time

Files

January 13, 2025 Special Meeting Minutes Unofficial.docx - 6 pages

Jan 24, 2025 22:07:27 UTC

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 Bobby McCalden	sent the document to cecile.baggenstos@peell.k12.wa.us and kmacdonald@peell.k12.wa.us IP: 2605:59c8:88f:410:bccd:4bf8:431e:2c5e	Jan 24, 2025 22:08:05 UTC
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