

Clatskanie School District 6J  
PO Box 678  
Clatskanie OR 97016  
BOARD OF DIRECTORS' REGULAR BOARD MEETING  
August 12, 2019, 6:30 pm, CES Library

BOARD MEETING MINUTES

Board Members Present: Megan Evenson-Board Chair, Kara Harris-Vice Chair, Ian Wiggins, Kathy Engel  
Board Members Absent: Chris Ouellette  
Admin Team Present: Cathy Hurowitz-Superintendent, Tami Burgher-Board Secretary, Jim Helmen-CMHS Principal, Tiffany O'Donnell-CES Principal, Mark Bergthold-Incoming Business Manager, Tami Montague-Current Business Manager  
Guests: Duella Hill, Karen George, Megan Corne, Stephanie Gibbens

I. CALL TO ORDER: 6:31 pm

- A. Flag Salute
- B. Agenda Review: Need to add "Board Retreat" under New Business. Need to add "Approval of contract for new business manager, Mark Bergthold" and "Approval of contract for Jennifer Cooper as full time school psychologist" under Consent Agenda.

II. COMMUNICATIONS AND HEARINGS OF INTERESTED PARTIES

A. Public Comment: None

*This is the time for citizens to address the Board. All speakers should state their name prior to speaking. Speakers are asked to write their name, address, phone number and topic to be addressed on the registration card. Speaking time is limited to three minutes per speaker. Speakers may offer objective criticism of district operation and programs, but the Board will not hear any complaints concerning specific District personnel. The Chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals. The right to address the Board does not exempt the speaker from any potential liability for defamation.*

B. Student Body Report: None

C. Oregon School Employees Association Representative Report: None

D. Clatskanie Education Association Representative Report: L. Jones reminded everyone about the CEA Bar-b-que on August 26th, 5 pm at the Crawford's house, families are welcome. More details to come. Also would like to work with Cathy to organize a 1st time new hire orientation from the union's side. Cathy will be happy to help. Mr. Jones also gave a brief update on the wellness grant. A survey was sent out and the team is going over the data. He is getting resources after meeting with the wellness grant contacts at the union conference in Bend recently. He would like to get another meeting before school starts. The Fall deadline is in November and there is also another chance in the Spring.

III. OLD BUSINESS: None

IV. NEW BUSINESS

A. 19-20 Superintendent Evaluation Timeline

**A motion was made to adopt the Superintendent Evaluation Timeline**

**IW/KE - UNANIMOUS**

- B. Discuss new superintendent evaluation goals for the upcoming year: Written report "Report on Leadership Standards". C. Hurowitz would like to begin working on a long term strategic plan for the district. She would also like to work on improving math instruction at the 8th grade level and revamp the teacher evaluation system. Cathy would like to have a teacher evaluation system that reflects our values as a district and to align it more with the ESSA (Every Student Succeeds Act) system. The team has been working with current coaches and have spent approximately 8 hrs revamping the teacher evaluation system. Once it has been developed it will be presented to the teachers for their input before implementing.
- C. Board Retreat: C. Hurowitz would like to have a board retreat in either August or September. She would like the current coaches that are working with the principals be the ones that facilitate the board retreat. We will try to narrow down some dates soon.