

**Minutes
Andalusia City Board of Education
Regularly Scheduled Meeting**

January 5, 2026

Present: Parrish King, President, John Wells, Vice President, Sammy Glover, Charles Eldridge, Billy Bergfeld and Dr. Daniel Shakespeare.

President Parrish King called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

Executive Session At this time, John Wells made a motion to go into Executive Session and Sammy Glover seconded the motion. The Board voted to unanimously enter into Executive Session.

Return from Executive Session At the close of the Executive Session, Sammy Glover made a motion to re-enter the regularly scheduled Board Meeting in progress. John Wells seconded the motion and this was approved.

Approval of Board Minutes Superintendent Dr. Daniel Shakespeare recommended approval of the November 18, 2025 minutes. Upon a motion by John Wells and seconded by Billy Bergfeld, this was approved.

Financial Statements/ Cash Bal/Bank Reconc Katie Odom, CSFO, presented the Financial Statements and Cash Balance/Bank Reconcilements for November, 2025. Upon a motion by Charles Eldridge and seconded by John Wells, this was approved.

2024 Audited Financial Statements Katie Odom, CSFO, presented the 2024 Audited Financial Statements to the Board. Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.

Personnel **RESIGNATION**
Teresa Torres, Cafeteria Worker at AES, effective December 16, 2025. Upon a motion by Sammy Glover, seconded by John Wells, this was approved.

CHANGE OF STATUS
Steve French, Custodian at AHS to Maintenance Worker at ACS effective January 6, 2026. Upon a motion by John Wells and seconded by Billy Bergfeld this was approved.

NEW HIRES
Leigh Anne O'Ferrell, AES Second Grade Teacher (temporary), effective January 6, 2026 until May 29, 2026. Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.

Melinda Prosser, AES Cafeteria Worker, retroactive to December 16, 2025. Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.

Brian Washington, Custodian at AHS (temporary), effective January 6, 2026 until May 29, 2026.

Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved pending certification.

SUPPLEMENT

Tyler Nunnelley, Assistant Varsity Girls Basketball Coach at AJHS (Paid by Boosters).

Upon a motion by John Wells and seconded by Billy Bergfeld this was approved.

Social Studies Committee Dr. Shakespeare recommended approval of the Social Studies Textbook Committee for the 25-26 school year:

AHS - Tony Norris; AJHS - David Kirkland; AES - Magen Alexander; Anna Caldwell; David Keel; Ashlynn Kilcrease; Ashley Simmons; Jennifer Smith; Vanessa Snider

Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.

Review of Camera Policy Dr. Shakespeare presented the ACS Camera Policy for review and approval. Upon a motion by Sammy Glover and seconded by Billy Bergfeld, this was approved.

Board Policies Dr. Shakespeare recommended approval of the following updated Board Policies:

-UNIFORM GUIDANCE FOR FEDERAL PROGRAMS 7.93

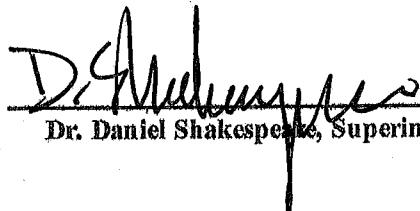
-CREDIT CARD USE 7.94

Upon a motion by Sammy Glover and seconded by John Wells this was approved.

Next Meeting The next regularly scheduled Board Meeting will be held on Monday, February 2, 2026, at the Central Office.

Adjournment As there was no further business to conduct, the meeting was adjourned.


Parrish King, President


Dr. Daniel Shakespeare, Superintendent