

**Minutes**  
**Andalusia City Board of Education**  
**Regularly Scheduled Meeting**

**January 5, 2026**

Present: Parrish King, President, John Wells, Vice President, Sammy Glover,  
Charles Eldridge, Billy Bergfeld and Dr. Daniel Shakespeare.

President Parrish King called the meeting to order. The Pledge of Allegiance was led by  
Superintendent Dr. Daniel Shakespeare.

**Executive Session** At this time, John Wells made a motion to go into Executive Session and Sammy Glover  
seconded the motion. The Board voted to unanimously enter into Executive Session.

**Return from** At the close of the Executive Session, Sammy Glover made a motion to re-enter the  
**Executive Session** regularly scheduled Board Meeting in progress. John Wells seconded the motion and  
this was approved.

**Approval of** Superintendent Dr. Daniel Shakespeare recommended approval of the November 18, 2025  
**Board Minutes** minutes. Upon a motion by John Wells and seconded by Billy Bergfeld, this was approved.

**Financial Statements/** Katie Odom, CSFO, presented the Financial Statements and Cash Balance/Bank  
**Cash Bal/Bank Recon** Reconcilements for November, 2025. Upon a motion by Charles Eldridge and seconded by  
John Wells, this was approved.

**2024 Audited** Katie Odom, CSFO, presented the 2024 Audited Financial Statements to the Board.  
**Financial Statements** Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.

**Personnel**

**RESIGNATION**

*Teresa Torres, Cafeteria Worker at AES, effective December 16, 2025. Upon a motion by Sammy  
Glover, seconded by John Wells, this was approved.*

**CHANGE OF STATUS**

*Steve French, Custodian at AHS to Maintenance Worker at ACS effective January 6, 2026.  
Upon a motion by John Wells and seconded by Billy Bergfeld this was approved.*

**NEW HIRES**

*Leigh Anne O'Ferrell, AES Second Grade Teacher (temporary), effective January 6, 2026 until  
May 29, 2026. Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.*

*Melinda Prosser, AES Cafeteria Worker, retroactive to December 16, 2025.  
Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.*

*Brian Washington, Custodian at AHS (temporary), effective January 6, 2026 until May 29, 2026.*

*Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved pending certification.*

**SUPPLEMENT**

*Tyler Nunnelley, Assistant Varsity Girls Basketball Coach at AJHS (Paid by Boosters).*

*Upon a motion by John Wells and seconded by Billy Bergfeld this was approved.*

**Social Studies  
Committee**

Dr. Shakespeare recommended approval of the Social Studies Textbook Committee for the 25-26 school year:

AHS - Tony Norris; AJHS - David Kirkland; AES - Magen Alexander; Anna Caldwell; David Keel; Ashlynn Kilcrease; Ashley Simmons; Jennifer Smith; Vanessa Snider

Upon a motion by Sammy Glover and seconded by Charles Eldridge this was approved.

**Review of Camera  
Policy**

Dr. Shakespeare presented the ACS Camera Policy for review and approval. Upon a motion by Sammy Glover and seconded by Billy Bergfeld, this was approved.

**Board Policies**

Dr. Shakespeare recommended approval of the following updated Board Policies:

-UNIFORM GUIDANCE FOR FEDERAL PROGRAMS 7.93

-CREDIT CARD USE 7.94

Upon a motion by Sammy Glover and seconded by John Wells this was approved.

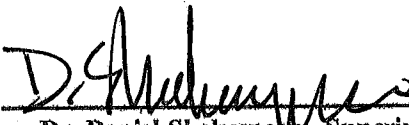
**Next Meeting**

The next regularly scheduled Board Meeting will be held on Monday, February 2, 2026, at the Central Office.

**Adjournment**

As there was no further business to conduct, the meeting was adjourned.

  
Parrish King, President

  
Dr. Daniel Shakespeare, Superintendent