

HATCH VALLEY PUBLIC SCHOOLS  
BOARD OF EDUCATION

SPECIAL BOARD MEETING MINUTES  
February 3, 2026

**Board Members Present:**

Richard Marquez, Rey Gonzalez, Elva Garay, and Joaquin Legarreta

**Board Members Absent:**

Chris Montez

**School Personnel Present:**

Andrew Campbell and S. Elsa Ramirez,

**Visitors:**

N/A

Call to order 6:00 pm

Roll Call

Pledge of Allegiance & Salute to the New Mexico Flag

**Purpose of Special Meeting:** Superintendent Resignation and Incoming Superintendent Contract

1. **Acceptance of Resignation Letter from Superintendent Chavez**

His last day will be February 27, 2026.

2. **APPROVAL OF A SHORT-TERM CONTRACT FOR INCOMING SUPERINTENDENT-FRED MONTALVO**

Board President Marquez, with the assistance of legal counsel Laura Castille, presented the short-term contract to the Board Members for consideration. A discussion was held. President Marquez asked for a motion to approve the short-term contract with the amendments to 1.1, 1.9, and 1.10 samples of contract attached.

**Action:** Vice President Gonzalez motioned to approve, seconded by Member Legarreta

Voice Vote: Marquez: YES, Gonzalez: YES, Garay: NO, Legarreta: YES,

3-1 Motion Carried.

3. **APPROVAL OF A 2-YEAR CONTRACT FOR INCOMING SUPERINTENDENT-FRED MONTALVO**

The key terms of the contract were presented to the board. Salary is \$150,000 a year, beginning on July 1, 2026 and ending June 30, 2028 and the only item changed was the wording on 8.1.9 to "normal working hours", with that being said President Marquez asked for a motion to approve the 2-year contract for the incoming Superintendent Fred Montalvo.

**Action:** Vice President Gonzalez motioned to approve, seconded by Member Legarreta

Voice Vote: Marquez: YES, Gonzalez: YES, Garay: NO, Legarreta: YES,

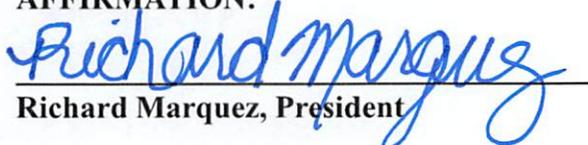
3-1 Motion Carried

4. **Adjournment**

Board President Marquez asked for a motion to adjourn. Vice President Gonzalez made the motion to adjourn. The motion was seconded by Member Legarreta. On a voice vote the motion was passed unanimously by the Board. The meeting was adjourned at 6:27 pm

The above minutes are a true and correct reflection of the Board of Education's special meeting on February 3, 2026

**AFFIRMATION:**

  
Richard Marquez, President

**ATTEST:**

  
Chris Montez, Secretary