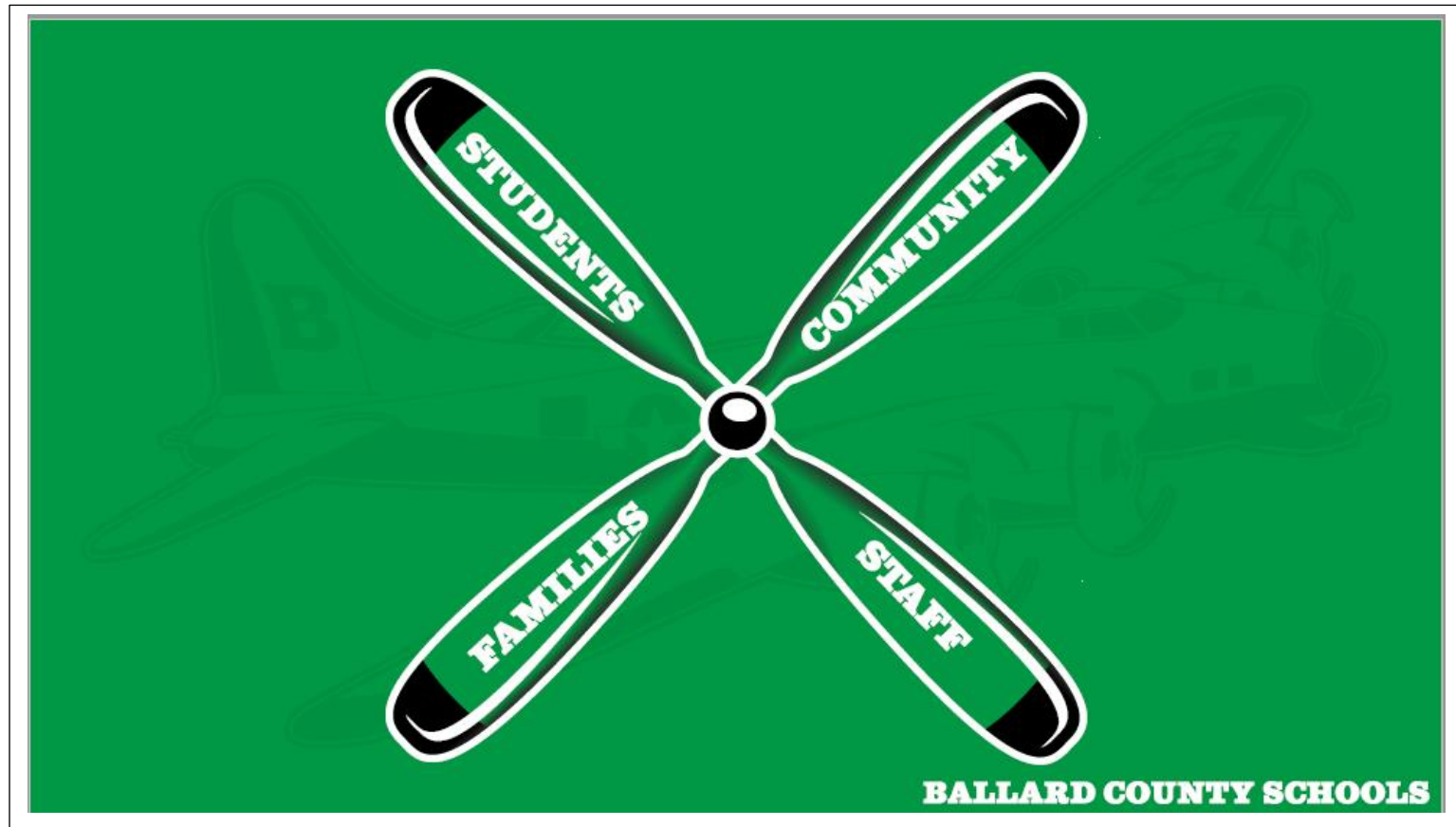


# Ballard County Schools Strategic Plan 2022-2025





**In partnership with and in service to our community, the mission of Ballard County Schools is to prepare every student to be a successful individual.**

**We value compassion, excellence, pride, and family in our thoughts and actions.**

## Goals

## Strategic Actions

	Goals	Strategic Actions
<b>Students</b>	Strengthen strategies in reading and math supporting students in 3 <sup>rd</sup> , 5 <sup>th</sup> , and 8 <sup>th</sup> to be on grade level	<ul style="list-style-type: none"> <li>• Administer diagnostic tool for progress monitoring</li> <li>• Refine and align curriculum</li> <li>• Modify instruction</li> </ul>
	Prepare students to be successful upon graduation	<ul style="list-style-type: none"> <li>• Define Work Ready skills at each grade level to exemplify expectations</li> <li>• Refine Individual Learning Plan process to better match students with their interest</li> <li>• Implement Work Ready Plans in all schools</li> </ul>
	Cultivate an environment for social and emotional learning where students feel safe and belong	<ul style="list-style-type: none"> <li>• Educate parents on social and emotional needs</li> <li>• Provide social and emotional supports at each level</li> <li>• Reduce barriers for student involvement</li> </ul>
	Offer courses and learning opportunities that maximize student engagement	<ul style="list-style-type: none"> <li>• Explore certification possibilities within district for dual certification</li> <li>• Conduct needs assessment</li> <li>• Collaborate between levels to further enhance learning opportunities</li> <li>• Produce project-based learning opportunities</li> <li>• Expand course offerings to middle/high school students</li> </ul>

<b>Families</b>	Communicate academic progress to families throughout the year	<ul style="list-style-type: none"> <li>• Set district and school expectations on methods and frequency of communication with parents regarding student progress</li> <li>• Develop a system for positive communication to be shared with parents from each school</li> <li>• Improve regularity of communication about student progress (scheduled, monitored).</li> </ul>
	Encourage parent involvement	<ul style="list-style-type: none"> <li>• Plan and advertise family engagement nights, school surveys, online participation, volunteering opportunities, student-parent scheduling time, pathway events for students and parents</li> </ul>
	Foster a shared vision for students, parents, staff, families, and community	<ul style="list-style-type: none"> <li>• Create district and school advisory councils for students, families, business and/or community members</li> </ul>
<b>Staff</b>	Cultivate a positive and supportive working environment where employees feel heard and valued	<ul style="list-style-type: none"> <li>• Train district leaders and principals on leadership capacity building</li> <li>• Develop a district-wide culture of gratitude and reward/recognition programs</li> <li>• Deliver clear and consistent communication and provide opportunities for employee input</li> <li>• Listen to ideas from staff on what they want in the form of communication</li> </ul>
	Grow and develop leaders at all levels	<ul style="list-style-type: none"> <li>• Identify leadership capacity among staff</li> <li>• Provide mentoring, onboarding, and feedback to staff leading to meaningful growth and communication</li> <li>• Explore leadership opportunities</li> </ul>
	Implement meaningful professional learning opportunities for all staff	<ul style="list-style-type: none"> <li>• Tailor professional learning session to employee needs</li> <li>• Conduct professional learning needs assessment</li> </ul>
<b>Community</b>	Cultivate connections between community, business partners, and students	<ul style="list-style-type: none"> <li>• Strengthen partnerships for activities such as student shadowing, internships, and cooperative learning opportunities</li> <li>• Create opportunities for service to the community</li> </ul>
	Increase community involvement opportunities in school events/activities	<ul style="list-style-type: none"> <li>• Plan and advertise in-school activities such as reading week, financial education, skills partnerships, and community service opportunities</li> <li>• Create community and staff newsletters</li> </ul>