

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT  
ONE OWL SQUARE  
ODEM, TEXAS 78370

Board of Trustees  
February 16, 2026  
Regular Meeting  
Odem Junior High School Library

SUMMARY BOARD MINUTES

The following items were heard, discussed, and/or action taken at the Regular Meeting on February 16, 2026 . . .

Board Members Present: Max Moreno-President, Allen Beyer-Vice-President, Julian Ruiz-Member, Mark Moreno-Member, Janie G. Vargas-Member, Anthony Martinez-Member (late arrival)

Board Members Absent: Jacob Romero-Secretary

Other Individuals Present: Superintendent Yolanda L. Carr, Christine Garcia-Admin Asst. to Superintendent, Tonya Romero-Assistant Superintendent of Business Services, Jaime Farias-Chief Technology Officer , Amanda Henley-OJH Principal, Lidamar Yruegas-OIS Principal

Notice of Meeting had been posted in accordance with Government Code Chapter 551, State of Texas Open Meetings Act.

***Mission: Empower Students to be Active Leaders with an Unlimited Future.***

***Vision: Excellence by all measures***

The meeting was called to order by Board President Max Moreno at 6:30 p.m. at which he declared that a quorum was present. Board Member Allen Beyer recited the Invocation followed by the Pledges of Allegiance.

There were no individuals who wished to address the board under Audience Participation [Policy BED (LOCAL)], therefore, Mr. Moreno continued with the meeting calling for the next item on the Agenda.

Presentations/Reports/Information/Action Items:

- A. Discussion and Possible Action to Consider Approval of Board Meeting Minutes-Regular School Board Meeting of January 12, 2026 and Special School Board Meeting held on January 20, 2026

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
February 16, 2026 – Continued

•**Action Item**-A motion was made by Julian Ruiz and seconded by Allen Beyer to Approve the Minutes of the Regular School Board Meeting of January 12, 2026 and Special School Board Meeting held on January 20, 2026. Motion carried unanimously 5-0.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas

Against: None

Abstain: None

- B. Presentation – Discussion and Possible Action to Consider Approving the Annual Financial Report for the Year Ended August 31, 2025

•**Action Item**-A motion was made by Mark Moreno and seconded by Allen Beyer to Approve the Annual Financial Report for the Year Ended August 31, 2025. Motion carried unanimously 6-0.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas, Anthony Martinez

Against: None

Abstain: None

- C. Presentation – A Progress Report on Delinquent Tax Collections

- D. Presentation – Business Matters Including Standard Monthly Financial Reports for January 2026, Cash Flow Analysis

- E. Presentation – Discussion and Possible Action to Consider Approving the Insurance Proposal for Odem-Edroy ISD as presented

•**Action Item**-A motion was made by Allen Beyer and seconded by Anthony Martinez to Approve the Insurance Proposal for Odem-Edroy ISD as presented. Motion carried unanimously 6-0.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas, Anthony Martinez

Against: None

Abstain: None

- F. Presentation – Discussion and Possible Action to Consider Approving the E-Rate Project Proposal for Odem-Edroy ISD

•**Action Item**-A motion was made by Allen Beyer and seconded by Julian Ruiz to Approve the E-Rate Project Proposal with the Closet for Odem-Edroy ISD. Motion carried unanimously 6-0.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas, Anthony Martinez

Against: None

Abstain: None

- G. Information – Resignation of Employee(s)

- H. Presentation – Discussion and Possible Action to Consider Approving the New Teacher Hires for the 2025-2026 School Year as Recommended

•**Action Item**-A motion was made by Mark Moreno and seconded by Anthony Martinez to Approve the New Teacher Hires for the 2025-2026 School Year as Recommended. Motion carried unanimously 6-0.

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
February 16, 2026 – Continued

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas, Anthony Martinez  
Against: None  
Abstain: None

- I. Presentation – Discussion and Possible Action to Consider Approving the Targeted Improvement Plan for Odem Junior High School

•**Action Item**-A motion was made by Anthony Martinez and seconded by Julian Ruiz to Approve the Targeted Improvement Plan for Odem Junior High School. Motion carried unanimously 6-0.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas, Anthony Martinez  
Against: None  
Abstain: None

- J. Report – Update on Learning Acceleration Support Opportunities (LASO) Cycle IV Grant

- K. Presentation – Discussion and Possible Action to Consider Approving the Teacher Certification Plan

•**Action Item**-A motion was made by Julian Ruiz and seconded by Mark Moreno to Approve the Teacher Certification Plan. Motion carried 5-1.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas  
Against: Anthony Martinez  
Abstain: None

- L. Presentation – Discussion and Possible Action to Consider Approving the Proposed Amendments to Current Odem-Edroy ISD District of Innovation Plan

•**Action Item**-This Agenda Item was Tabled and will be Placed on the Next Board Meeting Agenda.

- M. Presentation – Discussion and Possible Action to Consider Authorizing the Superintendent with Temporary Authority to Hire Certified and Non-Certified Contractual Employees for Current School Year and the Upcoming 2026-2027 School Year

•**Action Item**-A motion was made by Mark Moreno and seconded by Julian Ruiz to Approve Authorizing the Superintendent with Temporary Authority to Hire Certified and Non-Certified Contractual Employees for Current School Year and the Upcoming 2026-2027 School Year through September 1, 2026. Motion carried 4-2.

For: Max Moreno, Julian Ruiz, Mark Moreno, Janie G. Vargas  
Against: Allen Beyer, Anthony Martinez  
Abstain: None

- N. Presentation – Discussion and Possible Action Regarding Senate Bill 11 Relating to Daily Prayer Time

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
February 16, 2026 – Continued

•**Action Item**-A motion was made by Mark Moreno and seconded by Anthony Martinez to Decline to Establish Daily Prayer Time for Odem-Edroy ISD. Motion carried unanimously 6-0.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas, Anthony Martinez

Against: None

Abstain: None

- O. Report – Discussion and Second Review of TASB Policy Update 126, (LEGAL) and (LOCAL) policies
- P. Report – Future Agenda Topics

The Board entered into Closed Session at 7:53 p.m. in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:

- A. Pursuant to Sections 551.071 and 551.074 of the Texas Government Code-Deliberation and attorney consultation regarding legal issues related to the proposed termination of Arnold Maldonado and the associated termination proceeding
- B. Pursuant to Sections 551.071 and 551.074 of the Texas Government Code-Deliberation and attorney consultation regarding legal issues related to the proposed termination of Cristian Torres and the associated termination proceeding
- C. Pursuant to Section 551.074 of the Texas Government Code-Discuss Superintendent’s Evaluation – Contract
- D. Pursuant to Section 551.074 of the Texas Government Code-To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
- E. Pursuant to Section 551.074 of the Texas Government Code-To hear a complaint or charge against an officer or employee
- F. Pursuant to Section 551.076 and 551.089 of the Texas Government Code-Deliberate the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices

The Board returned to Open Session at 8:31 p.m. to Take Necessary Action on Matters Discussed in Closed Session.

- A. Consider and Take Possible Action Regarding the Proposed Termination and Termination Proceeding of Arnold Maldonado’s Employment-This Agenda Item was Discussed in Closed Session.

ODEM-EDROY INDEPENDENT SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
February 16, 2026 – Continued

•**Action Item**-No Action Taken on this Agenda Item.

- B. Consider and Take Possible Action Regarding the Proposed Termination and Termination Proceeding of Cristian Torres's Employment-This Agenda Item was Discussed in Closed Session

•**Action Item**-A motion was made by Mark Moreno and seconded by Julian Ruiz to Move that the Board Reject the Settlement Offer Discussed in Closed Session; Further Move that the Board Authorize Legal Counsel to Notify Opposing Counsel of the Rejection and to Proceed as Discussed in Closed Session. Motion carried 5-1.

For: Max Moreno, Allen Beyer, Julian Ruiz, Mark Moreno, Janie G. Vargas

Against: Anthony Martinez

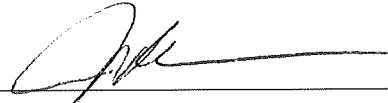
Abstain: None

- C. Discussion and Possible Action Regarding the Superintendent's Contract – This Agenda Item was Discussed in Closed Session.

•**Action Item**-This Agenda Item was Tabled and will be Placed on the Next Board Meeting Agenda.

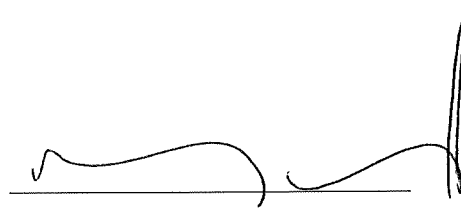
There being no additional discussion or a matter for consideration for action, the meeting was adjourned at 8:33 p.m.

Attest:



Secretary of Board

Signed:



President of Board