

MINUTES  
BLEDSOE COUNTY BOARD OF EDUCATION  
REGULAR MEETING  
February 6, 2023

The Bledsoe County Board of Education met in Regular Session on February 6, 2023, at 6:00 p.m. at Bledsoe County Middle School.

The meeting was called to order by Chairman Vincent Boring, with seven members present.

Roll Call:

Mr. Andy Billingsley	-	Present
Mr. Vincent Boring	-	Present
Mr. Ben Farmer	-	Present
Mr. Jacob Frady	-	Present Joined meeting at 6:19 p.m.
Mrs. Carolyn Oakes	-	Present
Mr. Bron Reece	-	Present
Mr. Don Snow	-	Present Joined meeting at 6:42 p.m.

1. Approval of the Agenda.

18a. Request by Mr. Steve Reel, CTE Director, for the approval of the following CTSO overnight trips.

18b. Discussion and approval of Bledsoe County High School assistant coaches' 11mth salary for the 2022-23 school year.

18c. Discussion and approval of Bledsoe County High School assistant coaches' 11mth salary for the 2021-22 school year.

18d. Approval for a Plan Administrator for 403b compliance for Bledsoe County Schools.

Motion: Mr. Reece Second: Mr. Farmer

VOTE: Mr. Billingsley: AYE Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: ABSENT

Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: ABSENT

2. Approval of the minutes from the January 9, 2023 regular meeting of the Bledsoe County Board of Education.

Motion: Mr. Billingsley Second: Mr. Reece

VOTE: Mr. Billingsley: AYE Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: ABSENT

Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: ABSENT

3. Request by Mrs. Kara Walling, Finance Director, to approve monthly financial reports for the month ending December 31, 2022.

Motion: Mr. Billingsley Second: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: ABSENT

4. Request by Mrs. Kara Walling, Finance Director, for the approval of Budget Amendments for fund 141.

Mrs. Kara Walling, Finance Director recommended the following amendment for General Purpose Funds with no impact to fund balance.

General Purpose Funds:

Amendment #4: Move Safety Grant to correct line items

Amendment #5: To Approve School Based Enterprise Grant

Amendment #6: Increase Life Insurance for new \$10,000.00 per employee policy.

Amendment #7: Make VPK budget match state approved budget

Motion: Mr. Boring Second: Mr. Frady

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

5. Request by Mrs. Kara Walling, Finance Director, for the approval of Quarterly Reports ending December 31, 2022.

Motion: Mr. Reece

Second: Mrs. Oakes

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: ABSENT

6. Request by Mr. Mark Oxner, Grant Manager, for the approval of ESSER 2 & 3 amendments.

Mr. Oxner stated that he was concerned about spending all of the ESSER 3 Grant on time and asked if he could get with other staff and come up with other ideas as a backup plan.

ESSER 2 – On Track to spend

ESSER 2 – Amend for Air Conditioner units for Pikeville Elementary and Bledsoe County Middle school due to project coming in higher then projected. \$32,000.00.

ESSER 3 – Special Education teacher category change to Regular Instruction category. \$66,000.00

Motion: Mr. Billingsley

Second: Mr. Farmer

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: ABSENT

7. Request by Mr. Michiel Palmer for the approval of an overnight trip to NASA rover competition in Huntsville, AL, April, 20-22, 2023. A school provide vehicle will be used for this trip.

Motion: Mr. Reece

Second: Mr. Farmer

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: ABSENT

8. Request by Mr. Jalen Smith, Baseball Coach Bledsoe County High School, to approve Hunter Bishop as Volunteer Assistant Baseball Coach.

Motion: Mr. Billingsley

Second: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: ABSENT

9. Request by Dr. Kristy Walker, ESL Director, for the approval of Avaza contract for translation services.

Dr. Kristy Walker made the recommendation to contract with Avaza for translation services. This is a 24/7 service for translation by phone or remote interpreting. There is a \$200.00 setup fee and a cost per minute of \$0.70 to \$1.00.

Motion: Mr. Frady

Second: Mr. Farmer

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

10. Request by Corey Garret, Special Education Supervisor, for the approval to add an additional special education assistant at Bledsoe County High School due to the resignation of teacher.

Mr. Corey Garret, Special Education Supervisor, informed the Board that he would Continue to search for a teacher to fill the position, but would like to make this request to fill the position until a teacher is in place.

Motion: Mr. Boring

Second: Mr. Billingsley

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

11. Request by Mrs. Farrah Fields, Supervisor of Curriculum, to appoint a review committee to review textbooks and instructional materials proposed for adoption and



make their adoption recommendations of such committee.

Elementary Committee Members: Cynde Perry, Sherry Degenaro, Joyce Angel, Lisa Jones, Sandra Hitchcox, Kris Durham, Jeanna Morgan

Middle School Committee Members: Chrissy Brown, Courtney Swafford, Amy Owens, Candi Kempton

High School Committee Members: Amy Evans, Lora Stricklin, Peggy Powell, and Gary Bates

Motion: Mr. Billingsley

Second: Mr. Snow

VOTE: Mr. Billingsley: AYE Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE

12. Request by Mrs. Farrah Fields, Supervisor of Curriculum, for the approval of Math textbook adoption.

The following textbook adoption selection for math are as follows:

Spring 2023 Textbook Adoption

3-5 Grades	SAVVAS (envision)
6-8 Grades	Big Ideas Learning (Tennessee Math)
9-12 Grades	SAVVAS(envision), Algebra I, Algebra II, Geometry (Pearson), Stats in the Word - Statistics

Elementary Committee Members: Cynde Perry, Sherry Degenaro, Joyce Angel, Lisa Jones, Sandra Hitchcox, Kris Durham, Jeanna Morgan

Middle School Committee Members: Chrissy Brown, Courtney Swafford, Amy Owens, Candi Kempton

High School Committee Members: Amy Evans, Lora Stricklin, Peggy Powell, and Gary Bates.

Motion: Mr. Farmer

Second: Mr. Billingsley

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

13. Request by Brian Turner, Transportation Supervisor, to approve bids for surplus buses 9 and 24 that were scrapped for the ARP Electric Bus Grant.

Vendor	Amount
Turner Refrigeration, LLC	\$700.00/Bus 24
RD Construction	\$550.00/Bus 24
RD Construction	\$550.00/Bus 9

Recommendation by Mr. Brian Turner, Transportation Supervisor, to accept Turner Refrigeration bid for bus 24 and to accept RD Construction bid for bus #9.

Motion: Mr. Reece

Second: Mr. Farmer

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

14. Request by Brian Turner, Maintenance Supervisor, to approve bid the 2023 mowing season.

To bids were received:

Vendor	Amount
Justin Williams	\$2,000.00
Volunteer Lawn & Landscaping, LLC	\$2,165.00

Mr. Brian Turner, Maintenance Supervisor made the recommendation to accept the bid from Justin Williams. Mr. Williams was the approved bidder last year and has been doing a good job and he is also the low bidder.

Motion: Mr. Reece

Second: Mr. Frady

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

15. Request by Brian Turner, Maintenance Supervisor, to approve bids for playground fencing for Pikeville Elementary School.

To bids were received:

Vendor	Amount
Tennessee Fence System	\$54,580.25
Exterior Home Solutions	\$46,024.66

Recommendation by Mr. Allen Jones to approve the bid from Exterior Home Solutions.

Motion: Mr. Reece

Second: Mr. Billingsley

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

16. Review of Policies:

Policies approved as presented:

3.3001 – Use of Cellular Phones

3.400- Student Transportation Management

3.401 – Scheduling and Routing

3.402 – Special Use of School Vehicles

Motion: Mr. Billingsley

Second: Mr. Reece

VOTE: Mr. Billingsley: AYE Mr. Boring: AYE Mr. Farmer: YES Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE

17. Old Business

17a. Approval to advertise for bids for block and materials.

Softball field update fencing starting soon. Sod completed. Pitching building concrete being poured today.

Concession building ready to dig footers.

Mr. Jones presented a demolition plan and renovation plan for the fieldhouse and restroom renovations.

Motion: Mr. Boring

Second: Mr. Farmer

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

18. New Business.

18a. Request by Mr. Steve Reel, CTE Director, for the approval of the following CTSO overnight trips:

DECA – Chattanooga – March 9-11, 2023

FFA – Gatlinburg- March 19-22, 2023

HOSA – Knoxville – April 4-6, 2023

Skills JSA – April 16-19, 2023

Approval for transportation by school vehicles or bus is included in motion.

Motion: Mr. Billingsley

Second: Mr. Frady

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

18b. Discussion and approval of Bledsoe County High School assistant coaches' 11th salary for the 2022-23 school year. This position will be established for the 2022-23 school year and going forward.

Motion: Mr. Frady

Second: Mr. Billingsley

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: NO Mr. Reece: NO Mr. Snow: YES

18c. Discussion and approval of Bledsoe County High School assistant coaches' 11th salary for the 2021-22 school year.

Mr. Farmer disclosed that his son plays on the team.

Motion for retro for the 11th month 2021-22 for it to be a bonus payment to those individuals that were verbally told it would be included in their compensation. This bonus will go to Mr. Ryan Deakins and Mr. Gage Frady. Amount to be split equally between the listed individual



\$ 4,161.93- Gross Wages  
313.39 - Social Security and Medicare  
374.57 - Retirement  
\$ 4,854.89 - Total

Mr. Frady disclosed that Gage Frady was his nephew.

Motion: Mr. Farmer Second: Mr. Frady

VOTE: Mr. Billingsley: YES Mr. Boring: NO Mr. Farmer: YES Mr. Frady: YES  
Mrs. Oakes: NO Mr. Reece: NO Mr. Snow: NO

Motion failed

18d. Approval for a Plan Administrator for 403b compliance for Bledsoe County Schools.

Omni TSACG at no cost to the system. They will make sure that we are in compliance.

Motion to approve contingent on Mr. Howard Upchurch, Board Attorney, review of agreement.

Motion: Mr. Billingsley Second: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Boring: YES Mr. Farmer: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Reece: YES Mr. Snow: YES

19. Director's update. Due to the meeting length of meeting this was not discussed.

Meeting	Date	Time	Location
Special Called Meeting	February 23, 2023	5:30 p.m.	Bledsoe County Middle School
Planning Session	March 6, 2023	5:30 p.m.	Bledsoe County Middle School
Regular Meeting	March 6, 2023	6:00 p.m.	Bledsoe County Middle School

Mr. Frady addressed the Board regarding his disclosure that Mr. Gage Frady was his nephew and that he had other family members, friends, and neighbors that worked in the school system and he wanted the n to be done right.

Mr. Upchurch stated that a disclosure should be made on each vote that would be affected.

20. Adjourn.

Motion: Mr. Reece Second: Mr. Billingsley

VOTE: Mr. Billingsley: AYE Mr. Boring: AYE Mr. Farmer: AYE Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Reece: AYE Mr. Snow: AYE