

MARENGO COUNTY BOARD OF EDUCATION

Board Meeting Minutes
July 25, 2024

4:00 p.m.

The meeting was called to order at 4:05 p.m. by Mr. Freddie Charleston, President.

Establishment of a quorum.

Members present: Mr. Freddie Charleston, Mrs. Lynda Joiner, Mr. John McAlpine, Mr. Chester Moore, and Mr. Rayvell Smith.

Members absent: none.

The invocation was given by Mr. Charleston.

Approval of Agenda

The motion to approve the agenda was made by Mr. McAlpine and seconded by Mr. Moore. The motion carried unanimously.

Second Approval of Previous Meetings

The motion to approve the June 20, 2024, Board Meeting Minutes and the July 17, 2024, Called Board Meeting Minutes was made by Mr. Smith and seconded by Mrs. Joiner. The motion carried unanimously.

I, Calvin Eaton, Superintendent of Education of Marengo County Schools, do hereby make the following recommendations:

Business Matters

- Richard Johnson – Financial Update
- Wendy Joiner – Instructional Update

New Business

1. That the Financial Reports for June, 2024, be approved.
2. That the General, Federal, Capital Projects, Accounts Payable, and Payroll account bank statements as reconciled by Chief Financial Officer and reviewed by the Superintendent for June, 2024, be approved.
3. That the 2024-2025 Salary Schedules be adopted with implementation effective with each employee's contract period.
4. That the Superintendent be authorized to issue 2024-2025 employee contracts.
5. That the Board enter 2024-2025 Parent and Family Liaison / Attendance Contracts (August 6, 2024, to May 22, 2025), to provide parent and family liaison / attendance services. The following will be paid an hourly rate of \$25.00 per hour for a total of fifteen (15) hours per week:

A. L. Johnson High School	Gloria Pritchett
Marengo High School	Dondrea Brown
Sweet Water High School	Sandra Etheridge
6. That the Board enter a 2024-2025 Part-Time Instructional Teacher Contract with Wanda Smith to provide English Language Arts instructional services at Marengo High School. She will be paid a daily rate of \$100.00 per day (3 hours per day, 5 days per week) covering the time period of August 1, 2024, to May 23, 2025.
7. That the Board enter a 2024-2025 (First Semester) Part-Time Instructional Teacher Contract with Brent Megginson to provide Building Construction instructional services at A. L. Johnson High School. He will be paid a daily rate of \$157.90 per day (3 hours per day, 5 days per week) covering the time period of August 1, 2024, to December 20, 2024.
8. That the Board pay bus drivers \$21.75 per round trip per day to transport students from their home school to Signature Academies at another school.

The motion to approve items 1 through 8 was made by Mr. Smith. A second came from Mrs. Joiner. The motion carried unanimously.

Personnel Recommendations

9. That the Board approve the Superintendent’s personnel recommendations as follows:

Employment of Certified Personnel

Amber Matthews (effective July 26, 2024)	Central Office	Instructional Specialist
Bridget Artis	Marengo High School	Cosmetology Teacher
Undraye Johnson	Sweet Water High School	STEM Teacher

Employment of Principal

Tisha Lewis (date to be determined)	Sweet Water High School	Principal
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Her contract will be a two-year probationary contract for 2024-2025 and 2025-2026. The annual salary for both school years will be \$103,000 with 2024-2025 being prorated for the number of days worked from beginning date to June 30, 2025. The Board will pay membership dues for her to join the Council for Leaders in Alabama Schools (CLAS).

Resignation

Tyana Dixon (effective August 6, 2024)	Linden Route	Bus Driver
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Retirement

Donna Caplinger Etheridge (effective September 1, 2024)	Central Office	Administrative Assistant / Human Resources / Teacher Certification / Transportation
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TEAMS Contract

Ty Glass	Sweet Water High School	Math Teacher
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Employment of Non-Faculty Coaches

Kimberly Jones	A. L. Johnson High School	Basketball and Track
Frederick Turner	A. L. Johnson High School	Basketball
Dondrea Brown	Marengo High School	Softball
Joey Kidd	Marengo High School	Football

(above pending receipt of all needed documents)

The motion to approve item 9 was made by Mr. Smith and seconded by Mrs. Joiner. The motion carried unanimously.

10. That the Board approve the Superintendent’s personnel recommendation as follows:

Employment of Certified Personnel

Wendy Joiner (date to be determined)	Sweet Water High School	Assistant Principal
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The motion to approve item 10 was made by Mr. Smith. A second came from Mr. McAlpine. Mr. Charleston, Mr. McAlpine, Mr. Moore, and Mr. Smith voted yea. Mrs. Joiner abstained from voting on this item. The motion carried.

Superintendent’s Report

- 2024-2025 Strategic Plan Completion Update
- Board Policy Update
- Cell Phone and Bookbag Policy Update
- Signature Academies Update

Executive Session

A motion to go into executive session at 4:44 p.m. was made Mr. Moore and seconded by Mr. Smith. The executive session lasted until 5:44 p.m.

Date and Time of Special Called Board Meeting

The date and time of a special called board meeting is scheduled for Wednesday, July 31, 2024, at 4:00 p.m.

Adjournment

The motion to adjourn at 5:50 p.m. was made by Mr. McAlpine and seconded by Mr. Moore. It carried unanimously.