

John L. Leflore High School

**Vision**

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The purpose of John L LeFlore Magnet High School is to equip and empower college and career ready graduates.

**Mission**

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Learning Today, Leading Tomorrow

**Beliefs**

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We believe high expectations are essential as we enable all students to be successful.  
We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide quality learning experiences that will enable all students to be successful.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, retain, develop, and sustain effective leaders, teachers, and staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide support services and safe, innovative and equitable environments to enhance learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Build collaborative partnerships with all stakeholders to promote student success.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality, standards-based, differentiated core instruction during first delivery</li> <li>• Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.</li> <li>• Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• Increase opportunities for recruiting, developing, and retaining highly effective employees.</li> <li>• Strengthen teachers' early career development.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet students needs to improve attendance and reduce discipline issues in schools</li> <li>• Align resources to meet students physical, social, and emotional needs.</li> <li>• Align additional resources to meet students' instructional needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Foster community trust through timely and transparent communication.</li> <li>• Provide opportunities for the community to engage in meaningful and sustainable partnerships.</li> <li>• Provide ongoing communication that promotes a culture of pride and teamwork.</li> </ul>

Key Measures

- ACT, Cert, Teacher Assessments, Credentials
- ACT, ACAP, Credentials, ELL ACCESS
- ACT, ACAP, ELL ACCESS, AAA, Credentials

Key Measures

- New Teacher retention data, Surveys, ATM
- Alabama Teacher Mentoring Documentaton, Survey Data

Key Measures

- Attendance data, Discipline data
- Advisor/Advisee ; Kuder documentation; surveys
- Technology Inventory

Key Measures

- Perception Data and Qtrly. Parent Engagement Sum.
- Quarterly Signature Acad. Documentation
- Climate/Culture and Perception Survey data