



# Rochdale Early Advantage Charter School

## Minutes

### REACS Board Meeting

---

#### **Date and Time**

Monday December 16, 2024, at 6:30 PM

#### **Location**

Via Zoom Online Platform and In-Person

---

#### **Directors Present**

L. Hamer, C. Williams-Hagins (remote), K. Sandiford, R. Wilson (remote), K. Sandiford, J. Hurt (remote), D. Barron (remote), J. Hurt (remote), M. Anglin (remote), S. Francis (remote)

#### **Directors Absent**

#### **Ex Officio Members Present**

C. Rice

#### **Guests Present**

Sylvia Fairclough-Leslie, Ms. Kimylene Hover (remote), T. Muniz (remote)

---

### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order December 16, 2024 at 6:35 PM

C. Williams-Hagins made a motion to Approve Agenda.  
seconded the motion.

The board **VOTED** to approve the motion.

#### **C. Approve Minutes**

M. Anglin made a motion to Approve Minutes from November 25, 2024

R. Wilson seconded the motion.

The board **VOTED** to approve the motion.

## II. Business & Operations Report

### A. Mrs. Tawana Muniz

#### STUDENT DATA DASHBOARD:

- UNIVERSAL PRE-K STUDENTS – 36
- K-8 STUDENTS (Pre-Enrolled) – 443
- SPED STUDENTS – 66
- ELL – 8
- ECONOMIC DISADVANTAGED STUDENTS – 66%
- Temp. Housing – 5

#### ENROLLMENT: 2024 – 2025

- Seats needed for the following grades: K=4, 1<sup>st</sup>=1, 8<sup>th</sup>=2
- REACS has 230 applications on the waitlist for 2024-2025
- 76 applications for the '25-'26 school year

#### COMPLIANCE/FINANCE:

- Preparing for End-of-Year (EOY) reports: W2, 1099's

#### ATTACHMENTS

- Budget vs. Actual and Cash disbursement reports were given to the board

## III. School Leader Report

### Mrs. Sylvia Fairclough-Leslie/ Ms. Kimylene Hover/ Ms. LaShona Chapman

- General PREK – Eighth Grade Instructional Updates
- 7<sup>th</sup> grade was moved into the new building.
- Completed ANET A1 Report (Attached)
- Discussion on timeline windows for reporting
- Projections for 2025
- Comparison of grades before/after initiatives; CT3
- Performance Focus - Strategic Next Steps to Address Deficits...
- Focus on using IXL to target identified focus standards during the Skills period and for daily homework.
- Varsity Tutoring

#### Professional Development and Teacher Collaboration in Grade Teams

- Elementary ELA coach and 1<sup>st</sup> grade ICT teachers attended a Co-Teaching PD at the New York Charter Center.
- 5<sup>th</sup> and 7<sup>th</sup> grade teachers and culture team will attend the Nonviolent Crisis Intervention (NCI) training session on December 11 at the NYC Charter Center.
- Focus on Reteaching priority standards using A1 results
- Instructional coaches have begun facilitating data analysis meetings to review and analyze ANET data, create an action plan, and monitor student progress.
- Step 2 for CT3 No-Nonsense Nurturer, the Principal, APs, Dean, & RJ teacher will be further developed to conduct walkthroughs to support implementation.
- The culture team created the ladders of redirection for teachers to use as a tool to address and provide adequate support for students who may have behavioral challenges. Teachers reviewed these supports in their classrooms to reiterate the expectations in alignment with the school's code of conduct.
- Teachers revisited and developed grade-level classroom routines and procedures to ensure a structured, supportive learning environment that encourages student engagement, accountability, and academic success.

#### Celebrate Progress and Success

- Legacy Lab began with the coat ceremony. Teachers and 8<sup>th</sup>-grade students were given a coat to symbolize their leadership and progression with the math labs.
- Students are engaged in accountable talk and doing the math.
- Students are conferencing with their co-leaders and learning how to manage the process of labs.
- Scholars display greater evidence of their understanding of writing, justify their reasoning, and show their work.

#### Students completed the ANET 1 Assessment

- Scores demonstrated the scholar's overall growth.

### **Challenges**

- 4th grade ELA 30% compared to 32 % ( 47% 23/24) decreased 17%
- 5th grade ELA 40% compared to 37% (49% 23/24) 3% increase compared to the network.
- Varsity Tutors provides high-dosage tutoring services designed to address learning gaps and support academic recovery for K-12 students. Their platform offers personalized one-on-one and small-group sessions in core subjects, test preparation, and enrichment activities. Tutors are vetted for subject expertise and teaching effectiveness, and services are accessible through various formats, including live instruction and on-demand support.
- For schools, Varsity Tutors can tailor programs to meet needs like IEP support and standardized test prep.

### **Personnel Report**

- Kevin Singh (Middle Science Teacher) was offered the position. He had an issue getting fingerprinted. He was provided a deadline to complete the necessary steps. Update to follow.

### **Open position**

- Custodial- Open
- School Aide- Open
- 4th-grade SPED Teacher Resigned (effective Jan 1st)

### **Teacher Certification**

- Three teachers currently in their Student Teaching component of Masters Programs Meetings with each uncertified to assess progress and intention to become certified continues.

## **IV. Personnel Report**

### **A. Kamala Sandiford**

- Admin covered personnel meeting details
- Will have an exit interview for Special-Ed Teacher leaving
- Awaiting Middle School teacher clearance

## **V. CEO Report**

### **A. Bishop Calvin Rice**

- Water is hooked up and sewage is connected active in the new building
- New classes (7<sup>th</sup> grade) active in the new building
- Gym is cleaned out for activities
- Delay credited to the lots not being combined
- Electric conduit for new building will be re-installed after the holidays due to wrong conduit presently in place
- Meeting scheduled soon with building commissioner and architect for temporary certificate of occupancy

## **VI. PTO Meeting**

### **A. Ms. Shaena Francis**

- No PTO report, meeting this coming Wednesday 12/18/24

## **VII. Academic Accountability Report – NO REPORT**

### **A. Mrs. Chene Williams**

- Met 12/9/24 at 6:30 pm
- Discussions around Pre-K – 8 updates
- Curriculum updates
- 2025 goals for school and grades are in place
- Teacher assessments will be reviewed in Feb.-Mar.

## **VIII. Finance Committee Report – NO REPORT**

### **A. Mrs. Marcia Anglin**

### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:02 PM. Executive session was held

Respectfully Submitted,  
R. Wilson

In executive session the following items were discussed:

- Policy issues were discussed