



Hardesty Public Schools

Home of the Fighting Bison

Chad Fox, Superintendent/Pre-K-12th Principal

Marina Flores, Admin. Assistant

P. O. Box 129, Hardesty, OK 73944
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School Board: Alberta Brown, President; Clinton Martin, Vice President; Tina Smith, Clerk;
Rita De La O, Member, and Blanca Esquivel, Member

2.8.1.5 Title VI, Title IX, Section 504, and ADA Coordinator – The Superintendent is designated to coordinate efforts to comply with and carry out responsibilities under Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II of the American Disabilities Act of 1990, and other state and federal laws addressing equal educational opportunity. The compliance coordinator is responsible for processing complaints and services as moderator and recorder during hearings. 2.8.1.6 Respondent – The person alleged to be responsible for the violation alleged in a complaint. The term may be used to designate persons with responsibility for a particular action or those persons with supervisory responsibility for procedures and policies in those areas covered in the complaint. 2.8.1.7 Day – Day means a working day. The calculation of days in complaint processing shall exclude Saturdays, Sundays, and holidays. 2.8.2 PRE-FILING PROCEDURES Prior to the filing of a written complaint, the student or employee is encouraged to visit with the compliance coordinator and reasonable effort should be made to resolve the problem or complaint. 2.8.3 FILING AND PROCESSING DISCRIMINATION COMPLAINTS 2.8.3.1 Grievant submits written complaint to Compliance Coordinator stating name, nature, and date of alleged violation; names of persons responsible (where known); and requested action. Complaint must be submitted within 30 days of alleged violation. Complaint forms are available in the office of the principal. 2.8.3.2 Compliance Coordinator notifies respondent within 10 days and asks respondent to: 1. Confirm or deny fact; 2. Indicate acceptance or rejection of student's, employee's, or applicant's requested action; or 3. Outline alternatives. 2.8.3.3 Respondent submits answer with 10 days to compliance coordinator. 2.8.3.4 Within 10 days after receiving respondent's answer, the compliance coordinator refers the written complaint and respondent's answer to the Principal. The compliance coordinator also schedules a hearing with the grievant, the respondent, and the Principal. 2.8.3.5 Principal, Grievant, Respondent, and Compliance Coordinator conduct the hearing. 2.8.3.6 Principal issues within 10 days after the hearing a written decision to the student, employee, or applicant, and the compliance coordinator. 2.8.3.7 If the grievant or respondent is not satisfied with the decision, they must notify the compliance coordinator within 10 days and request a hearing with the superintendent. 2.8.3.8 Compliance Coordinator schedules, within 10 days of request, a hearing with the grievant, respondent, and superintendent. 2.8.3.9 Superintendent, Grievant, Respondent, and Compliance Coordinator conduct hearing. 2.8.3.10 If the grievant or respondent is not satisfied with the decision, they must notify the Compliance Coordinator within 10 days and request a hearing with the School Board. 2.8.3.11 Compliance Coordinator notifies the School Board within 10 days after receiving request. Compliance Coordinator schedules hearing with the School Board. 2.8.3.12 School Board, Grievant, and Compliance Coordinator conduct hearing. 2.8.3.13 The School Board issues a final written decision within 10 days after the hearing regarding the validity of the grievance and any action to be taken. 2.8.4 GENERAL PROVISIONS 2.8.4.1 Extension of time: Any time limits set by those procedures may be extended by mutual consent of parties involved. The total number of days from date that complaint is filed until complaint is resolved shall be no more

than 180 days. 2.8.4.2 Access to regulations: Hardesty Public Schools shall provide copies of all regulations prohibiting discrimination on the basis of race, color, national origin, religion, gender, age, qualified disability, or veteran status upon request. 2.8.4.3 Confidentiality of records: Complaint records will remain confidential unless permission is given by the parties involved to release such information. No complaint record shall be entered in the personnel file. Complaint records shall be maintained on file for three years after complaint resolution. 10 2.9 ADMINISTRATION IN ABSENCE OF BOARD POLICY In recognition of the fact that not all administrative decisions can be governed by specific board policies, the Superintendent.

The district coordinator and investigator will be superintendent, Chad Fox. A consortium of one male and one female high school staff member and one parent will be assigned as decision makers.

All Title IX members can be contacted at 580-888-4258.

A handwritten signature in cursive script that reads "Chad Fox".

Chad Fox

Superintendent