

## 6.9.2025- Superintendent's Report

### *Strategic Plan-Student Achievement*

#### 1. **Continuous Improvement Plan:** LEA (Local Education Agency) Chosen Metrics 24-25

2024-2025:

Dual credits = 367 total dual credits taken during 24-25 SY

Average scholarship amount = \$13,863.73 for 25 graduates (Note from Mrs. Nelson:

\*\*this number is going to be a lot lower than in years past because I usually go off of the total scholarship awards for over 4 years but since I wasn't here, I don't entirely know which scholarships are renewable up to 4 years for the seniors. This means that I had to go off of the total amount for 1 year. We will update for the CIP in the fall.)

2023-2024

College Career Advising: 450 Credits, actual 547 credits earned

Increase the average amount of college scholarships by the graduating class \$30,000  
actual was 26,876 granted for 29 graduates

#### **24-25 Literacy intervention:**

60% of K students who scored Basic (tier 2) or Below Basic (tier 3) on the Fall IRI who make at least a 1 performance category improvement on the spring IRI, (fall 10, spring 1) actual 90%

60% of 1st grade students who scored Basic (tier 2) or Below Basic (tier 3) on the Fall IRI who make at least a 1 performance category improvement on the spring IRI (fall 4, spring 1), actual 75%

#### **2024 Unofficial ISAT Results:**

	2023-2024	2023-2024	2024-2025	2024-2025
% Prof & Advanced	Idaho	Troy	Idaho	Troy
	ELA			
3rd	48	74	48	70
4th	49	60	50	68
5th	53	68	54	83
6th	52	58	52	67
7th	55	64	55	68
8th	52	81	54	86
9th	n/a	n/a	n/a	n/a
10th	n/a	n/a	n/a	n/a
11th	59	85	59	86


% Prof & Advanced	MATH			
3rd	50	83	50	74
4th	48	72	49	86
5th	41	73	42	84
6th	40	71	41	88
7th	42	77	43	40
8th	39	54	40	81
9th	n/a	n/a	n/a	n/a
10th	n/a	n/a	n/a	n/a
11th	31	40	32	

% Prof & Advanced	2023-2024	2023-2024	2024-2025	2024-2025
	Idaho	Troy	Idaho	Troy
	Science			
5th	43	50	44	75
8th	41	77	42	86
11th	40	73	39	90

	2023-2024	2024-2025
% Prof & Advanced	Idaho Reading Indicator-Spring	Idaho Reading Indicator-Spring
k	79	95
1	90	92
2	76	83
3	78	85

***1)Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.***

- ISAT results
- IRI results
- Continuous Improvement Metrics

***2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.***

- Classified salary schedule- 3% built in-need to reconfigure “admin assistants” in future planning
- Consider November 2025 Supplemental Levy Elections - See ballot
- The County does not have a current election schedule, but a tentative timeline: Meet with Budget committee in August, set amount and file paperwork in September, run levy in November

***3)Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.***

- Facilities Plan Update: main projects this summer include clean and paint, playground grass, reconfigure the garden area to outdoor classroom.

***4)Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.***

- Negotiations
- Accreditation Window: Quarter 3: Jan-Mar 2026

***5)Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.***

- THS- Sped para
- TES- Title para, classroom aide
- PBIS- TES Team and THS Team
- Cognia-Accreditation, Klaire Vogt

## **5.12.2025 – TES Principal's/Superintendent's Report**

***1) Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.***

- ISAT (3-6-ELA, Math & Science)
- May 1, 2025 (k-3)
- TES Spring Concert May 15, at 5:30 pm
- Sixth grade Tour of THS
- Fifth grade-Senior Connection (Troy Talk)
- New Student & Kindergarten Registration May 19-May 30

***2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.***

- Spudingo
- Budget review

***3) Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.***

- Fire Drill:
- Projected Enrollment:
  - k-20
  - 1-21
  - 2-24
  - 3-30 (split)
  - 4-27
  - 5-22
  - 6-24
  - 7-25
  - 8-26
  - 9-21
  - 10-28
  - 11-31
  - 12-22

***4) Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.***

- Post Legislative Tour
- Crisis Team: Updates
- Negotiations: May 8, 2025
- Board Training: TBD The focus right now is leadership and facilities

***5) Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.***

- Staff Appreciation
- Ed Law Conference: Klairé Vogt

- CFSGA: Klaire Vogt
- Cognia: Klaire Vogt
- Ramsdale Meeting: Klaire Vogt, Aaron Dail, Ashley Nelson, Wendy Fredrickson May 2, 2025 (23 applicants will receive \$2387.39)
- Openings: THS Sped, THS English, TES Title, TES Teacher, Sped Paraprofessional
  - THS interviews- May 5, 2025 TES interviews- May 12, 2025

#### **4.14.2025 –TES Principal's/Superintendent's Report**

***1)Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.***

- ISAT starts April 10, 2024 (3-6-ELA, Math & Science)
- May 1, 2024 (k-3)
- Dr. Fischer presented to grades k-2
- Clearwater Power Magic show for grades k-2
- Jr High Track team to Clarkston on April 29th

***2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.***

- Spudingo April 18, 2025 starting at 5:00pm.

***3)Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.***

##### **Fire Drill**

- Safe & Drug Free Funds: upgrade cameras on playground and in THS gym
- Back road to baseball field was rerouted and refinished
- Sprinkler system being assessed
- Back door near the music room is being updated to safer mechanism

***4)Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.***

- Post Legislative Tour- May 1, 2025
- Student, Staff and Parent Engagement Surveys
- Negotiations: April 16, 2024
- Handbook Reviewed and updated (see attached)

***5)Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.***

- Transportation Meeting
- Athletics Meeting
- Ed Law Conference: Klaire Vogt and Aaron Dail, April 28-29, Boise
- CFSGA: Klaire Vogt and Theresa Priebe
- Ramsdale Meeting: Klaire Vogt, Aaron Dail, Theresa Priebe, Ashley Nelson, Wendy Fredrickson May 2, 2025.
- Potential Openings—Elem, Special Ed

### **3.10.25-TES Principal/Superintendent's Reports**

***1) Student Achievement: TSD will strive to improve student achievement in all grade levels and subgroups while reducing achievement gaps.***

- Read Across America
- 100th Day celebrations
- Math Pathway: Outcomes-Problem Solving and workforce readiness
- Science Pathway: Outcomes-Problem Solving and workforce readiness, being able to work as a team and understand resources and validity
- Data Teams: Reviewed student data and updated interventions

***2) Financial Transparency: TSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.***

- Budget meetings
- Training for Mrs. Priebe's absence

***3) Facilities: TSD will provide a safe, secure, and welcoming school environment in state-of-the-art facilities that are well maintained and efficiently utilized, while proactively planning for future growth.***

- Fire Drill:

***4) Communication: TSD will effectively communicate, through various means, a consistent message to all stakeholders including patrons and staff in a regular and timely manner.***

- Post Legislative Tour – May 1, 2025 at U of I
- Student, Staff and Parent Engagement Surveys
- Parent Teacher Conferences, Literacy Night – March 4<sup>th</sup> & 5<sup>th</sup>
- Negotiations
- Bus Right
- Bus cameras – cameras for two buses

***5)Recruitment & Retention: TSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas.***

- Safe Schools Training: Cybersecurity
- Istation Updates- Mrs. Cannon and Mrs. Nelson
- Regional Superintendent Meeting-Mrs. Vogt

## **2.10.25-TES Principal/Superintendent Report**

### **1. Student Achievement:**

- a. Read to Ride: Silverwood tickets
- b. Sixth grade: Perform at the IMEA music conference, & ice rink (physics study)

### **2. Financial/Transparency:**

- a. Cell phone Grant- \$5000 grant awarded

### **3. Facilities:**

- a. Teacher workroom-waiting for materials
- b. Locks-locks in both buildings had a maintenance check and adjusted if necessary

### **4. Communication:**

- a. PowerSchool Cyber Incident
- b. CTE: Last year there were five STEM diplomas and no CTE. This year it is projected to have five STEM & six CTE (Workplace Readiness) diplomas.

### **5. Recruitment:**

- a. Project Leadership: Mr. Dail
- b. Evaluation: Mrs. Vogt and Mrs. Renfrow
- c. Data Wall: k-12 staff
- d. IMEA all state music Conference: Mrs. Stoner
- e. IETA: Mrs. Vogt & Mr. Noppe
- f. WIDA Training: Mrs. Sullins



## 1.13.2025-TES Principal's/Superintendent's Report

1. Student Achievement:
  - a. Outcomes identified in programs
  - b. All School Field Trip to U of I Vandals game Dec 18
  - c. Winter Festival & Concert Dec 20
2. Financial/Transparency:
  - a. District Committee Meetings will be scheduled as we build the budget
  - b. Need to create a fund for the School Modernization funds
  - c. Troy Music Extension Grant: The music department was awarded another \$1000 to purchase another set of chimes. This was a second part of a grant that was previously awarded.
3. Facilities:
  - a. Ten Year Facilities Plan approved by SDE
    - **Transaction Details**
    - **Confirmation Number** - LGIP-ZFI-982267
    - **Transaction Type** - State Disbursement - School Modernization Facilities Fund
    - **Transaction Method** - Contribution
    - **Entity Name** - Troy School District #287
    - **LGIP Fund Number** - 2439
    - **Transaction Amount** - \$871,420.00
    - **Transaction Date** - Thursday, 12/19/2024
    - **Requested By** - Shawn Nydegger on Thursday, 12/19/2024 at 9:19 AM
  - b. TES Flooring
  - c. DO move
  - d. Safety Drills: Fire Drill
  - e. Installment of the "center court"
4. Communication:
  - a. ESSER Plan/Safe Schools Return Plan
  - b. SDE visit Dec 17, Dr. Moore
5. Recruitment:
  - a. FFA Advisor/AG job Description-Input for the draft?
  - b. Professional Development:
    - Day on the Hill February 17-18, Boise

## **12.9.2024-TES Principal's/Superintendent's Report**

### **1. Student Achievement:**

- Data teams/RTI teams
- Evaluation - First set completed

### **2. Financial/Transparency:**

- Review Food Service budget (see attached)
- Ramsdale Committee

### **3. Facilities:**

- School Modernization Plan
- District Office Move to TES
- Safety Drills: Fire Drill

### **4. Communication:**

- TSD Promo video
- BT plaque
- CTE Approval Letter (see attached)

### **5. Recruitment:**

- Review Ag/FFA Job Description

### **Professional Development:**

- General Supervision File Review: Mrs. Vogt, Mrs. Wilson, and Mrs. Foote
- CPR-Instructors: Mrs. Renfrow and Mrs. Heath
- Family and Community Engagement: Mrs. Vogt, Mrs. Nelson, Mrs. Tibbals, & Miss Loy (identified senior citizen connections)
- Project Leadership: Mr. Dail
- ISBA: Mrs. Hilliard, Mrs. Priebe, & Mrs. Vogt
- PBIS program approved for 2025-2026: Mrs. Renfrow, Mrs. Tibbals, Mrs. Vogt and two more to be determined

## **330304246/ TES Principal's/Superintendent's Report**

### ***1. Student Achievement:***

- SDE ISAT training: All teachers

### ***2. Financial/ Transparency:***

- Expanding Public Schools Grant Awarded- Mrs. Stoner was awarded a grant in the amount of \$3500 to purchase additional sets of hand chimes.

### ***3. Facilities***

- Fire Drill: Oct. 22, 2024

### ***4. Communication:***

- Troy Talk: 6th & 5th grade field trip to Laird Park-Biology study
- Veterans Day Program-Nov 11th
- TES conferences: 98%

### ***5. Recruitment:***

- Professional Development:
  - Charlotte Danielson Evaluation: Mrs. Vogt
  - ISBA Convention: Mrs. Vogt, Mrs. Hilliard, Mrs. Priebe

## **10.14.2024- TES Principal's/Superintendent's Report:**

### ***1.Student Achievement:***

- SDE ISAT training: All teachers
- Action Plans
- Fourth Grade Field Trip: Festival of Dance
- Team Meetings; math, ELA, science, k-2 spelling focus group
- Dyslexia Screenings
- Field Trips: 5th & 6th to biology study at Liard Park; k-2 pumpkin patch
- FAFSA recognition (see attached)

### ***2. Financial/ Transparency:***

- Fiscal Year Audit submitted to SDE
- TES Fund Run-TES Parent Group community fund raiser- \$5000

### ***3. Facilities***

- DO painted

### ***4. Communication:***

- Conferences Oct 15, 2024 & Oct 16, 2024
- Potential sports programs and procedures: coop initiated by student, paperwork submitted, Board approval, review annually.
- Crisis Team Meeting
- Troy Talk
- Veterans Day Program-Nov 11th at 1:00pm (tentative time)
- State Board Evaluation Review-approved
- SDE Combined Continuous Improvement Plan-approved
- SDE Annual Performance Report (Title)- Approved
- Reminder: Board pictures November 11 at 6:45 at THS

### ***5. Recruitment:***

- Professional Development:
  - Project Leadership: Mr. Dail
  - Attendance Matters Conference: Mrs. Nelson and Mrs. Vogt
  - Federal Programs/Special Education/Assessment Training: Mrs. Nelson, and Mrs. Vogt
  - Data Drill Down:Mrs. Foote, Mrs. Wilson, and Mrs. Vogt
  - Stemscores: k-12 staff
  - Performance Matters: Mr. Halvorson, Mr. Dail, Mr. Noppe, and Mrs. Bohman
  - SESTA: Specific Learning Disability: Mrs. Foote

9.16.2024

**TES Principal's Report/Superintendent's Report:**

**TES Principal/Superintendent's Report:**

***1. Student Achievement:***

- Continuous Improvement Plan: See attached
- Data Analysis/Data Wall Retreat
- Driver's Ed - IDLA fastpass (policies 2320 & 2395)

***2. Financial/ Transparency:***

- U of I Education and Agricultural- PEARS Grant
- Nez Perce grant award- baseball tarp
- Need to sell one of the old busses

***3. Facilities***

- Baseball Field: Funds allocated to baseball tarp can now be used for the dirt work.
- School Modernization funds-One lump sum; Next step, review status of facilities (no DO & athletics), ten year plan reviewed in March/April, Submit plan in May

***4. Communication:***

- Idaho Ed News article <https://www.idahoednews.org/top-news/bright-spots-lists-of-2024-isat-top-performers-statewide/>
- Bus Right- real time app for families to track their bus route.
- Golf Athletic Co-op with Moscow School District was approved for one year
- Troy Talk-spotlight, cost, due dates, traffic to the website, pillars/focus
- Out of State Travel procedure: Board approval on out of state intrascholastic activities; athletics will submit schedules as part of principal reports and reviewed by Board.

***5. Recruitment:***

- Professional Development:
  - Performance Matters
  - Data Wall-retreat
  - Ed Plan Cohort- Sped Team