

Lake Wales Charter System  
Strategic Plan

<b>Edward W. Bok Academy South – Facilities Goals</b>	
<b>Academic</b>	
SP23-27SecAcadFG1	Bok will have Greenhouse and landscape completion
SP23-27SecAcadFG2	Bok will have Covered area for outside Courts
SP23-27SecAcadFG3	Bok will have Septic Tank/Sewage upgrades/ Wishlist
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSFG1	Bok will have portable stage for performances
SP23-27ARTSFG2	Bok will use Boat for performances
SP23-27ARTSFG3	Bok will incorporate multi-school performances
<b>Physical Education/Athletics</b>	
SP23-27AthFG1	Bok will have Covered area for outside Courts
SP23-27AthFG2	Bok will flatten bok green for sports
SP23-27AthFG3	Bok will build multi-purpose building
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCFG1	Bok will have an agriculture academy outdoor learning space
SP23-27WFCCFG2	Bok will have a digital design academy
SP23-27WFCCFG3	Bok will have an e-gaming academy
<b>English Learner/Federal Program</b>	
SP23-27ELFPG1	Bok will have DLAR program
SP23-27ELFPG2	Bok will train teachers in SIOP
SP23-27ELFPG3	Bok will have all staff ESOL certified

<b>Edward W. Bok Academy South – Facilities Goals</b>	
<b>Mental Health</b>	
SP23-27MHFG1	Bok will designate a private space where individual mental health services can be provided.
SP23-27MHFG2	Bok will have a safe space for staff
SP23-27MHFG3	Bok will have more mental health training
<b>Technology</b>	
SP23-27TechFG1	Bok will complete new intercom installation across campus.
SP23-27TechFG2	Bok will have improved system in cafe
SP23-27TechFG3	Bok will upgrade all front office computers
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellFG1	Bok will provide after school exercise clubs/activities for students.
SP23-27CNWellFG2	Bok will Team up with local exercise clubs or gyms for teacher/staff activities and/or discounts.
SP23-27CNWellFG3	Bok will continue with work-out Wednesdays to include staff
<b>Exceptional Student Education</b>	
SP23-27ESEFG1	Designate/Create a private space for ESE pullout services (speech, gifted, OT, PT, mental health) to take place.
SP23-27ESEFG2	Bok will utilize third party in creating better scheduling for ESE students
SP23-27ESEFG3	Bok will have an MTSS coach for the school
<b>Safety</b>	
SP23-27SafFG1	Fencing on the south side, fencing by the lake, and fencing in front of school
SP23-27SafFG2	Upgrade the intercom and communication system
SP23-27SafFG3	Bok will upgrade cameras

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<b>Student Discipline</b>	
SP23-27SDFG1	Bok will have a PASS Room (No funding for ISS room, CARES going away)
SP23-27SDFG2	Bok will have 3 discipline deans. (Bok now has 2 deans, one dean left and funding was from CARES)
SP23-27SDFG3	Bok will have a school specific discipline matrix
<b>Transportation</b>	
SP23-27TransFG1	Bok will support transportation with discipline.
SP23-27TransFG2	Bok will utilize county vans for transportation.
SP23-27TransFG3	Bok will raise funds for charter busses.
<b>International Baccalaureate</b>	
SP23-27IBFG1	Bok will utilize IB methods in the classrooms
SP23-27IBFG2	Bok will train teachers in IB strategies
SP23-27IBFG3	Bok will challenge students further in academics
<b>Public Relations/Communication</b>	
SP23-27PRCFG1	Bok will utilize messenger and social media for parents
SP23-27PRCFG2	Bok will utilize parent letters in communication
SP23-27PRCFG3	Bok will host 3 title 1 events a year
<b>Gifted</b>	
SP23-27ECPGFG1	Bok will have at least 4 gifted teachers on campus. (Currently 1 gifted teacher)
SP23-27ECPGFG2	Bok will have 5 teachers gifted certified by 25-26
SP23-27ECPGFG3	Bok will challenge all students academically through reading and math
<b>Maintenance</b>	
SP23-27MaiFG1	Bok will have a Covered area for basketball courts
SP23-27MaiFG2	Bok will improve the cafeteria and add a cafetorium
SP23-27MaiFG3	Bok will improve school landscape around greenhouse

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<b>Edward W. Bok Academy South – Growth Goals</b>	
<b>Academic</b>	
SP23-27SecAcadGG1	Improve reading to 70% proficiency. (Currently 49%)
SP23-27SecAcadGG2	Improve math to 70% proficiency (currently 59%). Algebra - 100% Geometry 100% (currently 69%)
SP23-27SecAcadGG3	Improve Science to over 70% proficiency. (Huge area of need, currently 37%)
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSGG1	Bok will grow the band to 120 students
SP23-27ARTSGG2	Bok will grow the chorus to 75 students
SP23-27ARTSGG3	Bok will grow the Orchestra to 75 students
<b>Physical Education/Athletics</b>	
SP23-27AthGG1	Bok will have an increase of students passing the presidents's physical readiness test by 60%
SP23-27AthGG2	Bok will have 5 additional fitness clubs on campus
SP23-27AthGG3	Bok will have 75% of students run a mile under 7 minutes
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCGG1	Bok will have 3 additional academies by the end of 24-25 school year
SP23-27WFCCGG2	Bok will create a vertical alignment with the high school
SP23-27WFCCGG3	Bok will have a pass rate of 100% on industrial certification exams
<b>English Learner/Federal Program</b>	
SP23-27ELFPGG1	Bok will improve the reading scores of ELL student by 50%. (This increase would be 47% proficient ELA)
SP23-27ELFPGG2	Bok will improve the math scores of ELL students by 50%. (This increase would be 52% proficient)
SP23-27ELFPGG3	Bok will improve the ELA scores by 50%. (Not sure of the data as Reading and Writing were combined for ELA....47%)

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<b>Edward W. Bok Academy South – Growth Goals</b>	
<b>Mental Health</b>	
SP23-27MHGG1	The social worker will design a schedule to meet with students that provides the best support (not pulling them from academics but still meeting student needs).
SP23-27MHGG2	The school will look for means to track number of students getting services to determine continued need and efficiency of services.
SP23-27MHGG3	Bok will increase telecom for mental services by 50% (Not sure how to measure this data)
<b>Technology</b>	
SP23-27TechGG1	Bok will have every student with an IPAD- 1 on 1 school
SP23-27TechGG2	Bok will provide every teacher with a Television and apple tv for each classroom
SP23-27TechGG3	Bok will have a MacBook and iPad for every staff member
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellGG1	Work with SLA to limit a la carte offerings to help ensure students are eating healthy options.
SP23-27CNWellGG1	Bok will provide health options at various school events
SP23-27CNWellGG1	Bok will work with PTIO in providing healthy snacks to students of the BLUE/GREEN teams
<b>Exceptional Student Education</b>	
SP23-27ESEGG1	Bok will improve the reading scores student by 50% (This would place ELA scores at 36.7% proficient ELA)
SP23-27ESEGG2	Bok will improve the math scores students by 50%. (This would place Math scores at 42% proficient)
SP23-27ESEGG3	Bok will improve the ELA scores by 50%. (This would be 36.7%)
<b>Safety</b>	
SP23-27SafGG1	School will have 2 guardians on campus (Lost 1 guardian who left and was paid from CARES)
SP23-27SafGG2	Bok will increase safety drills by 10%. (Currently conducting state requirements)
SP23-27SafGG3	Bok will increase fencing around campus by 25%

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<b>Edward W. Bok Academy South – Growth Goals</b>	
<b>Student Discipline</b>	
SP23-27SDGG1	Reduce OSS by 50%. (No longer have an ISS room, para left and paid by CARES)
SP23-27SDGG2	Reduce ISS by 50%. (No longer have ISS, reduced 90% compared to 1st semester 22-23 to 23-24)
SP23-27SDGG3	Reduce teacher referrals by 50%. (PBIS implemented this year, referral rate 1st semester this year compared to first semester 22-23% down 46%)
<b>Transportation</b>	
SP23-27TransGG1	Bok will decrease bus referrals by 50%
SP23-27TransGG2	Bok will increase charter use by 20%
SP23-27TransGG3	Bok will decrease bus OSS by 50%
<b>International Baccalaureate</b>	
SP23-27IBGG1	Bok will increase teacher training by 30%. (Don't have baseline data)
SP23-27IBGG2	Bok will increase PD to staff by 60%. (Don't have baseline data)
SP23-27IBGG3	Bok will increase highly certified teachers by 10%
<b>Public Relations/Communication</b>	
SP23-27PRCGG1	Bok will increase parent engagement by 60%
SP23-27PRCGG2	Bok will increase outgoing calls by 15%
SP23-27PRCGG3	Bok will increase parent nights by 25%
<b>Gifted</b>	
SP23-27ECPGGG1	Bok will increase teachers certified by 150% (Not sure of baseline data)
SP23-27ECPGGG2	Bok will have 5 extra options for gifted students
SP23-27ECPGGG3	Bok will increase PD to staff by 60% (No clear baseline data)
<b>Maintenance</b>	
SP23-27MaiGG1	Bok will improve A/C efficiency by 75%. (Not sure of measurable data for this goal)
SP23-27MaiGG2	Bok will improve preventative maintenance by 50% (Not sure of measurable data for this goal)
SP23-27MaiGG3	Bok will increase school function by 50% (Not sure of measurable data for this goal)

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<b>Edward W. Bok Academy South – Personnel Goals</b>	
<b>Academic</b>	
SP23-27SecAcadPG1	Highly qualified teachers /no substitutes (We only have 1 highly qualified substitute teaching)
SP23-27SecAcadPG2	Gifted/ESOL/Reading Endorsement
SP23-27SecAcadPG3	Induction program for new teachers (New Knights mentoring program)
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSPG1	Highly qualified teachers /no substitutes
SP23-27ARTSPG2	Grow program to hire additional staff
SP23-27ARTSPG3	Bok will utilize outside tutoring
<b>Physical Education/Athletics</b>	
SP23-27AthPG1	Highly qualified teachers /no substitutes
SP23-27AthPG2	Teachers certified in lifeguard. (We have 1 staff member certified as a lifeguard)
SP23-27AthPG3	teachers certified in first aid
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCPG1	Highly qualified teachers /no substitutes
SP23-27WFCCPG2	Teachers industrial certification
SP23-27WFCCPG3	Teachers receive PD to stay up to date on instructional strategies
<b>English Learner/Federal Program</b>	
SP23-27ELFPPG1	Highly qualified teachers /no substitutes
SP23-27ELFPPG2	Teachers receive PD to stay up to date on instructional strategies
SP23-27ELFPPG3	All staff ESOL endorsed

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<b>Edward W. Bok Academy South – Personnel Goals</b>	
<b>Mental Health</b>	
SP23-27MHPG1	The school will provide mental health resources in the teacher handbook both to help teachers with personal mental health needs and student needs.
SP23-27MHPG2	The school will look for outside mental health services that can come in and provide sessions or classes for support of staff after school for those who are in need.
SP23-27MHPG3	The utilization of Teledoc for mental support
<b>Technology</b>	
SP23-27TechPG1	Conduct new staff orientation to provide tech information and basics on used programs.
SP23-27TechPG2	Teachers receive PD to stay up to date on instructional strategies on technology
SP23-27TechPG3	Teachers maintain APPLE certification
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellPG1	Teachers receive PD to stay up to date on child nutrition
SP23-27CNWellPG1	Staff will promote nutrition through posters
SP23-27CNWellPG1	Staff will participate along with students on Workout Wednesdays
<b>Exceptional Student Education</b>	
SP23-27ESEPG1	Bok will have all staff ESE certified
SP23-27ESEPG2	Bok will have 3 inclusion teachers
SP23-27ESEPG3	Bok will have 2 para professionals
<b>Safety</b>	
SP23-27SafPG1	School will have 3 guardians on campus (We now have 1 guardian, our 2nd guardian left mid year)
SP23-27SafPG2	Bok will increase safety drills by 10%
SP23-27SafPG3	Bok will increase fencing around campus by 25%



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<b>Edward W. Bok Academy South – Personnel Goals</b>	
<b>Student Discipline</b>	
SP23-27SDPG1	3 deans. ( We now have 2 deans, 1 dean left mid year)
SP23-27SDPG2	PASS coordinator (We no longer have PASS, teacher left and was paid out of CARES)
SP23-27SDPG3	Teachers PD on discipline
<b>Transportation</b>	
SP23-27TransPG1	Bok will have more teachers driving vans
SP23-27TransPG2	Bok will have more teachers earn their CDL licenses
SP23-27TransPG3	Bok will provide PD to staff on bus referrals (Our staff does not write bus referrals so not sure why PD is needed)
<b>International Baccalaureate</b>	
SP23-27IBPG1	Conduct new staff orientation to provide information and basics on IBprograms.
SP23-27IBPG2	Teachers receive PD to stay up to date on instructional strategies
SP23-27IBPG3	Teachers earn and maintain APPLE certification
<b>Public Relations/Communication</b>	
SP23-27PRCPG1	Bok will have a social media assigned staff member
SP23-27PRCPG2	Bok will have a Title I assigned staff
SP23-27PRCPG3	Bok will have someone on staff who can translate for Spanish speaking parents
<b>Gifted</b>	
SP23-27ECPGPG1	Bok will increase teachers certified by 150% (Not sure of baseline data)
SP23-27ECPGPG2	Bok will have 5 extra options for gifted students
SP23-27ECPGPG3	Bok will increase PD to staff by 60% (Not sure of how to measure this goal)
<b>Maintenance</b>	
SP23-27MaiPG1	Bok will improve A/C efficiency by 75%
SP23-27MaiPG2	Bok will improve preventative maintenance by 50%
SP23-27MaiPG3	Bok will increase school function by 50%

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<b>Edward W. Bok Academy South – Resources Goals</b>	
<b>Academic</b>	
SP23-27SecAcadRG1	Bok will have Computer programs for Reading
SP23-27SecAcadRG2	Bok will have Computer programs for Science
SP23-27SecAcadRG3	Bok will have Computer programs for Math
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSRG1	Bok will have a portable stage
SP23-27ARTSRG2	Bok will have new orchestra strings
SP23-27ARTSRG3	Bok will have new band instruments
<b>Physical Education/Athletics</b>	
SP23-27AthRG1	Bok will have an outside covered area
SP23-27AthRG2	Bok will build a multi-purpose building
SP23-27AthRG3	Bok will flattened the bok green
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCRG1	Bok will have an agriculture academy
SP23-27WFCCRG2	Bok will have a digital design academy
SP23-27WFCCRG3	Bok will have an e-gaming academy
<b>English Learner/Federal Program</b>	
SP23-27ELFPRG1	Bok will have DLAR program
SP23-27ELFPRG2	Bok will train teachers in SIOP
SP23-27ELFPRG3	Bok will have all staff ESOL certified

<b>Edward W. Bok Academy South – Resources Goals</b>	
<b>Mental Health</b>	
SP23-27MHRG1	The school social worker will support mental health in the classrooms by creating a schedule for mindfulness in the classroom (breathing techniques, de-escalation strategies, brain breaks)
SP23-27MHRG2	The mental health team will determine at least one training a year to help provide staff with needed trainings on how to better serve their students with mental health needs. (We are working towards 100% staff YMHT)
SP23-27MHRG3	The school will seek grants to help provide funds to add needed mental health supports.
<b>Technology</b>	
SP23-27TechRG1	Bok will complete new intercom installation across campus.
SP23-27TechRG2	Bok will have improved system in cafe
SP23-27TechRG3	Bok will upgrade all front office computers
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellRG1	Bok will provide after school exercise clubs/activities for students.
SP23-27CNWellRG1	Bok will Team up with local exercise clubs or gyms for teacher/staff activities and/or discounts.
SP23-27CNWellRG1	Bok will continue with work-out Wednesdays to include staff
<b>Exceptional Student Education</b>	
SP23-27ESERG1	Bok will Designate/Create a private space for ESE pullout services (speech, gifted, OT, PT, men- tal health) to take place.
SP23-27ESERG2	Bok will utilize third party in creating better scheduling for ESE students
SP23-27ESERG3	Bok will have an MTSS coach for the school
<b>Safety</b>	
SP23-27SafRG1	School will have 2 guardians on campus (1 guardian on campus)
SP23-27SafRG2	Bok will increase safety drills by 10%
SP23-27SafRG3	Bok will increase fencing around campus by 25%

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<b>Student Discipline</b>	
SP23-27SDPG1	Provide training for staff in regards to classroom management- New Knights will conduct a book study of “discipline with dignity”. (Book was not ordered, staff training in PBIS was implemented)
SP23-27SDPG2	School wide Discipline Procedures and matrix
SP23-27SDPG3	3 deans and PASS programs (ISS para and 1 dean left BOK mid year, no more ISS)
<b>Transportation</b>	
SP23-27TransFG1	Bok will support transportation with discipline.
SP23-27TransFG2	Bok will utilize county vans for transportation.
SP23-27TransFG3	Bok will raise funds for charter busses.
<b>International Baccalaureate</b>	
SP23-27IBFG1	Bok will utilize IB methods in the classrooms
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<b>Public Relations/Communication</b>	
SP23-27PRCFG1	Bok will utilize messenger and social media for parents
SP23-27PRCFG2	Bok will utilize parent letters in communication
SP23-27PRCFG3	Bok will host 3 title 1 events a year
<b>Gifted</b>	
SP23-27ECPGFG1	Bok will have at least 4 gifted teachers on campus
SP23-27ECPGFG2	Bok will have 5 teachers gifted certified by 25-26
SP23-27ECPGFG3	Bok will challenge all students academically through reading and math
<b>Maintenance</b>	
SP23-27MaiFG1	Bok will have a Covered area for basketball courts
SP23-27MaiFG2	Bok will improve the cafeteria and add a cafetorium
SP23-27MaiFG3	Bok will improve school landscape around greenhouse

<b>Edward W. Bok Academy South – Technology Goals</b>	
<b>Academic</b>	
SP23-27SecAcadTG1	Apple TV's in all classrooms
SP23-27SecAcadTG2	School wide Safety/ Speaker/Audio System
SP23-27SecAcadTG3	Improved front office computers
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSTG1	Bok will utilize up too date software and equipment
SP23-27ARTSTG2	Bok will utilize the Boat of Knowledge
SP23-27ARTSTG3	Bok will have a portable stage
<b>Physical Education/Athletics</b>	
SP23-27AthFG1	Bok will have Covered area for outside Courts
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